

ANNUAL REPORT
2014-2015



ADVANCING EDUCATION FOR SAFER COMMUNITIES



VISION

Safer communities and a more just society.

MISSION

Developing dynamic justice and public safety professionals through exceptional applied education, training and research.

MANDATE

Unique among post-secondary institutions in Canada, the Justice Institute of British Columbia offers specialized, applied education, training, and research in conjunction with our community partners in the fields of justice and public safety.

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Executive Message



While we live in an ever-changing world, prosperous families, cities, and economies depend on the stability and reliability inherent in just societies and safe communities. To help maintain and strengthen this important foundation of prosperity, every day, we rely on passionate and dedicated public safety personnel and professionals helping to keep our communities safe.

Justice Institute of British Columbia (JIBC) is proud of our vital role in providing the education and training for tens of thousands of public and community safety professionals and volunteers each year in B.C., across Canada and around the world. Together, we are contributing to safe, healthy, and vibrant communities where we live, work and play.

In Fiscal 2014/2015, JIBC continued to build upon its reputation as Canada's leading public safety educator. As you will see in this year's annual report, JIBC moved forward in realizing our strategic goals and objectives with a view towards enhancing our effectiveness and impact in the future.

We continued to innovate and adapt our leading-edge education and training by developing and employing new technologies and applied learning approaches to enhance

student learning. We also continued to strengthen existing relationships and forge new partnerships to meet the future public safety education needs of the province. We enhanced support for our students by launching a number of new initiatives, the most significant of which was the preparation towards implementation of a new student information system. In 2014/2015, we also embarked on an extensive consultation process to develop JIBC's 2015-2020 Strategic Plan, which will guide the direction of the Institute towards the next decade.

Our collective success is based on the collaborative efforts of many people in B.C. and across the country. We appreciate the dedication and commitment of JIBC's staff and expert faculty, and the support of JIBC's donors and stakeholders, all of whom have contributed to our goals of educational excellence and student success. As the needs of people in public and community safety continues to evolve, JIBC remains resolute in our commitment to advance the education and training we provide. Through engaging with the justice and public safety community, we will contribute to the life-long learning and long-term success of our students, graduates and clients across various sectors in the community, government, business and industry.

Dr. Michel Tarko
President and CEO

Mr. Douglas Eastwood, Q.C.
Chair, Board of Governors

Embarking on a New Direction

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Floods, fires, and earthquakes. Accidents, cybercrime, and terrorist threats. These are just some of the situations justice and public safety professionals have to respond to in today's increasingly complex world.

As Canada's leading public safety educator, Justice Institute of British Columbia (JIBC) is dedicated to developing dynamic justice and public safety professionals to meet these demands through its exceptional education, training and applied research.

JIBC fulfills its vision of safer communities and a more just society by offering internationally recognized education that leads to certificates, diplomas, bachelor's degrees and graduate certificates; continuing education for work and career-related learning and development; and customized contract training to government agencies, businesses, and organizations worldwide.

In Fiscal 2014/2015, JIBC continued to build upon its strengths, deepen its commitment, and expand its activities to advance education and training for public safety professionals at every stage of their chosen careers.





2014/2015, JIBC continued to strengthen existing relationships, forge new partnerships and foster greater collaboration with organizations and agencies dedicated to keeping communities safe.

Expanding Partnerships & Collaboration

2015-2020 STRATEGIC PLAN CONSULTATIONS

Throughout 2014/2015, JIBC stakeholders, staff, faculty and students participated in a number of open forums to provide valuable input in the development of the 2015-2020 JIBC Strategic Plan. Input was received from participants located across B.C. through in-person sessions as well as online. Stakeholders were given the opportunity to provide input about JIBC's vision and mission, the Institute's strategic initiatives, academic plan, partnerships and much more. Following this extensive consultation process, the 2015-2020 Strategic Plan was approved by the JIBC Board of Governors in February 2015 and introduced to stakeholders at events in Victoria and New Westminster, and via webcast to staff at JIBC's regional campuses in March 2015.

FOSTERING COLLABORATION

JIBC continued to expand its network of educational and community partnerships to enhance education and training opportunities for students and clients.

JIBC signed memoranda of understanding with the following institutions throughout the fiscal year:

- La Cité Collégiale (May 2014)
- Langara College (June 2014)
- Northern Lights College (July 2014)
- British Columbia Institute of Technology (August 2014)
- Okanagan College (September 2014)
- Camosun College (January 2015)
- Vancouver Community College (March 2015)

PREPARATION FOR NEW INFORMATION SYSTEM

In 2014, JIBC chose Ellucian to implement Colleague as the Institute's new enterprise resource planning system. The decision to move to a new information management system was based on a need for a seamless, more flexible process for the Institute's diverse community of students and clients. The new system will provide JIBC with easy and secure access to information and the ability to manage institutional performance, which is a key priority of the Institute. As part of the migration to Colleague, and in order to provide shared cost opportunities, JIBC joined a consortium of eight other post-secondary institutions in B.C. that use the Colleague system.

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For more than 20 years, The JIBC Foundation has inspired giving through various initiatives to raise funds for student scholarships, bursaries, applied research, equipment, technology and other tools for learning.

The JIBC Foundation

The Justice Institute of B.C. Foundation plays a significant role in maintaining JIBC's reputation for excellence, innovation and leadership in public and community safety.

In 2014/2015, the Foundation distributed \$962,620 in support of justice and public safety education at JIBC.

As the inaugural recipient of the Beverley and John Carl Award, Matt Brown, a graduate of JIBC's Primary Care Paramedic Certificate Program, was able to realize his professional goals.

The Carls decided to create a new award for paramedic students as their way to show appreciation for the paramedics that saved Beverley's life a few years ago after she suffered a heart attack while on shift as a YVR Green Coat Ambassador at Vancouver International Airport.

"The quick response and competent actions of the paramedics certainly saved my life," said Beverley. "We are just so appreciative of the wonderful care that we received."

What has made the establishment of the student award so rewarding for the Carls is the knowledge of its potential to have a lasting, profound impact on students.

"Matt said to me, which made it all worthwhile, 'By receiving your award, you've validated what I want to do.' We set the criteria for the award, and he met the criteria, but now he also feels he's made the right choice. That's the kind of thing we are hoping to reinforce. That means so much to me, to see the value of the award is more than just financial."

FOUNDATION HIGHLIGHTS IN 2014/2015:

- Prospera Credit Union funded the purchase of 15 new, advanced birthing and newborn training simulators for students in JIBC's Health Sciences Division.
- Mountain Equipment Co-op and its members contributed to the Tim Jones Memorial Endowment Fund that will support a memorial award benefitting JIBC Advanced Care Paramedic students.
- The Bev Stenning Excellence in Emergency Management Memorial Award was established by the Capital Region Emergency Awareness Network.
- RBC's continued support of the Fundamentals of Emergency Medical Responder Project resulted in more than 50 Aboriginal students from across B.C. receiving training in 2014/2015 to enhance pre-hospital, emergency health care in rural and remote communities in the province.
- Twenty-seven communities in B.C. received the BC Hydro Community Safety Award that funds specialized emergency management training provided by JIBC.
- The Minerva Foundation for BC Women renewed support of its award for Aboriginal women.
- The JIBC Foundation celebrated the impact of the Jon Baillie Memorial Award for JIBC firefighting graduates with more than 40 students receiving the special award established in 2000 by family and friends of Jon Baillie, the late Port Coquitlam Fire Chief. A plaque at the Maple Ridge Campus in honour of Jon Baillie recognizes his love of the fire service, and commitment to serving the community.
- The Foundation recognized 15 years of support from the BC Fire Training Officers Association in providing funds to purchase the latest reference materials for the JIBC Library.
- In conjunction with Western Economic Diversification Canada, Enbridge Inc., and Kinder Morgan Canada, The JIBC Foundation contributed funding to support the commercialization of JIBC's PRAXIS training simulation technology.



JIBC is committed to providing leading-edge public safety education and training to help professionals excel at every stage of their chosen careers and contribute to safer communities and a more just society.



Supporting Student Success

In 2014/2015, JIBC awarded 2,452 credentials to experienced professionals advancing in their careers and learners embarking on their chosen path in public and community safety, leadership, counselling, negotiation, and conflict resolution.



1,522

Short Certificates

771

Certificates

144

Degrees & Diplomas

15

Graduate Certificates

FIRST STUDENTS GRADUATE WITH EMERGENCY MANAGEMENT DEGREE

At the 2015 Winter Convocation, JIBC celebrated the graduation of the first three students to complete the Bachelor of Emergency and Security Management Studies. The first degree of its kind in Canada was launched in 2010 and is offered online. It is designed specifically to meet the safety, security and emergency management challenges public safety professionals face.

NEW FIREFIGHTING CERTIFICATE LAUNCHED

In the fall of 2014, the first cohort of students began their studies in the Fire & Safety Division's new Fire Fighting Technologies Certificate (FFTC). The program is an updated career firefighter pre-employment program developed in response to the evolving needs of students and the fire service. Offered in a blended format, the FFTC combines online learning and hands-on, face-to-face training. It is designed to prepare fire service candidates with all the necessary skills to meet National Fire Protection Association (NFPA) standards, while also taking advantage of the latest advances in technology to provide a more flexible schedule.

STUDENTS SAVE WITH OPEN TEXTBOOKS

Over the years, JIBC has focused on increasing accessibility and affordability of post-secondary education through the use and development of open education resources and textbooks. In 2014/2015 more than 524 JIBC students collectively saved at least \$54,000 in textbook costs because of JIBC's use of open textbooks in a number of its courses. In addition to adapting textbooks from the BC Open Textbook Collection, JIBC launched its free Hazardous Materials Awareness eBook for Apple iPad devices and also published an Applied Ethics open textbook that is used in the Law Enforcement Studies Diploma program.

JIBC COURSE WINS BLACKBOARD CATALYST AWARD

JIBC's Introduction to Intelligence Analysis course was named a winner of a Blackboard Catalyst Award for Exemplary Course in 2014. The award recognizes faculty and course designers from schools, colleges and universities around the world who develop exciting and innovative courses that represent the very best in technology and learning.

ENHANCED SUPPORT FOR ABORIGINAL LEARNERS

JIBC further strengthened its commitment to support Aboriginal learners with the signing of Colleges and Institutes Canada's, Indigenous Education Protocol. This aspirational document reaffirms the Institute's commitment to Indigenous education and provides a vision of how it will strive to improve and better serve Indigenous Peoples. The Protocol was signed with JIBC President & CEO, Dr. Michel Tarko, Métis Nation BC President, Bruce Dumont, and JIBC's Aboriginal Education Advisory Council members.

To further the goal of inspiring positive change, JIBC partnered with Reconciliation Canada to host a Reconciliation Dialogue Workshop for staff, faculty, students and Aboriginal partners. Held at the New Westminster campus on November 6, 2014, the workshop was organized by the JIBC Office of Indigenization to further share Indigenous culture, history and knowledge with staff, faculty, and students.

JIBC LIBRARY

The JIBC Library's unique collection of justice and public safety resources continued to grow in 2014/2015, including expansion of the AccessMedicine eBooks collection, adding 80 new titles. To enhance access to the Library's extensive range of resources, the EBSCO Discovery Service (named "Search Me") was launched. "Search Me" provides users with a single access point to find JIBC Library books and DVDs, as well as online journal articles, eBooks, streaming media and more.

LARGEST MULTI-AGENCY TRAINING SIMULATION ON CAMPUS

JIBC hosted its largest multi-agency training simulation to date at the New Westminster Campus in October 2014. The exercise was organized with staff from the Provincial Health Services Authority's Mobile Medical Unit, officers from a number of municipal police departments, and included students from JIBC's Paramedic Academy, Law Enforcement Studies Diploma program, the JIBC Police Academy, students from Douglas College's Bachelor of Science in Nursing and Bachelor of Psychiatric Nursing program, and resident physicians from the UBC Faculty of Medicine. The simulations took place in and around the Dr. Donald B. Rix Public Safety Simulation Building and in temporary field hospital facilities provided by the Mobile Medical Unit.

IMPROVED LEARNING SPACE WITH BURN BUILDING RENEWAL

B.C. firefighters and JIBC firefighting students will benefit for many years to come with the renewal in 2014 of the Burn Building at JIBC's Maple Ridge Campus. One of the only facilities of its kind in Canada, the Burn Building utilizes common combustible materials to create real-life fire behavior and effects that firefighters deal with in structural fires in the community. Completed through a \$725,000 grant from the Ministry of Advanced Education, the renewal of the Burn Building will further serve the education and training needs of JIBC firefighting students and firefighters helping to keep our communities safe.

JIBC HITS LIBERAL STUDIES MILESTONE

Since 2010, liberal studies courses have grown to become an important component of the education provided to JIBC students. These courses provide foundational knowledge and skills that help students apply their specialized learning successfully at work and in the community. JIBC hit a milestone in 2014/2015 with nearly 950 student registrations in 44 different liberal studies classes in subjects ranging from English, Statistics and Psychology to Human Resource Management, Applied Ethics and Business Communications.

COMMUNITY LEADER RECOGNIZED WITH HONORARY DEGREE

At JIBC's 2015 Winter Convocation, Dr. Andrew Saxton Sr. was conferred an honorary degree in recognition for his leadership, public service and many contributions to the community and the economy in B.C.

RECOGNIZING EXCELLENCE AT JIBC

Since 2001, JIBC has recognized the commitment, service and overall excellence of its staff, faculty, and alumni through its Awards of Excellence. Details of each award recipient is available on the JIBC website at www.jibc.ca/awards.

President's Award Recipient: Jodie Marshall, Program Manager, Medical Responder Programs, JIBC Health Sciences Division

Program of Excellence Award Recipients: Intelligence Analysis and Tactical Criminal Analysis graduate certificate programs; Competencies in Leadership Program; Emergency Management Exercise Design Certificate

Instructor of the Year Award Recipient: Sherri Calder

Service Excellence Award Recipient: Greg Wright, Regional Training Coordinator, School of Health, Community & Social Justice

Award of Excellence in Applied Research Recipient: Jim Boerma, Project Manager, Office of Applied Research & Graduate Studies

Distinguished Alumni Award Recipient: Port Moody Police Chief Constable Chris Rattenbury

Friend/Associate of JIBC Award Recipient: Maria Yonadin of Corporate Caterers

In 2014/2015, JIBC recognized with Service Awards seven employees who have served JIBC for more than 20 years: Wendy Boulter, Lynda Getz, Rob Hooft, Robyn Kowan, Gail Makowsky, Cynthia Teo, and Sherri Rudeloff.



In 2014/2015, JIBC increased delivery of its world-class public safety education and training in B.C., across Canada, and around the world.

Extending Our Reach

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HEALTH SCIENCES

In 2014/2015, regional access to JIBC's Advanced Care Paramedic (ACP) diploma program was expanded with additional student spaces made available on Vancouver Island and in the Interior region of B.C. Increased access to the ACP program at JIBC's Victoria and Okanagan campuses was made possible with additional ongoing funding from the Ministry of Advanced Education in order to meet the labour demand for paramedic training to ensure British Columbians receive the best emergency medical services possible.

Support from RBC has helped build much-needed first-responder capacity in rural and Aboriginal communities in B.C. For a second year in a row, RBC generously donated \$40,000 to JIBC, through The JIBC Foundation, to deliver the Fundamentals of Emergency Medical Responder (FEMR) program. Completion of the introductory, three-day course increases the standard of available care provided by graduates in communities while also preparing students for further training.

In early 2015, JIBC partnered with Métis Nation of British Columbia (MNBC) to provide emergency medical responder



(EMR) training for Aboriginal students in five communities across the province: Prince George, Kelowna, Port Alberni, Merritt and Vancouver. The customized EMR program included a Paramedic in Industry course, Hydrogen Sulphide Awareness training and faculty-led support for students taking the Emergency Medical Assistant Licensing Board exams. These specific course components were included to provide students with an enhanced opportunity to work in industrial medical settings in addition to the career route with BC Ambulance Service. This customized EMR program was supported with funding through the Ministry of Advanced Education - Aboriginal Community-Based Delivery Partnerships Program.

In November 2014, JIBC and Northern Lights College (NLC) developed a new career option for NLC graduates supporting some of the most vulnerable members in society. Through a new agreement, graduates from NLC's Early Childhood Education and Care Diploma, Education Assistant Diploma, Practical Nursing Diploma, and Social Services Worker Diploma became eligible for direct admission and specific course transfer credit (advanced standing) into JIBC's Advanced Specialty Certificate in Community Care Licensing.

JUSTICE & PUBLIC SAFETY

The Bachelor of Law Enforcement Studies welcomed its first cohort of students in September 2014. The first of its kind in Western Canada, the new degree program was developed to provide the latest knowledge, techniques, and necessary skills to address the growing sophistication of crime and the increasing complexity of policing and law enforcement.

JIBC expanded opportunities for students completing JIBC's Graduate Certificate in Intelligence Analysis and Graduate Certificate in Tactical Criminal Analysis by signing an articulation agreement with Mercyhurst University in Erie, Pennsylvania. Under the agreement, JIBC graduates in both programs can continue their studies at Mercyhurst to complete a Master of Science in Applied Intelligence.

Throughout 2014/2015, JIBC developed and implemented a creative youth crime prevention workshop where at-risk youth

learned to overcome social pressures that limit their future. Called "Life Outside the Box," the program was funded with a civil forfeiture grant from the Ministry of Justice and facilitated by instructors from JIBC's Law Enforcement Studies program, police officers and youth workers experienced in supporting at-risk youth. Nearly 400 students in grades 5-7 from five elementary schools on Vancouver Island and in the Interior participated in the program.

CORRECTIONS & COURT SERVICES

In partnership with BC Corrections and the Federal Department of Justice, under the auspices of the Aboriginal Justice Strategy, JIBC has been providing Aboriginal Justice Workers with the training required to facilitate the Respectful Relationships Program that aims to address domestic violence among offenders. To date, JIBC has trained more than 150 Aboriginal Justice Workers.

Over the past few years, faculty from the Corrections & Court Services Division (CCSD) at JIBC have developed and delivered an increasing number of training programs for Corrections staff in Nunavut. JIBC has been asked to provide training to all staff at facilities in the territory. Training modules delivered to staff in the Corrections Division in Nunavut include Correctional Staff Orientation, Institutional Safety and Security, and Physical Intervention.

FIRE & SAFETY

JIBC continued to expand support of regional delivery of vocational firefighting training throughout B.C. and across Canada. In 2014/2015, about 1000 FTE students, primarily working firefighters from across the province, received training at JIBC. The Fire & Safety Division also delivered four Regional Training Weekends in specific areas throughout B.C. to bring firefighting training to more rural areas of the province.

In partnership with Northern Lights College (NLC) JIBC Fire & Safety Division delivered a new Technical High Angle Rope Rescue course at NLC's Fort St. John Campus. JIBC instructors provided the training using NLC's new wind turbine training tower.

EMERGENCY MANAGEMENT

In collaboration with Emergency Management BC (EMBC), JIBC delivered extensive training for EMBC staff and volunteers, as well as staff in municipal governments. In the past year, 100 online seats were added to the training offered by JIBC for volunteers and local authority staff with an emergency management role in rural areas. These additional seats were added to provide access to training that would otherwise be difficult to obtain.

In 2014, JIBC began developing specialized Emergency Management training modules for the Provincial Regional Emergency Operation Centres (PREOCs) and Provincial Emergency Coordination Centre (PECC). The training material developed will be used by EMBC for in-house training throughout B.C.

COMMUNITY & SOCIAL JUSTICE

In partnership with the Kitsumkalum Band Council, JIBC provided a customized Associate Certificate in Security and Conflict Management. The seven course program was delivered locally over a six month period in the community of Kitsumkalum, located just west of the City of Terrace. Students graduating from the program completed training in basic and advanced security, aboriginal leadership, communication, dispute resolution, workplace bullying, and standard first aid. The program was supported with funding through the Ministry of Advanced Education - Aboriginal Community-Based Delivery Partnerships Program.

JIBC has been working with BC Victim Services to develop an online curriculum that provides victim services advocates with the knowledge and skills needed to support victims of crime and to familiarize them with the resources available to clients.

ROAD SAFETY

JIBC has been a key partner in the Road Safety At Work initiative that aims to help employers improve the safety of workers who drive for work or who work at the roadside. JIBC also partnered in The Community Against Preventable Injuries (Preventable BC), supporting the public campaign that encourages the public at home and at work to avoid preventable injuries.

JIBC expanded its partnerships with public and private agencies, organizations and businesses in 2014/2015 to answer real-world questions that impact first responders, emergency managers and other public safety professionals.

Applied Research & Innovation

JIBC AMONG TOP INSTITUTES FOR RESEARCH

In November 2014, JIBC was recognized as one of Canada's top post-secondary institutions for applied research. JIBC ranked 23rd on the 2014 list of Canada's Top 50 Research Colleges compiled by Research Infosource Inc. JIBC was one of only three B.C. colleges and institutes ranked on the list.

FIRST PROJECT FUNDED BY NSERC

In January 2015, JIBC received its first grant from the Natural Sciences and Engineering Research Council of Canada (NSERC) for a project with ePact to explore the use of a new emergency interoperability system in disaster and emergency communications. This funding supported research that brought subject matter experts, practitioners and key stakeholder groups within the municipal emergency management arena together to identify best practices in municipal emergency communications and develop recommendations for the adaptation of ePACT to meet this emerging need.

PRAXIS RECEIVES FEDERAL AND INDUSTRY FUNDING FOR COMMERCIALIZATION

In February 2015, Western Economic Diversification Canada announced it would provide \$300,000 in funding to support commercialization of PRAXIS, a web-based training simulation technology used in a variety of training at JIBC. Additional funding was also received from industry partners Enbridge Inc. and Kinder Morgan Canada, and The JIBC Foundation.

CRITICAL INFRASTRUCTURE ASSESSMENT PROJECT

JIBC's Emergency Management Division and JIBC's Centre for Applied Research worked with Emergency Management BC and the Canadian Safety and Security Program to develop a process and tool to help local authorities address the impact of potential hazards on their critical assets as part of the emergency management process.

REDEVELOPING THE NATIONAL OCCUPATIONAL COMPETENCY PROFILE FOR PARAMEDICS

JIBC's Centre for Applied Research supported the Paramedic Association of Canada's (PAC) redevelopment of the National Occupational Competency Profile for Paramedics in Canada (NOCP). The new profile described the roles that paramedics in Canada assume and the essential capabilities they require to perform those functions now and through 2020.



ABORIGINAL DISASTER RESILIENCE PLANNING PROJECT

JIBC, in partnership with Wilfrid Laurier University, embarked on the Aboriginal Disaster Resilience Planning Project, which is a web-based planning framework with tools to support emergency planning within Canadian Aboriginal communities. The project built on the success of the existing Rural Disaster Resilience Planning Framework, through the assistance of the Centre for Security Science, and in partnership with the Public Health Agency of Canada, Royal Roads University, and Natural Resources Canada.

UNDERSTANDING GREY FLEETS IN B.C.

JIBC completed a study funded by WorkSafeBC that explored the prevalence of personal vehicle use by employees for work-related purposes. The study revealed

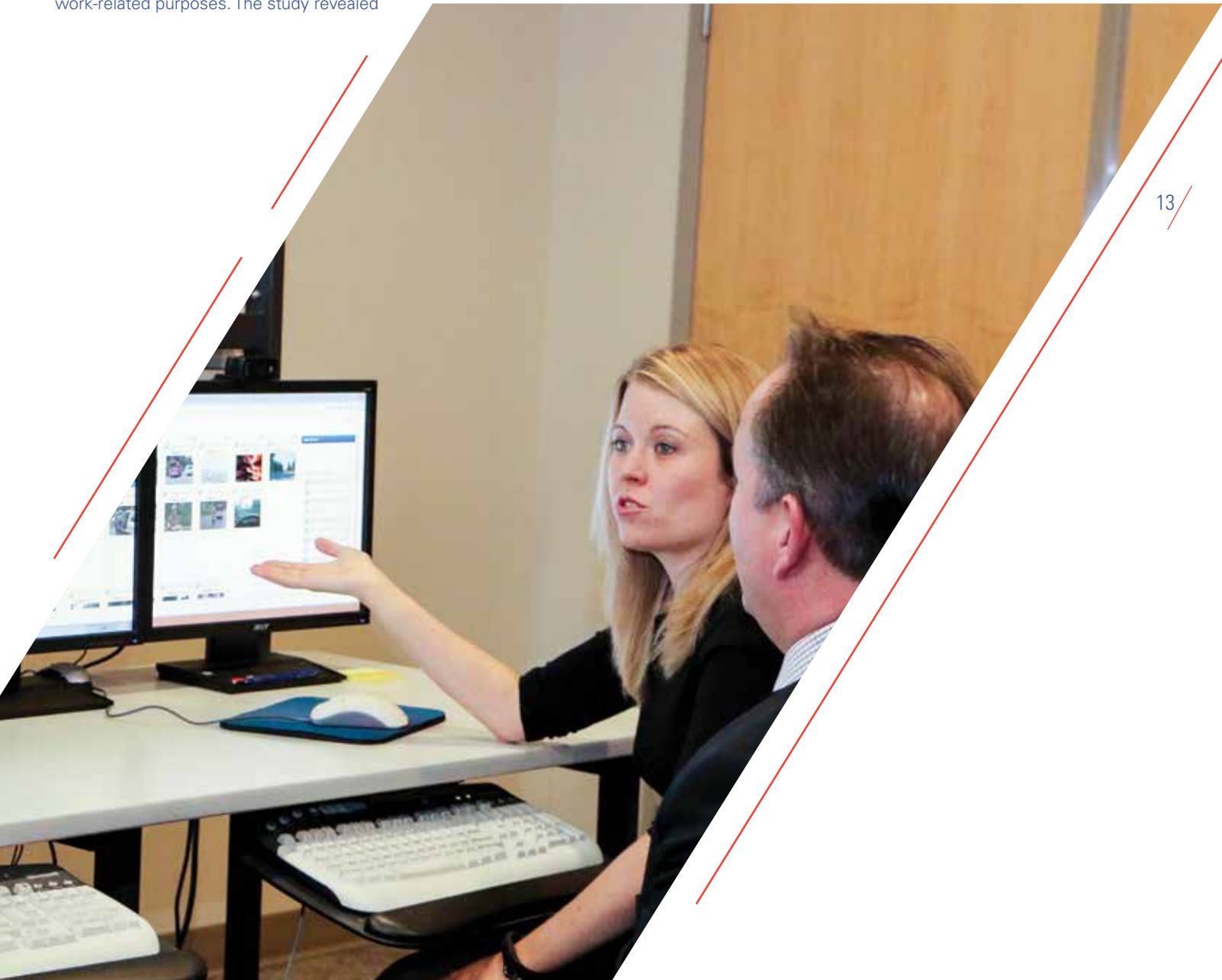
that employers who use grey fleets are not certain of their legal requirements under Worker's Compensation Act (duty of care), what education and training are required, and what are the employers' and employees' responsibilities concerning driving safety.

EXERCISE OUTBREAK ORANGE LAUNCHED

In January 2015, JIBC's Simulation Training Exercise Collaboratory (SIMTEC) Project released Exercise Outbreak Orange, an interactive multimedia toolkit designed to provide training resources for public health professionals to support the psychological and social needs of affected patients and first responders affected by a disease outbreak.

EXERCISE TARGET RED LAUNCHED

In March 2015, the SIMTEC Project launched a free, immersive, training-simulation exercise for first responders and emergency managers called Exercise Target Red. The purpose of the multimedia training tool is to practice handling a mass-casualty event in a way that more effectively addresses psychosocial needs of victims, witnesses, fellow first responders, and other members of the community affected by the emergency.



JIBC's education and training continued to support the justice and public safety needs of students and professionals in B.C. and around the world. In 2014/2015, JIBC worked with international partners to share current and leading practices and provided students with opportunities to gain a global perspective in their chosen fields of studies.

International Education

FIREFIGHTING GRADUATES SUPPORT TRAINING IN PANAMA

For the sixth year in a row, four graduates of JIBC's pre-employment firefighter certificate program travelled to Central America to support firefighting training in the region. In partnership with Fire Rescue International Training Association (FRITA), JIBC's graduates supported FRITA instructors to provide basic firefighting training for Panamanian firefighters. Their participation was made possible through funding from the Irving K. Barber One World International Scholarship administered by the Victoria Foundation, with additional financial support from JIBC.

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LAW ENFORCEMENT STUDENTS GAIN GLOBAL PERSPECTIVE

Two students in JIBC's Law Enforcement Studies Diploma had the opportunity to spend their last semester on exchange in Ireland at the Waterford Institute of Technology (WIT). They were the third set of students in the exchange program that began in 2012-2013, which was designed to provide an opportunity to gain a global perspective about law enforcement. The exchange was made possible with a scholarship funded by The JIBC Foundation.

JIBC BUILDS NEW TIES WITH PUBLIC SAFETY AGENCIES IN ASIA

In November 2014, JIBC met with the presidents and senior executives of seven police colleges in China, interested in providing new and innovative law enforcement training for their recruits. Representatives from each institution expressed a desire to work with JIBC to enhance their curriculum in a number of subject areas such as leadership, criminal investigations, incident command, conflict resolution, mediation, negotiation, ethics and standards. They also shared an interest in exploring opportunities for faculty and student exchanges with JIBC.

JIBC also met with a number of representatives in Singapore and Hong Kong. Currently, JIBC has a contract to provide enhanced emergency medical services for the Singapore Armed Forces and a meeting with the Singapore Civil Defense Force explored the opportunity to provide similar training. JIBC also met with representatives from the National University

of Singapore and Nanyang Polytechnic regarding opportunities for students to take JIBC courses as part of their studies. Under discussion was recognition of JIBC courses for NUS students working towards a minor in pre-hospital care and Nanyang Polytechnic students completing a Diploma in Emergency Medical Services.

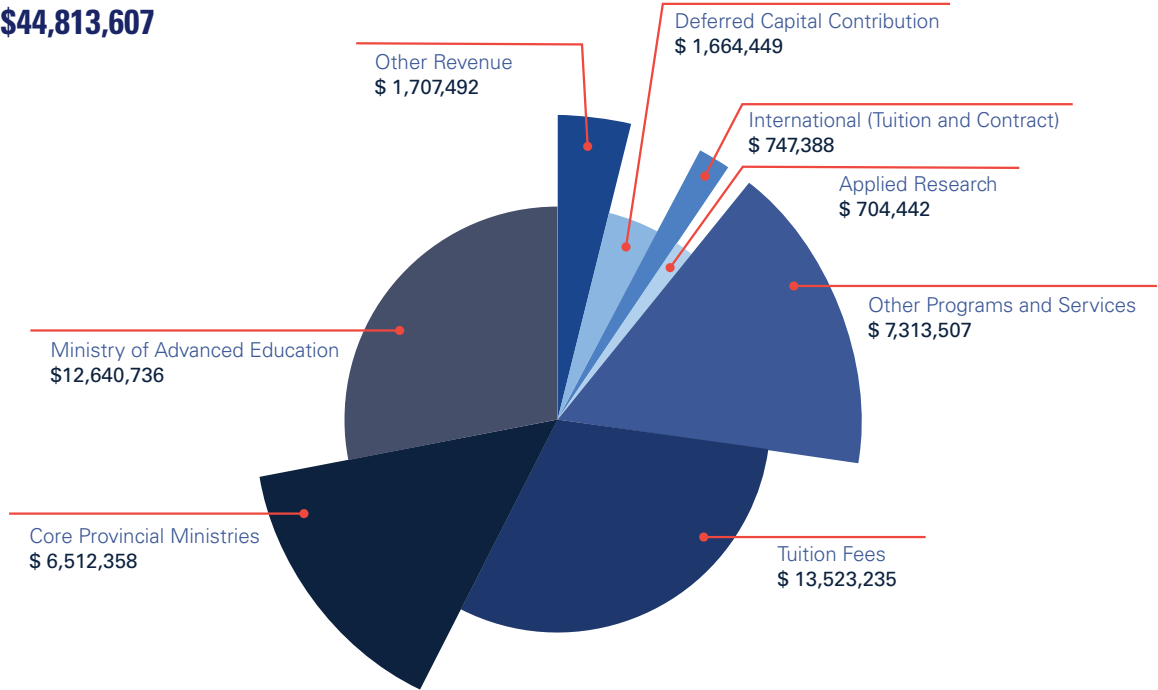
CHINESE HIGH COURT JUDGES AND POLICE RECRUITS RECEIVE INTERNATIONAL TRAINING AT JIBC

In 2014/2015, more than 180 police recruits from five police colleges in China received their international training at JIBC. The recruits received a wide-ranging introduction to the Canadian justice system and best practices in international law enforcement, corrections and emergency management. Throughout the year, recruits came from Jiangsu Police Institute, Jiangxi Police College, Jiangsu Police Advanced Vocational School, National Police University, and Shandong Police College. The educational program for each of the delegations was tailored to their specific requests and needs, and is geared towards the modernization of China's law enforcement and justice system. JIBC also welcomed its first delegation of judges from the Higher People's Court of Jiangsu, providing them with a wide-ranging introduction to the Canadian legal and justice system. It was the first educational visit to Canada for the 19 judges who received 10 days of training at the New Westminster Campus.



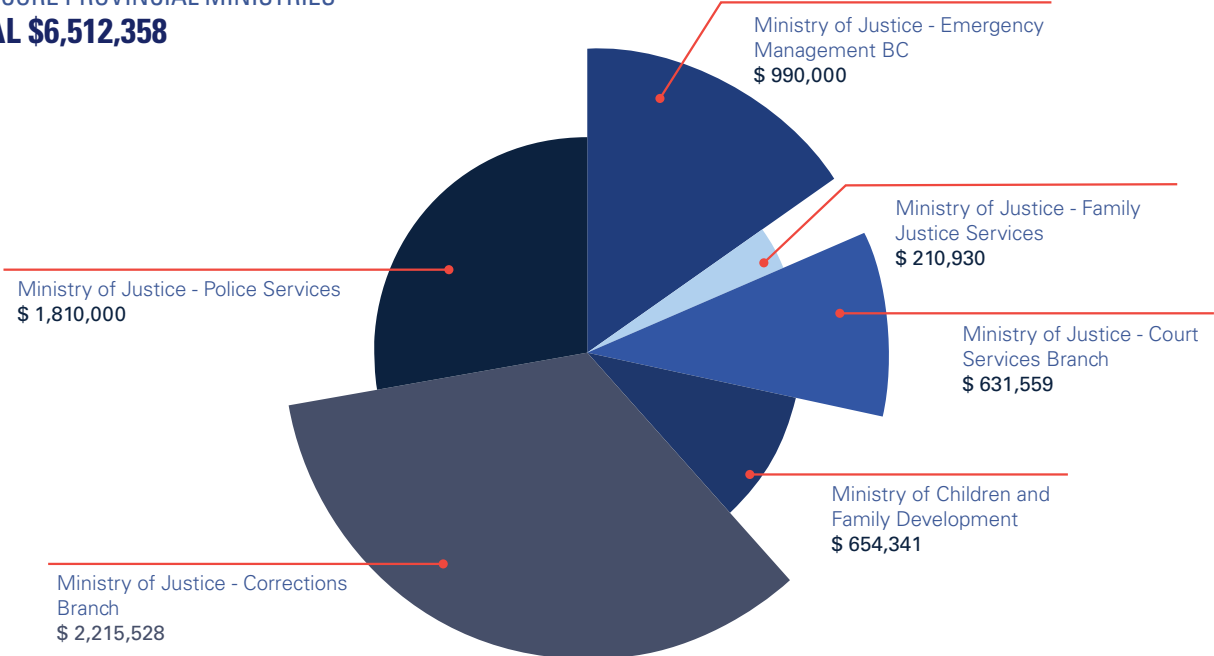
Enrolment & Financial Highlights

OPERATING
FUND REVENUE
TOTAL \$44,813,607

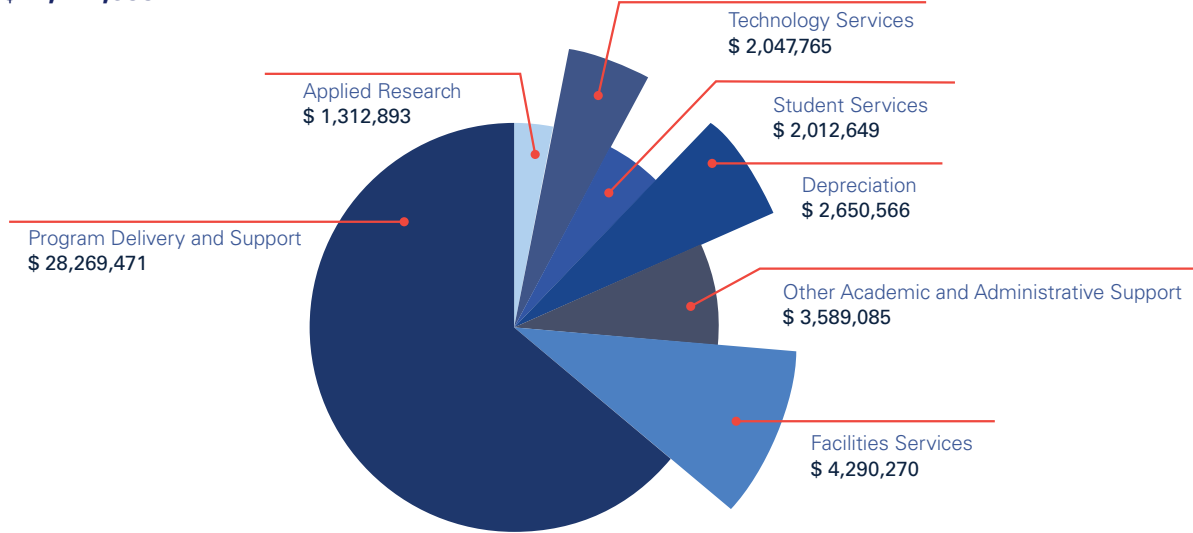


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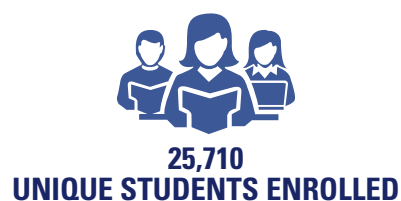
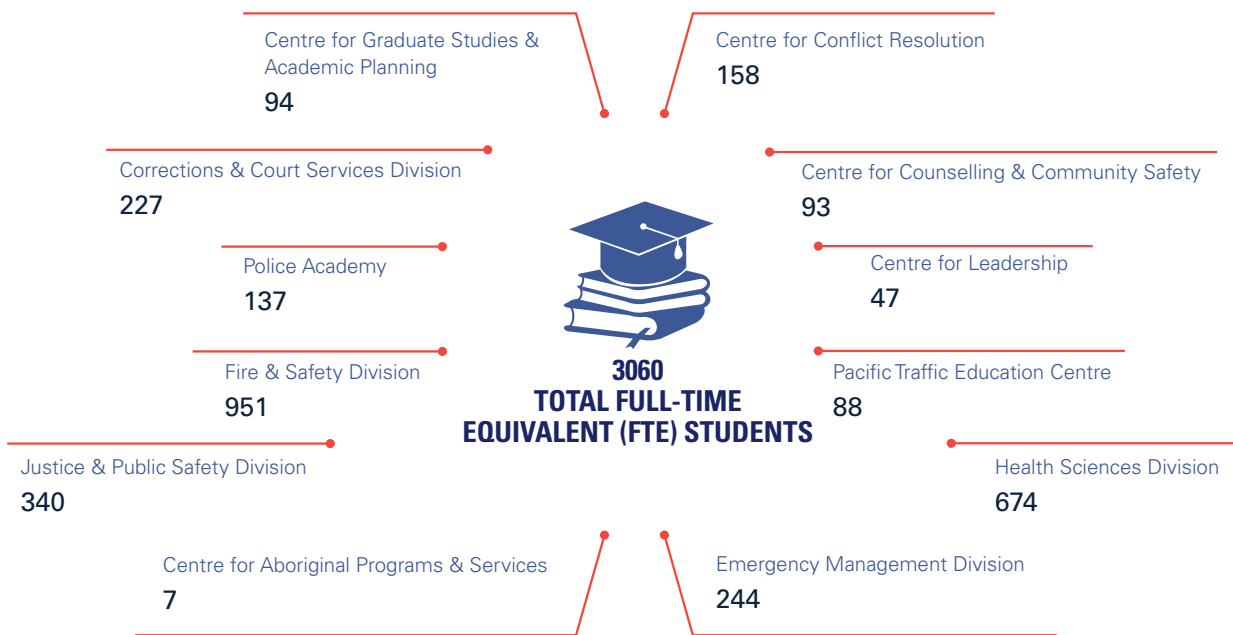
REVENUE
FROM CORE PROVINCIAL MINISTRIES
TOTAL \$6,512,358



**OPERATING
FUND EXPENSES
TOTAL \$44,172,699**



**2014/15 FISCAL YEAR
ENROLMENT**



Organizational Overview

PRESIDENT & CEO

Dr. Michel Tarko

DIRECTOR, HUMAN RESOURCES

Jon Marks

VICE-PRESIDENT, ACADEMIC

Dr. Laureen Styles

DEAN, SCHOOL OF CRIMINAL JUSTICE & SECURITY, AND OFFICE OF INTERNATIONAL AFFAIRS

Mike Trump

- Police Academy
- Corrections & Court Services Division
- Justice & Public Safety Division
- Office of International Affairs

DEAN, SCHOOL OF HEALTH, COMMUNITY & SOCIAL JUSTICE

Barb Kidd

- Centre for Conflict Resolution
- Centre for Leadership
- Centre for Counselling & Community Safety
- Health Sciences Division
- Paramedic Academy
- Centre for Professional Health Education

DEAN, SCHOOL OF PUBLIC SAFETY

Colleen Vaughan

- Emergency Management Division
- Fire & Safety Division
- Pacific Traffic Education Centre

DEAN, OFFICE OF APPLIED RESEARCH & GRADUATE STUDIES

Dr. Greg Anderson

- Centre for Applied Research
- Centre for Teaching, Learning & Innovation
- Centre for Academic Planning & Graduate Studies

DIRECTOR, REGISTRAR & STUDENT AFFAIRS

Mary DeMarinis

- Registration
- Student Services
- Communications & Marketing

DIRECTOR, OFFICE OF INSTITUTIONAL RESEARCH

Cathy Carson

ASSOCIATE DIRECTOR, OFFICE OF INDIGENIZATION

Cheryl Matthew

INSTITUTE LIBRARIAN

April Haddad

- Library

VICE-PRESIDENT FINANCE & ADMINISTRATION

Peter Kingston

DIRECTOR, FINANCE & ADMINISTRATION

Kayoko Takeuchi

DIRECTOR, FACILITIES

Richard Epp

DIRECTOR, TECHNOLOGY SERVICES & CIO

Gary Munro

ASSOCIATE DIRECTOR, OFFICE OF DEVELOPMENT

Tracy Campbell

JIBC Board of Governors

Mr. J. Douglas Eastwood Q.C., Chair
Ms. Kim Logan, Vice-Chair
Mr. James (Jim) McGregor, Vice-Chair
Dr. James M. Christenson
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