

Personnel Management

Salary Administration Manual



BRITISH
COLUMBIA

Public Service Employee Relations Commission

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Salary Administration Manual 2000

Tab 1 - BCGEU

Grid Level	Step	Annual	Monthly	Bi-weekly	Hourly
1	1	23,479.84	1,956.65	899.98	12.8569
	2	24,822.13	2,073.51	953.73	13.6247
	3	26,615.25	2,217.94	1,020.16	14.5737
2	1	24,169.64	2,014.14	926.42	13.2346
	2	25,618.63	2,134.89	981.96	14.0280
	3	27,409.66	2,284.14	1,050.61	15.0087
3	1	24,882.13	2,073.51	953.73	13.6247
	2	26,379.66	2,198.30	1,011.13	14.4447
	3	28,230.43	2,352.54	1,082.07	15.4581
4	1	25,618.63	2,134.89	981.96	14.0280
	2	27,166.51	2,263.88	1,041.29	14.8756
	3	29,078.86	2,423.24	1,114.59	15.9227
5	1	26,379.66	2,198.30	1,011.13	14.4447
	2	27,978.67	2,331.56	1,072.42	15.3203
	3	29,955.46	2,496.29	1,148.19	16.4027
6	1	27,166.51	2,263.88	1,041.29	14.8756
	2	28,819.01	2,401.58	1,104.63	15.7804
	3	30,861.02	2,571.75	1,182.90	16.8986
7	1	27,978.67	2,331.56	1,072.42	15.3203
	2	29,686.48	2,473.87	1,137.88	16.2554
	3	31,797.36	2,649.78	1,218.79	17.4113
8	1	28,819.01	2,401.58	1,104.63	15.7804
	2	30,583.69	2,548.64	1,172.27	16.7467
	3	32,764.49	2,730.37	1,255.86	17.9409
9	1	29,686.48	2,473.87	1,137.88	16.2554
	2	31,510.12	2,625.84	1,207.78	17.2540
	3	33,764.23	2,813.69	1,294.18	18.4883
10	1	30,583.69	2,548.64	1,172.27	16.7467
	2	32,467.86	2,705.65	1,244.49	17.7784
	3	34,796.85	2,899.74	1,333.76	19.0537
11	1	31,510.12	2,625.84	1,207.78	17.2540
	2	33,457.68	2,788.14	1,282.43	18.3204
	3	35,863.90	2,988.66	1,374.66	19.6380
12	1	32,467.86	2,705.65	1,244.49	17.7784
	2	34,479.86	2,873.32	1,321.61	18.8801
	3	36,966.95	3,080.58	1,416.94	20.2420

Grid Level	Step	Annual	Monthly	Bi-weekly	Hourly
13	1	33,457.68	2,788.14	1,282.43	18.3204
	2	35,537.00	2,961.42	1,362.13	19.4590
	3	38,106.79	3,175.57	1,460.63	20.8661
14	1	34,479.86	2,873.32	1,321.61	18.8801
	2	36,629.10	3,052.42	1,403.99	20.0570
	3	39,284.99	3,273.75	1,505.79	21.5113
15	1	35,537.00	2,961.42	1,362.13	19.4590
	2	37,757.46	3,146.45	1,447.24	20.6749
	3	40,501.79	3,375.15	1,552.43	22.1776
16	1	36,629.10	3,052.42	1,403.99	20.0570
	2	38,923.13	3,243.59	1,491.92	21.3131
	3	41,759.55	3,479.96	1,600.64	22.8663
17	1	37,757.46	3,146.45	1,447.24	20.6749
	2	40,128.45	3,344.04	1,538.12	21.9731
	3	43,059.06	3,588.26	1,650.45	23.5779
18	1	38,923.13	3,243.59	1,491.92	21.3131
	2	41,373.69	3,447.81	1,585.85	22.6550
	3	44,414.66	3,701.22	1,702.41	24.3201
19	1	40,128.45	3,344.04	1,538.12	21.9731
	2	42,660.42	3,555.03	1,635.17	23.3596
	3	45,829.74	3,819.15	1,756.65	25.0950
20	1	41,373.69	3,447.81	1,585.85	22.6550
	2	43,994.36	3,666.20	1,686.30	24.0900
	3	47,292.83	3,941.07	1,812.73	25.8961
21	1	42,660.42	3,555.03	1,635.17	23.3596
	2	45,396.14	3,783.01	1,740.03	24.8576
	3	48,804.70	4,067.06	1,870.68	26.7240
22	1	43,994.36	3,666.20	1,686.30	24.0900
	2	46,844.36	3,903.70	1,795.54	25.6506
	3	50,366.15	4,197.18	1,930.53	27.5790
23	1	45,396.14	3,783.01	1,740.03	24.8576
	2	48,341.36	4,028.45	1,852.92	26.4703
	3	51,980.81	4,331.73	1,992.42	28.4631
24	1	46,844.36	3,903.70	1,795.54	26.6506
	2	49,887.67	4,157.31	1,912.19	27.3170
	3	53,648.96	4,470.75	2,056.36	29.3766

Grid Level	Step	Annual	Monthly	Bi-weekly	Hourly
25	1	48,341.36	4,028.45	1,852.92	26.4703
	2	51,485.90	4,290.49	1,973.45	28.1921
	3	55,372.68	4,614.39	2,122.43	30.3204
26	1	49,887.67	4,157.31	1,912.19	27.3170
	2	53,137.61	4,428.13	2,036.76	29.0966
	3	57,154.06	4,762.84	2,190.71	31.2959
27	1	51,485.90	4,290.49	1,973.45	28.1921
	2	54,844.37	4,570.36	2,102.18	30.0311
	3	58,994.66	4,916.22	2,261.26	32.3037
28	1	53,137.61	4,428.13	2,036.76	29.0966
	2	56,607.49	4,717.29	2,169.76	30.9966
	3	60,896.57	5,074.71	2,334.16	33.3451
29	1	54,844.37	4,570.36	2,102.18	30.0311
	2	58,429.83	4,869.15	2,239.61	31.9944
	3	62,862.13	5,238.51	2,409.50	34.4214
30	1	56,607.49	4,717.29	2,169.76	30.9966
	2	60,313.47	5,026.12	2,311.81	33.0259
	3	64,892.92	5,407.74	2,487.34	35.5334

BCGEU IS SERIES SALARY GRID**INFORMATION SYSTEMS SERIES****HOURLY, BI-WEEKLY AND ANNUAL RATES****EFFECTIVE APRIL 2, 2000**PUBLIC SERVICE
EMPLOYEE RELATIONS COMMISSION**INFORMATION SYSTEMS SERIES GRIDS 25 TO 30:**

Grid Level	Step	Annual	Monthly	Bi-weekly	Hourly
25	1	48,341.36	4,028.45	1,852.92	26.4703
	2	51,485.90	4,290.49	1,973.45	28.1921
	3	55,372.68	4,614.39	2,122.43	30.3204
	4	58,971.70	4,914.31	2,260.38	32.2911
26	1	49,887.67	4,157.31	1,912.19	27.3170
	2	53,137.61	4,428.13	2,036.76	29.0966
	3	57,154.06	4,762.84	2,190.71	31.2959
	4	60,869.17	5,072.43	2,333.11	33.3301
27	1	51,485.90	4,290.49	1,973.45	28.1921
	2	54,844.37	4,570.36	2,102.18	30.0311
	3	58,994.66	4,916.22	2,261.26	32.3037
	4	32,829.26	5,235.77	2,408.24	34.4034
28	1	53,137.61	4,428.13	2,036.76	29.0966
	2	56,607.49	4,717.29	2,169.76	30.9966
	3	60,896.57	5,074.71	2,334.16	33.3451
	4	64,854.83	5,404.57	2,485.88	35.5126
29	1	54,844.37	4,570.36	2,102.18	30.0311
	2	58,429.83	4,869.15	2,239.61	31.9944
	3	62,862.13	5,238.51	2,409.50	34.4214
	4	66,948.24	5,579.02	2,566.12	36.6589
30	1	56,607.49	4,717.29	2,169.76	30.9966
	2	60,313.47	5,026.12	2,311.81	33.0259
	3	64,892.92	5,407.74	2,487.34	35.5334
	4	69,111.04	5,759.25	2,649.02	37.8431

Grid Level	Step	Annual	Monthly	Bi-weekly	Hourly
1	1	23,479.84	1,956.65	899.98	12.8569
	2	24,822.13	2,073.51	953.73	13.6247
	3	26,721.69	2,226.81	1,024.24	14.6320
2	1	24,169.64	2,014.14	926.42	13.2346
	2	25,618.63	2,134.89	981.96	14.0280
	3	27,519.24	2,293.27	1,054.81	15.0687
3	1	24,882.13	2,073.51	953.73	13.6247
	2	26,379.66	2,198.30	1,011.13	14.4447
	3	28,343.40	2,361.95	1,086.40	15.5200
4	1	25,618.63	2,134.89	981.96	14.0280
	2	27,166.51	2,263.88	1,041.29	14.8756
	3	29,195.22	2,432.93	1,119.05	15.9864
5	1	26,379.66	2,198.30	1,011.13	14.4447
	2	27,978.67	2,331.56	1,072.42	15.3203
	3	30,075.21	2,506.27	1,152.78	16.4683
6	1	27,166.51	2,263.88	1,041.29	14.8756
	2	28,819.01	2,401.58	1,104.63	15.7804
	3	30,984.42	2,582.03	1,187.63	16.9661
7	1	27,978.67	2,331.56	1,072.42	15.3203
	2	29,686.48	2,473.87	1,137.88	16.2554
	3	31,924.68	2,660.39	1,223.67	17.4810
8	1	28,819.01	2,401.58	1,104.63	15.7804
	2	30,583.69	2,548.64	1,172.27	16.7467
	3	32,895.46	2,741.29	1,260.88	18.0126
9	1	29,686.48	2,473.87	1,137.88	16.2554
	2	31,510.12	2,625.84	1,207.78	17.2540
	3	33,899.37	2,824.95	1,299.36	18.5623
10	1	30,583.69	2,548.64	1,172.27	16.7467
	2	32,467.86	2,705.65	1,244.49	17.7784
	3	34,936.16	2,911.35	1,339.10	19.1300
11	1	31,510.12	2,625.84	1,207.78	17.2540
	2	33,457.68	2,788.14	1,282.43	18.3204
	3	36,007.39	3,000.62	1,380.16	19.7166
12	1	32,467.86	2,705.65	1,244.49	17.7784
	2	34,479.86	2,873.32	1,321.61	18.8801
	3	37,114.88	3,092.91	1,422.61	20.3230

Grid Level	Step	Annual	Monthly	Bi-weekly	Hourly
13	1	33,457.68	2,788.14	1,282.43	18.3204
	2	35,537.00	2,961.42	1,362.13	19.4590
	3	38,259.15	3,188.26	1,466.47	20.9496
14	1	34,479.86	2,873.32	1,321.61	18.8801
	2	36,629.10	3,052.42	1,403.99	20.0570
	3	39,442.04	3,286.84	1,511.81	21.5973
15	1	35,537.00	2,961.42	1,362.13	19.4590
	2	37,757.46	3,146.45	1,447.24	20.6749
	3	40,663.80	3,388.65	1,558.64	22.2663
16	1	36,629.10	3,052.42	1,403.99	20.0570
	2	38,923.13	3,243.59	1,491.92	21.3131
	3	41,926.53	3,493.88	1,607.04	22.9577
17	1	37,757.46	3,146.45	1,447.24	20.6749
	2	40,128.45	3,344.04	1,538.12	21.9731
	3	43,231.25	3,602.60	1,657.05	23.6721
18	1	38,923.13	3,243.59	1,491.92	21.3131
	2	41,373.69	3,447.81	1,585.85	22.6550
	3	44,592.33	3,716.03	1,709.22	24.4174
19	1	40,128.45	3,344.04	1,538.12	21.9731
	2	42,660.42	3,555.03	1,635.17	23.3596
	3	46,013.15	3,834.43	1,763.68	25.1954
20	1	41,373.69	3,447.81	1,585.85	22.6550
	2	43,994.36	3,666.20	1,686.30	24.0900
	3	47,481.98	3,956.83	1,819.98	25.9997
21	1	42,660.42	3,555.03	1,635.17	23.3596
	2	45,396.14	3,783.01	1,740.03	24.8576
	3	48,999.85	4,083.32	1,878.16	26.8309
22	1	43,994.36	3,666.20	1,686.30	24.0900
	2	46,844.36	3,903.70	1,795.54	25.6506
	3	50,567.56	4,213.96	1,938.25	27.6893
23	1	45,396.14	3,783.01	1,740.03	24.8576
	2	48,341.36	4,028.45	1,852.92	26.4703
	3	52,188.75	4,349.06	2,000.39	28.5770
24	1	46,844.36	3,903.70	1,795.54	26.6506
	2	49,887.67	4,157.31	1,912.19	27.3170
	3	53,863.68	4,488.64	2,064.59	29.4941

Grid Level	Step	Annual	Monthly	Bi-weekly	Hourly
25	1	48,341.36	4,028.45	1,852.92	26.4703
	2	51,485.90	4,290.49	1,973.45	28.1921
	3	55,594.18	4,632.85	2,130.92	30.4417
26	1	49,887.67	4,157.31	1,912.19	27.3170
	2	53,137.61	4,428.13	2,036.76	29.0966
	3	57,382.60	4,781.88	2,199.47	31.4210
27	1	51,485.90	4,290.49	1,973.45	28.1921
	2	54,844.37	4,570.36	2,102.18	30.0311
	3	59,230.77	4,935.90	2,270.31	32.4330
28	1	53,137.61	4,428.13	2,036.76	29.0966
	2	56,607.49	4,717.29	2,169.76	30.9966
	3	61,140.24	5,095.02	2,343.50	33.4786
29	1	54,844.37	4,570.36	2,102.18	30.0311
	2	58,429.83	4,869.15	2,239.61	31.9944
	3	63,113.63	5,259.47	2,419.14	34.5591
30	1	56,607.49	4,717.29	2,169.76	30.9966
	2	60,313.47	5,026.12	2,311.81	33.0259
	3	65,152.51	5,429.38	2,497.29	35.6756

BCGEU IS SERIES SALARY GRID

INFORMATION SYSTEMS SERIES
HOURLY, BI-WEEKLY AND ANNUAL RATES
EFFECTIVE OCTOBER 1, 2000

PUBLIC SERVICE
EMPLOYEE RELATIONS COMMISSION

INFORMATION SYSTEMS SERIES GRIDS 25 TO 30:

GRID LEVEL	STEP 1	STEP 2	STEP 3	STEP 4
25	26.4703	28.1921	30.4417	32.4203
	1,852.92	1,973.45	2,130.92	2,269.42
	48,341.36	51,485.90	55,594.18	59,207.55
26	27.3170	29.0966	31.4210	33.4634
	1,912.19	2,036.76	2,199.47	2,342.44
	49,887.67	53,137.61	57,382.60	61,112.59
27	28.1921	30.0311	32.4330	34.5410
	1,973.45	2,102.18	2,270.31	2,417.87
	51,485.90	54,844.37	59,230.77	63,080.50
28	29.0966	30.9966	33.4786	35.6546
	2,036.76	2,169.76	2,343.50	2,495.82
	53,137.61	56,607.49	61,140.24	65,114.16
29	30.0311	31.9944	34.5591	36.8054
	2,102.18	2,239.61	2,419.14	2,576.38
	54,844.37	58,429.83	63,113.63	67,215.91
30	30.9966	33.0259	35.6756	37.9946
	2,169.76	2,311.81	2,497.29	2,659.62
	56,607.49	60,313.47	65,152.51	69,387.59

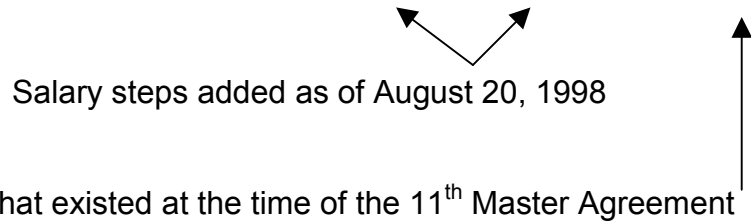
The Employer and the B.C. Government and Service Employees' Union (BCGEU) agreed in the 12th Master Agreement that all classifications listed in Appendix 3B of the agreement (i.e., includes all classifications except Trades classifications and Special Employment classifications) use all three steps on their salary range.

This amendment will apply to all employees hired on or after August 20, 1998. For current employees, the previous steps under the 11th Master Agreement will be applied on substitution, reclassification and promotion.

The BCGEU Salary Schedule has been amended to show boxes around the new steps added on August 20th. Salary steps not shown in boxes are those that existed at the time of the 11th Master Agreement. This layout has also been applied to classifications listed in the Schedule A Salary Schedule and the Category B Salary Schedule.

For Example:

CLASS. CODE	CLASSIFICATION TITLE	GRID	STEP 1	STEP 2	STEP 3
3664251	ACTIVITY WORKER 1	9	29,104.42 1,115.57 15.9367	30,892.32 1,184.10 16.9157	33,102.09 1,268.80 18.1257



BCGEU SALARY SCHEDULE
ANNUAL, BI-WEEKLY AND HOURLY RATES
EFFECTIVE OCTOBER 1, 2000

Classification Title	Class Code	NOC	Grid Level	Step	Annual	Bi-weekly	Hourly
Activity Worker 1	3664251		09	1	29,686.48	1,137.88	16.2554
				2	31,510.12	1,207.78	17.2540
				Apr 2 3	33,764.23	1,294.18	18.4883
				Oct 1 3	33,899.37	1,299.36	18.5623
Activity Worker 2	3664252		11	1	31,510.12	1,207.78	17.2540
				2	33,457.68	1,282.43	18.3204
				Apr 2 3	35,863.90	1,374.66	19.6380
				Oct 1 3	36,007.39	1,380.16	19.7166
Activity Worker R13	3664257		13	1	33,457.68	1,282.43	18.3204
				2	35,537.00	1,362.13	19.4590
				Apr 2 3	38,106.79	1,460.63	20.8661
				Oct 1 3	38,259.15	1,466.47	20.9496
Activity Worker 3	3664253		14	1	34,479.86	1,321.61	18.8801
				2	36,629.10	1,403.99	20.0570
				Apr 2 3	39,284.99	1,505.79	21.5113
				Oct 1 3	39,442.04	1,511.81	21.5973
Activity Worker 4	3664254		16	1	36,629.10	1,403.99	20.0570
				2	38,923.13	1,491.92	21.3131
				Apr 2 3	41,759.55	1,600.64	22.8663
				Oct 1 3	41,926.53	1,607.04	22.9577
Activity Worker 5	3664255		18	1	38,923.13	1,491.92	21.3131
				2	41,373.69	1,585.85	22.6550
				Apr 2 3	44,414.66	1,702.41	24.3201
				Oct 1 3	44,592.33	1,709.22	24.4174
Activity Worker 6	3664256		20	1	41,373.69	1,585.85	22.6550
				2	43,994.36	1,686.30	24.0900
				Apr 2 3	47,292.83	1,812.73	25.8961
				Oct 1 3	47,481.98	1,819.98	25.9997
Activity Worker R23	3664258		23	1	45,396.14	1,740.03	24.8576
				2	48,341.36	1,852.92	26.4703
				Apr 2 3	51,980.81	1,992.42	28.4631
				Oct 1 3	52,188.75	2,000.39	28.5770
Activity Worker R25	3664259		25	1	48,341.36	1,852.92	26.4703
				2	51,485.90	1,973.45	28.1921
				Apr 2 3	55,372.68	2,122.43	30.3204
				Oct 1 3	55,594.18	2,130.92	30.4417
Administrative Officer 1	3551501		14	1	34,479.86	1,321.61	18.8801
				2	36,629.10	1,403.99	20.0570
				Apr 2 3	39,284.99	1,505.79	21.5113
				Oct 1 3	39,442.04	1,511.81	21.5973

BCGEU SALARY SCHEDULE
ANNUAL, BI-WEEKLY AND HOURLY RATES
EFFECTIVE OCTOBER 1, 2000

Classification Title	Class Code	NOC	Grid Level	Step	Annual	Bi-weekly	Hourly	
Administrative Officer 2	3551502		16	1	36,629.10	1,403.99	20.0570	
				2	38,923.13	1,491.92	21.3131	
				<i>Apr 2</i>	3	41,759.55	1,600.64	22.8663
				<i>Oct 1</i>	3	41,926.53	1,607.04	22.9577
Administrative Officer 3	3551503		18	1	38,923.13	1,491.92	21.3131	
				2	41,373.69	1,585.85	22.6550	
				<i>Apr 2</i>	3	44,414.66	1,702.41	24.3201
				<i>Oct 1</i>	3	44,592.33	1,709.22	24.4174
Administrative Officer 4	3551504		20	1	41,373.69	1,585.85	22.6550	
				2	43,994.36	1,686.30	24.0900	
				<i>Apr 2</i>	3	47,292.83	1,812.73	25.8961
				<i>Oct 1</i>	3	47,481.98	1,819.98	25.9997
Administrative Officer 5	3551505		23	1	45,396.14	1,740.03	24.8576	
				2	48,341.36	1,852.92	26.4703	
				<i>Apr 2</i>	3	51,980.81	1,992.42	28.4631
				<i>Oct 1</i>	3	52,188.75	2,000.39	28.5770
Administrative Officer 6	3551506		25	1	48,341.36	1,852.92	26.4703	
				2	51,485.90	1,973.45	28.1921	
				<i>Apr 2</i>	3	55,372.68	2,122.43	30.3204
				<i>Oct 1</i>	3	55,594.18	2,130.92	30.4417
Administrative Officer 7	3551507		28	1	53,137.61	2,036.76	29.0966	
				2	56,607.49	2,169.76	30.9966	
				<i>Apr 2</i>	3	60,896.57	2,334.16	33.3451
				<i>Oct 1</i>	3	61,140.24	2,343.50	33.4786
Administrative Officer R30	3551508		30	1	56,607.49	2,169.76	30.9966	
				2	60,313.47	2,311.81	33.0259	
				<i>Apr 2</i>	3	64,892.92	2,487.34	35.5334
				<i>Oct 1</i>	3	65,152.51	2,497.29	35.6756
Agricultural Officer 1	3621181	2222	07	1	27,978.67	1,072.42	15.3203	
				2	29,686.48	1,137.88	16.2554	
				<i>Apr 2</i>	3	31,797.36	1,218.79	17.4113
				<i>Oct 1</i>	3	31,924.68	1,223.67	17.4810
Agricultural Officer 2	3621182	2222	10	1	30,583.69	1,172.27	16.7467	
				2	32,467.86	1,244.49	17.7784	
				<i>Apr 2</i>	3	34,796.85	1,333.76	19.0537
				<i>Oct 1</i>	3	34,936.16	1,339.10	19.1300
Archivist 1	3506101	5113	13	1	33,457.68	1,282.43	18.3204	
				2	35,537.00	1,362.13	19.4590	
				<i>Apr 2</i>	3	38,106.79	1,460.63	20.8661
				<i>Oct 1</i>	3	38,259.15	1,466.47	20.9496

BCGEU SALARY SCHEDULE
ANNUAL, BI-WEEKLY AND HOURLY RATES
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Classification Title	Class Code	NOC	Grid Level	Step	Annual	Bi-weekly	Hourly	
Archivist 2	3506102	5113	18	1	38,923.13	1,491.92	21.3131	
				2	41,373.69	1,585.85	22.6550	
				<i>Apr 2</i>	3	44,414.66	1,702.41	24.3201
				<i>Oct 1</i>	3	44,592.33	1,709.22	24.4174
Archivist 3	3506103	5113	23	1	45,396.14	1,740.03	24.8576	
				2	48,341.36	1,852.92	26.4703	
				<i>Apr 2</i>	3	51,980.81	1,992.42	28.4631
				<i>Oct 1</i>	3	52,188.75	2,000.39	28.5770
Archivist 4	3506104	5113	25	1	48,341.36	1,852.92	26.4703	
				2	51,485.90	1,973.45	28.1921	
				<i>Apr 2</i>	3	55,372.68	2,122.43	30.3204
				<i>Oct 1</i>	3	55,594.18	2,130.92	30.4417
Assistant Manager 1	3751141	6211	11	1	31,510.12	1,207.78	17.2540	
				2	33,457.68	1,282.43	18.3204	
				<i>Apr 2</i>	3	35,863.90	1,374.66	19.6380
				<i>Oct 1</i>	3	36,007.39	1,380.16	19.7166
Assistant Manager 2	3751142	6211	13	1	33,457.68	1,282.43	18.3204	
				2	35,537.00	1,362.13	19.4590	
				<i>Apr 2</i>	3	38,106.79	1,460.63	20.8661
				<i>Oct 1</i>	3	38,259.15	1,466.47	20.9496
Assistant Manager 3	3751143	6211	13	1	33,457.68	1,282.43	18.3204	
				2	35,537.00	1,362.13	19.4590	
				<i>Apr 2</i>	3	38,106.79	1,460.63	20.8661
				<i>Oct 1</i>	3	38,259.15	1,466.47	20.9496
Assistant Manager 4	3751144	6211	16	1	36,629.10	1,403.99	20.0570	
				2	38,923.13	1,491.92	21.3131	
				<i>Apr 2</i>	3	41,759.55	1,600.64	22.8663
				<i>Oct 1</i>	3	41,926.53	1,607.04	22.9577
Assistant Manager 5	3751145	6211	16	1	36,629.10	1,403.99	20.0570	
				2	38,923.13	1,491.92	21.3131	
				<i>Apr 2</i>	3	41,759.55	1,600.64	22.8663
				<i>Oct 1</i>	3	41,926.53	1,607.04	22.9577
Assistant Shipper	3751231	1471	11	1	31,510.12	1,207.78	17.2540	
				2	33,457.68	1,282.43	18.3204	
				<i>Apr 2</i>	3	35,863.90	1,374.66	19.6380
				<i>Oct 1</i>	3	36,007.39	1,380.16	19.7166
Attendant Library	3661231	6661	06	1	27,166.51	1,041.29	14.8756	
				2	28,819.01	1,104.63	15.7804	
				<i>Apr 2</i>	3	30,861.02	1,182.90	16.8986
				<i>Oct 1</i>	3	30,984.42	1,187.63	16.9661

BCGEU SALARY SCHEDULE
ANNUAL, BI-WEEKLY AND HOURLY RATES
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Classification Title	Class Code	NOC	Grid Level	Step	Annual	Bi-weekly	Hourly	
Biologist 1	3625001	2121	13	1	33,457.68	1,282.43	18.3204	
				2	35,537.00	1,362.13	19.4590	
				<i>Apr 2</i>	3	38,106.79	1,460.63	20.8661
				<i>Oct 1</i>	3	38,259.15	1,466.47	20.9496
Biologist 2	3625002	2121	20	1	41,373.69	1,585.85	22.6550	
				2	43,994.36	1,686.30	24.0900	
				<i>Apr 2</i>	3	47,292.83	1,812.73	25.8961
				<i>Oct 1</i>	3	47,481.98	1,819.98	25.9997
Biologist 3	3625003	2121	23	1	45,396.14	1,740.03	24.8576	
				2	48,341.36	1,852.92	26.4703	
				<i>Apr 2</i>	3	51,980.81	1,992.42	28.4631
				<i>Oct 1</i>	3	52,188.75	2,000.39	28.5770
Biologist 4	3625004	2121	25	1	48,341.36	1,852.92	26.4703	
				2	51,485.90	1,973.45	28.1921	
				<i>Apr 2</i>	3	55,372.68	2,122.43	30.3204
				<i>Oct 1</i>	3	55,594.18	2,130.92	30.4417
Biologist 5	3625005	2121	28	1	53,137.61	2,036.76	29.0966	
				2	56,607.49	2,169.76	30.9966	
				<i>Apr 2</i>	3	60,896.57	2,334.16	33.3451
				<i>Oct 1</i>	3	61,140.24	2,343.50	33.4786
Bridgeworker 1	3707301	7271	08	1	28,819.01	1,104.63	15.7804	
				2	30,583.69	1,172.27	16.7467	
				<i>Apr 2</i>	3	32,764.49	1,255.86	17.9409
				<i>Oct 1</i>	3	32,895.46	1,260.88	18.0126
Bridgeworker 2	3707302	7271	09	1	29,686.48	1,137.88	16.2554	
				2	31,510.12	1,207.78	17.2540	
				<i>Apr 2</i>	3	33,764.23	1,294.18	18.4883
				<i>Oct 1</i>	3	33,899.37	1,299.36	18.5623
Bridgeworker 3	3707303	7271	11	1	31,510.12	1,207.78	17.2540	
				2	33,457.68	1,282.43	18.3204	
				<i>Apr 2</i>	3	35,863.90	1,374.66	19.6380
				<i>Oct 1</i>	3	36,007.39	1,380.16	19.7166
Building Maintenance Worker	3701602	7611	09	1	29,686.48	1,137.88	16.2554	
				2	31,510.12	1,207.78	17.2540	
				<i>Apr 2</i>	3	33,764.23	1,294.18	18.4883
				<i>Oct 1</i>	3	33,899.37	1,299.36	18.5623
Building Maintenance Worker 1	3661111		06	1	27,166.51	1,041.29	14.8756	
				2	28,819.01	1,104.63	15.7804	
				<i>Apr 2</i>	3	30,861.02	1,182.90	16.8986
				<i>Oct 1</i>	3	30,984.42	1,187.63	16.9661

BCGEU SALARY SCHEDULE
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Classification Title	Class Code	NOC	Grid Level	Step	Annual	Bi-weekly	Hourly
Building Maintenance Worker 2	3661112		06	1	27,166.51	1,041.29	14.8756
				2	28,819.01	1,104.63	15.7804
				Apr 2 3	30,861.02	1,182.90	16.8986
				Oct 1 3	30,984.42	1,187.63	16.9661
Building Security Officer 1	3705101	6651	06	1	27,166.51	1,041.29	14.8756
				2	28,819.01	1,104.63	15.7804
				Apr 2 3	30,861.02	1,182.90	16.8986
				Oct 1 3	30,984.42	1,187.63	16.9661
Building Security Officer 2	3705102	6651	09	1	29,686.48	1,137.88	16.2554
				2	31,510.12	1,207.78	17.2540
				Apr 2 3	33,764.23	1,294.18	18.4883
				Oct 1 3	33,899.37	1,299.36	18.5623
Building Security Officer 3	3705103	6651	11	1	31,510.12	1,207.78	17.2540
				2	33,457.68	1,282.43	18.3204
				Apr 2 3	35,863.90	1,374.66	19.6380
				Oct 1 3	36,007.39	1,380.16	19.7166
Building Service Worker 2	3661132	6215	06	1	27,166.51	1,041.29	14.8756
				2	28,819.01	1,104.63	15.7804
				Apr 2 3	30,861.02	1,182.90	16.8986
				Oct 1 3	30,984.42	1,187.63	16.9661
Building Service Worker 3	3661133	6215	07	1	27,978.67	1,072.42	15.3203
				2	29,686.48	1,137.88	16.2554
				Apr 2 3	31,797.36	1,218.79	17.4113
				Oct 1 3	31,924.68	1,223.67	17.4810
Building Service Worker 4	3661134	6215	08	1	28,819.01	1,104.63	15.7804
				2	30,583.69	1,172.27	16.7467
				Apr 2 3	32,764.49	1,255.86	17.9409
				Oct 1 3	32,895.46	1,260.88	18.0126
Building Service Worker R9	3661135	6215	09	1	29,686.48	1,137.88	16.2554
				2	31,510.12	1,207.78	17.2540
				Apr 2 3	33,764.23	1,294.18	18.4883
				Oct 1 3	33,899.37	1,299.36	18.5623
Case Aide	3503471	4212	11	1	31,510.12	1,207.78	17.2540
				2	33,457.68	1,282.43	18.3204
				Apr 2 3	35,863.90	1,374.66	19.6380
				Oct 1 3	36,007.39	1,380.16	19.7166
Case Assistant (Clerk 3)	3551123		09	1	29,686.48	1,137.88	16.2554
				2	31,510.12	1,207.78	17.2540
				Apr 2 3	33,764.23	1,294.18	18.4883
				Oct 1 3	33,899.37	1,299.36	18.5623

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Classification Title	Class Code	NOC	Grid Level	Step	Annual	Bi-weekly	Hourly	
Child Care Counsellor 1	3501101	4212	10	1	30,583.69	1,172.27	16.7467	
				2	32,467.86	1,244.49	17.7784	
				<i>Apr 2</i>	3	34,796.85	1,333.76	19.0537
				<i>Oct 1</i>	3	34,936.16	1,339.10	19.1300
Child Care Counsellor 2	3501102	4212	13	1	33,457.68	1,282.43	18.3204	
				2	35,537.00	1,362.13	19.4590	
				<i>Apr 2</i>	3	38,106.79	1,460.63	20.8661
				<i>Oct 1</i>	3	38,259.15	1,466.47	20.9496
Child Care Counsellor 3	3501103	4212	14	1	34,479.86	1,321.61	18.8801	
				2	36,629.10	1,403.99	20.0570	
				<i>Apr 2</i>	3	39,284.99	1,505.79	21.5113
				<i>Oct 1</i>	3	39,442.04	1,511.81	21.5973
Child Care Counsellor R16	3501106	4212	16	1	36,629.10	1,403.99	20.0570	
				2	38,923.13	1,491.92	21.3131	
				<i>Apr 2</i>	3	41,759.55	1,600.64	22.8663
				<i>Oct 1</i>	3	41,926.53	1,607.04	22.9577
Child Care Counsellor 4	3501104	4212	17	1	37,757.46	1,447.24	20.6749	
				2	40,128.45	1,538.12	21.9731	
				<i>Apr 2</i>	3	43,059.06	1,650.45	23.5779
				<i>Oct 1</i>	3	43,231.25	1,657.05	23.6721
Child Care Counsellor 5	3501105	4212	18	1	38,923.13	1,491.92	21.3131	
				2	41,373.69	1,585.85	22.6550	
				<i>Apr 2</i>	3	44,414.66	1,702.41	24.3201
				<i>Oct 1</i>	3	44,592.33	1,709.22	24.4174
Child Care Counsellor R20	3501107	4212	20	1	41,373.69	1,585.85	22.6550	
				2	43,994.36	1,686.30	24.0900	
				<i>Apr 2</i>	3	47,292.83	1,812.73	25.8961
				<i>Oct 1</i>	3	47,481.98	1,819.98	25.9997
Child Care Counsellor R23	3501108	4212	23	1	45,396.14	1,740.03	24.8576	
				2	48,341.36	1,852.92	26.4703	
				<i>Apr 2</i>	3	51,980.81	1,992.42	28.4631
				<i>Oct 1</i>	3	52,188.75	2,000.39	28.5770
Clerk 3	3551103		09	1	29,686.48	1,137.88	16.2554	
				2	31,510.12	1,207.78	17.2540	
				<i>Apr 2</i>	3	33,764.23	1,294.18	18.4883
				<i>Oct 1</i>	3	33,899.37	1,299.36	18.5623
Clerk 4	3551104		11	1	31,510.12	1,207.78	17.2540	
				2	33,457.68	1,282.43	18.3204	
				<i>Apr 2</i>	3	35,863.90	1,374.66	19.6380
				<i>Oct 1</i>	3	36,007.39	1,380.16	19.7166

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Classification Title	Class Code	NOC	Grid Level	Step	Annual	Bi-weekly	Hourly	
Clerk 5	3551105		13	1	33,457.68	1,282.43	18.3204	
				2	35,537.00	1,362.13	19.4590	
				<i>Apr 2</i>	3	38,106.79	1,460.63	20.8661
				<i>Oct 1</i>	3	38,259.15	1,466.47	20.9496
Clerk Postal 1	3551151	1461	06	1	27,166.51	1,041.29	14.8756	
				2	28,819.01	1,104.63	15.7804	
				<i>Apr 2</i>	3	30,861.02	1,182.90	16.8986
				<i>Oct 1</i>	3	30,984.42	1,187.63	16.9661
Clerk Postal 2	3551152	1461	09	1	29,686.48	1,137.88	16.2554	
				2	31,510.12	1,207.78	17.2540	
				<i>Apr 2</i>	3	33,764.23	1,294.18	18.4883
				<i>Oct 1</i>	3	33,899.37	1,299.36	18.5623
Clerk Postal 3	3551153	1461	13	1	33,457.68	1,282.43	18.3204	
				2	35,537.00	1,362.13	19.4590	
				<i>Apr 2</i>	3	38,106.79	1,460.63	20.8661
				<i>Oct 1</i>	3	38,259.15	1,466.47	20.9496
Clerk Stenographer 3	3553103		09	1	29,686.48	1,137.88	16.2554	
				2	31,510.12	1,207.78	17.2540	
				<i>Apr 2</i>	3	33,764.23	1,294.18	18.4883
				<i>Oct 1</i>	3	33,899.37	1,299.36	18.5623
Clerk Stenographer 4	3553104		11	1	31,510.12	1,207.78	17.2540	
				2	33,457.68	1,282.43	18.3204	
				<i>Apr 2</i>	3	35,863.90	1,374.66	19.6380
				<i>Oct 1</i>	3	36,007.39	1,380.16	19.7166
Clerk Stenographer 5	3553105		13	1	33,457.68	1,282.43	18.3204	
				2	35,537.00	1,362.13	19.4590	
				<i>Apr 2</i>	3	38,106.79	1,460.63	20.8661
				<i>Oct 1</i>	3	38,259.15	1,466.47	20.9496
Clinician 1	3502101	3141	20	1	41,373.69	1,585.85	22.6550	
				2	43,994.36	1,686.30	24.0900	
				<i>Apr 2</i>	3	47,292.83	1,812.73	25.8961
				<i>Oct 1</i>	3	47,481.98	1,819.98	25.9997
Clinician 2	3502102	3141	25	1	48,341.36	1,852.92	26.4703	
				2	51,485.90	1,973.45	28.1921	
				<i>Apr 2</i>	3	55,372.68	2,122.43	30.3204
				<i>Oct 1</i>	3	55,594.18	2,130.92	30.4417
Clinician 3	3502103	3141	28	1	53,137.61	2,036.76	29.0966	
				2	56,607.49	2,169.76	30.9966	
				<i>Apr 2</i>	3	60,896.57	2,334.16	33.3451
				<i>Oct 1</i>	3	61,140.24	2,343.50	33.4786

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Classification Title	Class Code	NOC	Grid Level	Step	Annual	Bi-weekly	Hourly	
Commercial Transport Inspector 4	3633014	6463	11	1	31,510.12	1,207.78	17.2540	
				2	33,457.68	1,282.43	18.3204	
				<i>Apr 2</i>	3	35,863.90	1,374.66	19.6380
				<i>Oct 1</i>	3	36,007.39	1,380.16	19.7166
Commercial Transport Inspector 5	3633015	6463	13	1	33,457.68	1,282.43	18.3204	
				2	35,537.00	1,362.13	19.4590	
				<i>Apr 2</i>	3	38,106.79	1,460.63	20.8661
				<i>Oct 1</i>	3	38,259.15	1,466.47	20.9496
Commercial Transport Inspector 6	3633016	6463	14	1	34,479.86	1,321.61	18.8801	
				2	36,629.10	1,403.99	20.0570	
				<i>Apr 2</i>	3	39,284.99	1,505.79	21.5113
				<i>Oct 1</i>	3	39,442.04	1,511.81	21.5973
Commercial Transport Inspector 7	3633017	6463	16	1	36,629.10	1,403.99	20.0570	
				2	38,923.13	1,491.92	21.3131	
				<i>Apr 2</i>	3	41,759.55	1,600.64	22.8663
				<i>Oct 1</i>	3	41,926.53	1,607.04	22.9577
Commercial Transport Inspector 8	3633018	6463	18	1	38,923.13	1,491.92	21.3131	
				2	41,373.69	1,585.85	22.6550	
				<i>Apr 2</i>	3	44,414.66	1,702.41	24.3201
				<i>Oct 1</i>	3	44,592.33	1,709.22	24.4174
Commercial Transport Inspector 9	3633019	6463	20	1	41,373.69	1,585.85	22.6550	
				2	43,994.36	1,686.30	24.0900	
				<i>Apr 2</i>	3	47,292.83	1,812.73	25.8961
				<i>Oct 1</i>	3	47,481.98	1,819.98	25.9997
Commercial Transport Inspector 10	3633020	6463	23	1	45,396.14	1,740.03	24.8576	
				2	48,341.36	1,852.92	26.4703	
				<i>Apr 2</i>	3	51,980.81	1,992.42	28.4631
				<i>Oct 1</i>	3	52,188.75	2,000.39	28.5770
Communications Officer 1	3501531		14	1	34,479.86	1,321.61	18.8801	
				2	36,629.10	1,403.99	20.0570	
				<i>Apr 2</i>	3	39,284.99	1,505.79	21.5113
				<i>Oct 1</i>	3	39,442.04	1,511.81	21.5973
Communications Officer 2	3501532		16	1	36,629.10	1,403.99	20.0570	
				2	38,923.13	1,491.92	21.3131	
				<i>Apr 2</i>	3	41,759.55	1,600.64	22.8663
				<i>Oct 1</i>	3	41,926.53	1,607.04	22.9577
Communications Officer 3	3501533		18	1	38,923.13	1,491.92	21.3131	
				2	41,373.69	1,585.85	22.6550	
				<i>Apr 2</i>	3	44,414.66	1,702.41	24.3201
				<i>Oct 1</i>	3	44,592.33	1,709.22	24.4174

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Classification Title	Class Code	NOC	Grid Level	Step	Annual	Bi-weekly	Hourly	
Communications Officer 4	3501534	5124	20	1	41,373.69	1,585.85	22.6550	
				2	43,994.36	1,686.30	24.0900	
				<i>Apr 2</i>	3	47,292.83	1,812.73	25.8961
				<i>Oct 1</i>	3	47,481.98	1,819.98	25.9997
Communications Officer 5	3501535	5124	23	1	45,396.14	1,740.03	24.8576	
				2	48,341.36	1,852.92	26.4703	
				<i>Apr 2</i>	3	51,980.81	1,992.42	28.4631
				<i>Oct 1</i>	3	52,188.75	2,000.39	28.5770
Communications Officer 6	3501536	5124	25	1	48,341.36	1,852.92	26.4703	
				2	51,485.90	1,973.45	28.1921	
				<i>Apr 2</i>	3	55,372.68	2,122.43	30.3204
				<i>Oct 1</i>	3	55,594.18	2,130.92	30.4417
Communications Officer 7	3501537		28	1	53,137.61	2,036.76	29.0966	
				2	56,607.49	2,169.76	30.9966	
				<i>Apr 2</i>	3	60,896.57	2,334.16	33.3451
				<i>Oct 1</i>	3	61,140.24	2,343.50	33.4786
Concession Clerk	3751171	6421	06	1	27,166.51	1,041.29	14.8756	
				2	28,819.01	1,104.63	15.7804	
				<i>Apr 2</i>	3	30,861.02	1,182.90	16.8986
				<i>Oct 1</i>	3	30,984.42	1,187.63	16.9661
Conservation Officer 4	3621124	2224	18	1	38,923.13	1,491.92	21.3131	
				2	41,373.69	1,585.85	22.6550	
				<i>Apr 2</i>	3	44,414.66	1,702.41	24.3201
				<i>Oct 1</i>	3	44,592.33	1,709.22	24.4174
Conservation Officer 5	3621125	2224	20	1	41,373.69	1,585.85	22.6550	
				2	43,994.36	1,686.30	24.0900	
				<i>Apr 2</i>	3	47,292.83	1,812.73	25.8961
				<i>Oct 1</i>	3	47,481.98	1,819.98	25.9997
Conservation Officer 6	3621126	2224	20	1	41,373.69	1,585.85	22.6550	
				2	43,994.36	1,686.30	24.0900	
				<i>Apr 2</i>	3	47,292.83	1,812.73	25.8961
				<i>Oct 1</i>	3	47,481.98	1,819.98	25.9997
Conservation Officer 7	3621127	2224	25	1	48,341.36	1,852.92	26.4703	
				2	51,485.90	1,973.45	28.1921	
				<i>Apr 2</i>	3	55,372.68	2,122.43	30.3204
				<i>Oct 1</i>	3	55,594.18	2,130.92	30.4417
Cook Field Operations 1	3709001	6242	09	1	29,686.48	1,137.88	16.2554	
				2	31,510.12	1,207.78	17.2540	
				<i>Apr 2</i>	3	33,764.23	1,294.18	18.4883
				<i>Oct 1</i>	3	33,899.37	1,299.36	18.5623

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Classification Title	Class Code	NOC	Grid Level	Step	Annual	Bi-weekly	Hourly
Cook Field Operations 2	3709002	6242	07	1	27,978.67	1,072.42	15.3203
				2	29,686.48	1,137.88	16.2554
				Apr 2 3	31,797.36	1,218.79	17.4113
				Oct 1 3	31,924.68	1,223.67	17.4810
Coop. Education Training Program Level 2	3791301	SEPS	05	2	27,978.67	1,072.42	15.3203
Coop. Education Training Program Level 3	3791302	SEPS	11	2	33,457.68	1,282.43	18.3204
Coordinator of Volunteers 1	3551511	4212	11	1	31,510.12	1,207.78	17.2540
				2	33,457.68	1,282.43	18.3204
				Apr 2 3	35,863.90	1,374.66	19.6380
				Oct 1 3	36,007.39	1,380.16	19.7166
Coordinator of Volunteers 2	3551512	4212	13	1	33,457.68	1,282.43	18.3204
				2	35,537.00	1,362.13	19.4590
				Apr 2 3	38,106.79	1,460.63	20.8661
				Oct 1 3	38,259.15	1,466.47	20.9496
Coordinator Vocational Services	3501036	4153	21	1	42,660.42	1,635.17	23.3596
				2	45,396.14	1,740.03	24.8576
				Apr 2 3	48,804.70	1,870.68	26.7240
				Oct 1 3	48,999.85	1,878.16	26.8309
Correctional Services Level 4 (SO)	3721121	6462	11	1	31,510.12	1,207.78	17.2540
				2	33,457.68	1,282.43	18.3204
				Apr 2 3	35,863.90	1,374.66	19.6380
				Oct 1 3	36,007.39	1,380.16	19.7166
Correctional Services Level 6 (CO)	3721122	6462	14	1	34,479.86	1,321.61	18.8801
				2	36,629.10	1,403.99	20.0570
				Apr 2 3	39,284.99	1,505.79	21.5113
				Oct 1 3	39,442.04	1,511.81	21.5973
Correctional Services Level 8 (PO)	3721123	6462	18	1	38,923.13	1,491.92	21.3131
				2	41,373.69	1,585.85	22.6550
				Apr 2 3	44,414.66	1,702.41	24.3201
				Oct 1 3	44,592.33	1,709.22	24.4174
Correctional Services Level 9 (SCO1)	3721125	6462	20	1	41,373.69	1,585.85	22.6550
				2	43,994.36	1,686.30	24.0900
				Apr 2 3	47,292.83	1,812.73	25.8961
				Oct 1 3	47,481.98	1,819.98	25.9997
Correctional Services Level 10 (SCO2)	3721126	6462	23	1	45,396.14	1,740.03	24.8576
				2	48,341.36	1,852.92	26.4703
				Apr 2 3	51,980.81	1,992.42	28.4631
				Oct 1 3	52,188.75	2,000.39	28.5770

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Classification Title	Class Code	NOC	Grid Level	Step	Annual	Bi-weekly	Hourly
Correctional Services Level 11 (SCO3)	3721127	6462	25	1	48,341.36	1,852.92	26.4703
				2	51,485.90	1,973.45	28.1921
				Apr 2 3	55,372.68	2,122.43	30.3204
				Oct 1 3	55,594.18	2,130.92	30.4417
Counsellor Apprenticeship / Industrial Training 1	3633101	4213	20	1	41,373.69	1,585.85	22.6550
				2	43,994.36	1,686.30	24.0900
				Apr 2 3	47,292.83	1,812.73	25.8961
				Oct 1 3	47,481.98	1,819.98	25.9997
Counsellor Apprenticeship / Industrial Training 2	3633102	4213	20	1	41,373.69	1,585.85	22.6550
				2	43,994.36	1,686.30	24.0900
				Apr 2 3	47,292.83	1,812.73	25.8961
				Oct 1 3	47,481.98	1,819.98	25.9997
Counsellor Apprenticeship / Industrial Training 3	3633103	4213	23	1	45,396.14	1,740.03	24.8576
				2	48,341.36	1,852.92	26.4703
				Apr 2 3	51,980.81	1,992.42	28.4631
				Oct 1 3	52,188.75	2,000.39	28.5770
Counsellor Apprenticeship / Industrial Training 4	3633104	4213	25	1	48,341.36	1,852.92	26.4703
				2	51,485.90	1,973.45	28.1921
				Apr 2 3	55,372.68	2,122.43	30.3204
				Oct 1 3	55,594.18	2,130.92	30.4417
Court Clerk 1	3551111	1443	09	1	29,686.48	1,137.88	16.2554
				2	31,510.12	1,207.78	17.2540
				Apr 2 3	33,764.23	1,294.18	18.4883
				Oct 1 3	33,899.37	1,299.36	18.5623
Court Clerk 2	3551112		11	1	31,510.12	1,207.78	17.2540
				2	33,457.68	1,282.43	18.3204
				Apr 2 3	35,863.90	1,374.66	19.6380
				Oct 1 3	36,007.39	1,380.16	19.7166
Court Clerk R13	3551114		13	1	33,457.68	1,282.43	18.3204
				2	35,537.00	1,362.13	19.4590
				Apr 2 3	38,106.79	1,460.63	20.8661
				Oct 1 3	38,259.15	1,466.47	20.9496
Court Clerk 3	3551113	1244	14	1	34,479.86	1,321.61	18.8801
				2	36,629.10	1,403.99	20.0570
				Apr 2 3	39,284.99	1,505.79	21.5113
				Oct 1 3	39,442.04	1,511.81	21.5973
Court Recorder	3553131	1244	09	1	29,686.48	1,137.88	16.2554
				2	31,510.12	1,207.78	17.2540
				Apr 2 3	33,764.23	1,294.18	18.4883
				Oct 1 3	33,899.37	1,299.36	18.5623

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Classification Title	Class Code	NOC	Grid Level	Step	Annual	Bi-weekly	Hourly
Court Reporter	3551071	1244	15	1	35,537.00	1,362.13	19.4590
				2	37,757.46	1,447.24	20.6749
				<i>Apr 2</i>	40,501.79	1,552.43	22.1776
				<i>Oct 1</i>	40,663.80	1,558.64	22.2663
Custodial Attendant	3664321	4212	06	1	27,166.51	1,041.29	14.8756
				2	28,819.01	1,104.63	15.7804
				<i>Apr 2</i>	30,861.02	1,182.90	16.8986
				<i>Oct 1</i>	30,984.42	1,187.63	16.9661
Deckhand	3732153	7433	09	1	29,686.48	1,137.88	16.2554
				2	31,510.12	1,207.78	17.2540
				<i>Apr 2</i>	33,764.23	1,294.18	18.4883
				<i>Oct 1</i>	33,899.37	1,299.36	18.5623
Dental Assistant 1	3503421	3411	06	1	27,166.51	1,041.29	14.8756
				2	28,819.01	1,104.63	15.7804
				<i>Apr 2</i>	30,861.02	1,182.90	16.8986
				<i>Oct 1</i>	30,984.42	1,187.63	16.9661
Deputy Sheriff Service 5	3501505	6461	13	1	33,457.68	1,282.43	18.3204
				2	35,537.00	1,362.13	19.4590
				<i>Apr 2</i>	38,106.79	1,460.63	20.8661
				<i>Oct 1</i>	38,259.15	1,466.47	20.9496
Deputy Sheriff Service 6	3501506	6461	14	1	34,479.86	1,321.61	18.8801
				2	36,629.10	1,403.99	20.0570
				<i>Apr 2</i>	39,284.99	1,505.79	21.5113
				<i>Oct 1</i>	39,442.04	1,511.81	21.5973
Deputy Sheriff Service 7	3501507	6461	16	1	36,629.10	1,403.99	20.0570
				2	38,923.13	1,491.92	21.3131
				<i>Apr 2</i>	41,759.55	1,600.64	22.8663
				<i>Oct 1</i>	41,926.53	1,607.04	22.9577
Deputy Sheriff Service 8	3501508	6461	18	1	38,923.13	1,491.92	21.3131
				2	41,373.69	1,585.85	22.6550
				<i>Apr 2</i>	44,414.66	1,702.41	24.3201
				<i>Oct 1</i>	44,592.33	1,709.22	24.4174
Deputy Sheriff Service 9	3501509	6461	20	1	41,373.69	1,585.85	22.6550
				2	43,994.36	1,686.30	24.0900
				<i>Apr 2</i>	47,292.83	1,812.73	25.8961
				<i>Oct 1</i>	47,481.98	1,819.98	25.9997
Deputy Sheriff Service 10	3501510	6461	23	1	45,396.14	1,740.03	24.8576
				2	48,341.36	1,852.92	26.4703
				<i>Apr 2</i>	51,980.81	1,992.42	28.4631
				<i>Oct 1</i>	52,188.75	2,000.39	28.5770

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Classification Title	Class Code	NOC	Grid Level	Step	Annual	Bi-weekly	Hourly	
Deputy Sheriff Service 11	3501511	6461	25	1	48,341.36	1,852.92	26.4703	
				2	51,485.90	1,973.45	28.1921	
				<i>Apr 2</i>	3	55,372.68	2,122.43	30.3204
				<i>Oct 1</i>	3	55,594.18	2,130.92	30.4417
Dietitian 1	3502131	3132	20	1	41,373.69	1,585.85	22.6550	
				2	43,994.36	1,686.30	24.0900	
				<i>Apr 2</i>	3	47,292.83	1,812.73	25.8961
				<i>Oct 1</i>	3	47,481.98	1,819.98	25.9997
Dietitian R23	3502133	3132	23	1	45,396.14	1,740.03	24.8576	
				2	48,341.36	1,852.92	26.4703	
				<i>Apr 2</i>	3	51,980.81	1,992.42	28.4631
				<i>Oct 1</i>	3	52,188.75	2,000.39	28.5770
Dietitian R25	3502134	3132	25	1	48,341.36	1,852.92	26.4703	
				2	51,485.90	1,973.45	28.1921	
				<i>Apr 2</i>	3	55,372.68	2,122.43	30.3204
				<i>Oct 1</i>	3	55,594.18	2,130.92	30.4417
Dietitian 2	3502132	3132	28	1	53,137.61	2,036.76	29.0966	
				2	56,607.49	2,169.76	30.9966	
				<i>Apr 2</i>	3	60,896.57	2,334.16	33.3451
				<i>Oct 1</i>	3	61,140.24	2,343.50	33.4786
Director, Electronic Monitoring Program	3721130	6462	28	1	53,137.61	2,036.76	29.0966	
				2	56,607.49	2,169.76	30.9966	
				<i>Apr 2</i>	3	60,896.57	2,334.16	33.3451
				<i>Oct 1</i>	3	61,140.24	2,343.50	33.4786
Economist R20	3505104	4162	20	1	41,373.69	1,585.85	22.6550	
				2	43,994.36	1,686.30	24.0900	
				<i>Apr 2</i>	3	47,292.83	1,812.73	25.8961
				<i>Oct 1</i>	3	47,481.98	1,819.98	25.9997
Economist R23	3505105	4162	23	1	45,396.14	1,740.03	24.8576	
				2	48,341.36	1,852.92	26.4703	
				<i>Apr 2</i>	3	51,980.81	1,992.42	28.4631
				<i>Oct 1</i>	3	52,188.75	2,000.39	28.5770
Economist 1	3505101	4162	24	1	46,844.36	1,795.54	25.6506	
				2	49,887.67	1,912.19	27.3170	
				<i>Apr 2</i>	3	53,648.96	2,056.36	29.3766
				<i>Oct 1</i>	3	53,863.68	2,064.59	29.4941
Economist R25	3505106	4162	25	1	48,341.36	1,852.92	26.4703	
				2	51,485.90	1,973.45	28.1921	
				<i>Apr 2</i>	3	55,372.68	2,122.43	30.3204
				<i>Oct 1</i>	3	55,594.18	2,130.92	30.4417

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Economist 2	3505102	4162	27	1	51,485.90	1,973.45	28.1921	
				2	54,844.37	2,102.18	30.0311	
				<i>Apr 2</i>	3	58,994.66	2,261.26	32.3037
				<i>Oct 1</i>	3	59,230.77	2,270.31	32.4330
Economist R28	3505107	4162	28	1	53,137.61	2,036.76	29.0966	
				2	56,607.49	2,169.76	30.9966	
				<i>Apr 2</i>	3	60,896.57	2,334.16	33.3451
				<i>Oct 1</i>	3	61,140.24	2,343.50	33.4786
Economist 3	3505103	4162	29	1	54,844.37	2,102.18	30.0311	
				2	58,429.83	2,239.61	31.9944	
				<i>Apr 2</i>	3	62,862.13	2,409.50	34.4214
				<i>Oct 1</i>	3	63,113.63	2,419.14	34.5591
Economist R30	3505108	4162	30	1	56,607.49	2,169.76	30.9966	
				2	60,313.47	2,311.81	33.0259	
				<i>Apr 2</i>	3	64,892.92	2,487.34	35.5334
				<i>Oct 1</i>	3	65,152.51	2,497.29	35.6756
Education Officer 1	3504331	4166	18	1	38,923.13	1,491.92	21.3131	
				2	41,373.69	1,585.85	22.6550	
				<i>Apr 2</i>	3	44,414.66	1,702.41	24.3201
				<i>Oct 1</i>	3	44,592.33	1,709.22	24.4174
Education Officer R20	3504336	4166	20	1	41,373.69	1,585.85	22.6550	
				2	43,994.36	1,686.30	24.0900	
				<i>Apr 2</i>	3	47,292.83	1,812.73	25.8961
				<i>Oct 1</i>	3	47,481.98	1,819.98	25.9997
Education Officer 2	3504332	4166	22	1	43,994.36	1,686.30	24.0900	
				2	46,844.36	1,795.54	25.6506	
				<i>Apr 2</i>	3	50,366.15	1,930.53	27.5790
				<i>Oct 1</i>	3	50,567.56	1,938.25	27.6893
Education Officer R23	3504334	4166	23	1	45,396.14	1,740.03	24.8576	
				2	48,341.36	1,852.92	26.4703	
				<i>Apr 2</i>	3	51,980.81	1,992.42	28.4631
				<i>Oct 1</i>	3	52,188.75	2,000.39	28.5770
Education Officer 3	3504333	4166	24	1	46,844.36	1,795.54	26.6506	
				2	49,887.67	1,912.19	27.3170	
				<i>Apr 2</i>	3	53,648.96	2,056.36	29.3766
				<i>Oct 1</i>	3	53,863.68	2,064.59	29.4941
Education Officer R25	3504335	4166	25	1	48,341.36	1,852.92	26.4703	
				2	51,485.90	1,973.45	28.1921	
				<i>Apr 2</i>	3	55,372.68	2,122.43	30.3204
				<i>Oct 1</i>	3	55,594.18	2,130.92	30.4417

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Classification Title	Class Code	NOC	Grid Level	Step	Annual	Bi-weekly	Hourly
Electrician's Helper (Obsolete)	3701612	7612	10	1	30,583.69	1,172.27	16.7467
				2	32,467.86	1,244.49	17.7784
				Apr 2 3	34,796.85	1,333.76	19.0537
				Oct 1 3	34,936.16	1,339.10	19.1300
Engineering Aide 1	3631121	7612	06	1	27,166.51	1,041.29	14.8756
				2	28,819.01	1,104.63	15.7804
				Apr 2 3	30,861.02	1,182.90	16.8986
				Oct 1 3	30,984.42	1,187.63	16.9661
Engineering Aide 2* * Being staged to Grid 11 April 1, 2001	3631122	2254	10	1	30,583.69	1,172.27	16.7467
				2	32,467.86	1,244.49	17.7784
				Apr 2 3	34,796.85	1,333.76	19.0537
				Oct 1 3	34,936.16	1,339.10	19.1300
Engineering Aide R7	3631124		07	1	27,978.67	1,072.42	15.3203
				2	29,686.48	1,137.88	16.2554
				Apr 2 3	31,797.36	1,218.79	17.4113
				Oct 1 3	31,924.68	1,223.67	17.4810
Engineering Aide R9	3631123		09	1	29,686.48	1,137.88	16.2554
				2	31,510.12	1,207.78	17.2540
				Apr 2 3	33,764.23	1,294.18	18.4883
				Oct 1 3	33,899.37	1,299.36	18.5623
Ferry Operator R6	3708306	7435	06	1	27,166.51	1,041.29	14.8756
				2	28,819.01	1,104.63	15.7804
				Apr 2 3	30,861.02	1,182.90	16.8986
				Oct 1 3	30,984.42	1,187.63	16.9661
Ferry Operator R9	3708309	7435	09	1	29,686.48	1,137.88	16.2554
				2	31,510.12	1,207.78	17.2540
				Apr 2 3	33,764.23	1,294.18	18.4883
				Oct 1 3	33,899.37	1,299.36	18.5623
Ferry Operator R11	3708311	7435	11	1	31,510.12	1,207.78	17.2540
				2	33,457.68	1,282.43	18.3204
				Apr 2 3	35,863.90	1,374.66	19.6380
				Oct 1 3	36,007.39	1,380.16	19.7166
Ferry Operator R13	3708313	7435	13	1	33,457.68	1,282.43	18.3204
				2	35,537.00	1,362.13	19.4590
				Apr 2 3	38,106.79	1,460.63	20.8661
				Oct 1 3	38,259.15	1,466.47	20.9496
Ferry Operator R14	3708314	7435	14	1	34,479.86	1,321.61	18.8801
				2	36,629.10	1,403.99	20.0570
				Apr 2 3	39,284.99	1,505.79	21.5113
				Oct 1 3	39,442.04	1,511.81	21.5973

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Classification Title	Class Code	NOC	Grid Level	Step	Annual	Bi-weekly	Hourly
Financial Officer 1	3551401		14	1	34,479.86	1,321.61	18.8801
				2	36,629.10	1,403.99	20.0570
				Apr 2 3	39,284.99	1,505.79	21.5113
				Oct 1 3	39,442.04	1,511.81	21.5973
Financial Officer 2	3551402		16	1	36,629.10	1,403.99	20.0570
				2	38,923.13	1,491.92	21.3131
				Apr 2 3	41,759.55	1,600.64	22.8663
				Oct 1 3	41,926.53	1,607.04	22.9577
Financial Officer 3	3551403		18	1	38,923.13	1,491.92	21.3131
				2	41,373.69	1,585.85	22.6550
				Apr 2 3	44,414.66	1,702.41	24.3201
				Oct 1 3	44,592.33	1,709.22	24.4174
Financial Officer 4	3551404		20	1	41,373.69	1,585.85	22.6550
				2	43,994.36	1,686.30	24.0900
				Apr 2 3	47,292.83	1,812.73	25.8961
				Oct 1 3	47,481.98	1,819.98	25.9997
Financial Officer 5	3551405		23	1	45,396.14	1,740.03	24.8576
				2	48,341.36	1,852.92	26.4703
				Apr 2 3	51,980.81	1,992.42	28.4631
				Oct 1 3	52,188.75	2,000.39	28.5770
Financial Officer 6	3551406		25	1	48,341.36	1,852.92	26.4703
				2	51,485.90	1,973.45	28.1921
				Apr 2 3	55,372.68	2,122.43	30.3204
				Oct 1 3	55,594.18	2,130.92	30.4417
Financial Officer 7	3551407		28	1	53,137.61	2,036.76	29.0966
				2	56,607.49	2,169.76	30.9966
				Apr 2 3	60,896.57	2,334.16	33.3451
				Oct 1 3	61,140.24	2,343.50	33.4786
Fish and Wildlife Assistant 1	3621251		06	1	27,166.51	1,041.29	14.8756
				2	28,819.01	1,104.63	15.7804
				Apr 2 3	30,861.02	1,182.90	16.8986
				Oct 1 3	30,984.42	1,187.63	16.9661
Fish and Wildlife Assistant 2	3621252		07	1	27,978.67	1,072.42	15.3203
				2	29,686.48	1,137.88	16.2554
				Apr 2 3	31,797.36	1,218.79	17.4113
				Oct 1 3	31,924.68	1,223.67	17.4810
Flag Person	3707135	7611	06	1	27,166.51	1,041.29	14.8756
				2	28,819.01	1,104.63	15.7804
				Apr 2 3	30,861.02	1,182.90	16.8986
				Oct 1 3	30,984.42	1,187.63	16.9661

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Classification Title	Class Code	NOC	Grid Level	Step	Annual	Bi-weekly	Hourly	
Flunkey	3709022	6442	06	1	27,166.51	1,041.29	14.8756	
				2	28,819.01	1,104.63	15.7804	
				<i>Apr 2</i>	3	30,861.02	1,182.90	16.8986
				<i>Oct 1</i>	3	30,984.42	1,187.63	16.9661
Food Production Services 2	3663132	6642	07	1	27,978.67	1,072.42	15.3203	
				2	29,686.48	1,137.88	16.2554	
				<i>Apr 2</i>	3	31,797.36	1,218.79	17.4113
				<i>Oct 1</i>	3	31,924.68	1,223.67	17.4810
Food Production Services 3	3663133	6642	09	1	29,686.48	1,137.88	16.2554	
				2	31,510.12	1,207.78	17.2540	
				<i>Apr 2</i>	3	33,764.23	1,294.18	18.4883
				<i>Oct 1</i>	3	33,899.37	1,299.36	18.5623
Food Production Services 4	3663134		11	1	31,510.12	1,207.78	17.2540	
				2	33,457.68	1,282.43	18.3204	
				<i>Apr 2</i>	3	35,863.90	1,374.66	19.6380
				<i>Oct 1</i>	3	36,007.39	1,380.16	19.7166
Food Production Services 5	3663135	6241	13	1	33,457.68	1,282.43	18.3204	
				2	35,537.00	1,362.13	19.4590	
				<i>Apr 2</i>	3	38,106.79	1,460.63	20.8661
				<i>Oct 1</i>	3	38,259.15	1,466.47	20.9496
Food Production Services 6	3663136	6241	14	1	34,479.86	1,321.61	18.8801	
				2	36,629.10	1,403.99	20.0570	
				<i>Apr 2</i>	3	39,284.99	1,505.79	21.5113
				<i>Oct 1</i>	3	39,442.04	1,511.81	21.5973
Food Production Services 7	3663137	6241	16	1	36,629.10	1,403.99	20.0570	
				2	38,923.13	1,491.92	21.3131	
				<i>Apr 2</i>	3	41,759.55	1,600.64	22.8663
				<i>Oct 1</i>	3	41,926.53	1,607.04	22.9577
Foreman	3751161	7217	16	1	36,629.10	1,403.99	20.0570	
				2	38,923.13	1,491.92	21.3131	
				<i>Apr 2</i>	3	41,759.55	1,600.64	22.8663
				<i>Oct 1</i>	3	41,926.53	1,607.04	22.9577
Foreman 1	3707611	7217	13	1	33,457.68	1,282.43	18.3204	
				2	35,537.00	1,362.13	19.4590	
				<i>Apr 2</i>	3	38,106.79	1,460.63	20.8661
				<i>Oct 1</i>	3	38,259.15	1,466.47	20.9496
Foreman 2	3707612	7217	13	1	33,457.68	1,282.43	18.3204	
				2	35,537.00	1,362.13	19.4590	
				<i>Apr 2</i>	3	38,106.79	1,460.63	20.8661
				<i>Oct 1</i>	3	38,259.15	1,466.47	20.9496

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Classification Title	Class Code	NOC	Grid Level	Step	Annual	Bi-weekly	Hourly
Foreman 3	3707613	7217	14	1	34,479.86	1,321.61	18.8801
				2	36,629.10	1,403.99	20.0570
				Apr 2 3	39,284.99	1,505.79	21.5113
				Oct 1 3	39,442.04	1,511.81	21.5973
Foreman 4	3707614	7217	16	1	36,629.10	1,403.99	20.0570
				2	38,923.13	1,491.92	21.3131
				Apr 2 3	41,759.55	1,600.64	22.8663
				Oct 1 3	41,926.53	1,607.04	22.9577
Forensic Security Officer	3664171	6462	11	1	31,510.12	1,207.78	17.2540
				2	33,457.68	1,282.43	18.3204
				Apr 2 3	35,863.90	1,374.66	19.6380
				Oct 1 3	36,007.39	1,380.16	19.7166
Forensic Security Officer R13	3664173	6462	13	1	33,457.68	1,282.43	18.3204
				2	35,537.00	1,362.13	19.4590
				Apr 2 3	38,106.79	1,460.63	20.8661
				Oct 1 3	38,259.15	1,466.47	20.9496
Forest Nursery Worker R7	3707605	8432	07	1	27,978.67	1,072.42	15.3203
				2	29,686.48	1,137.88	16.2554
				Apr 2 3	31,797.36	1,218.79	17.4113
				Oct 1 3	31,924.68	1,223.67	17.4810
Forest Nursery Worker 3	3707603	8432	08	1	28,819.01	1,104.63	15.7804
				2	30,583.69	1,172.27	16.7467
				Apr 2 3	32,764.49	1,255.86	17.9409
				Oct 1 3	32,895.46	1,260.88	18.0126
Forest Nursery Worker 4	3707604	8432	09	1	29,686.48	1,137.88	16.2554
				2	31,510.12	1,207.78	17.2540
				Apr 2 3	33,764.23	1,294.18	18.4883
				Oct 1 3	33,899.37	1,299.36	18.5623
Forest Technician 1	3621131		06	1	27,166.51	1,041.29	14.8756
				2	28,819.01	1,104.63	15.7804
				Apr 2 3	30,861.02	1,182.90	16.8986
				Oct 1 3	30,984.42	1,187.63	16.9661
Forest Technician 2	3621132		07	1	27,978.67	1,072.42	15.3203
				2	29,686.48	1,137.88	16.2554
				Apr 2 3	31,797.36	1,218.79	17.4113
				Oct 1 3	31,924.68	1,223.67	17.4810
Forest Technician R9	3621133	2223	09	1	29,686.48	1,137.88	16.2554
				2	31,510.12	1,207.78	17.2540
				Apr 2 3	33,764.23	1,294.18	18.4883
				Oct 1 3	33,899.37	1,299.36	18.5623

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Classification Title	Class Code	NOC	Grid Level	Step	Annual	Bi-weekly	Hourly
Hairgroomer 1	3664121	6271	13	1	33,457.68	1,282.43	18.3204
				2	35,537.00	1,362.13	19.4590
				Apr 2 3	38,106.79	1,460.63	20.8661
				Oct 1 3	38,259.15	1,466.47	20.9496
Hairgroomer 2	3664122	6271	14	1	34,479.86	1,321.61	18.8801
				2	36,629.10	1,403.99	20.0570
				Apr 2 3	39,284.99	1,505.79	21.5113
				Oct 1 3	39,442.04	1,511.81	21.5973
Health Care Worker 1	3664161	3413	09	1	29,686.48	1,137.88	16.2554
				2	31,510.12	1,207.78	17.2540
				Apr 2 3	33,764.23	1,294.18	18.4883
				Oct 1 3	33,899.37	1,299.36	18.5623
Health Care Worker 2	3664162	3413	09	1	29,686.48	1,137.88	16.2554
				2	31,510.12	1,207.78	17.2540
				Apr 2 3	33,764.23	1,294.18	18.4883
				Oct 1 3	33,899.37	1,299.36	18.5623
Health Care Worker 3	3664163	3413	09	1	29,686.48	1,137.88	16.2554
				2	31,510.12	1,207.78	17.2540
				Apr 2 3	33,764.23	1,294.18	18.4883
				Oct 1 3	33,899.37	1,299.36	18.5623
Health Care Worker - Detox	3664172	3413	13	1	33,457.68	1,282.43	18.3204
				2	35,537.00	1,362.13	19.4590
				Apr 2 3	38,106.79	1,460.63	20.8661
				Oct 1 3	38,259.15	1,466.47	20.9496
Health Unit Aide	3551026	6631	07	1	27,978.67	1,072.42	15.3203
				2	29,686.48	1,137.88	16.2554
				Apr 2 3	31,797.36	1,218.79	17.4113
				Oct 1 3	31,924.68	1,223.67	17.4810
Heritage Resources Officer 1	3635101	5212	13	1	33,457.68	1,282.43	18.3204
				2	35,537.00	1,362.13	19.4590
				Apr 2 3	38,106.79	1,460.63	20.8661
				Oct 1 3	38,259.15	1,466.47	20.9496
Heritage Resources Officer 2	3635102	5212	14	1	34,479.86	1,321.61	18.8801
				2	36,629.10	1,403.99	20.0570
				Apr 2 3	39,284.99	1,505.79	21.5113
				Oct 1 3	39,442.04	1,511.81	21.5973
Heritage Resources Officer R16	3635108	5212	16	1	36,629.10	1,403.99	20.0570
				2	38,923.13	1,491.92	21.3131
				Apr 2 3	41,759.55	1,600.64	22.8663
				Oct 1 3	41,926.53	1,607.04	22.9577

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Classification Title	Class Code	NOC	Grid Level	Step	Annual	Bi-weekly	Hourly	
Heritage Resources Officer 3	3635103		18	1	38,923.13	1,491.92	21.3131	
				2	41,373.69	1,585.85	22.6550	
				<i>Apr 2</i>	3	44,414.66	1,702.41	24.3201
				<i>Oct 1</i>	3	44,592.33	1,709.22	24.4174
Heritage Resources Officer 4	3635104		20	1	41,373.69	1,585.85	22.6550	
				2	43,994.36	1,686.30	24.0900	
				<i>Apr 2</i>	3	47,292.83	1,812.73	25.8961
				<i>Oct 1</i>	3	47,481.98	1,819.98	25.9997
Heritage Resources Officer 5	3635105		23	1	45,396.14	1,740.03	24.8576	
				2	48,341.36	1,852.92	26.4703	
				<i>Apr 2</i>	3	51,980.81	1,992.42	28.4631
				<i>Oct 1</i>	3	52,188.75	2,000.39	28.5770
Heritage Resources Officer 6	3635106		25	1	48,341.36	1,852.92	26.4703	
				2	51,485.90	1,973.45	28.1921	
				<i>Apr 2</i>	3	55,372.68	2,122.43	30.3204
				<i>Oct 1</i>	3	55,594.18	2,130.92	30.4417
Heritage Resources Officer 7	3635107		28	1	53,137.61	2,036.76	29.0966	
				2	56,607.49	2,169.76	30.9966	
				<i>Apr 2</i>	3	60,896.57	2,334.16	33.3451
				<i>Oct 1</i>	3	61,140.24	2,343.50	33.4786
Information Systems Level 1	3558001	1422	106	1	27,166.51	1,041.29	14.8756	
				2	28,819.01	1,104.63	15.7804	
				<i>Apr 2</i>	3	30,861.02	1,182.90	16.8986
				<i>Oct 1</i>	3	30,984.42	1,187.63	16.9661
Information Systems Level 2	3558002	1422	107	1	27,978.67	1,072.42	15.3203	
				2	29,686.48	1,137.88	16.2554	
				<i>Apr 2</i>	3	31,797.36	1,218.79	17.4113
				<i>Oct 1</i>	3	31,924.68	1,223.67	17.4810
Information Systems Level 3	3558003		109	1	29,686.48	1,137.88	16.2554	
				2	31,510.12	1,207.78	17.2540	
				<i>Apr 2</i>	3	33,764.23	1,294.18	18.4883
				<i>Oct 1</i>	3	33,899.37	1,299.36	18.5623
Information Systems Level 4	3558004		111	1	31,510.12	1,207.78	17.2540	
				2	33,457.68	1,282.43	18.3204	
				<i>Apr 2</i>	3	35,863.90	1,374.66	19.6380
				<i>Oct 1</i>	3	36,007.39	1,380.16	19.7166
Information Systems Level 5	3558005		113	1	33,457.68	1,282.43	18.3204	
				2	35,537.00	1,362.13	19.4590	
				<i>Apr 2</i>	3	38,106.79	1,460.63	20.8661
				<i>Oct 1</i>	3	38,259.15	1,466.47	20.9496

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Classification Title	Class Code	NOC	Grid Level	Step	Annual	Bi-weekly	Hourly	
Information Systems Level 6	3508006		I14	1	34,479.86	1,321.61	18.8801	
				2	36,629.10	1,403.99	20.0570	
				<i>Apr 2</i>	3	39,284.99	1,505.79	21.5113
				<i>Oct 1</i>	3	39,442.04	1,511.81	21.5973
Information Systems Level 7	3508007		I16	1	36,629.10	1,403.99	20.0570	
				2	38,923.13	1,491.92	21.3131	
				<i>Apr 2</i>	3	41,759.55	1,600.64	22.8663
				<i>Oct 1</i>	3	41,926.53	1,607.04	22.9577
Information Systems Level 8	3508008		I18	1	38,923.13	1,491.92	21.3131	
				2	41,373.69	1,585.85	22.6550	
				<i>Apr 2</i>	3	44,414.66	1,702.41	24.3201
				<i>Oct 1</i>	3	44,592.33	1,709.22	24.4174
Information Systems Level 9	3508009		I20	1	41,373.69	1,585.85	22.6550	
				2	43,994.36	1,686.30	24.0900	
				<i>Apr 2</i>	3	47,292.83	1,812.73	25.8961
				<i>Oct 1</i>	3	47,481.98	1,819.98	25.9997
Information Systems Level 10	3508010		I23	1	45,396.14	1,740.03	24.8576	
				2	48,341.36	1,852.92	26.4703	
				<i>Apr 2</i>	3	51,980.81	1,992.42	28.4631
				<i>Oct 1</i>	3	52,188.75	2,000.39	28.5770
Information Systems Level 11	3508011		I25	1	48,341.36	1,852.92	26.4703	
				2	51,485.90	1,973.45	28.1921	
				<i>Apr 2</i>	3	55,372.68	2,122.43	30.3204
				<i>Oct 1</i>	3	55,594.18	2,130.92	30.4417
				<i>Apr 2</i>	4	58,971.70	2,260.38	32.2911
				<i>Oct 1</i>	4	59,207.55	2,269.42	32.4203
Information Systems Level 12	3508012		I28	1	53,137.61	2,036.76	29.0966	
				2	56,607.49	2,169.76	30.9966	
				<i>Apr 2</i>	3	60,896.57	2,334.16	33.3451
				<i>Oct 1</i>	3	61,140.24	2,343.50	33.4786
				<i>Apr 2</i>	4	64,854.83	2,485.88	35.5126
				<i>Oct 1</i>	4	65,114.16	2,495.82	35.6546
Information Systems Level 13	3508013		I30	1	56,607.49	2,169.76	30.9966	
				2	60,313.47	2,311.81	33.0259	
				<i>Apr 2</i>	3	64,892.92	2,487.34	35.5334
				<i>Oct 1</i>	3	65,152.51	2,497.29	35.6756
				<i>Apr 2</i>	4	69,111.04	2,649.02	37.8431
				<i>Oct 1</i>	4	69,387.59	2,659.62	37.9946
Information Technology Work Practicum	3794101	SEPS	06	2	28,819.01	1,104.63	15.7804	

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Classification Title	Class Code	NOC	Grid Level	Step	Annual	Bi-weekly	Hourly
Inspector Boiler 1	3633141	2262	21	1	42,660.42	1,635.17	23.3596
				2	45,396.14	1,740.03	24.8576
				<i>Apr 2</i>	48,804.70	1,870.68	26.7240
				<i>Oct 1</i>	48,999.85	1,878.16	26.8309
Inspector Boiler 2	3633142	2262	23	1	45,396.14	1,740.03	24.8576
				2	48,341.36	1,852.92	26.4703
				<i>Apr 2</i>	51,980.81	1,992.42	28.4631
				<i>Oct 1</i>	52,188.75	2,000.39	28.5770
Inspector Electrical 1	3633121	2264	21	1	42,660.42	1,635.17	23.3596
				2	45,396.14	1,740.03	24.8576
				<i>Apr 2</i>	48,804.70	1,870.68	26.7240
				<i>Oct 1</i>	48,999.85	1,878.16	26.8309
Inspector Electrical 2	3633122	2264	23	1	45,396.14	1,740.03	24.8576
				2	48,341.36	1,852.92	26.4703
				<i>Apr 2</i>	51,980.81	1,992.42	28.4631
				<i>Oct 1</i>	52,188.75	2,000.39	28.5770
Inspector Elevator 1	3633151	2262	19	1	40,128.45	1,538.12	21.9731
				2	42,660.42	1,635.17	23.3596
				<i>Apr 2</i>	45,829.74	1,756.65	25.0950
				<i>Oct 1</i>	46,013.15	1,763.68	25.1954
Inspector Elevator 2	3633152	2262	23	1	45,396.14	1,740.03	24.8576
				2	48,341.36	1,852.92	26.4703
				<i>Apr 2</i>	51,980.81	1,992.42	28.4631
				<i>Oct 1</i>	52,188.75	2,000.39	28.5770
Inspector Fire Commissioner's Office 1	3633171	6262	15	1	35,537.00	1,362.13	19.4590
				2	37,757.46	1,447.24	20.6749
				<i>Apr 2</i>	40,501.79	1,552.43	22.1776
				<i>Oct 1</i>	40,663.80	1,558.64	22.2663
Inspector Fire Commissioner's Office 2	3633172	6262	19	1	40,128.45	1,538.12	21.9731
				2	42,660.42	1,635.17	23.3596
				<i>Apr 2</i>	45,829.74	1,756.65	25.0950
				<i>Oct 1</i>	46,013.15	1,763.68	25.1954
Inspector Fire Commissioner's Office R20	3633174	6262	20	1	41,373.69	1,585.85	22.6550
				2	43,994.36	1,686.30	24.0900
				<i>Apr 2</i>	47,292.83	1,812.73	25.8961
				<i>Oct 1</i>	47,481.98	1,819.98	25.9997
Inspector Fire Commissioner's Office 3	3633173	6262	23	1	45,396.14	1,740.03	24.8576
				2	48,341.36	1,852.92	26.4703
				<i>Apr 2</i>	51,980.81	1,992.42	28.4631
				<i>Oct 1</i>	52,188.75	2,000.39	28.5770

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Classification Title	Class Code	NOC	Grid Level	Step	Annual	Bi-weekly	Hourly	
Inspector Gas 1	3633131	2264	21	1	42,660.42	1,635.17	23.3596	
				2	45,396.14	1,740.03	24.8576	
				<i>Apr 2</i>	3	48,804.70	1,870.68	26.7240
				<i>Oct 1</i>	3	48,999.85	1,878.16	26.8309
Inspector Gas 2	3633132	2264	23	1	45,396.14	1,740.03	24.8576	
				2	48,341.36	1,852.92	26.4703	
				<i>Apr 2</i>	3	51,980.81	1,992.42	28.4631
				<i>Oct 1</i>	3	52,188.75	2,000.39	28.5770
Inspector Hospital and Consultant 1	3502161	4165	18	1	38,923.13	1,491.92	21.3131	
				2	41,373.69	1,585.85	22.6550	
				<i>Apr 2</i>	3	44,414.66	1,702.41	24.3201
				<i>Oct 1</i>	3	44,592.33	1,709.22	24.4174
Inspector Hospital and Consultant 2	3502162	4165	23	1	45,396.14	1,740.03	24.8576	
				2	48,341.36	1,852.92	26.4703	
				<i>Apr 2</i>	3	51,980.81	1,992.42	28.4631
				<i>Oct 1</i>	3	52,188.75	2,000.39	28.5770
Inspector Hospital and Consultant 3	3502163	4165	25	1	48,341.36	1,852.92	26.4703	
				2	51,485.90	1,973.45	28.1921	
				<i>Apr 2</i>	3	55,372.68	2,122.43	30.3204
				<i>Oct 1</i>	3	55,594.18	2,130.92	30.4417
Inspector Mechanical Motor Vehicles 2	3633202	2262	13	1	33,457.68	1,282.43	18.3204	
				2	35,537.00	1,362.13	19.4590	
				<i>Apr 2</i>	3	38,106.79	1,460.63	20.8661
				<i>Oct 1</i>	3	38,259.15	1,466.47	20.9496
Inspector Mechanical Motor Vehicles 3	3633203	2262	15	1	35,537.00	1,362.13	19.4590	
				2	37,757.46	1,447.24	20.6749	
				<i>Apr 2</i>	3	40,501.79	1,552.43	22.1776
				<i>Oct 1</i>	3	40,663.80	1,558.64	22.2663
Inspector Mechanical Motor Vehicles 4	3633204	2262	20	1	41,373.69	1,585.85	22.6550	
				2	43,994.36	1,686.30	24.0900	
				<i>Apr 2</i>	3	47,292.83	1,812.73	25.8961
				<i>Oct 1</i>	3	47,481.98	1,819.98	25.9997
Inspector Mechanical Motor Vehicles 5	3633205	2262	23	1	45,396.14	1,740.03	24.8576	
				2	48,341.36	1,852.92	26.4703	
				<i>Apr 2</i>	3	51,980.81	1,992.42	28.4631
				<i>Oct 1</i>	3	52,188.75	2,000.39	28.5770
Inspector Public Health Trainee	3624260	2263	05	2	27,978.67	1,072.42	15.3203	

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Classification Title	Class Code	NOC	Grid Level	Step	Annual	Bi-weekly	Hourly	
Inspector Public Health 1	3624261	2263	13	1	33,457.68	1,282.43	18.3204	
				2	35,537.00	1,362.13	19.4590	
				<i>Apr 2</i>	3	38,106.79	1,460.63	20.8661
				<i>Oct 1</i>	3	38,259.15	1,466.47	20.9496
Inspector Public Health 2	3624262	2263	20	1	41,373.69	1,585.85	22.6550	
				2	43,994.36	1,686.30	24.0900	
				<i>Apr 2</i>	3	47,292.83	1,812.73	25.8961
				<i>Oct 1</i>	3	47,481.98	1,819.98	25.9997
Inspector Public Health 3	3624263	2263	23	1	45,396.14	1,740.03	24.8576	
				2	48,341.36	1,852.92	26.4703	
				<i>Apr 2</i>	3	51,980.81	1,992.42	28.4631
				<i>Oct 1</i>	3	52,188.75	2,000.39	28.5770
Inspector Public Health 4	3624264	2263	28	1	53,137.61	2,036.76	29.0966	
				2	56,607.49	2,169.76	30.9966	
				<i>Apr 2</i>	3	60,896.57	2,334.16	33.3451
				<i>Oct 1</i>	3	61,140.24	2,343.50	33.4786
Inspector Transport Inspecting Engineer 1	3633221	2262	19	1	40,128.45	1,538.12	21.9731	
				2	42,660.42	1,635.17	23.3596	
				<i>Apr 2</i>	3	45,829.74	1,756.65	25.0950
				<i>Oct 1</i>	3	46,013.15	1,763.68	25.1954
Inspector Transport Inspecting Engineer 2	3633222	2262	23	1	45,396.14	1,740.03	24.8576	
				2	48,341.36	1,852.92	26.4703	
				<i>Apr 2</i>	3	51,980.81	1,992.42	28.4631
				<i>Oct 1</i>	3	52,188.75	2,000.39	28.5770
Inspector Transport Inspecting Engineer 3	3633223	2262	30	1	56,607.49	2,169.76	30.9966	
				2	60,313.47	2,311.81	33.0259	
				<i>Apr 2</i>	3	64,892.92	2,487.34	35.5334
				<i>Oct 1</i>	3	65,152.51	2,497.29	35.6756
Instructor (Corrections)	3721107	4131	18	1	38,923.13	1,491.92	21.3131	
				2	41,373.69	1,585.85	22.6550	
				<i>Apr 2</i>	3	44,414.66	1,702.41	24.3201
				<i>Oct 1</i>	3	44,592.33	1,709.22	24.4174
Instructor (Corrections) R20	3721109	4131	20	1	41,373.69	1,585.85	22.6550	
				2	43,994.36	1,686.30	24.0900	
				<i>Apr 2</i>	3	47,292.83	1,812.73	25.8961
				<i>Oct 1</i>	3	47,481.98	1,819.98	25.9997

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Classification Title	Class Code	NOC	Grid Level	Step	Annual	Bi-weekly	Hourly	
Instructor (Corrections) Supervisor	3721108	4131	23	1	45,396.14	1,740.03	24.8576	
				2	48,341.36	1,852.92	26.4703	
				<i>Apr 2</i>	3	51,980.81	1,992.42	28.4631
				<i>Oct 1</i>	3	52,188.75	2,000.39	28.5770
Interviewer 1	3503481	4212	11	1	31,510.12	1,207.78	17.2540	
				2	33,457.68	1,282.43	18.3204	
				<i>Apr 2</i>	3	35,863.90	1,374.66	19.6380
				<i>Oct 1</i>	3	36,007.39	1,380.16	19.7166
Interviewer 2	3503482	4212	14	1	34,479.86	1,321.61	18.8801	
				2	36,629.10	1,403.99	20.0570	
				<i>Apr 2</i>	3	39,284.99	1,505.79	21.5113
				<i>Oct 1</i>	3	39,442.04	1,511.81	21.5973
Laboratory Aide	3661161	3212	09	1	29,686.48	1,137.88	16.2554	
				2	31,510.12	1,207.78	17.2540	
				<i>Apr 2</i>	3	33,764.23	1,294.18	18.4883
				<i>Oct 1</i>	3	33,899.37	1,299.36	18.5623
Laboratory Assistant 1	3623201	3212	07	1	27,978.67	1,072.42	15.3203	
				2	29,686.48	1,137.88	16.2554	
				<i>Apr 2</i>	3	31,797.36	1,218.79	17.4113
				<i>Oct 1</i>	3	31,924.68	1,223.67	17.4810
Laboratory Assistant 2	3623202	3212	09	1	29,686.48	1,137.88	16.2554	
				2	31,510.12	1,207.78	17.2540	
				<i>Apr 2</i>	3	33,764.23	1,294.18	18.4883
				<i>Oct 1</i>	3	33,899.37	1,299.36	18.5623
Laboratory / Health Science Officer 1	3625401		13	1	33,457.68	1,282.43	18.3204	
				2	35,537.00	1,362.13	19.4590	
				<i>Apr 2</i>	3	38,106.79	1,460.63	20.8661
				<i>Oct 1</i>	3	38,259.15	1,466.47	20.9496
Laboratory / Health Science Officer 2	3625402		14	1	34,479.86	1,321.61	18.8801	
				2	36,629.10	1,403.99	20.0570	
				<i>Apr 2</i>	3	39,284.99	1,505.79	21.5113
				<i>Oct 1</i>	3	39,442.04	1,511.81	21.5973
Laboratory / Health Science Officer R16	3625408		16	1	36,629.10	1,403.99	20.0570	
				2	38,923.13	1,491.92	21.3131	
				<i>Apr 2</i>	3	41,759.55	1,600.64	22.8663
				<i>Oct 1</i>	3	41,926.53	1,607.04	22.9577
Laboratory / Health Science Officer 3	3625403		18	1	38,923.13	1,491.92	21.3131	
				2	41,373.69	1,585.85	22.6550	
				<i>Apr 2</i>	3	44,414.66	1,702.41	24.3201
				<i>Oct 1</i>	3	44,592.33	1,709.22	24.4174

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Laboratory / Health Science Officer 4	3625404		20	1	41,373.69	1,585.85	22.6550	
				2	43,994.36	1,686.30	24.0900	
				<i>Apr 2</i>	3	47,292.83	1,812.73	25.8961
				<i>Oct 1</i>	3	47,481.98	1,819.98	25.9997
Laboratory / Health Science Officer 5	3625405		23	1	45,396.14	1,740.03	24.8576	
				2	48,341.36	1,852.92	26.4703	
				<i>Apr 2</i>	3	51,980.81	1,992.42	28.4631
				<i>Oct 1</i>	3	52,188.75	2,000.39	28.5770
Laboratory / Health Science Officer 6	3625406		25	1	48,341.36	1,852.92	26.4703	
				2	51,485.90	1,973.45	28.1921	
				<i>Apr 2</i>	3	55,372.68	2,122.43	30.3204
				<i>Oct 1</i>	3	55,594.18	2,130.92	30.4417
Laboratory / Health Science Officer 7	3625407		28	1	53,137.61	2,036.76	29.0966	
				2	56,607.49	2,169.76	30.9966	
				<i>Apr 2</i>	3	60,896.57	2,334.16	33.3451
				<i>Oct 1</i>	3	61,140.24	2,343.50	33.4786
Labourer	3707321		06	1	27,166.51	1,041.29	14.8756	
				2	28,819.01	1,104.63	15.7804	
				<i>Apr 2</i>	3	30,861.02	1,182.90	16.8986
				<i>Oct 1</i>	3	30,984.42	1,187.63	16.9661
Laundry Worker 1	3662111	6681	06	1	27,166.51	1,041.29	14.8756	
				2	28,819.01	1,104.63	15.7804	
				<i>Apr 2</i>	3	30,861.02	1,182.90	16.8986
				<i>Oct 1</i>	3	30,984.42	1,187.63	16.9661
Laundry Worker R7	3662114	6681	07	1	27,978.67	1,072.42	15.3203	
				2	29,686.48	1,137.88	16.2554	
				<i>Apr 2</i>	3	31,797.36	1,218.79	17.4113
				<i>Oct 1</i>	3	31,924.68	1,223.67	17.4810
Laundry Worker 2	3662112	6681	08	1	28,819.01	1,104.63	15.7804	
				2	30,583.69	1,172.27	16.7467	
				<i>Apr 2</i>	3	32,764.49	1,255.86	17.9409
				<i>Oct 1</i>	3	32,895.46	1,260.88	18.0126
Laundry Worker R9	3662115	6681	09	1	29,686.48	1,137.88	16.2554	
				2	31,510.12	1,207.78	17.2540	
				<i>Apr 2</i>	3	33,764.23	1,294.18	18.4883
				<i>Oct 1</i>	3	33,899.37	1,299.36	18.5623
Librarian 1	3506151	5111	14	1	34,479.86	1,321.61	18.8801	
				2	36,629.10	1,403.99	20.0570	
				<i>Apr 2</i>	3	39,284.99	1,505.79	21.5113
				<i>Oct 1</i>	3	39,442.04	1,511.81	21.5973

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Librarian R16	3506155	5111	16	1	36,629.10	1,403.99	20.0570	
				2	38,923.13	1,491.92	21.3131	
				<i>Apr 2</i>	3	41,759.55	1,600.64	22.8663
				<i>Oct 1</i>	3	41,926.53	1,607.04	22.9577
Librarian R18	3506156	5111	18	1	38,923.13	1,491.92	21.3131	
				2	41,373.69	1,585.85	22.6550	
				<i>Apr 2</i>	3	44,414.66	1,702.41	24.3201
				<i>Oct 1</i>	3	44,592.33	1,709.22	24.4174
Librarian 2	3506152	5111	20	1	41,373.69	1,585.85	22.6550	
				2	43,994.36	1,686.30	24.0900	
				<i>Apr 2</i>	3	47,292.83	1,812.73	25.8961
				<i>Oct 1</i>	3	47,481.98	1,819.98	25.9997
Librarian R23	3506157	5111	23	1	45,396.14	1,740.03	24.8576	
				2	48,341.36	1,852.92	26.4703	
				<i>Apr 2</i>	3	51,980.81	1,992.42	28.4631
				<i>Oct 1</i>	3	52,188.75	2,000.39	28.5770
Librarian R25	3506158	5111	25	1	48,341.36	1,852.92	26.4703	
				2	51,485.90	1,973.45	28.1921	
				<i>Apr 2</i>	3	55,372.68	2,122.43	30.3204
				<i>Oct 1</i>	3	55,594.18	2,130.92	30.4417
Librarian 3	3506153	5111	28	1	53,137.61	2,036.76	29.0966	
				2	56,607.49	2,169.76	30.9966	
				<i>Apr 2</i>	3	60,896.57	2,334.16	33.3451
				<i>Oct 1</i>	3	61,140.24	2,343.50	33.4786
Librarian 4	3506154	5111	30	1	56,607.49	2,169.76	30.9966	
				2	60,313.47	2,311.81	33.0259	
				<i>Apr 2</i>	3	64,892.92	2,487.34	35.5334
				<i>Oct 1</i>	3	65,152.51	2,497.29	35.6756
Machine Operator 1	3708201		06	1	27,166.51	1,041.29	14.8756	
				2	28,819.01	1,104.63	15.7804	
				<i>Apr 2</i>	3	30,861.02	1,182.90	16.8986
				<i>Oct 1</i>	3	30,984.42	1,187.63	16.9661
Machine Operator 2	3708202		09	1	29,686.48	1,137.88	16.2554	
				2	31,510.12	1,207.78	17.2540	
				<i>Apr 2</i>	3	33,764.23	1,294.18	18.4883
				<i>Oct 1</i>	3	33,899.37	1,299.36	18.5623
Machine Operator 3	3708203		09	1	29,686.48	1,137.88	16.2554	
				2	31,510.12	1,207.78	17.2540	
				<i>Apr 2</i>	3	33,764.23	1,294.18	18.4883
				<i>Oct 1</i>	3	33,899.37	1,299.36	18.5623

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Classification Title	Class Code	NOC	Grid Level	Step	Annual	Bi-weekly	Hourly
Machine Operator 4	3708204		11	1	31,510.12	1,207.78	17.2540
				2	33,457.68	1,282.43	18.3204
				Apr 2 3	35,863.90	1,374.66	19.6380
				Oct 1 3	36,007.39	1,380.16	19.7166
Machine Operator 5	3708205		13	1	33,457.68	1,282.43	18.3204
				2	35,537.00	1,362.13	19.4590
				Apr 2 3	38,106.79	1,460.63	20.8661
				Oct 1 3	38,259.15	1,466.47	20.9496
Machine Operator 6	3708207		14	1	34,479.86	1,321.61	18.8801
				2	36,629.10	1,403.99	20.0570
				Apr 2 3	39,284.99	1,505.79	21.5113
				Oct 1 3	39,442.04	1,511.81	21.5973
Manager 1	3751131	6211	14	1	34,479.86	1,321.61	18.8801
				2	36,629.10	1,403.99	20.0570
				Apr 2 3	39,284.99	1,505.79	21.5113
				Oct 1 3	39,442.04	1,511.81	21.5973
Manager 2	3751132	6211	16	1	36,629.10	1,403.99	20.0570
				2	38,923.13	1,491.92	21.3131
				Apr 2 3	41,759.55	1,600.64	22.8663
				Oct 1 3	41,926.53	1,607.04	22.9577
Manager 3	3751133	6211	18	1	38,923.13	1,491.92	21.3131
				2	41,373.69	1,585.85	22.6550
				Apr 2 3	44,414.66	1,702.41	24.3201
				Oct 1 3	44,592.33	1,709.22	24.4174
Manager 4	3751134	6211	20	1	41,373.69	1,585.85	22.6550
				2	43,994.36	1,686.30	24.0900
				Apr 2 3	47,292.83	1,812.73	25.8961
				Oct 1 3	47,481.98	1,819.98	25.9997
Manager 5	3751135	6211	20	1	41,373.69	1,585.85	22.6550
				2	43,994.36	1,686.30	24.0900
				Apr 2 3	47,292.83	1,812.73	25.8961
				Oct 1 3	47,481.98	1,819.98	25.9997
Marine Captain	3731300	2273	23	1	45,396.14	1,740.03	24.8576
				2	48,341.36	1,852.92	26.4703
				Apr 2 3	51,980.81	1,992.42	28.4631
				Oct 1 3	52,188.75	2,000.39	28.5770
Marine Captain R25	3731301	2273	25	1	48,341.36	1,852.92	26.4703
				2	51,485.90	1,973.45	28.1921
				Apr 2 3	55,372.68	2,122.43	30.3204
				Oct 1 3	55,594.18	2,130.92	30.4417

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Classification Title	Class Code	NOC	Grid Level	Step	Annual	Bi-weekly	Hourly	
Marine Engineer	3734300	2274	20	1	41,373.69	1,585.85	22.6550	
				2	43,994.36	1,686.30	24.0900	
				<i>Apr 2</i>	3	47,292.83	1,812.73	25.8961
				<i>Oct 1</i>	3	47,481.98	1,819.98	25.9997
Marine Engineer R23	3734301	2274	23	1	45,396.14	1,740.03	24.8576	
				2	48,341.36	1,852.92	26.4703	
				<i>Apr 2</i>	3	51,980.81	1,992.42	28.4631
				<i>Oct 1</i>	3	52,188.75	2,000.39	28.5770
Marine Engineer Junior (Apprentice - 4th)	3732201	2274	13	1	33,457.68	1,282.43	18.3204	
				2	35,537.00	1,362.13	19.4590	
				<i>Apr 2</i>	3	38,106.79	1,460.63	20.8661
				<i>Oct 1</i>	3	38,259.15	1,466.47	20.9496
Marine Mate	3732300	2273	16	1	36,629.10	1,403.99	20.0570	
				2	38,923.13	1,491.92	21.3131	
				<i>Apr 2</i>	3	41,759.55	1,600.64	22.8663
				<i>Oct 1</i>	3	41,926.53	1,607.04	22.9577
Marine Mate R18	3732301	2273	18	1	38,923.13	1,491.92	21.3131	
				2	41,373.69	1,585.85	22.6550	
				<i>Apr 2</i>	3	44,414.66	1,702.41	24.3201
				<i>Oct 1</i>	3	44,592.33	1,709.22	24.4174
Mechanic 1	3702331	7321	11	1	31,510.12	1,207.78	17.2540	
				2	33,457.68	1,282.43	18.3204	
				<i>Apr 2</i>	3	35,863.90	1,374.66	19.6380
				<i>Oct 1</i>	3	36,007.39	1,380.16	19.7166
Medical Records Librarian	3551131	1413	14	1	34,479.86	1,321.61	18.8801	
				2	36,629.10	1,403.99	20.0570	
				<i>Apr 2</i>	3	39,284.99	1,505.79	21.5113
				<i>Oct 1</i>	3	39,442.04	1,511.81	21.5973
Medical Records Technician	3551121	1413	14	1	34,479.86	1,321.61	18.8801	
				2	36,629.10	1,403.99	20.0570	
				<i>Apr 2</i>	3	39,284.99	1,505.79	21.5113
				<i>Oct 1</i>	3	39,442.04	1,511.81	21.5973
Nutritionist 1	3502141	3152	20	1	41,373.69	1,585.85	22.6550	
				2	43,994.36	1,686.30	24.0900	
				<i>Apr 2</i>	3	47,292.83	1,812.73	25.8961
				<i>Oct 1</i>	3	47,481.98	1,819.98	25.9997
Nutritionist 2	3502142	3152	23	1	45,396.14	1,740.03	24.8576	
				2	48,341.36	1,852.92	26.4703	
				<i>Apr 2</i>	3	51,980.81	1,992.42	28.4631
				<i>Oct 1</i>	3	52,188.75	2,000.39	28.5770

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Nutritionist R25	3502144	3152	25	1	48,341.36	1,852.92	26.4703	
				2	51,485.90	1,973.45	28.1921	
				<i>Apr 2</i>	3	55,372.68	2,122.43	30.3204
				<i>Oct 1</i>	3	55,594.18	2,130.92	30.4417
Nutritionist 3	3502143	3152	28	1	53,137.61	2,036.76	29.0966	
				2	56,607.49	2,169.76	30.9966	
				<i>Apr 2</i>	3	60,896.57	2,334.16	33.3451
				<i>Oct 1</i>	3	61,140.24	2,343.50	33.4786
Occupational Therapist 1	3502121	3413	20	1	41,373.69	1,585.85	22.6550	
				2	43,994.36	1,686.30	24.0900	
				<i>Apr 2</i>	3	47,292.83	1,812.73	25.8961
				<i>Oct 1</i>	3	47,481.98	1,819.98	25.9997
Occupational Therapist 2	3502122	3413	23	1	45,396.14	1,740.03	24.8576	
				2	48,341.36	1,852.92	26.4703	
				<i>Apr 2</i>	3	51,980.81	1,992.42	28.4631
				<i>Oct 1</i>	3	52,188.75	2,000.39	28.5770
Occupational Therapist 3	3502123	3413	25	1	48,341.36	1,852.92	26.4703	
				2	51,485.90	1,973.45	28.1921	
				<i>Apr 2</i>	3	55,372.68	2,122.43	30.3204
				<i>Oct 1</i>	3	55,594.18	2,130.92	30.4417
Office Assistant 1	3551051		06	1	27,166.51	1,041.29	14.8756	
				2	28,819.01	1,104.63	15.7804	
				<i>Apr 2</i>	3	30,861.02	1,182.90	16.8986
				<i>Oct 1</i>	3	30,984.42	1,187.63	16.9661
Office Assistant 2	3551052		07	1	27,978.67	1,072.42	15.3203	
				2	29,686.48	1,137.88	16.2554	
				<i>Apr 2</i>	3	31,797.36	1,218.79	17.4113
				<i>Oct 1</i>	3	31,924.68	1,223.67	17.4810
Oiler	3732213	7434	13	1	33,457.68	1,282.43	18.3204	
				2	35,537.00	1,362.13	19.4590	
				<i>Apr 2</i>	3	38,106.79	1,460.63	20.8661
				<i>Oct 1</i>	3	38,259.15	1,466.47	20.9496
Operator Control Tower	3708124	1475	09	1	29,686.48	1,137.88	16.2554	
				2	31,510.12	1,207.78	17.2540	
				<i>Apr 2</i>	3	33,764.23	1,294.18	18.4883
				<i>Oct 1</i>	3	33,899.37	1,299.36	18.5623
Operator Key Punch 1	3554141	1422	06	1	27,166.51	1,041.29	14.8756	
				2	28,819.01	1,104.63	15.7804	
				<i>Apr 2</i>	3	30,861.02	1,182.90	16.8986
				<i>Oct 1</i>	3	30,984.42	1,187.63	16.9661

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Classification Title	Class Code	NOC	Grid Level	Step	Annual	Bi-weekly	Hourly
Operator Key Punch 2	3554142	1422	06	1	27,166.51	1,041.29	14.8756
				2	28,819.01	1,104.63	15.7804
				Apr 2 3	30,861.02	1,182.90	16.8986
				Oct 1 3	30,984.42	1,187.63	16.9661
Operator Key Punch 3	3554143	1422	07	1	27,978.67	1,072.42	15.3203
				2	29,686.48	1,137.88	16.2554
				Apr 2 3	31,797.36	1,218.79	17.4113
				Oct 1 3	31,924.68	1,223.67	17.4810
Operator Key Punch 4	3554144	1422	09	1	29,686.48	1,137.88	16.2554
				2	31,510.12	1,207.78	17.2540
				Apr 2 3	33,764.23	1,294.18	18.4883
				Oct 1 3	33,899.37	1,299.36	18.5623
Operator Radio & Teletype	3553021	1475	07	1	27,978.67	1,072.42	15.3203
				2	29,686.48	1,137.88	16.2554
				Apr 2 3	31,797.36	1,218.79	17.4113
				Oct 1 3	31,924.68	1,223.67	17.4810
Operator Radio 1 (Obsolete)	3631301	1475	08	1	28,819.01	1,104.63	15.7804
				2	30,583.69	1,172.27	16.7467
				Apr 2 3	32,764.49	1,255.86	17.9409
				Oct 1 3	32,895.46	1,260.88	18.0126
Operator Radio 2 (Obsolete)	3631302	1475	11	1	31,510.12	1,207.78	17.2540
				2	33,457.68	1,282.43	18.3204
				Apr 2 3	35,863.90	1,374.66	19.6380
				Oct 1 3	36,007.39	1,380.16	19.7166
Operator Switchboard 3	3551173	1414	06	1	27,166.51	1,041.29	14.8756
				2	28,819.01	1,104.63	15.7804
				Apr 2 3	30,861.02	1,182.90	16.8986
				Oct 1 3	30,984.42	1,187.63	16.9661
Park Assistant 1	3621231	8612	06	1	27,166.51	1,041.29	14.8756
				2	28,819.01	1,104.63	15.7804
				Apr 2 3	30,861.02	1,182.90	16.8986
				Oct 1 3	30,984.42	1,187.63	16.9661
Park Assistant 2	3621232	8612	07	1	27,978.67	1,072.42	15.3203
				2	29,686.48	1,137.88	16.2554
				Apr 2 3	31,797.36	1,218.79	17.4113
				Oct 1 3	31,924.68	1,223.67	17.4810
Park Assistant R11	3621234	2224	11	1	31,510.12	1,207.78	17.2540
				2	33,457.68	1,282.43	18.3204
				Apr 2 3	35,863.90	1,374.66	19.6380
				Oct 1 3	36,007.39	1,380.16	19.7166

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Classification Title	Class Code	NOC	Grid Level	Step	Annual	Bi-weekly	Hourly
Park Assistant 3	3621233	8256	13	1	33,457.68	1,282.43	18.3204
				2	35,537.00	1,362.13	19.4590
				Apr 2 3	38,106.79	1,460.63	20.8661
				Oct 1 3	38,259.15	1,466.47	20.9496
Patrolman 1	3705312	6683	09	1	29,686.48	1,137.88	16.2554
				2	31,510.12	1,207.78	17.2540
				Apr 2 3	33,764.23	1,294.18	18.4883
				Oct 1 3	33,899.37	1,299.36	18.5623
Patrolman 2	3705313	6683	11	1	31,510.12	1,207.78	17.2540
				2	33,457.68	1,282.43	18.3204
				Apr 2 3	35,863.90	1,374.66	19.6380
				Oct 1 3	36,007.39	1,380.16	19.7166
Patrolman Corporal	3705314	6683	14	1	34,479.86	1,321.61	18.8801
				2	36,629.10	1,403.99	20.0570
				Apr 2 3	39,284.99	1,505.79	21.5113
				Oct 1 3	39,442.04	1,511.81	21.5973
Photo Arts Technician 1	3632141		06	1	27,166.51	1,041.29	14.8756
				2	28,819.01	1,104.63	15.7804
				Apr 2 3	30,861.02	1,182.90	16.8986
				Oct 1 3	30,984.42	1,187.63	16.9661
Photo Arts Technician 2	3632142		08	1	28,819.01	1,104.63	15.7804
				2	30,583.69	1,172.27	16.7467
				Apr 2 3	32,764.49	1,255.86	17.9409
				Oct 1 3	32,895.46	1,260.88	18.0126
Photo Arts Technician 3	3632143		13	1	33,457.68	1,282.43	18.3204
				2	35,537.00	1,362.13	19.4590
				Apr 2 3	38,106.79	1,460.63	20.8661
				Oct 1 3	38,259.15	1,466.47	20.9496
Photo Arts Technician R14	3632147		14	1	34,479.86	1,321.61	18.8801
				2	36,629.10	1,403.99	20.0570
				Apr 2 3	39,284.99	1,505.79	21.5113
				Oct 1 3	39,442.04	1,511.81	21.5973
Photo Arts Technician 4	3632144		15	1	35,537.00	1,362.13	19.4590
				2	37,757.46	1,447.24	20.6749
				Apr 2 3	40,501.79	1,552.43	22.1776
				Oct 1 3	40,663.80	1,558.64	22.2663
Photo Arts Technician R16	3632148		16	1	36,629.10	1,403.99	20.0570
				2	38,923.13	1,491.92	21.3131
				Apr 2 3	41,759.55	1,600.64	22.8663
				Oct 1 3	41,926.53	1,607.04	22.9577

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Classification Title	Class Code	NOC	Grid Level	Step	Annual	Bi-weekly	Hourly	
Photo Arts Technician 5	3632145		17	1	37,757.46	1,447.24	20.6749	
				2	40,128.45	1,538.12	21.9731	
				<i>Apr 2</i>	3	43,059.06	1,650.45	23.5779
				<i>Oct 1</i>	3	43,231.25	1,657.05	23.6721
Photo Arts Technician R18	3632149		18	1	38,923.13	1,491.92	21.3131	
				2	41,373.69	1,585.85	22.6550	
				<i>Apr 2</i>	3	44,414.66	1,702.41	24.3201
				<i>Oct 1</i>	3	44,592.33	1,709.22	24.4174
Photo Arts Technician R20	3632150		20	1	41,373.69	1,585.85	22.6550	
				2	43,994.36	1,686.30	24.0900	
				<i>Apr 2</i>	3	47,292.83	1,812.73	25.8961
				<i>Oct 1</i>	3	47,481.98	1,819.98	25.9997
Photo Arts Technician 6	3632146	5131	21	1	42,660.42	1,635.17	23.3596	
				2	45,396.14	1,740.03	24.8576	
				<i>Apr 2</i>	3	48,804.70	1,870.68	26.7240
				<i>Oct 1</i>	3	48,999.85	1,878.16	26.8309
Photo Arts Technician R23	3632151		23	1	45,396.14	1,740.03	24.8576	
				2	48,341.36	1,852.92	26.4703	
				<i>Apr 2</i>	3	51,980.81	1,992.42	28.4631
				<i>Oct 1</i>	3	52,188.75	2,000.39	28.5770
Photographic Technician 4	3632104	5223	11	1	31,510.12	1,207.78	17.2540	
				2	33,457.68	1,282.43	18.3204	
				<i>Apr 2</i>	3	35,863.90	1,374.66	19.6380
				<i>Oct 1</i>	3	36,007.39	1,380.16	19.7166
Pilot 1	3634201	2271	17	1	37,757.46	1,447.24	20.6749	
				2	40,128.45	1,538.12	21.9731	
				<i>Apr 2</i>	3	43,059.06	1,650.45	23.5779
				<i>Oct 1</i>	3	43,231.25	1,657.05	23.6721
Pilot 2	3634202	2271	27	1	51,485.90	1,973.45	28.1921	
				2	54,844.37	2,102.18	30.0311	
				<i>Apr 2</i>	3	58,994.66	2,261.26	32.3037
				<i>Oct 1</i>	3	59,230.77	2,270.31	32.4330
Pilot 3	3634203	2271	29	1	54,844.37	2,102.18	30.0311	
				2	58,429.83	2,239.61	31.9944	
				<i>Apr 2</i>	3	62,862.13	2,409.50	34.4214
				<i>Oct 1</i>	3	63,113.63	2,419.14	34.5591
Planning Officer 1	3622181	2153	18	1	38,923.13	1,491.92	21.3131	
				2	41,373.69	1,585.85	22.6550	
				<i>Apr 2</i>	3	44,414.66	1,702.41	24.3201
				<i>Oct 1</i>	3	44,592.33	1,709.22	24.4174

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Planning Officer R20	3622185	2153	20	1	41,373.69	1,585.85	22.6550
				2	43,994.36	1,686.30	24.0900
				<i>Apr 2</i>	47,292.83	1,812.73	25.8961
				<i>Oct 1</i>	47,481.98	1,819.98	25.9997
Planning Officer 2	3622182	2153	22	1	43,994.36	1,686.30	24.0900
				2	46,844.36	1,795.54	25.6506
				<i>Apr 2</i>	50,366.15	1,930.53	27.5790
				<i>Oct 1</i>	50,567.56	1,938.25	27.6893
Planning Officer R23	3622186	2153	23	1	45,396.14	1,740.03	24.8576
				2	48,341.36	1,852.92	26.4703
				<i>Apr 2</i>	51,980.81	1,992.42	28.4631
				<i>Oct 1</i>	52,188.75	2,000.39	28.5770
Planning Officer 3	3622183	2153	25	1	48,341.36	1,852.92	26.4703
				2	51,485.90	1,973.45	28.1921
				<i>Apr 2</i>	55,372.68	2,122.43	30.3204
				<i>Oct 1</i>	55,594.18	2,130.92	30.4417
Planning Officer 4	3622184	2153	28	1	53,137.61	2,036.76	29.0966
				2	56,607.49	2,169.76	30.9966
				<i>Apr 2</i>	60,896.57	2,334.16	33.3451
				<i>Oct 1</i>	61,140.24	2,343.50	33.4786
Printing Operator	3703301	7381	09	1	29,686.48	1,137.88	16.2554
				2	31,510.12	1,207.78	17.2540
				<i>Apr 2</i>	33,764.23	1,294.18	18.4883
				<i>Oct 1</i>	33,899.37	1,299.36	18.5623
Product Consultant	3751151	6421	13	1	33,457.68	1,282.43	18.3204
				2	35,537.00	1,362.13	19.4590
				<i>Apr 2</i>	38,106.79	1,460.63	20.8661
				<i>Oct 1</i>	38,259.15	1,466.47	20.9496
Psychologist 1	3501141	4151	20	1	41,373.69	1,585.85	22.6550
				2	43,994.36	1,686.30	24.0900
				<i>Apr 2</i>	47,292.83	1,812.73	25.8961
				<i>Oct 1</i>	47,481.98	1,819.98	25.9997
Psychologist R23	3501146	4151	23	1	45,396.14	1,740.03	24.8576
				2	48,341.36	1,852.92	26.4703
				<i>Apr 2</i>	51,980.81	1,992.42	28.4631
				<i>Oct 1</i>	52,188.75	2,000.39	28.5770
Psychologist 2	3501142	4151	25	1	48,341.36	1,852.92	26.4703
				2	51,485.90	1,973.45	28.1921
				<i>Apr 2</i>	55,372.68	2,122.43	30.3204
				<i>Oct 1</i>	55,594.18	2,130.92	30.4417

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Psychologist 3	3501143	4151	25	1	48,341.36	1,852.92	26.4703	
				2	51,485.90	1,973.45	28.1921	
				<i>Apr 2</i>	3	55,372.68	2,122.43	30.3204
				<i>Oct 1</i>	3	55,594.18	2,130.92	30.4417
Psychologist 4	3501144	4151	28	1	53,137.61	2,036.76	29.0966	
				2	56,607.49	2,169.76	30.9966	
				<i>Apr 2</i>	3	60,896.57	2,334.16	33.3451
				<i>Oct 1</i>	3	61,140.24	2,343.50	33.4786
Psychologist 5	3501145	4151	30	1	56,607.49	2,169.76	30.9966	
				2	60,313.47	2,311.81	33.0259	
				<i>Apr 2</i>	3	64,892.92	2,487.34	35.5334
				<i>Oct 1</i>	3	65,152.51	2,497.29	35.6756
Psychologist Assistant	3501131		13	1	33,457.68	1,282.43	18.3204	
				2	35,537.00	1,362.13	19.4590	
				<i>Apr 2</i>	3	38,106.79	1,460.63	20.8661
				<i>Oct 1</i>	3	38,259.15	1,466.47	20.9496
Psychologist Assistant R18	3501132		18	1	38,923.13	1,491.92	21.3131	
				2	41,373.69	1,585.85	22.6550	
				<i>Apr 2</i>	3	44,414.66	1,702.41	24.3201
				<i>Oct 1</i>	3	44,592.33	1,709.22	24.4174
Public Service Internship Program	3794001	SEPS	13	1	33,457.68	1,282.43	18.3204	
Public Service Training Program Level 1	3792001	SEPS	05	1	26,379.66	1,011.13	14.4447	
Public Service Training Program Level 2	3792002	SEPS	05	2	27,978.67	1,072.42	15.3203	
Public Service Training Program Level 3	3792003	SEPS	11	2	33,457.68	1,282.43	18.3204	
Rehabilitation Consultant	3501231	4213	20	1	41,373.69	1,585.85	22.6550	
				2	43,994.36	1,686.30	24.0900	
				<i>Apr 2</i>	3	47,292.83	1,812.73	25.8961
				<i>Oct 1</i>	3	47,481.98	1,819.98	25.9997
Research Officer 1	3505121		13	1	33,457.68	1,282.43	18.3204	
				2	35,537.00	1,362.13	19.4590	
				<i>Apr 2</i>	3	38,106.79	1,460.63	20.8661
				<i>Oct 1</i>	3	38,259.15	1,466.47	20.9496
Research Officer R14	3505126		14	1	34,479.86	1,321.61	18.8801	
				2	36,629.10	1,403.99	20.0570	
				<i>Apr 2</i>	3	39,284.99	1,505.79	21.5113
				<i>Oct 1</i>	3	39,442.04	1,511.81	21.5973

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Research Officer R16	3505127		16	1	36,629.10	1,403.99	20.0570	
				2	38,923.13	1,491.92	21.3131	
				<i>Apr 2</i>	3	41,759.55	1,600.64	22.8663
				<i>Oct 1</i>	3	41,926.53	1,607.04	22.9577
Research Officer R18	3505128		18	1	38,923.13	1,491.92	21.3131	
				2	41,373.69	1,585.85	22.6550	
				<i>Apr 2</i>	3	44,414.66	1,702.41	24.3201
				<i>Oct 1</i>	3	44,592.33	1,709.22	24.4174
Research Officer 2	3505122		20	1	41,373.69	1,585.85	22.6550	
				2	43,994.36	1,686.30	24.0900	
				<i>Apr 2</i>	3	47,292.83	1,812.73	25.8961
				<i>Oct 1</i>	3	47,481.98	1,819.98	25.9997
Research Officer 3	3505123		22	1	43,994.36	1,686.30	24.0900	
				2	46,844.36	1,795.54	25.6506	
				<i>Apr 2</i>	3	50,366.15	1,930.53	27.5790
				<i>Oct 1</i>	3	50,567.56	1,938.25	27.6893
Research Officer R23	3505129		23	1	45,396.14	1,740.03	24.8576	
				2	48,341.36	1,852.92	26.4703	
				<i>Apr 2</i>	3	51,980.81	1,992.42	28.4631
				<i>Oct 1</i>	3	52,188.75	2,000.39	28.5770
Research Officer 4	3505124		24	1	46,844.36	1,795.54	26.6506	
				2	49,887.67	1,912.19	27.3170	
				<i>Apr 2</i>	3	53,648.96	2,056.36	29.3766
				<i>Oct 1</i>	3	53,863.68	2,064.59	29.4941
Research Officer 5	3505125		25	1	48,341.36	1,852.92	26.4703	
				2	51,485.90	1,973.45	28.1921	
				<i>Apr 2</i>	3	55,372.68	2,122.43	30.3204
				<i>Oct 1</i>	3	55,594.18	2,130.92	30.4417
Rock Scaler	3707138	4621	14	1	34,479.86	1,321.61	18.8801	
				2	36,629.10	1,403.99	20.0570	
				<i>Apr 2</i>	3	39,284.99	1,505.79	21.5113
				<i>Oct 1</i>	3	39,442.04	1,511.81	21.5973
Safety Officer 1	3633311	2263	15	1	35,537.00	1,362.13	19.4590	
				2	37,757.46	1,447.24	20.6749	
				<i>Apr 2</i>	3	40,501.79	1,552.43	22.1776
				<i>Oct 1</i>	3	40,663.80	1,558.64	22.2663
Safety Officer R18	3633310	2263	18	1	38,923.13	1,491.92	21.3131	
				2	41,373.69	1,585.85	22.6550	
				<i>Apr 2</i>	3	44,414.66	1,702.41	24.3201
				<i>Oct 1</i>	3	44,592.33	1,709.22	24.4174

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Safety Officer 2	3633312	2263	19	1	40,128.45	1,538.12	21.9731
				2	42,660.42	1,635.17	23.3596
				<i>Apr 2</i>	45,829.74	1,756.65	25.0950
				<i>Oct 1</i>	46,013.15	1,763.68	25.1954
Safety Officer R20	3633314	2263	20	1	41,373.69	1,585.85	22.6550
				2	43,994.36	1,686.30	24.0900
				<i>Apr 2</i>	47,292.83	1,812.73	25.8961
				<i>Oct 1</i>	47,481.98	1,819.98	25.9997
Safety Officer 3	3633313	2263	21	1	42,660.42	1,635.17	23.3596
				2	45,396.14	1,740.03	24.8576
				<i>Apr 2</i>	48,804.70	1,870.68	26.7240
				<i>Oct 1</i>	48,999.85	1,878.16	26.8309
Safety Officer R23	3633315	2263	23	1	45,396.14	1,740.03	24.8576
				2	48,341.36	1,852.92	26.4703
				<i>Apr 2</i>	51,980.81	1,992.42	28.4631
				<i>Oct 1</i>	52,188.75	2,000.39	28.5770
Science Officer	3621400		28	1	53,137.61	2,036.76	29.0966
				2	56,607.49	2,169.76	30.9966
				<i>Apr 2</i>	60,896.57	2,334.16	33.3451
				<i>Oct 1</i>	61,140.24	2,343.50	33.4786
Scientific / Technical Officer 1	3635001		11	1	31,510.12	1,207.78	17.2540
				2	33,457.68	1,282.43	18.3204
				<i>Apr 2</i>	35,863.90	1,374.66	19.6380
				<i>Oct 1</i>	36,007.39	1,380.16	19.7166
Scientific / Technical Officer 1 (Resource)	3635201		11	1	31,510.12	1,207.78	17.2540
				2	33,457.68	1,282.43	18.3204
				<i>Apr 2</i>	35,863.90	1,374.66	19.6380
				<i>Oct 1</i>	36,007.39	1,380.16	19.7166
Scientific / Technical Officer R13	3635008		13	1	33,457.68	1,282.43	18.3204
				2	35,537.00	1,362.13	19.4590
				<i>Apr 2</i>	38,106.79	1,460.63	20.8661
				<i>Oct 1</i>	38,259.15	1,466.47	20.9496
Scientific / Technical Officer R13 (Resource)	3635208		13	1	33,457.68	1,282.43	18.3204
				2	35,537.00	1,362.13	19.4590
				<i>Apr 2</i>	38,106.79	1,460.63	20.8661
				<i>Oct 1</i>	38,259.15	1,466.47	20.9496

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Scientific / Technical Officer 2	3635002		14	1	34,479.86	1,321.61	18.8801	
				2	36,629.10	1,403.99	20.0570	
				<i>Apr 2</i>	3	39,284.99	1,505.79	21.5113
				<i>Oct 1</i>	3	39,442.04	1,511.81	21.5973
Scientific / Technical Officer 2 (Resource)	3635202		14	1	34,479.86	1,321.61	18.8801	
				2	36,629.10	1,403.99	20.0570	
				<i>Apr 2</i>	3	39,284.99	1,505.79	21.5113
				<i>Oct 1</i>	3	39,442.04	1,511.81	21.5973
Scientific / Technical Officer R16	3635009		16	1	36,629.10	1,403.99	20.0570	
				2	38,923.13	1,491.92	21.3131	
				<i>Apr 2</i>	3	41,759.55	1,600.64	22.8663
				<i>Oct 1</i>	3	41,926.53	1,607.04	22.9577
Scientific / Technical Officer R16 (Resource)	3635209		16	1	36,629.10	1,403.99	20.0570	
				2	38,923.13	1,491.92	21.3131	
				<i>Apr 2</i>	3	41,759.55	1,600.64	22.8663
				<i>Oct 1</i>	3	41,926.53	1,607.04	22.9577
Scientific / Technical Officer 3	3635003		18	1	38,923.13	1,491.92	21.3131	
				2	41,373.69	1,585.85	22.6550	
				<i>Apr 2</i>	3	44,414.66	1,702.41	24.3201
				<i>Oct 1</i>	3	44,592.33	1,709.22	24.4174
Scientific / Technical Officer 3 (Resource)	3635203		18	1	38,923.13	1,491.92	21.3131	
				2	41,373.69	1,585.85	22.6550	
				<i>Apr 2</i>	3	44,414.66	1,702.41	24.3201
				<i>Oct 1</i>	3	44,592.33	1,709.22	24.4174
Scientific / Technical Officer 4	3635004		20	1	41,373.69	1,585.85	22.6550	
				2	43,994.36	1,686.30	24.0900	
				<i>Apr 2</i>	3	47,292.83	1,812.73	25.8961
				<i>Oct 1</i>	3	47,481.98	1,819.98	25.9997
Scientific / Technical Officer 4 (Resource)	3635204		20	1	41,373.69	1,585.85	22.6550	
				2	43,994.36	1,686.30	24.0900	
				<i>Apr 2</i>	3	47,292.83	1,812.73	25.8961
				<i>Oct 1</i>	3	47,481.98	1,819.98	25.9997
Scientific / Technical Officer 5	3635005		23	1	45,396.14	1,740.03	24.8576	
				2	48,341.36	1,852.92	26.4703	
				<i>Apr 2</i>	3	51,980.81	1,992.42	28.4631
				<i>Oct 1</i>	3	52,188.75	2,000.39	28.5770

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Scientific / Technical Officer 5 (Resource)	3635205		23	1	45,396.14	1,740.03	24.8576	
				2	48,341.36	1,852.92	26.4703	
				<i>Apr 2</i>	3	51,980.81	1,992.42	28.4631
				<i>Oct 1</i>	3	52,188.75	2,000.39	28.5770
Scientific / Technical Officer 6	3635006		25	1	48,341.36	1,852.92	26.4703	
				2	51,485.90	1,973.45	28.1921	
				<i>Apr 2</i>	3	55,372.68	2,122.43	30.3204
				<i>Oct 1</i>	3	55,594.18	2,130.92	30.4417
Scientific / Technical Officer 6 (Resource)	3635206		25	1	48,341.36	1,852.92	26.4703	
				2	51,485.90	1,973.45	28.1921	
				<i>Apr 2</i>	3	55,372.68	2,122.43	30.3204
				<i>Oct 1</i>	3	55,594.18	2,130.92	30.4417
Scientific / Technical Officer 7	3635007		28	1	53,137.61	2,036.76	29.0966	
				2	56,607.49	2,169.76	30.9966	
				<i>Apr 2</i>	3	60,896.57	2,334.16	33.3451
				<i>Oct 1</i>	3	61,140.24	2,343.50	33.4786
Scientific / Technical Officer 7 (Resource)	3635207		28	1	53,137.61	2,036.76	29.0966	
				2	56,607.49	2,169.76	30.9966	
				<i>Apr 2</i>	3	60,896.57	2,334.16	33.3451
				<i>Oct 1</i>	3	61,140.24	2,343.50	33.4786
Sewing Machine Operator 1	3662151	7342	07	1	27,978.67	1,072.42	15.3203	
				2	29,686.48	1,137.88	16.2554	
				<i>Apr 2</i>	3	31,797.36	1,218.79	17.4113
				<i>Oct 1</i>	3	31,924.68	1,223.67	17.4810
Sewing Machine Operator 2	3662152	7342	13	1	33,457.68	1,282.43	18.3204	
				2	35,537.00	1,362.13	19.4590	
				<i>Apr 2</i>	3	38,106.79	1,460.63	20.8661
				<i>Oct 1</i>	3	38,259.15	1,466.47	20.9496
Sewing Machine Operator 3	3662153	7342	14	1	34,479.86	1,321.61	18.8801	
				2	36,629.10	1,403.99	20.0570	
				<i>Apr 2</i>	3	39,284.99	1,505.79	21.5113
				<i>Oct 1</i>	3	39,442.04	1,511.81	21.5973
Shipper	3751191	1471	13	1	33,457.68	1,282.43	18.3204	
				2	35,537.00	1,362.13	19.4590	
				<i>Apr 2</i>	3	38,106.79	1,460.63	20.8661
				<i>Oct 1</i>	3	38,259.15	1,466.47	20.9496

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Sign Fabricator R7	3701644		07	1	27,978.67	1,072.42	15.3203
				2	29,686.48	1,137.88	16.2554
				Apr 2	31,797.36	1,218.79	17.4113
				Oct 1	31,924.68	1,223.67	17.4810
Sign Fabricator 1	3701641		08	1	28,819.01	1,104.63	15.7804
				2	30,583.69	1,172.27	16.7467
				Apr 2	32,764.49	1,255.86	17.9409
				Oct 1	32,895.46	1,260.88	18.0126
Sign Fabricator 2	3701642		09	1	29,686.48	1,137.88	16.2554
				2	31,510.12	1,207.78	17.2540
				Apr 2	33,764.23	1,294.18	18.4883
				Oct 1	33,899.37	1,299.36	18.5623
Sign Fabricator R14	3701645		14	1	34,479.86	1,321.61	18.8801
				2	36,629.10	1,403.99	20.0570
				Apr 2	39,284.99	1,505.79	21.5113
				Oct 1	39,442.04	1,511.81	21.5973
Sign Fabricator 3	3701643		15	1	35,537.00	1,362.13	19.4590
				2	37,757.46	1,447.24	20.6749
				Apr 2	40,501.79	1,552.43	22.1776
				Oct 1	40,663.80	1,558.64	22.2663
Sign Fabricator R16	3701646		16	1	36,629.10	1,403.99	20.0570
				2	38,923.13	1,491.92	21.3131
				Apr 2	41,759.55	1,600.64	22.8663
				Oct 1	41,926.53	1,607.04	22.9577
Social Program Officer Trainee (FAW)	3501200	4212	11	1	31,510.12	1,207.78	17.2540
				2	33,457.68	1,282.43	18.3204
				Apr 2	35,863.90	1,374.66	19.6380
				Oct 1	36,007.39	1,380.16	19.7166
Social Program Officer 1 (FAW)	3501201	4212	14	1	34,479.86	1,321.61	18.8801
				2	36,629.10	1,403.99	20.0570
				Apr 2	39,284.99	1,505.79	21.5113
				Oct 1	39,442.04	1,511.81	21.5973
Social Program Officer 1 (EO / VO)	3501212	4212	14	1	34,479.86	1,321.61	18.8801
				2	36,629.10	1,403.99	20.0570
				Apr 2	39,284.99	1,505.79	21.5113
				Oct 1	39,442.04	1,511.81	21.5973
Social Program Officer 2 (FAW)	3501202	4212	16	1	36,629.10	1,403.99	20.0570
				2	38,923.13	1,491.92	21.3131
				Apr 2	41,759.55	1,600.64	22.8663
				Oct 1	41,926.53	1,607.04	22.9577

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Social Program Officer 2 (FMW)	3501222	4212	16	1	36,629.10	1,403.99	20.0570	
				2	38,923.13	1,491.92	21.3131	
				<i>Apr 2</i>	3	41,759.55	1,600.64	22.8663
				<i>Oct 1</i>	3	41,926.53	1,607.04	22.9577
Social Program Officer 3 (ISDS)	3501203	4212	18	1	38,923.13	1,491.92	21.3131	
				2	41,373.69	1,585.85	22.6550	
				<i>Apr 2</i>	3	44,414.66	1,702.41	24.3201
				<i>Oct 1</i>	3	44,592.33	1,709.22	24.4174
Social Program Officer R20	3501178		20	1	41,373.69	1,585.85	22.6550	
				2	43,994.36	1,686.30	24.0900	
				<i>Apr 2</i>	3	47,292.83	1,812.73	25.8961
				<i>Oct 1</i>	3	47,481.98	1,819.98	25.9997
Social Program Officer 4 (ISDS)	3501204	4212	20	1	41,373.69	1,585.85	22.6550	
				2	43,994.36	1,686.30	24.0900	
				<i>Apr 2</i>	3	47,292.83	1,812.73	25.8961
				<i>Oct 1</i>	3	47,481.98	1,819.98	25.9997
Social Program Officer 5 (ISDS)	3501205	4212	23	1	45,396.14	1,740.03	24.8576	
				2	48,341.36	1,852.92	26.4703	
				<i>Apr 2</i>	3	51,980.81	1,992.42	28.4631
				<i>Oct 1</i>	3	52,188.75	2,000.39	28.5770
Social Program Officer Trainee	3501170	4212	11	1	31,510.12	1,207.78	17.2540	
				2	33,457.68	1,282.43	18.3204	
				<i>Apr 2</i>	3	35,863.90	1,374.66	19.6380
				<i>Oct 1</i>	3	36,007.39	1,380.16	19.7166
Social Program Officer 1	3501171		14	1	34,479.86	1,321.61	18.8801	
				2	36,629.10	1,403.99	20.0570	
				<i>Apr 2</i>	3	39,284.99	1,505.79	21.5113
				<i>Oct 1</i>	3	39,442.04	1,511.81	21.5973
Social Program Officer 2	3501172		16	1	36,629.10	1,403.99	20.0570	
				2	38,923.13	1,491.92	21.3131	
				<i>Apr 2</i>	3	41,759.55	1,600.64	22.8663
				<i>Oct 1</i>	3	41,926.53	1,607.04	22.9577
Social Program Officer 3	3501173		18	1	38,923.13	1,491.92	21.3131	
				2	41,373.69	1,585.85	22.6550	
				<i>Apr 2</i>	3	44,414.66	1,702.41	24.3201
				<i>Oct 1</i>	3	44,592.33	1,709.22	24.4174
SPO 4 - Training Level	3501167		16	1	36,629.10	1,403.99	20.0570	
				2	38,923.13	1,491.92	21.3131	
				<i>Apr 2</i>	3	41,759.55	1,600.64	22.8663
				<i>Oct 1</i>	3	41,926.53	1,607.04	22.9577

BCGEU SALARY SCHEDULE
ANNUAL, BI-WEEKLY AND HOURLY RATES
EFFECTIVE OCTOBER 1, 2000

Classification Title	Class Code	NOC	Grid Level	Step	Annual	Bi-weekly	Hourly	
SPO 4 - Growth Level 4A	3501168		18	1	38,923.13	1,491.92	21.3131	
				2	41,373.69	1,585.85	22.6550	
				<i>Apr 2</i>	3	44,414.66	1,702.41	24.3201
				<i>Oct 1</i>	3	44,592.33	1,709.22	24.4174
Social Program Officer 4 - Growth	3501169		SPO	L1	38,923.13	1,491.92	21.3131	
				L2	40,128.45	1,538.12	21.9731	
				L3	41,373.69	1,585.85	22.6550	
				L4	42,660.42	1,635.17	23.3596	
Social Program Officer 4* <i>* Being staged to Grid 23 April 1, 2001</i>	3501174		22	1	43,994.36	1,686.30	24.0900	
				2	46,844.36	1,795.54	25.6506	
				<i>Apr 2</i>	3	50,366.15	1,930.53	27.5790
				<i>Oct 1</i>	3	50,567.56	1,938.25	27.6893
Social Program Officer 5	3501175		25	1	48,341.36	1,852.92	26.4703	
				2	51,485.90	1,973.45	28.1921	
				<i>Apr 2</i>	3	55,372.68	2,122.43	30.3204
				<i>Oct 1</i>	3	55,594.18	2,130.92	30.4417
Social Program Officer 6* <i>* Being staged to Grid 28 April 1, 2001</i>	3501176		27	1	51,485.90	1,973.45	28.1921	
				2	54,844.37	2,102.18	30.0311	
				<i>Apr 2</i>	3	58,994.66	2,261.26	32.3037
				<i>Oct 1</i>	3	59,230.77	2,270.31	32.4330
Social Program Officer 7	3501177		30	1	56,607.49	2,169.76	30.9966	
				2	60,313.47	2,311.81	33.0259	
				<i>Apr 2</i>	3	64,892.92	2,487.34	35.5334
				<i>Oct 1</i>	3	65,152.51	2,497.29	35.6756
Social Worker Assistant 1	3507101	4212	10	1	30,583.69	1,172.27	16.7467	
				2	32,467.86	1,244.49	17.7784	
				<i>Apr 2</i>	3	34,796.85	1,333.76	19.0537
				<i>Oct 1</i>	3	34,936.16	1,339.10	19.1300
Social Worker Assistant 2	3507102	4212	13	1	33,457.68	1,282.43	18.3204	
				2	35,537.00	1,362.13	19.4590	
				<i>Apr 2</i>	3	38,106.79	1,460.63	20.8661
				<i>Oct 1</i>	3	38,259.15	1,466.47	20.9496
Stockworker 1	3551191	1472	06	1	27,166.51	1,041.29	14.8756	
				2	28,819.01	1,104.63	15.7804	
				<i>Apr 2</i>	3	30,861.02	1,182.90	16.8986
				<i>Oct 1</i>	3	30,984.42	1,187.63	16.9661
Stockworker 2	3551192	1472	06	1	27,166.51	1,041.29	14.8756	
				2	28,819.01	1,104.63	15.7804	
				<i>Apr 2</i>	3	30,861.02	1,182.90	16.8986
				<i>Oct 1</i>	3	30,984.42	1,187.63	16.9661

BCGEU SALARY SCHEDULE
ANNUAL, BI-WEEKLY AND HOURLY RATES
EFFECTIVE OCTOBER 1, 2000

Classification Title	Class Code	NOC	Grid Level	Step	Annual	Bi-weekly	Hourly
Stockworker 3	3551193	1472	07	1	27,978.67	1,072.42	15.3203
				2	29,686.48	1,137.88	16.2554
				Apr 2 3	31,797.36	1,218.79	17.4113
				Oct 1 3	31,924.68	1,223.67	17.4810
Stockworker 4	3551194	1472	09	1	29,686.48	1,137.88	16.2554
				2	31,510.12	1,207.78	17.2540
				Apr 2 3	33,764.23	1,294.18	18.4883
				Oct 1 3	33,899.37	1,299.36	18.5623
Stockworker 5	3551195	1472	11	1	31,510.12	1,207.78	17.2540
				2	33,457.68	1,282.43	18.3204
				Apr 2 3	35,863.90	1,374.66	19.6380
				Oct 1 3	36,007.39	1,380.16	19.7166
Stockworker 6	3551196	1472	11	1	31,510.12	1,207.78	17.2540
				2	33,457.68	1,282.43	18.3204
				Apr 2 3	35,863.90	1,374.66	19.6380
				Oct 1 3	36,007.39	1,380.16	19.7166
Store Clerk	3751221	6421	09	1	29,686.48	1,137.88	16.2554
				2	31,510.12	1,207.78	17.2540
				Apr 2 3	33,764.23	1,294.18	18.4883
				Oct 1 3	33,899.37	1,299.36	18.5623
Student AIESAC Graduate	3791304	SEPS	11	2	33,457.68	1,282.43	18.3204
Student AIESAC Undergraduate	3791303	SEPS	05	2	27,978.67	1,072.42	15.3203
Superintendent Mechanical 2	3702102	7216	20	1	41,373.69	1,585.85	22.6550
				2	43,994.36	1,686.30	24.0900
				Apr 2 3	47,292.83	1,812.73	25.8961
				Oct 1 3	47,481.98	1,819.98	25.9997
Technical Assistant 1	3631101		07	1	27,978.67	1,072.42	15.3203
				2	29,686.48	1,137.88	16.2554
				Apr 2 3	31,797.36	1,218.79	17.4113
				Oct 1 3	31,924.68	1,223.67	17.4810
Technical Assistant 2	3631102		11	1	31,510.12	1,207.78	17.2540
				2	33,457.68	1,282.43	18.3204
				Apr 2 3	35,863.90	1,374.66	19.6380
				Oct 1 3	36,007.39	1,380.16	19.7166
Technical Enforcement Officer 1	3633001		09	1	29,686.48	1,137.88	16.2554
				2	31,510.12	1,207.78	17.2540
				Apr 2 3	33,764.23	1,294.18	18.4883
				Oct 1 3	33,899.37	1,299.36	18.5623

BCGEU SALARY SCHEDULE
ANNUAL, BI-WEEKLY AND HOURLY RATES
EFFECTIVE OCTOBER 1, 2000

Classification Title	Class Code	NOC	Grid Level	Step	Annual	Bi-weekly	Hourly	
Technical Enforcement Officer 2	3633002		11	1	31,510.12	1,207.78	17.2540	
				2	33,457.68	1,282.43	18.3204	
				<i>Apr 2</i>	3	35,863.90	1,374.66	19.6380
				<i>Oct 1</i>	3	36,007.39	1,380.16	19.7166
Technical Enforcement Officer 3	3633003		13	1	33,457.68	1,282.43	18.3204	
				2	35,537.00	1,362.13	19.4590	
				<i>Apr 2</i>	3	38,106.79	1,460.63	20.8661
				<i>Oct 1</i>	3	38,259.15	1,466.47	20.9496
Technical Enforcement Officer R14	3633008		14	1	34,479.86	1,321.61	18.8801	
				2	36,629.10	1,403.99	20.0570	
				<i>Apr 2</i>	3	39,284.99	1,505.79	21.5113
				<i>Oct 1</i>	3	39,442.04	1,511.81	21.5973
Technical Enforcement Officer 4	3633004		15	1	35,537.00	1,362.13	19.4590	
				2	37,757.46	1,447.24	20.6749	
				<i>Apr 2</i>	3	40,501.79	1,552.43	22.1776
				<i>Oct 1</i>	3	40,663.80	1,558.64	22.2663
Technical Enforcement Officer R16	3633009		16	1	36,629.10	1,403.99	20.0570	
				2	38,923.13	1,491.92	21.3131	
				<i>Apr 2</i>	3	41,759.55	1,600.64	22.8663
				<i>Oct 1</i>	3	41,926.53	1,607.04	22.9577
Technical Enforcement Officer 5	3633005		18	1	38,923.13	1,491.92	21.3131	
				2	41,373.69	1,585.85	22.6550	
				<i>Apr 2</i>	3	44,414.66	1,702.41	24.3201
				<i>Oct 1</i>	3	44,592.33	1,709.22	24.4174
Technical Enforcement Officer 6	3633006		20	1	41,373.69	1,585.85	22.6550	
				2	43,994.36	1,686.30	24.0900	
				<i>Apr 2</i>	3	47,292.83	1,812.73	25.8961
				<i>Oct 1</i>	3	47,481.98	1,819.98	25.9997
Technical Enforcement Officer 7	3633007		23	1	45,396.14	1,740.03	24.8576	
				2	48,341.36	1,852.92	26.4703	
				<i>Apr 2</i>	3	51,980.81	1,992.42	28.4631
				<i>Oct 1</i>	3	52,188.75	2,000.39	28.5770
Technician 3 (Obsolete)	3631203	5227	21	1	42,660.42	1,635.17	23.3596	
				2	45,396.14	1,740.03	24.8576	
				<i>Apr 2</i>	3	48,804.70	1,870.68	26.7240
				<i>Oct 1</i>	3	48,999.85	1,878.16	26.8309
Terminal Attendant 1	3734101	7435	07	1	27,978.67	1,072.42	15.3203	
				2	29,686.48	1,137.88	16.2554	
				<i>Apr 2</i>	3	31,797.36	1,218.79	17.4113
				<i>Oct 1</i>	3	31,924.68	1,223.67	17.4810

BCGEU SALARY SCHEDULE
ANNUAL, BI-WEEKLY AND HOURLY RATES
EFFECTIVE OCTOBER 1, 2000

Classification Title	Class Code	NOC	Grid Level	Step	Annual	Bi-weekly	Hourly	
Training Consultant	3501243	4213	16	1	36,629.10	1,403.99	20.0570	
				2	38,923.13	1,491.92	21.3131	
				<i>Apr 2</i>	3	41,759.55	1,600.64	22.8663
				<i>Oct 1</i>	3	41,926.53	1,607.04	22.9577
Training Consultant Growth	3501244	4213	TC	L1	33,457.68	1,282.43	18.3204	
				L2	34,479.86	1,321.61	18.8801	
				L3	35,537.00	1,362.13	19.4590	
Utility Tradesman (Obsolete)	3703111	7611	15	1	35,537.00	1,362.13	19.4590	
				2	37,757.46	1,447.24	20.6749	
				<i>Apr 2</i>	3	40,501.79	1,552.43	22.1776
				<i>Oct 1</i>	3	40,663.80	1,558.64	22.2663
Utility Worker 1 Parks Branch Workshop	3703121	7611	11	1	31,510.12	1,207.78	17.2540	
				2	33,457.68	1,282.43	18.3204	
				<i>Apr 2</i>	3	35,863.90	1,374.66	19.6380
				<i>Oct 1</i>	3	36,007.39	1,380.16	19.7166
Vocational Counsellor	3501245	4153	18	1	38,923.13	1,491.92	21.3131	
				2	41,373.69	1,585.85	22.6550	
				<i>Apr 2</i>	3	44,414.66	1,702.41	24.3201
				<i>Oct 1</i>	3	44,592.33	1,709.22	24.4174
Vocational Counsellor R20	3501246	4153	20	1	41,373.69	1,585.85	22.6550	
				2	43,994.36	1,686.30	24.0900	
				<i>Apr 2</i>	3	47,292.83	1,812.73	25.8961
				<i>Oct 1</i>	3	47,481.98	1,819.98	25.9997
Warehouseworker 1	3751211	7452	07	1	27,978.67	1,072.42	15.3203	
				2	29,686.48	1,137.88	16.2554	
				<i>Apr 2</i>	3	31,797.36	1,218.79	17.4113
				<i>Oct 1</i>	3	31,924.68	1,223.67	17.4810
Warehouseworker 2	3751212	7452	09	1	29,686.48	1,137.88	16.2554	
				2	31,510.12	1,207.78	17.2540	
				<i>Apr 2</i>	3	33,764.23	1,294.18	18.4883
				<i>Oct 1</i>	3	33,899.37	1,299.36	18.5623
Warehouseworker 3	3751213	7452	11	1	31,510.12	1,207.78	17.2540	
				2	33,457.68	1,282.43	18.3204	
				<i>Apr 2</i>	3	35,863.90	1,374.66	19.6380
				<i>Oct 1</i>	3	36,007.39	1,380.16	19.7166
Yardworker	3707401	7621	06	1	27,166.51	1,041.29	14.8756	
				2	28,819.01	1,104.63	15.7804	
				<i>Apr 2</i>	3	30,861.02	1,182.90	16.8986
				<i>Oct 1</i>	3	30,984.42	1,187.63	16.9661
Youth Employment Program Level 1	3793001	SEPS	03	2	26,379.66	1,011.13	14.4447	

<u>Classification Title</u>	<u>Class Code</u>	<u>NOC</u>	<u>Grid Level</u>	<u>Step</u>	<u>Annual</u>	<u>Bi-weekly</u>	<u>Hourly</u>
Youth Employment Program Level 2	3793002	SEPS	03	3	28,230.43	1,082.07	15.4581
			<i>Oct 1</i>	3	28,343.40	1,086.40	15.5200

Salary Administration Manual 2000

Tab 1A - BCGEU Trades Salary
Schedule

BCGEU TRADES SALARY SCHEDULE
ANNUAL, BI-WEEKLY AND HOURLY RATES
EFFECTIVE OCTOBER 1, 2000

Classification Title	Class Code	Grid Level	Step		Annual	Bi-weekly	Hourly
TJ Aircraft Maintenance Engineer	3704252	17	3	<i>Apr 2</i>	43,059.06	1,650.45	23.5779
				<i>Oct 1</i>	43,231.25	1,657.05	23.6721
TL Aircraft Maintenance Engineer	3704352	18	3	<i>Apr 2</i>	44,414.66	1,702.41	24.3201
				<i>Oct 1</i>	44,592.33	1,709.22	24.4174
TS Aircraft Maintenance Engineer	3704452	19	3	<i>Apr 2</i>	45,829.74	1,756.65	25.0950
				<i>Oct 1</i>	46,013.15	1,763.68	25.1954
TSS Aircraft Maintenance Engineer	3704552	20	3	<i>Apr 2</i>	47,292.83	1,812.73	25.8961
				<i>Oct 1</i>	47,481.98	1,819.98	25.9997
TPS Aircraft Maintenance Engineer	3704652	21	3	<i>Apr 2</i>	48,804.70	1,870.68	26.7240
				<i>Oct 1</i>	48,999.85	1,878.16	26.8309
TJ Aircraft Mechanic	3704225	13	3	<i>Apr 2</i>	38,106.79	1,460.63	20.8661
				<i>Oct 1</i>	38,259.15	1,466.47	20.9496
TA Autobody Heavy Vehicle & Equipment (%14)	3704135	14	3	<i>Apr 2</i>	39,284.99	1,505.79	21.5113
				<i>Oct 1</i>	39,442.04	1,511.81	21.5973
TJ Autobody Heavy Vehicle & Equipment	3704235	14	3	<i>Apr 2</i>	39,284.99	1,505.79	21.5113
				<i>Oct 1</i>	39,442.04	1,511.81	21.5973
TL Autobody Heavy Vehicle & Equipment	3704335	15	3	<i>Apr 2</i>	40,501.79	1,552.43	22.1776
				<i>Oct 1</i>	40,663.80	1,558.64	22.2663
TS Autobody Heavy Vehicle & Equipment	3704435	16	3	<i>Apr 2</i>	41,759.55	1,600.64	22.8663
				<i>Oct 1</i>	41,926.53	1,607.04	22.9577
TA Bridgeworker (% 13)	3704129	13	3	<i>Apr 2</i>	38,106.79	1,460.63	20.8661
				<i>Oct 1</i>	38,259.15	1,466.47	20.9496
TJ Bridgeworker	3704229	13	3	<i>Apr 2</i>	38,106.79	1,460.63	20.8661
				<i>Oct 1</i>	38,259.15	1,466.47	20.9496
TL Bridgeworker	3704329	14	3	<i>Apr 2</i>	39,284.99	1,505.79	21.5113
				<i>Oct 1</i>	39,442.04	1,511.81	21.5973
TS Bridgeworker	3704429	15	3	<i>Apr 2</i>	40,501.79	1,552.43	22.1776
				<i>Oct 1</i>	40,663.80	1,558.64	22.2663
TSS Bridgeworker	3704529	16	3	<i>Apr 2</i>	41,759.55	1,600.64	22.8663
				<i>Oct 1</i>	41,926.53	1,607.04	22.9577
TPS Bridgeworker	3704629	17	3	<i>Apr 2</i>	43,059.06	1,650.45	23.5779
				<i>Oct 1</i>	43,231.25	1,657.05	23.6721

BCGEU TRADES SALARY SCHEDULE
ANNUAL, BI-WEEKLY AND HOURLY RATES
EFFECTIVE OCTOBER 1, 2000

Classification Title	Class Code	Grid Level	Step		Annual	Bi-weekly	Hourly
TJ Building Engineer	3704266	16	3	Apr 2	41,759.55	1,600.64	22.8663
				Oct 1	41,926.53	1,607.04	22.9577
TJ Carpenter	3704251	18	3	Apr 2	44,414.66	1,702.41	24.3201
				Oct 1	44,592.33	1,709.22	24.4174
TL Carpenter	3704351	19	3	Apr 2	45,829.74	1,756.65	25.0950
				Oct 1	46,013.15	1,763.68	25.1954
TS Carpenter	3704451	20	3	Apr 2	47,292.83	1,812.73	25.8961
				Oct 1	47,481.98	1,819.98	25.9997
TSS Carpenter	3704551	21	3	Apr 2	48,804.70	1,870.68	26.7240
				Oct 1	48,999.85	1,878.16	26.8309
TPS Carpenter	3704651	22	3	Apr 2	50,366.15	1,930.53	27.5790
				Oct 1	50,567.56	1,938.25	27.6893
TJ Electrical Rebuild Heavy Vehicle & Equipment	3704238	14	3	Apr 2	39,284.99	1,505.79	21.5113
				Oct 1	39,442.04	1,511.81	21.5973
TL Electrical Rebuild Heavy Vehicle & Equipment	3704338	15	3	Apr 2	40,501.79	1,552.43	22.1776
				Oct 1	40,663.80	1,558.64	22.2663
TS Electrical Rebuild Heavy Vehicle & Equipment	3704438	16	3	Apr 2	41,759.55	1,600.64	22.8663
				Oct 1	41,926.53	1,607.04	22.9577
TA Electrician (% 18)	3704175	18	3	Apr 2	44,414.66	1,702.41	24.3201
				Oct 1	44,592.33	1,709.22	24.4174
TJ Electrician	3704275	18	3	Apr 2	44,414.66	1,702.41	24.3201
				Oct 1	44,592.33	1,709.22	24.4174
TL Electrician	3704375	20	3	Apr 2	47,292.83	1,812.73	25.8961
				Oct 1	47,481.98	1,819.98	25.9997
TS Electrician	3704475	21	3	Apr 2	48,804.70	1,870.68	26.7240
				Oct 1	48,999.85	1,878.16	26.8309
TS Electrician R23	3704476	23	3	Apr 2	51,980.81	1,992.42	28.4631
				Oct 1	52,188.75	2,000.39	28.5770
TSS Electrician	3704575	22	3	Apr 2	50,366.15	1,930.53	27.5790
				Oct 1	50,567.56	1,938.25	27.6893
TPS Electrician	3704675	23	3	Apr 2	51,980.81	1,992.42	28.4631
				Oct 1	52,188.75	2,000.39	28.5770

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Classification Title	Class Code	Grid Level	Step		Annual	Bi-weekly	Hourly
TJ Electronics Audiometric	3704222	16	3	Apr 2	41,759.55	1,600.64	22.8663
				Oct 1	41,926.53	1,607.04	22.9577
TL Electronics Audiometric	3704322	14	3	Apr 2	39,284.99	1,505.79	21.5113
				Oct 1	39,442.04	1,511.81	21.5973
TS Electronics Audiometric	3704422	15	3	Apr 2	40,501.79	1,552.43	22.1776
				Oct 1	40,663.80	1,558.64	22.2663
TJ Electronics Audiometric Advanced	3704280	18	3	Apr 2	44,414.66	1,702.41	24.3201
				Oct 1	44,592.33	1,709.22	24.4174
TL Electronics Audiometric Advanced	3704380	20	3	Apr 2	47,292.83	1,812.73	25.8961
				Oct 1	47,481.98	1,819.98	25.9997
TJ Electronics Avionics	3704265	18	3	Apr 2	44,414.66	1,702.41	24.3201
				Oct 1	44,592.33	1,709.22	24.4174
TL Electronics Avionics	3704365	19	3	Apr 2	45,829.74	1,756.65	25.0950
				Oct 1	46,013.15	1,763.68	25.1954
TS Electronics Avionics	3704465	20	3	Apr 2	47,292.83	1,812.73	25.8961
				Oct 1	47,481.98	1,819.98	25.9997
TJ Electronics Domestic Radio TV	3704221	13	3	Apr 2	38,106.79	1,460.63	20.8661
				Oct 1	38,259.15	1,466.47	20.9496
TL Electronics Domestic Radio TV	3704321	14	3	Apr 2	39,284.99	1,505.79	21.5113
				Oct 1	39,442.04	1,511.81	21.5973
TS Electronics Domestic Radio TV	3704421	15	3	Apr 2	40,501.79	1,552.43	22.1776
				Oct 1	40,663.80	1,558.64	22.2663
TJ Electronics Industrial	3704263	18	3	Apr 2	44,414.66	1,702.41	24.3201
				Oct 1	44,592.33	1,709.22	24.4174
TL Electronics Industrial	3704363	20	3	Apr 2	47,292.83	1,812.73	25.8961
				Oct 1	47,481.98	1,819.98	25.9997
TS Electronics Industrial	3704463	22	3	Apr 2	50,366.15	1,930.53	27.5790
				Oct 1	50,567.56	1,938.25	27.6893
TA Electronics Radio Communication (% 18)	3704161	18	3	Apr 2	44,414.66	1,702.41	24.3201
				Oct 1	44,592.33	1,709.22	24.4174
TJ Electronics Radio Communication	3704261	18	3	Apr 2	44,414.66	1,702.41	24.3201
				Oct 1	44,592.33	1,709.22	24.4174

BCGEU TRADES SALARY SCHEDULE
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Classification Title	Class Code	Grid Level	Step		Annual	Bi-weekly	Hourly
TL Electronics Radio Communication	3704361	20	3	Apr 2	47,292.83	1,812.73	25.8961
				Oct 1	47,481.98	1,819.98	25.9997
TS Electronics Radio Communication	3704461	22	3	Apr 2	50,366.15	1,930.53	27.5790
				Oct 1	50,567.56	1,938.25	27.6893
TSS Electronics Radio Communication	3704561	23	3	Apr 2	51,980.81	1,992.42	28.4631
				Oct 1	52,188.75	2,000.39	28.5770
TPS Electronics Radio Communication	3704661	24	3	Apr 2	53,648.96	2,056.36	29.3766
				Oct 1	53,863.68	2,064.59	29.4941
TA Electronics Security (% 18)	3704264	18	3	Apr 2	44,414.66	1,702.41	24.3201
				Oct 1	44,592.33	1,709.22	24.4174
TJ Electronics Security	3704364	18	3	Apr 2	44,414.66	1,702.41	24.3201
				Oct 1	44,592.33	1,709.22	24.4174
TL Electronics Security	3704464	20	3	Apr 2	47,292.83	1,812.73	25.8961
				Oct 1	47,481.98	1,819.98	25.9997
TS Electronics Security	3704164	22	3	Apr 2	50,366.15	1,930.53	27.5790
				Oct 1	50,567.56	1,938.25	27.6893
TJ Electronics TV Production	3704262	16	3	Apr 2	41,759.55	1,600.64	22.8663
				Oct 1	41,926.53	1,607.04	22.9577
TL Electronics TV Production	3704362	17	3	Apr 2	43,059.06	1,650.45	23.5779
				Oct 1	43,231.25	1,657.05	23.6721
TS Electronics TV Production	3704462	18	3	Apr 2	44,414.66	1,702.41	24.3201
				Oct 1	44,592.33	1,709.22	24.4174
TJ Engine Rebuild Heavy Vehicle & Equipment	3704237	14	3	Apr 2	39,284.99	1,505.79	21.5113
				Oct 1	39,442.04	1,511.81	21.5973
TL Engine Rebuild Heavy Vehicle & Equipment	3704337	15	3	Apr 2	40,501.79	1,552.43	22.1776
				Oct 1	40,663.80	1,558.64	22.2663
TS Engine Rebuild Heavy Vehicle & Equipment	3704437	16	3	Apr 2	41,759.55	1,600.64	22.8663
				Oct 1	41,926.53	1,607.04	22.9577
TSS Engine Rebuild Heavy Vehicle & Equipment	3704537	17	3	Apr 2	43,059.06	1,650.45	23.5779
				Oct 1	43,231.25	1,657.05	23.6721
TJ Gardener	3704210	11	3	Apr 2	35,863.90	1,374.66	19.6380
				Oct 1	36,007.39	1,380.16	19.7166

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Classification Title	Class Code	Grid Level	Step		Annual	Bi-weekly	Hourly
TL Gardener	3704310	9	3	Apr 2	33,764.23	1,294.18	18.4883
				Oct 1	33,899.37	1,299.36	18.5623
TS Gardener	3704410	10	3	Apr 2	34,796.85	1,333.76	19.0537
				Oct 1	34,936.16	1,339.10	19.1300
TSS Gardener	3704510	11	3	Apr 2	35,863.90	1,374.66	19.6380
				Oct 1	36,007.39	1,380.16	19.7166
TA Industrial Warehousing (% 10)	3704112	10	3	Apr 2	34,796.85	1,333.76	19.0537
				Oct 1	34,936.16	1,339.10	19.1300
TJ Industrial Warehousing	3704212	10	3	Apr 2	34,796.85	1,333.76	19.0537
				Oct 1	34,936.16	1,339.10	19.1300
TL Industrial Warehousing	3704312	11	3	Apr 2	35,863.90	1,374.66	19.6380
				Oct 1	36,007.39	1,380.16	19.7166
TS Industrial Warehousing	3704412	12	3	Apr 2	36,966.95	1,416.94	20.2420
				Oct 1	37,114.88	1,422.61	20.3230
TSS Industrial Warehousing	3704512	13	3	Apr 2	38,106.79	1,460.63	20.8661
				Oct 1	38,259.15	1,466.47	20.9496
TPS Industrial Warehousing	3704612	14	3	Apr 2	39,284.99	1,505.79	21.5113
				Oct 1	39,442.04	1,511.81	21.5973
TJ Instrument Mechanic	3704249	15	3	Apr 2	40,501.79	1,552.43	22.1776
				Oct 1	40,663.80	1,558.64	22.2663
TL Instrument Mechanic	3704349	16	3	Apr 2	41,759.55	1,600.64	22.8663
				Oct 1	41,926.53	1,607.04	22.9577
TJ Lithographer Press Over 21"	3704226	13	3	Apr 2	38,106.79	1,460.63	20.8661
				Oct 1	38,259.15	1,466.47	20.9496
TL Lithographer Press Over 21"	3704326	14	3	Apr 2	39,284.99	1,505.79	21.5113
				Oct 1	39,442.04	1,511.81	21.5973
TS Lithographer Press Over 21"	3704426	15	3	Apr 2	40,501.79	1,552.43	22.1776
				Oct 1	40,663.80	1,558.64	22.2663
TSS Lithographer Press Over 21"	3704526	16	3	Apr 2	41,759.55	1,600.64	22.8663
				Oct 1	41,926.53	1,607.04	22.9577
TJ Lithographer Press To 21"	3704215	11	3	Apr 2	35,863.90	1,374.66	19.6380
				Oct 1	36,007.39	1,380.16	19.7166

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Classification Title	Class Code	Grid Level	Step		Annual	Bi-weekly	Hourly
TL Lithographer Press To 21"	3704315	12	3	Apr 2	36,966.95	1,416.94	20.2420
				Oct 1	37,114.88	1,422.61	20.3230
TS Lithographer Press To 21"	3704415	13	3	Apr 2	38,106.79	1,460.63	20.8661
				Oct 1	38,259.15	1,466.47	20.9496
TSS Lithographer Press To 21"	3704515	14	3	Apr 2	39,284.99	1,505.79	21.5113
				Oct 1	39,442.04	1,511.81	21.5973
TJ Machinist	3704228	13	3	Apr 2	38,106.79	1,460.63	20.8661
				Oct 1	38,259.15	1,466.47	20.9496
TJ Machinist Heavy Vehicle & Equipment	3704236	14	3	Apr 2	39,284.99	1,505.79	21.5113
				Oct 1	39,442.04	1,511.81	21.5973
TL Machinist Heavy Vehicle & Equipment	3704336	15	3	Apr 2	40,501.79	1,552.43	22.1776
				Oct 1	40,663.80	1,558.64	22.2663
TS Machinist Heavy Vehicle & Equipment	3704436	16	3	Apr 2	41,759.55	1,600.64	22.8663
				Oct 1	41,926.53	1,607.04	22.9577
TJ Machinist Manufacturing	3704255	18	3	Apr 2	44,414.66	1,702.41	24.3201
				Oct 1	44,592.33	1,709.22	24.4174
TL Machinist Manufacturing	3704355	19	3	Apr 2	45,829.74	1,756.65	25.0950
				Oct 1	46,013.15	1,763.68	25.1954
TS Machinist Manufacturing	3704455	20	3	Apr 2	47,292.83	1,812.73	25.8961
				Oct 1	47,481.98	1,819.98	25.9997
TSS Machinist Manufacturing	3704555	21	3	Apr 2	48,804.70	1,870.68	26.7240
				Oct 1	48,999.85	1,878.16	26.8309
TJ Marine Fitter	3704253	15	3	Apr 2	40,501.79	1,552.43	22.1776
				Oct 1	40,663.80	1,558.64	22.2663
TL Marine Fitter	3704353	16	3	Apr 2	41,759.55	1,600.64	22.8663
				Oct 1	41,926.53	1,607.04	22.9577
TS Marine Fitter	3704453	17	3	Apr 2	43,059.06	1,650.45	23.5779
				Oct 1	43,231.25	1,657.05	23.6721
TSS Marine Fitter	3704553	18	3	Apr 2	44,414.66	1,702.41	24.3201
				Oct 1	44,592.33	1,709.22	24.4174
TPS Marine Fitter	3704653	19	3	Apr 2	45,829.74	1,756.65	25.0950
				Oct 1	46,013.15	1,763.68	25.1954

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Classification Title	Class Code	Grid Level	Step		Annual	Bi-weekly	Hourly
TA Mechanic Heavy Vehicle & Equipment (%18)	3704133	18	3	Apr 2	44,414.66	1,702.41	24.3201
				Oct 1	44,592.33	1,709.22	24.4174
TJ Mechanic Heavy Vehicle & Equipment	3704233	18	3	Apr 2	44,414.66	1,702.41	24.3201
				Oct 1	44,592.33	1,709.22	24.4174
TL Mechanic Heavy Vehicle & Equipment	3704333	19	3	Apr 2	45,829.74	1,756.65	25.0950
				Oct 1	46,013.15	1,763.68	25.1954
TS Mechanic Heavy Vehicle & Equipment	3704433	20	3	Apr 2	47,292.83	1,812.73	25.8961
				Oct 1	47,481.98	1,819.98	25.9997
TSS Mechanic Heavy Vehicle & Equipment	3704533	21	3	Apr 2	48,804.70	1,870.68	26.7240
				Oct 1	48,999.85	1,878.16	26.8309
TPS Mechanic Heavy Vehicle & Equipment	3704633	22	3	Apr 2	50,366.15	1,930.53	27.5790
				Oct 1	50,567.56	1,938.25	27.6893
TJ Mechanic Light Vehicle & Equipment	3704224	13	3	Apr 2	38,106.79	1,460.63	20.8661
				Oct 1	38,259.15	1,466.47	20.9496
TL Mechanic Light Vehicle & Equipment	3704324	14	3	Apr 2	39,284.99	1,505.79	21.5113
				Oct 1	39,442.04	1,511.81	21.5973
TS Mechanic Light Vehicle & Equipment	3704424	15	3	Apr 2	40,501.79	1,552.43	22.1776
				Oct 1	40,663.80	1,558.64	22.2663
TSS Mechanic Light Vehicle & Equipment	3704524	16	3	Apr 2	41,759.55	1,600.64	22.8663
				Oct 1	41,926.53	1,607.04	22.9577
TPS Mechanic Light Vehicle & Equipment	3704624	17	3	Apr 2	43,059.06	1,650.45	23.5779
				Oct 1	43,231.25	1,657.05	23.6721
TJ Painter Decorator	3704248	16	3	Apr 2	41,759.55	1,600.64	22.8663
				Oct 1	41,926.53	1,607.04	22.9577
TL Painter Decorator	3704348	16	3	Apr 2	41,759.55	1,600.64	22.8663
				Oct 1	41,926.53	1,607.04	22.9577
TS Painter Decorator	3704448	17	3	Apr 2	43,059.06	1,650.45	23.5779
				Oct 1	43,231.25	1,657.05	23.6721
TSS Painter Decorator	3704548	18	3	Apr 2	44,414.66	1,702.41	24.3201
				Oct 1	44,592.33	1,709.22	24.4174
TJ Sheet Metal	3704250	15	3	Apr 2	40,501.79	1,552.43	22.1776
				Oct 1	40,663.80	1,558.64	22.2663

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Classification Title	Class Code	Grid Level	Step		Annual	Bi-weekly	Hourly
TL Sheet Metal	3704350	16	3	Apr 2	41,759.55	1,600.64	22.8663
				Oct 1	41,926.53	1,607.04	22.9577
TS Sheet Metal	3704450	17	3	Apr 2	43,059.06	1,650.45	23.5779
				Oct 1	43,231.25	1,657.05	23.6721
TJ Shipwright	3704254	18	3	Apr 2	44,414.66	1,702.41	24.3201
				Oct 1	44,592.33	1,709.22	24.4174
TL Shipwright	3704354	19	3	Apr 2	45,829.74	1,756.65	25.0950
				Oct 1	46,013.15	1,763.68	25.1954
TS Shipwright	3704454	20	3	Apr 2	47,292.83	1,812.73	25.8961
				Oct 1	47,481.98	1,819.98	25.9997
TSS Shipwright	3704554	21	3	Apr 2	48,804.70	1,870.68	26.7240
				Oct 1	48,999.85	1,878.16	26.8309
TJ Shoemaker Orthopedic	3704217	11	3	Apr 2	35,863.90	1,374.66	19.6380
				Oct 1	36,007.39	1,380.16	19.7166
TL Shoemaker Orthopedic	3704317	12	3	Apr 2	36,966.95	1,416.94	20.2420
				Oct 1	37,114.88	1,422.61	20.3230
TJ Upholsterer	3704230	13	3	Apr 2	38,106.79	1,460.63	20.8661
				Oct 1	38,259.15	1,466.47	20.9496
TL Upholsterer	3704330	14	3	Apr 2	39,284.99	1,505.79	21.5113
				Oct 1	39,442.04	1,511.81	21.5973
TA Welder Heavy Vehicle & Equipment (% 18)	3704134	18	3	Apr 2	44,414.66	1,702.41	24.3201
				Oct 1	44,592.33	1,709.22	24.4174
TJ Welder Heavy Vehicle & Equipment	3704234	18	3	Apr 2	44,414.66	1,702.41	24.3201
				Oct 1	44,592.33	1,709.22	24.4174
TL Welder Heavy Vehicle & Equipment	3704334	19	3	Apr 2	45,829.74	1,756.65	25.0950
				Oct 1	46,013.15	1,763.68	25.1954
TS Welder Heavy Vehicle & Equipment	3704434	20	3	Apr 2	47,292.83	1,812.73	25.8961
				Oct 1	47,481.98	1,819.98	25.9997
TSS Welder Heavy Vehicle & Equipment	3704534	21	3	Apr 2	48,804.70	1,870.68	26.7240
				Oct 1	48,999.85	1,878.16	26.8309

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Classification Title	Class Code	Grid Level	Step		Annual	Bi-weekly	Hourly
TL Sheet Metal	3704350	16	3	Apr 2	41,759.55	1,600.64	22.8663
				Oct 1	41,926.53	1,607.04	22.9577
TS Sheet Metal	3704450	17	3	Apr 2	43,059.06	1,650.45	23.5779
				Oct 1	43,231.25	1,657.05	23.6721
TJ Shipwright	3704254	18	3	Apr 2	44,414.66	1,702.41	24.3201
				Oct 1	44,592.33	1,709.22	24.4174
TL Shipwright	3704354	19	3	Apr 2	45,829.74	1,756.65	25.0950
				Oct 1	46,013.15	1,763.68	25.1954
TS Shipwright	3704454	20	3	Apr 2	47,292.83	1,812.73	25.8961
				Oct 1	47,481.98	1,819.98	25.9997
TSS Shipwright	3704554	21	3	Apr 2	48,804.70	1,870.68	26.7240
				Oct 1	48,999.85	1,878.16	26.8309
TJ Shoemaker Orthopedic	3704217	11	3	Apr 2	35,863.90	1,374.66	19.6380
				Oct 1	36,007.39	1,380.16	19.7166
TL Shoemaker Orthopedic	3704317	12	3	Apr 2	36,966.95	1,416.94	20.2420
				Oct 1	37,114.88	1,422.61	20.3230
TJ Upholsterer	3704230	13	3	Apr 2	38,106.79	1,460.63	20.8661
				Oct 1	38,259.15	1,466.47	20.9496
TL Upholsterer	3704330	14	3	Apr 2	39,284.99	1,505.79	21.5113
				Oct 1	39,442.04	1,511.81	21.5973
TA Welder Heavy Vehicle & Equipment (% 18)	3704134	18	3	Apr 2	44,414.66	1,702.41	24.3201
				Oct 1	44,592.33	1,709.22	24.4174
TJ Welder Heavy Vehicle & Equipment	3704234	18	3	Apr 2	44,414.66	1,702.41	24.3201
				Oct 1	44,592.33	1,709.22	24.4174
TL Welder Heavy Vehicle & Equipment	3704334	19	3	Apr 2	45,829.74	1,756.65	25.0950
				Oct 1	46,013.15	1,763.68	25.1954
TS Welder Heavy Vehicle & Equipment	3704434	20	3	Apr 2	47,292.83	1,812.73	25.8961
				Oct 1	47,481.98	1,819.98	25.9997
TSS Welder Heavy Vehicle & Equipment	3704534	21	3	Apr 2	48,804.70	1,870.68	26.7240
				Oct 1	48,999.85	1,878.16	26.8309

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Tab 2 - Category B / Schedule A

SCHEDULE A SALARY SCHEDULE

- Schedule A Salary Schedule (BCGEU Classifications)
- Schedule A Salary Schedule (Nurse Classifications)

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CATEGORY B SALARY SCHEDULE

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SCHEDULE 'A' SALARY SCHEDULE
ANNUAL, BI-WEEKLY AND HOURLY RATES
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<u>Classification Title</u>	<u>Class Code</u>	<u>NOC</u>	<u>Grid Level</u>	<u>Step</u>	<u>Annual</u>	<u>Bi-weekly</u>	<u>Hourly</u>
Administrative Officer 1	361501		14	1	34,479.86	1,321.61	18.8801
				2	36,629.10	1,403.99	20.0570
				3	39,442.04	1,511.81	21.5973
Administrative Officer 2	361502		16	1	36,629.10	1,403.99	20.0570
				2	38,923.13	1,491.92	21.3131
				3	41,926.53	1,607.04	22.9577
Administrative Officer 3	361503		18	1	38,923.13	1,491.92	21.3131
				2	41,373.69	1,585.85	22.6550
				3	44,592.33	1,709.22	24.4174
Administrative Officer 4	361504		20	1	41,373.69	1,585.85	22.6550
				2	43,994.36	1,686.30	24.0900
				3	47,481.98	1,819.98	25.9997
Administrative Officer 5	361505		23	1	45,396.14	1,740.03	24.8576
				2	48,341.36	1,852.92	26.4703
				3	52,188.75	2,000.39	28.5770
Administrative Officer 6	361506		25	1	48,341.36	1,852.92	26.4703
				2	51,485.90	1,973.45	28.1921
				3	55,594.18	2,130.92	30.4417
Clerk 3	361103		09	1	29,686.48	1,137.88	16.2554
				2	31,510.12	1,207.78	17.2540
				3	33,899.37	1,299.36	18.5623
Clerk 4	361104		11	1	31,510.12	1,207.78	17.2540
				2	33,457.68	1,282.43	18.3204
				3	36,007.39	1,380.16	19.7166
Clerk 5	361105		13	1	33,457.68	1,282.43	18.3204
				2	35,537.00	1,362.13	19.4590
				3	38,259.15	1,466.47	20.9496
Clerk Stenographer 3	363103		09	1	29,686.48	1,137.88	16.2554
				2	31,510.12	1,207.78	17.2540
				3	33,899.37	1,299.36	18.5623
Clerk Stenographer 4	363104		11	1	31,510.12	1,207.78	17.2540
				2	33,457.68	1,282.43	18.3204
				3	36,007.39	1,380.16	19.7166
Clerk Stenographer 5	363105		13	1	33,457.68	1,282.43	18.3204
				2	35,537.00	1,362.13	19.4590
				3	38,259.15	1,466.47	20.9496

SCHEDULE 'A' SALARY SCHEDULE
ANNUAL, BI-WEEKLY AND HOURLY RATES
EFFECTIVE OCTOBER 1, 2000

<u>Classification Title</u>	<u>Class Code</u>	<u>NOC</u>	<u>Grid Level</u>	<u>Step</u>	<u>Annual</u>	<u>Bi-weekly</u>	<u>Hourly</u>
Communications Officer 1	361531		14	1	34,479.86	1,321.61	18.8801
				2	36,629.10	1,403.99	20.0570
				3	39,442.04	1,511.81	21.5973
Communications Officer 3	361533		18	1	38,923.13	1,491.92	21.3131
				2	41,373.69	1,585.85	22.6550
				3	44,592.33	1,709.22	24.4174
Communications Officer 4	361534	5124	20	1	41,373.69	1,585.85	22.6550
				2	43,994.36	1,686.30	24.0900
				3	47,481.98	1,819.98	25.9997
Coop. Education Training Program Level 2	361301	SEPS	05	2	27,978.67	1,072.42	15.3203
Coop. Education Training Program Leve 3	361302	SEPS	11	2	33,457.68	1,282.43	18.3204
Court Clerk 1	361111	1443	09	1	29,686.48	1,137.88	16.2554
				2	31,510.12	1,207.78	17.2540
				3	33,899.37	1,299.36	18.5623
Court Clerk 2	361112		11	1	31,510.12	1,207.78	17.2540
				2	33,457.68	1,282.43	18.3204
				3	36,007.39	1,380.16	19.7166
Court Clerk 3	361113	1244	14	1	34,479.86	1,321.61	18.8801
				2	36,629.10	1,403.99	20.0570
				3	39,442.04	1,511.81	21.5973
Economist R23	365105	4162	23	1	45,396.14	1,740.03	24.8576
				2	48,341.36	1,852.92	26.4703
				3	52,188.75	2,000.39	28.5770
Economist 1	365101	4162	24	1	46,844.36	1,795.54	26.6506
				2	49,887.67	1,912.19	27.3170
				3	53,863.68	2,064.59	29.4941
Economist R25	365106	4162	25	1	48,341.36	1,852.92	26.4703
				2	51,485.90	1,973.45	28.1921
				3	55,594.18	2,130.92	30.4417
Economist 2	365102	4162	27	1	51,485.90	1,973.45	28.1921
				2	54,844.37	2,102.18	30.0311
				3	59,230.77	2,270.31	32.4330
Economist R28	365107	4162	28	1	53,137.61	2,036.76	29.0966
				2	56,607.49	2,169.76	30.9966
				3	61,140.24	2,343.50	33.4786

SCHEDULE 'A' SALARY SCHEDULE
ANNUAL, BI-WEEKLY AND HOURLY RATES
EFFECTIVE OCTOBER 1, 2000

<u>Classification Title</u>	<u>Class Code</u>	<u>NOC</u>	<u>Grid Level</u>	<u>Step</u>	<u>Annual</u>	<u>Bi-weekly</u>	<u>Hourly</u>
Financial Officer 1	361401		14	1	34,479.86	1,321.61	18.8801
				2	36,629.10	1,403.99	20.0570
				3	39,442.04	1,511.81	21.5973
Financial Officer 2	361402		16	1	36,629.10	1,403.99	20.0570
				2	38,923.13	1,491.92	21.3131
				3	41,926.53	1,607.04	22.9577
Financial Officer 3	361403		18	1	38,923.13	1,491.92	21.3131
				2	41,373.69	1,585.85	22.6550
				3	44,592.33	1,709.22	24.4174
Financial Officer 4	361404		20	1	41,373.69	1,585.85	22.6550
				2	43,994.36	1,686.30	24.0900
				3	47,481.98	1,819.98	25.9997
Financial Officer 5	361405		23	1	45,396.14	1,740.03	24.8576
				2	48,341.36	1,852.92	26.4703
				3	52,188.75	2,000.39	28.5770
Financial Officer 7	361407		28	1	53,137.61	2,036.76	29.0966
				2	56,607.49	2,169.76	30.9966
				3	61,140.24	2,343.50	33.4786
Information Systems Level 1	368001	1422	I06	1	27,166.51	1,041.29	14.8756
				2	28,819.01	1,104.63	15.7804
				3	30,984.42	1,187.63	16.9661
Information Systems Level 3	368003		I09	1	29,686.48	1,137.88	16.2554
				2	31,510.12	1,207.78	17.2540
				3	33,899.37	1,299.36	18.5623
Information Systems Level 4	368004		I11	1	31,510.12	1,207.78	17.2540
				2	33,457.68	1,282.43	18.3204
				3	36,007.39	1,380.16	19.7166
Information Systems Level 5	368005		I13	1	33,457.68	1,282.43	18.3204
				2	35,537.00	1,362.13	19.4590
				3	38,259.15	1,466.47	20.9496
Information Systems Level 6	368006		I14	1	34,479.86	1,321.61	18.8801
				2	36,629.10	1,403.99	20.0570
				3	39,442.04	1,511.81	21.5973
Information Systems Level 7	368007		I16	1	36,629.10	1,403.99	20.0570
				2	38,923.13	1,491.92	21.3131
				3	41,926.53	1,607.04	22.9577

SCHEDULE 'A' SALARY SCHEDULE
ANNUAL, BI-WEEKLY AND HOURLY RATES
EFFECTIVE OCTOBER 1, 2000

<u>Classification Title</u>	<u>Class Code</u>	<u>NOC</u>	<u>Grid Level</u>	<u>Step</u>	<u>Annual</u>	<u>Bi-weekly</u>	<u>Hourly</u>
Information Systems Level 8	368008		I18	1	38,923.13	1,491.92	21.3131
				2	41,373.69	1,585.85	22.6550
				3	44,592.33	1,709.22	24.4174
Information Systems Level 9	368009		I20	1	41,373.69	1,585.85	22.6550
				2	43,994.36	1,686.30	24.0900
				3	47,481.98	1,819.98	25.9997
Information Systems Level 10	368010		I23	1	45,396.14	1,740.03	24.8576
				2	48,341.36	1,852.92	26.4703
				3	52,188.75	2,000.39	28.5770
Information Systems Level 11	368011		I25	1	48,341.36	1,852.92	26.4703
				2	51,485.90	1,973.45	28.1921
				3	55,594.18	2,130.92	30.4417
				4	59,207.55	2,269.42	32.4203
Information Systems Level 12	368012		I28	1	53,137.61	2,036.76	29.0966
				2	56,607.49	2,169.76	30.9966
				3	61,140.24	2,343.50	33.4786
				4	65,114.16	2,495.82	35.6546
Information Systems Level 13	368013		I30	1	56,607.49	2,169.76	30.9966
				2	60,313.47	2,311.81	33.0259
				3	65,152.51	2,497.29	35.6756
				4	69,387.59	2,659.62	37.9946
Information Technology Work Practicum	364101	SEPS	06	2	28,819.01	1,104.63	15.7804
Librarian 1	366151	5111	14	1	34,479.86	1,321.61	18.8801
				2	36,629.10	1,403.99	20.0570
				3	39,442.04	1,511.81	21.5973
Librarian 2	366152	5111	20	1	41,373.69	1,585.85	22.6550
				2	43,994.36	1,686.30	24.0900
				3	47,481.98	1,819.98	25.9997
Librarian 4	366154	5111	30	1	56,607.49	2,169.76	30.9966
				2	60,313.47	2,311.81	33.0259
				3	65,152.51	2,497.29	35.6756
Machine Operator 2	368202		09	1	29,686.48	1,137.88	16.2554
				2	31,510.12	1,207.78	17.2540
				3	33,899.37	1,299.36	18.5623
Office Assistant 1	361051		06	1	27,166.51	1,041.29	14.8756
				2	28,819.01	1,104.63	15.7804
				3	30,984.42	1,187.63	16.9661

SCHEDULE 'A' SALARY SCHEDULE
ANNUAL, BI-WEEKLY AND HOURLY RATES
EFFECTIVE OCTOBER 1, 2000

<u>Classification Title</u>	<u>Class Code</u>	<u>NOC</u>	<u>Grid Level</u>	<u>Step</u>	<u>Annual</u>	<u>Bi-weekly</u>	<u>Hourly</u>
Office Assistant 2	361052		07	1	27,978.67	1,072.42	15.3203
				2	29,686.48	1,137.88	16.2554
				3	31,924.68	1,223.67	17.4810
Photo Arts Technician 5	362145		17	1	37,757.46	1,447.24	20.6749
				2	40,128.45	1,538.12	21.9731
				3	43,231.25	1,657.05	23.6721
Photo Arts Technician 6	362146	5131	21	1	42,660.42	1,635.17	23.3596
				2	45,396.14	1,740.03	24.8576
				3	48,999.85	1,878.16	26.8309
Public Service Internship Program	364001	SEPS	13	1	33,457.68	1,282.43	18.3204
Public Service Internship Program (AS)	364002	SEPS	13	1	33,457.68	1,282.43	18.3204
Public Service Training Program Level 1	362001	SEPS	05	1	26,379.66	1,011.13	14.4447
Public Service Training Program Level 2	362002	SEPS	05	2	27,978.67	1,072.42	15.3203
Public Service Training Program Level 3	362003	SEPS	11	2	33,457.68	1,282.43	18.3204
Research Officer 1	365121		13	1	33,457.68	1,282.43	18.3204
				2	35,537.00	1,362.13	19.4590
				3	38,259.15	1,466.47	20.9496
Research Officer R14	365125		14	1	34,479.86	1,321.61	18.8801
				2	36,629.10	1,403.99	20.0570
				3	39,442.04	1,511.81	21.5973
Research Officer R16	365126		16	1	36,629.10	1,403.99	20.0570
				2	38,923.13	1,491.92	21.3131
				3	41,926.53	1,607.04	22.9577
Research Officer R18	365127		18	1	38,923.13	1,491.92	21.3131
				2	41,373.69	1,585.85	22.6550
				3	44,592.33	1,709.22	24.4174
Research Officer 2	365122		20	1	41,373.69	1,585.85	22.6550
				2	43,994.36	1,686.30	24.0900
				3	47,481.98	1,819.98	25.9997
Research Officer 3	365123		22	1	43,994.36	1,686.30	24.0900
				2	46,844.36	1,795.54	25.6506
				3	50,567.56	1,938.25	27.6893
Research Officer R23	365128		23	1	45,396.14	1,740.03	24.8576
				2	48,341.36	1,852.92	26.4703
				3	52,188.75	2,000.39	28.5770
Research Officer 4	365124		24	1	46,844.36	1,795.54	26.6506

SCHEDULE 'A' SALARY SCHEDULE
ANNUAL, BI-WEEKLY AND HOURLY RATES
EFFECTIVE OCTOBER 1, 2000

Classification Title	Class Code	NOC	Grid Level	Step	Annual	Bi-weekly	Hourly
				2	49,887.67	1,912.19	27.3170
				3	53,863.68	2,064.59	29.4941
Research Officer R25	365129		25	1	48,341.36	1,852.92	26.4703
				2	51,485.90	1,973.45	28.1921
				3	55,594.18	2,130.92	30.4417
Scientific / Technical OFFICER 2	365002		14	1	34,479.86	1,321.61	18.8801
				2	36,629.10	1,403.99	20.0570
				3	39,442.04	1,511.81	21.5973
Scientific / Technical OFFICER R16	365008		16	1	36,629.10	1,403.99	20.0570
				2	38,923.13	1,491.92	21.3131
				3	41,926.53	1,607.04	22.9577
Scientific / Technical OFFICER 3	365003		18	1	38,923.13	1,491.92	21.3131
				2	41,373.69	1,585.85	22.6550
				3	44,592.33	1,709.22	24.4174
Social Program OFFICER 3	361173		18	1	38,923.13	1,491.92	21.3131
				2	41,373.69	1,585.85	22.6550
				3	44,592.33	1,709.22	24.4174
Social Program OFFICER 4*	361174		22	1	43,994.36	1,686.30	24.0900
* Being staged to Grid 23 April 1, 2001				2	46,844.36	1,795.54	25.6506
				3	50,567.56	1,938.25	27.6893
Stockworker 1	361191	1472	06	1	27,166.51	1,041.29	14.8756
				2	28,819.01	1,104.63	15.7804
				3	30,984.42	1,187.63	16.9661
Stockworker 3	361193	1472	07	1	27,978.67	1,072.42	15.3203
				2	29,686.48	1,137.88	16.2554
				3	31,924.68	1,223.67	17.4810
Technical Assistant 1	361101		07	1	27,978.67	1,072.42	15.3203
				2	29,686.48	1,137.88	16.2554
				3	31,924.68	1,223.67	17.4810
Technical Assistant 2	361102		11	1	31,510.12	1,207.78	17.2540
				2	33,457.68	1,282.43	18.3204
				3	36,007.39	1,380.16	19.7166
Youth Employment Program Level 1	363001	SEPS	03	2	26,379.66	1,011.13	14.4447
Youth Employment Program Level 2	363002	SEPS	03	3	28,343.40	1,086.40	15.5200

SCHEDULE A NURSE SALARY SCHEDULE
 ANNUAL, BI-WEEKLY AND HOURLY RATES
 EFFECTIVE APRIL 2, 2000

Classification	Class Code	Grid Level	Step	Annual	Bi-weekly	Hourly
Nurse 4	0369104	4	1	39,626.49	1,518.88	21.6983
			2	41,127.93	1,576.43	22.5204
			3	42,687.03	1,636.19	23.3741
			4	44,304.82	1,698.20	24.2600
			5	45,983.67	1,762.55	25.1793
			6	47,726.70	1,829.36	26.1337
Nurse 5	0369105	5	1	41,127.93	1,576.43	22.5204
			2	42,687.03	1,636.19	23.3741
			3	44,304.82	1,698.20	24.2600
			4	45,983.67	1,762.55	25.1793
			5	47,726.70	1,829.36	26.1337
			6	49,535.73	1,898.70	27.1243
Nurse 7	0369107	7	1	44,304.82	1,698.20	24.2600
			2	45,983.67	1,762.55	25.1793
			3	47,726.70	1,829.36	26.1337
			4	49,535.73	1,898.70	27.1243
			5	51,412.85	1,970.65	28.1521
			6	53,361.20	2,045.33	29.2190
Nurse 9	0369109	9	1	47,726.70	1,829.36	26.1337
			2	49,535.73	1,898.70	27.1243
			3	51,412.85	1,970.65	28.1521
			4	53,361.20	2,045.33	29.2190
			5	55,383.64	2,122.85	30.3264
			6	57,482.52	2,203.30	31.4757

CATEGORY 'B' SALARY SCHEDULE
ANNUAL, BI-WEEKLY AND HOURLY RATES
EFFECTIVE OCTOBER 1, 2000

<u>Classification Title</u>	<u>Class Code</u>	<u>Grid Level</u>	<u>Step</u>	<u>Annual</u>	<u>Bi-weekly</u>	<u>Hourly</u>
Administrative Officer 1	351501	14	1	34,479.86	1,321.61	18.8801
			2	36,629.10	1,403.99	20.0570
			3	39,442.04	1,511.81	21.5973
Administrative Officer 3	351503	18	1	38,923.13	1,491.92	21.3131
			2	41,373.69	1,585.85	22.6550
			3	44,592.33	1,709.22	24.4174
Clerk 3	351103	9	1	29,686.48	1,137.88	16.2554
			2	31,510.12	1,207.78	17.2540
			3	33,899.37	1,299.36	18.5623
Clerk 4	351104	11	1	31,510.12	1,207.78	17.2540
			2	33,457.68	1,282.43	18.3204
			3	36,007.39	1,380.16	19.7166
Clerk 5	351105	13	1	33,457.68	1,282.43	18.3204
			2	35,537.00	1,362.13	19.4590
			3	38,259.15	1,466.47	20.9496
Clerk Stenographer 3	353103	9	1	29,686.48	1,137.88	16.2554
			2	31,510.12	1,207.78	17.2540
			3	33,899.37	1,299.36	18.5623
Clerk Stenographer 4	353104	11	1	31,510.12	1,207.78	17.2540
			2	33,457.68	1,282.43	18.3204
			3	36,007.39	1,380.16	19.7166
Clerk Stenographer 5	353105	13	1	33,457.68	1,282.43	18.3204
			2	35,537.00	1,362.13	19.4590
			3	38,259.15	1,466.47	20.9496
Communications Officer 3	351533	18	1	38,923.13	1,491.92	21.3131
			2	41,373.69	1,585.85	22.6550
			3	44,592.33	1,709.22	24.4174
Office Assistant 2	351052	7	1	27,978.67	1,072.42	15.3203
			2	29,686.48	1,137.88	16.2554
			3	31,924.68	1,223.67	17.4810

Salary Administration Manual 2000

Tab 3 - Management

MANAGEMENT SALARY SCHEDULE

PUBLIC SERVICE
EMPLOYEE RELATIONS COMMISSION

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<u>Classification Title</u>	<u>Class Code</u>	<u>Annual</u>	<u>Bi-weekly</u>	<u>Hourly</u>
Deputy Minister* * Salary effective January 1, 2000	0101012	144,000.00	5,519.51	78.8500
Assistant Deputy Minister - ML11	0111011	103,020.07	3,948.75	56.4107
Assistant Deputy Minister - ML10	0111010	98,421.57	3,772.49	53.8927
Assistant Deputy Minister - ML9	0111009	93,947.78	3,601.01	51.4430

Please Note Classification Code

010 - Used only for coding positions designated as Deputy Minister (DM) on the OIC

011 - Used only for coding positions designated as Assistant Deputy Minister (ADM) on the OIC

Please see next page for alternate classification codes for Management Level 9-12 positions which are not specifically designated as Deputy Minister or Assistant Deputy Minister

Listed below are additional classification codes for Management Level 9-12 positions, other than Deputy Minister and Assistant Deputy Minister.

CODE	018XXXX – Indicates a <i>Public Service Act</i> management position (Levels 1-12) other than Deputy Minister, Assistant Deputy Minister or an OIC appointment.
	015XXXX – Indicates a <i>Public Service Act</i> management position (Levels 1-12) appointed by OIC other than Deputy Minister or Assistant Deputy Minister.
	016XXXX – Indicates a non- <i>Public Service Act</i> management position (Levels 1-12) in an Agency, Board or Commission.

PLEASE NOTE:

- Reference Section 7 – Classification Code Index for more information regarding Management Job Evaluation Plan Coding (page 2).
- It is important that only OIC – Deputy Minister and Assistant Deputy Minister positions be coded 010XXXX or 011XXXX.

Classification Title	Class Code	Annual	Monthly	Bi-weekly	Hourly
Management Level 12	0181012	144,000.00	12,000.01	5,519.51	78.8500
Management Level 11	0181011	103,020.07	8,585.01	3,948.75	56.4107
Management Level 10	0181010	98,421.57	8,201.80	3,772.49	53.8927
Management Level 09	0181009	93,947.78	7,828.98	3,601.01	51.4430
Management Level 08	0181008	85,746.35	7,145.53	3,286.65	46.9521
Management Level 07	0181007	79,781.04	6,648.42	3,058.00	43.6857
Management Level 06	0181006	73,816.24	6,151.35	2,829.37	40.4196
Management Level 05	0181005	68,597.08	5,716.42	2,629.32	37.5617
Management Level 04	0181004	64,123.29	5,343.61	2,457.84	35.1120
Management Level 03	0181003	58,158.76	4,846.56	2,229.22	31.8460
Management Level 02	0181002	52,193.70	4,349.48	2,000.58	28.5797
Management Level 01	0181001	48,465.02	4,038.75	1,857.66	26.5380
Management Level 01 Sub-level 1	0181101	46,612.68	3,884.39	1,786.66	25.5237
Management Level 01 Sub-level 2	0181201	45,892.10	3,824.34	1,759.04	25.1291
Management Level 01 Sub-level 3	0181301	45,172.03	3,764.34	1,731.44	24.7349
Management Level 01 Sub-level 4	0181401	43,731.38	3,644.28	1,676.22	23.9460
Management Level 01 Sub-level 5	0181501	42,301.43	3,525.12	1,621.41	23.1630
Management Level 01 Sub-level 6	0181601	40,888.43	3,407.37	1,567.25	22.3893
Management Level 01 Sub-level 7	0181701	39,476.74	3,289.73	1,513.14	21.6163
Management Level 01 Sub-level 8	0181801	38,064.01	3,172.00	1,458.99	20.8427
Management Level 01 Sub-level 9	0181901	36,650.49	3,054.21	1,404.81	20.0687

MINISTER'S STAFF SALARY SCHEDULE
ANNUAL, BI-WEEKLY AND HOURLY RATES
EFFECTIVE APRIL 2, 2000

Classification Title	Class Code	Step	%	Annual	Bi-weekly	Hourly
Ministerial Assistant % of Management Level 04	0023013	1	80%	51,298.58	1,966.27	28.0896
		2	88%	56,428.78	2,162.91	30.8987
		3	94%	60,275.90	2,310.37	33.0053
		4	100%	64,123.29	2,457.84	35.1120
Special Assistant % of Management Level 03	0023002	1	80%	46,527.11	1,783.38	25.4769
		2	88%	51,179.87	1,961.72	28.0246
		3	94%	54,669.32	2,095.47	29.9353
		4	100%	58,158.76	2,229.22	31.8460
Executive Assistant % of Management Level 02	0023022	1	80%	41,754.86	1,600.46	22.8637
		2	88%	45,930.45	1,760.51	25.1501
		3	94%	49,061.68	1,880.53	26.8647
		4	100%	52,193.70	2,000.58	28.5797
Administrative Coordinator % of Management Level 01	0150005	1	90%	43,618.42	1,671.89	23.8841
		2	94.13%	45,620.25	1,748.62	24.9803
		3	97.89%	47,442.32	1,818.46	25.9780
		4	100%	48,465.02	1,857.66	26.5380

SENIOR SECRETARY SALARY SCHEDULE
 ANNUAL, BI-WEEKLY AND HOURLY RATES
 EFFECTIVE APRIL 2, 2000

<u>Classification Title</u>	<u>Class Code</u>		<u>Annual</u>	<u>Bi-weekly</u>	<u>Hourly</u>
0181090 (Formerly Senior Executive Secretary) Up to 90% of Management Level 01	0181090		43,618.42	1,671.89	23.8841
			(Salary Maximum)		
		<u>Step</u>			
Executive Administrative Assistant Equivalent to BCGEU Grid 13 plus 5%	0180003	1	35,130.53	1,346.55	19.2364
		2	37,313.94	1,430.24	20.4320
		3*	40,172.02	1,539.79	21.9970
Judicial Administrative Assistant Equivalent to BCGEU Grid 11 plus 5%	0180005	1	33,085.65	1,268.17	18.1167
		2	35,130.53	1,346.55	19.2364
		3*	37,807.81	1,449.17	20.7024

* Step 3 salary effective October 1, 2000

MISCELLANEOUS MANAGEMENT SALARY SCHEDULEPUBLIC SERVICE
EMPLOYEE RELATIONS COMMISSION**ANNUAL, BI-WEEKLY AND HOURLY RATES**
EFFECTIVE APRIL 2, 2000

CLASS. CODE	CLASSIFICATION TITLE	SALARY MAXIMUM
013 0001	PUBLIC SERVICE INTERNSHIP PROGRAM Up to 100% of Management Level 1	48,465.02 1,857.66 26.5380
014 1071	OFFICIAL COURT REPORTER Up to 67.24% of Management Level 1	32,587.87 1,249.09 17.8441
014 1090	COURT REFEREE Up to 100% of Management Level 5	68,597.08 2,629.32 37.5617

MANAGEMENT (BCSC) SALARY SCHEDULE
ANNUAL, BI-WEEKLY AND HOURLY RATES
EFFECTIVE JANUARY 1, 1996

Classification Title	Class Code	Annual	Bi-weekly	Hourly
BCSC Manager 1	0123001	82,878.62	3,176.73	45.3819
BCSC Manager 2	0123002	74,696.76	2,863.12	40.9017
BCSC Manager 3	0123003	68,155.13	2,612.38	37.3197
BCSC Manager 4	0123004	61,830.56	2,369.96	33.8566
BCSC Professional Administrator 2	0123006	58,016.57	2,223.77	31.7681
BCSC Professional Administrator 3	123007	53,105.78	2,035.54	29.0791

BCSC = British Columbia Systems Corporation

Salary Administration Manual 2000

Tab 4 - Nurses

Grid Level	Step	Annual	Monthly	Bi-weekly	Hourly
Graduate Nurse Oct. 1, 2000	1	36,329.59	3,027.47	1,392.51	19.8930
	1	37,706.58	3,142.22	1,445.29	20.6470
01	1	35,442.03	2,953.50	1,358.49	19.4070
	2	36,785.37	3,065.45	1,409.98	20.1426
	3	38,179.32	3,181.61	1,463.41	20.9059
	4	39,626.49	3,302.21	1,518.88	21.6983
	5	41,127.93	3,427.33	1,576.43	22.5204
	6	42,687.03	3,557.25	1,636.19	23.3741
02	1	36,785.37	3,065.45	1,409.98	20.1426
	2	38,179.32	3,181.61	1,463.41	20.9059
	3	39,626.49	3,302.21	1,518.88	21.6983
	4	41,127.93	3,427.33	1,576.43	22.5204
	5	42,687.03	3,557.25	1,636.19	23.3741
	6	44,304.82	3,692.07	1,698.20	24.2600
03	1	38,179.32	3,181.61	1,463.41	20.9059
	2	39,626.49	3,302.21	1,518.88	21.6983
	3	41,127.93	3,427.33	1,576.43	22.5204
	4	42,687.03	3,557.25	1,636.19	23.3741
	5	44,304.82	3,692.07	1,698.20	24.2600
	6	45,983.67	3,831.97	1,762.55	25.1793
04	1	39,626.49	3,302.21	1,518.88	21.6983
	2	41,127.93	3,427.33	1,576.43	22.5204
	3	42,687.03	3,557.25	1,636.19	23.3741
	4	44,304.82	3,692.07	1,698.20	24.2600
	5	45,983.67	3,831.97	1,762.55	25.1793
	6	47,726.70	3,977.22	1,829.36	26.1337
05	1	41,127.93	3,427.33	1,576.43	22.5204
	2	42,687.03	3,557.25	1,636.19	23.3741
	3	44,304.82	3,692.07	1,698.20	24.2600
	4	45,983.67	3,831.97	1,762.55	25.1793
	5	47,726.70	3,977.22	1,829.36	26.1337
	6	49,535.73	4,127.98	1,898.70	27.1243
06	1	42,687.03	3,557.25	1,636.19	23.3741
	2	44,304.82	3,692.07	1,698.20	24.2600
	3	45,983.67	3,831.97	1,762.55	25.1793
	4	47,726.70	3,977.22	1,829.36	26.1337
	5	49,535.73	4,127.98	1,898.70	27.1243
	6	51,412.85	4,284.40	1,970.65	28.1521
07	1	44,304.82	3,692.07	1,698.20	24.2600
	2	45,983.67	3,831.97	1,762.55	25.1793
	3	47,726.70	3,977.22	1,829.36	26.1337
	4	49,535.73	4,127.98	1,898.70	27.1243
	5	51,412.85	4,284.40	1,970.65	28.1521
	6	53,361.20	4,446.77	2,045.33	29.2190

Grid Level	Step	Annual	Monthly	Bi-weekly	Hourly
08	1	45,983.67	3,831.97	1,762.55	25.1793
	2	47,726.70	3,977.22	1,829.36	26.1337
	3	49,535.73	4,127.98	1,898.70	27.1243
	4	51,412.85	4,284.40	1,970.65	28.1521
	5	53,361.20	4,446.77	2,045.33	29.2190
	6	55,383.64	4,615.30	2,122.85	30.3264
09	1	47,726.70	3,977.22	1,829.36	26.1337
	2	49,535.73	4,127.98	1,898.70	27.1243
	3	51,412.85	4,284.40	1,970.65	28.1521
	4	53,361.20	4,446.77	2,045.33	29.2190
	5	55,383.64	4,615.30	2,122.85	30.3264
	6	57,482.52	4,790.21	2,203.30	31.4757
10	1	49,535.73	4,127.98	1,898.70	27.1243
	2	51,412.85	4,284.40	1,970.65	28.1521
	3	53,361.20	4,446.77	2,045.33	29.2190
	4	55,383.64	4,615.30	2,122.85	30.3264
	5	57,482.52	4,790.21	2,203.30	31.4757
	6	59,661.24	4,971.77	2,286.81	32.6687
11	1	51,412.85	4,284.40	1,970.65	28.1521
	2	53,361.20	4,446.77	2,045.33	29.2190
	3	55,383.64	4,615.30	2,122.85	30.3264
	4	57,482.52	4,790.21	2,203.30	31.4757
	5	59,661.24	4,971.77	2,286.81	32.6687
	6	61,922.66	5,160.22	2,373.49	33.9070

NURSE SALARY SCHEDULE
COMMUNITY SERVICES NURSE COMPONENT (C)
ANNUAL, BI-WEEKLY AND HOURLY RATES
EFFECTIVE APRIL 2, 2000

Classification Title	Class Code	Grid	Step	Annual	Bi-weekly	Hourly
Nurse 4 (C)	1221004	4	1	39,626.49	1,518.88	21.6983
			2	41,127.93	1,576.43	22.5204
			3	42,687.03	1,636.19	23.3741
			4	44,304.82	1,698.20	24.2600
			5	45,983.67	1,762.55	25.1793
			6	47,726.70	1,829.36	26.1337
Nurse 5 (C)	1221005	5	1	41,127.93	1,576.43	22.5204
			2	42,687.03	1,636.19	23.3741
			3	44,304.82	1,698.20	24.2600
			4	45,983.67	1,762.55	25.1793
			5	47,726.70	1,829.36	26.1337
			6	49,535.73	1,898.70	27.1243
Nurse 7 (C)	1221007	7	1	44,304.82	1,698.20	24.2600
			2	45,983.67	1,762.55	25.1793
			3	47,726.70	1,829.36	26.1337
			4	49,535.73	1,898.70	27.1243
			5	51,412.85	1,970.65	28.1521
			6	53,361.20	2,045.33	29.2190
Nurse 9(C)	1221009	9	1	47,726.70	1,829.36	26.1337
			2	49,535.73	1,898.70	27.1243
			3	51,412.85	1,970.65	28.1521
			4	53,361.20	2,045.33	29.2190
			5	55,383.64	2,122.85	30.3264
			6	57,482.52	2,203.30	31.4757

Community Services Nurse Component:

All nurses who are employed in a program which provides other than 24 hour per day in-patient care services

These facilities are:

Nanaimo Correctional Centre
Chilliwack Forest Camps
Burnaby Correctional Centre for Women
Victoria Youth Custody Centre
Youth Forensic Psychiatric Services - by geographic location
Adult Forensic Community Clinics - by geographic location
B.C. Mental Health Society
Lakeview Youth Custody Centre
Terrace Community Correctional Centre
High Valley Youth Custody Centre
Burnaby Youth Open Custody Centre
Ministry of Transportation and Highways - Office of the Superintendent of Motor Vehicles
North Fraser Pre-Trial Services

NURSE SALARY SCHEDULE
HOSPITAL SERVICES COMPONENT (H)
ANNUAL, BI-WEEKLY AND HOURLY RATES
EFFECTIVE APRIL 2, 2000

Classification	Class Code	Grid	Step	Annual	Bi-weekly	Hourly
Nurse 4 (H)	1231004	4	1	39,626.49	1,518.88	21.6983
			2	41,127.93	1,576.43	22.5204
			3	42,687.03	1,636.19	23.3741
			4	44,304.82	1,698.20	24.2600
			5	45,983.67	1,762.55	25.1793
			6	47,726.70	1,829.36	26.1337
Nurse 5 (H)	1231005	5	1	41,127.93	1,576.43	22.5204
			2	42,687.03	1,636.19	23.3741
			3	44,304.82	1,698.20	24.2600
			4	45,983.67	1,762.55	25.1793
			5	47,726.70	1,829.36	26.1337
			6	49,535.73	1,898.70	27.1243
Nurse 7 (H)	1231007	7	1	44,304.82	1,698.20	24.2600
			2	45,983.67	1,762.55	25.1793
			3	47,726.70	1,829.36	26.1337
			4	49,535.73	1,898.70	27.1243
			5	51,412.85	1,970.65	28.1521
			6	53,361.20	2,045.33	29.2190
Nurse 9 (H)	1231009	9	1	47,726.70	1,829.36	26.1337
			2	49,535.73	1,898.70	27.1243
			3	51,412.85	1,970.65	28.1521
			4	53,361.20	2,045.33	29.2190
			5	55,383.64	2,122.85	30.3264
			6	57,482.52	2,203.30	31.4757
Nurse Graduate (Effective October 1, 2000)	1231000	N/A	1	36,329.59	1,392.51	19.8930
			1	37,706.58	1,445.29	20.6470

Hospital Services Nurse Component:

All nurses who are employed in a program which provides 24 hour per day in-patient care within a facility

These facilities are:

Forensic Psychiatric Services - FPI and The Forensic Assessment Unit
The Lodge at Broadmead
Maple Cottage Detox
Riverview Hospital
Willow Clinic
Vancouver Detox
Maples Adolescent Treatment Centre
Vancouver Pre-Trial Services Centre
Youth Forensic Psychiatric Service In-Patient Assessment Unit
Oak Bay Lodge
Burnaby Secure Youth Custody Centre

Salary Administration Manual 2000

Tab 5 - PEA

Grid Level	Step	Annual	Monthly	Bi-weekly	Hourly
1	1	29,511.16	2,459.26	1,131.16	16.1594
	2	31,296.45	2,608.04	1,199.59	17.1370
	3	33,149.83	2,762.49	1,270.63	18.1519
	4	35,002.95	2,916.91	1,341.66	19.1666
2	1	30,616.04	2,551.34	1,173.51	16.7644
	2	32,468.12	2,705.68	1,244.50	17.7786
	3	34,393.51	2,866.13	1,318.30	18.8329
	4	36,318.11	3,026.51	1,392.07	19.8867
3	1	34,246.10	2,853.84	1,312.65	18.7521
	2	36,318.11	3,026.51	1,392.07	19.8867
	3	38,540.40	3,211.70	1,477.25	21.1036
	4	40,762.16	3,396.85	1,562.41	22.3201
4	1	37,369.51	3,114.13	1,432.37	20.4624
	2	39,237.76	3,269.81	1,503.98	21.4854
	3	41,419.35	3,451.61	1,587.60	22.6800
	4	43,751.21	3,645.93	1,676.98	23.9569
5	1	42,812.00	3,567.67	1,640.98	23.4426
	2	44,249.78	3,687.48	1,696.09	24.2299
	3	45,761.39	3,813.45	1,754.03	25.0576
	4	47,346.05	3,945.50	1,814.77	25.9253
6	1	44,129.50	3,677.46	1,691.48	24.1640
	2	45,557.11	3,796.43	1,746.20	24.9457
	3	45,900.71	3,825.06	1,759.37	25.1339
	4	48,037.94	4,003.16	1,841.29	26.3041
7	1	45,447.27	3,787.27	1,741.99	24.8856
	2	46,864.44	3,905.37	1,796.31	25.6616
	3	48,579.03	4,048.25	1,862.03	26.6004
	4	52,391.72	4,365.98	2,008.17	28.6881
8	1	48,579.03	4,048.25	1,862.03	26.6004
	2	50,376.58	4,198.05	1,930.93	27.5847
	3	52,173.88	4,347.82	1,999.82	28.5689
	4	54,104.48	4,508.71	2,073.82	29.6260
9	1	50,655.48	4,221.29	1,941.62	27.7374
	2	52,407.90	4,367.32	2,008.79	28.6970
	3	54,561.57	4,546.80	2,091.34	29.8763
	4	56,622.36	4,718.53	2,170.33	31.0047
10	1	52,731.66	4,394.31	2,021.20	28.8743
	2	54,035.35	4,502.95	2,071.17	29.5881
	3	56,034.83	4,669.57	2,147.81	30.6830
	4	58,237.29	4,853.11	2,232.23	31.8890

Grid Level	Step	Annual	Monthly	Bi-weekly	Hourly
11	1	53,291.02	4,440.92	2,042.64	29.1806
	2	55,289.72	4,607.48	2,119.25	30.2750
	3	57,133.45	4,761.12	2,189.92	31.2846
	4	59,225.03	4,935.42	2,270.09	32.4299
12	1	55,964.65	4,663.72	2,145.12	30.6446
	2	58,237.29	4,853.11	2,232.23	31.8890
	3	60,223.46	5,018.62	2,308.36	32.9766
	4	62,408.96	5,200.75	2,392.13	34.1733
13	1	59,225.03	4,935.42	2,270.09	32.4299
	2	61,394.87	5,116.24	2,353.26	33.6180
	3	62,959.45	5,246.62	2,413.23	34.4747
	4	65,144.16	5,428.68	2,496.97	35.6710
14	1	60,223.46	5,018.62	2,308.36	32.9766
	2	62,298.87	5,191.57	2,387.91	34.1130
	3	64,434.80	5,369.57	2,469.78	35.2826
	4	66,345.84	5,528.82	2,543.03	36.3290
15	1	62,778.65	5,231.55	2,406.30	34.3757
	2	65,078.42	5,423.20	2,494.45	35.6350
	3	66,737.18	5,561.43	2,558.03	36.5433
	4	69,052.86	5,754.41	2,646.79	37.8113
16	1	67,804.23	5,650.35	2,598.93	37.1276
	2	70,212.27	5,851.02	2,691.23	38.4461
	3	72,528.48	6,044.04	2,780.01	39.7144
	4	75,115.75	6,259.65	2,879.18	41.1311

<u>Classification Title</u>	<u>Class Code</u>	<u>Grid Level</u>	<u>Step</u>	<u>Annual</u>	<u>Bi-weekly</u>	<u>Hourly</u>
Accounting Officer 1	2304201	10	1	52,731.66	2,021.20	28.8743
			2	54,035.35	2,071.17	29.5881
			3	56,034.83	2,147.81	30.6830
			4	58,237.29	2,232.23	31.8890
Accounting Officer 2	2304202	12	1	55,964.65	2,145.12	30.6446
			2	58,237.29	2,232.23	31.8890
			3	60,223.46	2,308.36	32.9766
			4	62,408.96	2,392.13	34.1733
Dental Officer 1	2303101	08	1	48,579.03	1,862.03	26.6004
			2	50,376.58	1,930.93	27.5847
			3	52,173.88	1,999.82	28.5689
			4	54,104.48	2,073.82	29.6260
Dental Officer 2	2303102	14	1	60,223.46	2,308.36	32.9766
			2	62,298.87	2,387.91	34.1130
			3	64,434.80	2,469.78	35.2826
			4	66,345.84	2,543.03	36.3290
Dental Officer 3	2303103	16	1	67,804.23	2,598.93	37.1276
			2	70,212.27	2,691.23	38.4461
			3	72,528.48	2,780.01	39.7144
			4	75,115.75	2,879.18	41.1311
Inspector Technical Classes	2203001	10	1	52,731.66	2,021.20	28.8743
			2	54,035.35	2,071.17	29.5881
			3	56,034.83	2,147.81	30.6830
			4	58,237.29	2,232.23	31.8890
Inspector Correspondence Schools 2	2202002	01	1	29,511.16	1,131.16	16.1594
			2	31,296.45	1,199.59	17.1370
			3	33,149.83	1,270.63	18.1519
			4	35,002.95	1,341.66	19.1666
Inspector Correspondence Schools 3	2202003	02	1	30,616.04	1,173.51	16.7644
			2	32,468.12	1,244.50	17.7786
			3	34,393.51	1,318.30	18.8329
			4	36,318.11	1,392.07	19.8867
Inspector Correspondence Schools 4	2202004	03	1	34,246.10	1,312.65	18.7521
			2	36,318.11	1,392.07	19.8867
			3	38,540.40	1,477.25	21.1036
			4	40,762.16	1,562.41	22.3201
Licensed Psychologist 1	2303131	09	1	50,655.48	1,941.62	27.7374
			2	52,407.90	2,008.79	28.6970
			3	54,561.57	2,091.34	29.8763
			4	56,622.36	2,170.33	31.0047

<u>Classification Title</u>	<u>Class Code</u>	<u>Grid Level</u>	<u>Step</u>	<u>Annual</u>	<u>Bi-weekly</u>	<u>Hourly</u>
Licensed Psychologist 2	2303132	12	1	55,964.65	2,145.12	30.6446
			2	58,237.29	2,232.23	31.8890
			3	60,223.46	2,308.36	32.9766
			4	62,408.96	2,392.13	34.1733
Licensed Psychologist 3	2303133	13	1	59,225.03	2,270.09	32.4299
			2	61,394.87	2,353.26	33.6180
			3	62,959.45	2,413.23	34.4747
			4	65,144.16	2,496.97	35.6710
Licensed Psychologist 4	2303134	15	1	62,778.65	2,406.30	34.3757
			2	65,078.42	2,494.45	35.6350
			3	66,737.18	2,558.03	36.5433
			4	69,052.86	2,646.79	37.8113
Licensed Psychologist 5	2303135	16	1	67,804.23	2,598.93	37.1276
			2	70,212.27	2,691.23	38.4461
			3	72,528.48	2,780.01	39.7144
			4	75,115.75	2,879.18	41.1311
Licensed Science Officer (Agrologist) 1	2401001	04	1	0.00	0.00	0.0000
			2	39,237.76	1,503.98	21.4854
			3	41,419.35	1,587.60	22.6800
			4	43,751.21	1,676.98	23.9569
Licensed Science Officer (Agrologist) 2	2401002	07	1	45,447.27	1,741.99	24.8856
			2	46,864.44	1,796.31	25.6616
			3	48,579.03	1,862.03	26.6004
			4	52,391.72	2,008.17	28.6881
Licensed Science Officer (Agrologist) 3	2401003	10	1	52,731.66	2,021.20	28.8743
			2	54,035.35	2,071.17	29.5881
			3	56,034.83	2,147.81	30.6830
			4	58,237.29	2,232.23	31.8890
Licensed Science Officer (Agrologist) 4	2401004	12	1	55,964.65	2,145.12	30.6446
			2	58,237.29	2,232.23	31.8890
			3	60,223.46	2,308.36	32.9766
			4	62,408.96	2,392.13	34.1733
Licensed Science Officer (Agrologist) 5	2401005	14	1	60,223.46	2,308.36	32.9766
			2	62,298.87	2,387.91	34.1130
			3	64,434.80	2,469.78	35.2826
			4	66,345.84	2,543.03	36.3290
Licensed Science Officer (Architect) 1	2801001	04	1	0.00	0.00	0.0000
			2	39,237.76	1,503.98	21.4854
			3	41,419.35	1,587.60	22.6800
			4	43,751.21	1,676.98	23.9569

<u>Classification Title</u>	<u>Class Code</u>	<u>Grid Level</u>	<u>Step</u>	<u>Annual</u>	<u>Bi-weekly</u>	<u>Hourly</u>
Licensed Science Officer (Architect) 2	2801002	07	1	45,447.27	1,741.99	24.8856
			2	46,864.44	1,796.31	25.6616
			3	48,579.03	1,862.03	26.6004
			4	52,391.72	2,008.17	28.6881
Licensed Science Officer (Architect) 3	2801003	10	1	52,731.66	2,021.20	28.8743
			2	54,035.35	2,071.17	29.5881
			3	56,034.83	2,147.81	30.6830
			4	58,237.29	2,232.23	31.8890
Licensed Science Officer (Architect) 4	2801004	12	1	55,964.65	2,145.12	30.6446
			2	58,237.29	2,232.23	31.8890
			3	60,223.46	2,308.36	32.9766
			4	62,408.96	2,392.13	34.1733
Licensed Science Officer (Architect) 5	2801005	14	1	60,223.46	2,308.36	32.9766
			2	62,298.87	2,387.91	34.1130
			3	64,434.80	2,469.78	35.2826
			4	66,345.84	2,543.03	36.3290
Licensed Science Officer (Engineer) 1	2601001	04	1	0.00	0.00	0.0000
			2	39,237.76	1,503.98	21.4854
			3	41,419.35	1,587.60	22.6800
			4	43,751.21	1,676.98	23.9569
Licensed Science Officer (Engineer) 2	2601002	07	1	45,447.27	1,741.99	24.8856
			2	46,864.44	1,796.31	25.6616
			3	48,579.03	1,862.03	26.6004
			4	52,391.72	2,008.17	28.6881
Licensed Science Officer (Engineer) 3	2601003	10	1	52,731.66	2,021.20	28.8743
			2	54,035.35	2,071.17	29.5881
			3	56,034.83	2,147.81	30.6830
			4	58,237.29	2,232.23	31.8890
Licensed Science Officer (Engineer) 4	2601004	12	1	55,964.65	2,145.12	30.6446
			2	58,237.29	2,232.23	31.8890
			3	60,223.46	2,308.36	32.9766
			4	62,408.96	2,392.13	34.1733
Licensed Science Officer (Engineer) 5	2601005	14	1	60,223.46	2,308.36	32.9766
			2	62,298.87	2,387.91	34.1130
			3	64,434.80	2,469.78	35.2826
			4	66,345.84	2,543.03	36.3290
Licensed Science Officer (Forester) 1	2501001	04	1	0.00	0.00	0.0000
			2	39,237.76	1,503.98	21.4854
			3	41,419.35	1,587.60	22.6800
			4	43,751.21	1,676.98	23.9569

<u>Classification Title</u>	<u>Class Code</u>	<u>Grid Level</u>	<u>Step</u>	<u>Annual</u>	<u>Bi-weekly</u>	<u>Hourly</u>
Licensed Science Officer (Forester) 2	2501002	07	1	45,447.27	1,741.99	24.8856
			2	46,864.44	1,796.31	25.6616
			3	48,579.03	1,862.03	26.6004
			4	52,391.72	2,008.17	28.6881
Licensed Science Officer (Forester) 3	2501003	10	1	52,731.66	2,021.20	28.8743
			2	54,035.35	2,071.17	29.5881
			3	56,034.83	2,147.81	30.6830
			4	58,237.29	2,232.23	31.8890
Licensed Science Officer (Forester) 4	2501004	12	1	55,964.65	2,145.12	30.6446
			2	58,237.29	2,232.23	31.8890
			3	60,223.46	2,308.36	32.9766
			4	62,408.96	2,392.13	34.1733
Licensed Science Officer (Forester) 5	2501005	14	1	60,223.46	2,308.36	32.9766
			2	62,298.87	2,387.91	34.1130
			3	64,434.80	2,469.78	35.2826
			4	66,345.84	2,543.03	36.3290
Licensed Science Officer (Geologist) 1	2701001	04	1	0.00	0.00	0.0000
			2	39,237.76	1,503.98	21.4854
			3	41,419.35	1,587.60	22.6800
			4	43,751.21	1,676.98	23.9569
Licensed Science Officer (Geologist) 2	2701002	07	1	45,447.27	1,741.99	24.8856
			2	46,864.44	1,796.31	25.6616
			3	48,579.03	1,862.03	26.6004
			4	52,391.72	2,008.17	28.6881
Licensed Science Officer (Geologist) 3	2701003	10	1	52,731.66	2,021.20	28.8743
			2	54,035.35	2,071.17	29.5881
			3	56,034.83	2,147.81	30.6830
			4	58,237.29	2,232.23	31.8890
Licensed Science Officer (Geologist) 4	2701004	12	1	55,964.65	2,145.12	30.6446
			2	58,237.29	2,232.23	31.8890
			3	60,223.46	2,308.36	32.9766
			4	62,408.96	2,392.13	34.1733
Licensed Science Officer (Geologist) 5	2701005	14	1	60,223.46	2,308.36	32.9766
			2	62,298.87	2,387.91	34.1130
			3	64,434.80	2,469.78	35.2826
			4	66,345.84	2,543.03	36.3290
Licensed Science Officer (Other) 1	2901001	04	1	0.00	0.00	0.0000
			2	39,237.76	1,503.98	21.4854
			3	41,419.35	1,587.60	22.6800
			4	43,751.21	1,676.98	23.9569

<u>Classification Title</u>	<u>Class Code</u>	<u>Grid Level</u>	<u>Step</u>	<u>Annual</u>	<u>Bi-weekly</u>	<u>Hourly</u>
Licensed Science Officer (Other) 2	2901002	07	1	45,447.27	1,741.99	24.8856
			2	46,864.44	1,796.31	25.6616
			3	48,579.03	1,862.03	26.6004
			4	52,391.72	2,008.17	28.6881
Licensed Science Officer (Other) 3	2901003	10	1	52,731.66	2,021.20	28.8743
			2	54,035.35	2,071.17	29.5881
			3	56,034.83	2,147.81	30.6830
			4	58,237.29	2,232.23	31.8890
Licensed Science Officer (Other) 4	2901004	12	1	55,964.65	2,145.12	30.6446
			2	58,237.29	2,232.23	31.8890
			3	60,223.46	2,308.36	32.9766
			4	62,408.96	2,392.13	34.1733
Licensed Science Officer (Other) 5	2901005	14	1	60,223.46	2,308.36	32.9766
			2	62,298.87	2,387.91	34.1130
			3	64,434.80	2,469.78	35.2826
			4	66,345.84	2,543.03	36.3290
Pharmacist 1	2303111	07	1	45,447.27	1,741.99	24.8856
			2	46,864.44	1,796.31	25.6616
			3	48,579.03	1,862.03	26.6004
			4	52,391.72	2,008.17	28.6881
Pharmacist 2	2303112	08	1	48,579.03	1,862.03	26.6004
			2	50,376.58	1,930.93	27.5847
			3	52,173.88	1,999.82	28.5689
			4	54,104.48	2,073.82	29.6260
Pharmacist 3	2303113	10	1	52,731.66	2,021.20	28.8743
			2	54,035.35	2,071.17	29.5881
			3	56,034.83	2,147.81	30.6830
			4	58,237.29	2,232.23	31.8890
Pharmacist 4	2303114	12	1	55,964.65	2,145.12	30.6446
			2	58,237.29	2,232.23	31.8890
			3	60,223.46	2,308.36	32.9766
			4	62,408.96	2,392.13	34.1733
Physiotherapist 1	2303121	05	1	42,812.00	1,640.98	23.4426
			2	44,249.78	1,696.09	24.2299
			3	45,761.39	1,754.03	25.0576
			4	47,346.05	1,814.77	25.9253
Physiotherapist 2	2303122	07	1	45,447.27	1,741.99	24.8856
			2	46,864.44	1,796.31	25.6616
			3	48,579.03	1,862.03	26.6004
			4	52,391.72	2,008.17	28.6881

<u>Classification Title</u>	<u>Class Code</u>	<u>Grid Level</u>	<u>Step</u>	<u>Annual</u>	<u>Bi-weekly</u>	<u>Hourly</u>
Physiotherapist 3	2303123	08	1	48,579.03	1,862.03	26.6004
			2	50,376.58	1,930.93	27.5847
			3	52,173.88	1,999.82	28.5689
			4	54,104.48	2,073.82	29.6260
Physiotherapist 4	2303124	10	1	52,731.66	2,021.20	28.8743
			2	54,035.35	2,071.17	29.5881
			3	56,034.83	2,147.81	30.6830
			4	58,237.29	2,232.23	31.8890
Physiotherapist 5	2303125	12	1	0.00	0.00	0.0000
			2	58,237.29	2,232.23	31.8890
			3	60,223.46	2,308.36	32.9766
			4	62,408.96	2,392.13	34.1733
Teacher 4	2201004	05	1	42,812.00	1,640.98	23.4426
			2	44,249.78	1,696.09	24.2299
			3	45,761.39	1,754.03	25.0576
			4	47,346.05	1,814.77	25.9253
Teacher 5	2201005	08	1	48,579.03	1,862.03	26.6004
			2	50,376.58	1,930.93	27.5847
			3	52,173.88	1,999.82	28.5689
			4	54,104.48	2,073.82	29.6260
Veterinarian 1	2303141	07	1	45,447.27	1,741.99	24.8856
			2	46,864.44	1,796.31	25.6616
			3	48,579.03	1,862.03	26.6004
			4	52,391.72	2,008.17	28.6881
Veterinarian 2	2303142	10	1	52,731.66	2,021.20	28.8743
			2	54,035.35	2,071.17	29.5881
			3	56,034.83	2,147.81	30.6830
			4	58,237.29	2,232.23	31.8890
Veterinarian 3	2303143	12	1	55,964.65	2,145.12	30.6446
			2	58,237.29	2,232.23	31.8890
			3	60,223.46	2,308.36	32.9766
			4	62,408.96	2,392.13	34.1733
Veterinarian 4	2303144	14	1	60,223.46	2,308.36	32.9766
			2	62,298.87	2,387.91	34.1130
			3	64,434.80	2,469.78	35.2826
			4	66,345.84	2,543.03	36.3290

Salary Administration Manual 2000

Tab 6 - Other Categories

SALARY SCHEDULES - OTHER CATEGORIES

PUBLIC SERVICE

EMPLOYEE RELATIONS COMMISSION

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SALARIED PHYSICIANS SALARY SCHEDULE	Page 2
APPOINTEES TO GOVERNMENT AGENCIES, BOARDS AND COMMISSIONS	Page 3
DIRECTORS OF CROWN CORPORATIONS	Page 4
LOCALLY ENGAGED EMPLOYEES SALARY SCHEDULE - London/Tokyo	Page 5

LEGAL COUNSEL SALARY SCHEDULE
ANNUAL, BI-WEEKLY AND HOURLY RATES
EFFECTIVE APRIL 2, 2000

CLASS. CODE	CLASSIFICATION TITLE	Year of Call	Annual	Biweekly	Hourly
044 1001	LEGAL COUNSEL LEVEL 1	1999	45,914.01	1,759.88	25.1411
		1998	49,303.01	1,889.78	26.9969
		1997	52,692.01	2,019.68	28.8526
		1996	56,081.27	2,149.59	30.7084
		1995	59,470.53	2,279.50	32.5643
044 1002	LEGAL COUNSEL LEVEL 2	1994	63,424.36	2,431.05	34.7293
		1993	67,378.19	2,582.60	36.8943
		1992	71,330.98	2,734.11	39.0587
		1991	75,286.90	2,885.74	41.2249
		1990	78,423.87	3,005.98	42.9426
		Step	Annual	Biweekly	Hourly
044 1103	LEGAL COUNSEL LEVEL 3A	1	84,698.87	3,246.50	46.3786
		2	86,790.18	3,326.66	47.5237
		3	88,880.46	3,406.78	48.6683
044 1203	LEGAL COUNSEL LEVEL 3B	1	88,881.50	3,406.82	48.6689
		2	91,234.75	3,497.02	49.9574
		3	93,586.44	3,587.16	51.2451
044 1004	LEGAL COUNSEL LEVEL 4	1	93,587.49	3,587.20	51.2457
		2	98,030.75	3,757.51	53.6787
		3	102,474.28	3,927.83	56.1119

SALARIED PHYSICIANS SALARY SCHEDULE
ANNUAL, BI-WEEKLY AND HOURLY RATES
EFFECTIVE APRIL 2, 2000

CLASS. CODE	CLASSIFICATION TITLE	MINIMUM	MAXIMUM
009 1103	MEDICAL OFFICER 3	80,725.21 3,094.19 44.2027	88,550.69 3,394.14 48.4877
009 1104	MEDICAL OFFICER 4	88,550.69 3,394.14 48.4877	95,755.77 3,670.31 52.4330
009 1201	MEDICAL SPECIALIST/ADMINISTRATOR 1	89,748.97 3,440.07 49.1439	98,147.63 3,761.99 53.7427
009 1202	MEDICAL SPECIALIST/ADMINISTRATOR 2	98,147.63 3,761.99 53.7427	106,545.77 4,083.89 58.3413
009 1203	MEDICAL SPECIALIST/ADMINISTRATOR 3	106,545.77 4,083.89 58.3413	110,458.38 4,233.86 60.4837

APPOINTEES TO GOVERNMENT AGENCIES, BOARDS AND COMMISSIONS

PUBLIC SERVICE
EMPLOYEE RELATIONS COMMISSION

PER DIEM RATES
TREASURY BOARD DIRECTIVE 1/00

CATEGORY D APPOINTEES	POSITION	RATE
ADVISORY AND OPERATIONAL AGENCIES, BOARDS AND COMMISSIONS	CHAIR	Up to \$250 per diem
	VICE-CHAIR	Up to \$225 per diem
	MEMBERS	Up to \$175 per diem
REGULATORY AGENCIES, BOARDS AND COMMISSIONS	CHAIR	Up to \$350 per diem
	VICE-CHAIR	Up to \$300 per diem
	MEMBERS	Up to \$250 per diem

DIRECTORS OF CROWN CORPORATIONS

ANNUAL FEES AND PER DIEMS GOVERNMENT MANAGEMENT POLICY SUMMARY

PUBLIC SERVICE
EMPLOYEE RELATIONS COMMISSION

CATEGORY	ANNUAL DIRECTOR'S FEE		PER DIEM RATE
CHAIR	\$4,000	PLUS	\$500
DIRECTORS	\$3,000	PLUS	\$300

**LOCALLY ENGAGED EMPLOYEES SALARY SCHEDULE
LONDON/TOKYO**

PUBLIC SERVICE
EMPLOYEE RELATIONS COMMISSION

Locally engaged employees will receive the same salary revisions with the same effective date as those approved by the Federal Government of Canada for its locally engaged employees in the same locality.

Personnel Management; Policies and Procedures, Volume 1
Section 4.5, Appendix 7, Page 23, 21.8

Salary Administration Manual 2000

Tab 7 - Classification Code Index

Classification Codes

Classification Codes (also know as Job Codes on CHIPS) are used to identify the classification series and classification levels of positions. In addition classification codes can be used to indicate union status, PSA or Non-PSA status, union component assignment, Order-in-Council status, etc.

Requests for Classification Codes

Classification codes are controlled by the Public Service Employee Relations Commission and requests for new codes must be forwarded to the Classification and Organization Branch for review and approval.

Union Status

The first digit of the seven digit classification code indicates whether the position is included or excluded from a union and, if included, the union affiliation.

Code	Status
0	Excluded Position
1	Nurses
2	Professional Employees Association
3	BC Government and Service Employees' Union
8	Queen's Printer

Management Job Evaluation Plan Coding

The following information is intended to assist you with the coding of excluded positions classified under the Management Job Evaluation Plan (Management Levels 1 through 12). Classification codes are represented by 7 digits. For example purposes, the digits in the code have been numbered 1 through 7 (e.g., 1 2 3 4 5 6 7)

Digit	Description
1st Xxxxxxx	- The first digit is always “0” and indicates that the position is excluded.
2nd xXxxxxx	- The second digit is always “1”.
3rd xxXxxxx	<ul style="list-style-type: none"> - “0” indicates the position has the status of Deputy Minister - “1” indicates the position has the status of Assistant Deputy Minister - “3” indicates student classifications - “4” indicates legal service classifications (e.g., Court Reporters) - “5” indicates the position incumbent is a PSA OIC (other than Deputy Minister or Assistant Deputy Minister) - “6” indicates the position is an Agency, Board or Commission Non-PSA Management Level 1 - 12 - “8” indicates the position is PSA management other than Deputy Minister, Assistant Deputy Minister or OIC
4th xxxXxxx	<ul style="list-style-type: none"> - “1” indicates the general family of management from levels 1 - 12 - “2” indicates the specific family of Legal Officers
5th xxxxXxx	<ul style="list-style-type: none"> - “0” indicates no sub-level associated with the position - “1 - 9” indicates a sub-level of the job level as identified by the last two digits.
6th & 7th xxxxxXX	- “01 - 12” indicates the job level from 01 to 12

Management Interim Coding

Newly excluded positions which have not yet been evaluated in the management plan should be indicated by the use of “0001” for the last four digits of the classification code (e.g., 018-0001). This coding is necessary to indicate the incumbent is excluded and therefore eligible for management benefits during the interim period until the position is evaluated. When using this code pay careful attention to the employee’s compensation rate on CHIPS – the code is associated with the “No Fixed Salary” grade, which allows an employee to be paid up to \$99,999.00 bi-weekly.

PSA/Non-PSA Distinction

All BCGEU, PEA and BCNU/UPN employees are Public Service Act (PSA) appointments. Queen's Printer employees belonging to the printers' unions and Emergency Health Services Commission employees belonging to CUPE are Non-PSA.

Always PSA	Always Non-PSA
<ul style="list-style-type: none">• BCGEU• PEA• UPN/BCNU	<ul style="list-style-type: none">• Queen's Printer (Printers' Unions)• Employee Health Services Commission (CUPE employees)

Potential coding difficulties occur with non-bargaining unit employees of agencies, boards and commissions (ABCs). Each act establishing an ABC specifies whether or not employees are appointed under the PSA (this may vary for different categories of employees). Ministry staff need to be aware of the applicable act under which an ABC is set up and of the PSA/Non-PSA status of each employee according to that act. There are two types of classification codes that have been designated for employees of ABCs who are not bargaining unit or PSA management; these codes start with the first three digits **005** (primarily board chairs, vice chairs and members, and judges and justices of the peace) and **007** (ABC staff).

A major classification problem involves "management" employees appointed to ABC's. Even if these employees are Non-PSA, an ABC may decide that the terms and conditions of employment will be the same as those of PSA management. An additional classification code series has been created for Non-PSA management employees and begins with the digits "016". This code will apply only to those Non-PSA management employees paid in accordance with the Management Job Evaluation Plan (Levels 1 to 12). **The 015XXXX and 018XXXX series will be restricted to PSA employees only.**

All non-management ABC support staff who **are not** appointed under the PSA should be coded with classification codes starting **007**. Codes for excluded non-management ABC staff who **are** PSA do not change. These codes are dependent on terms and conditions of employment; most non-management excluded PSA staff are Schedule A (first three digits **036**)

For your information, the charts on the following page summarize the information given above.

PSA/Non-PSA Job Coding for Staff of Agencies, Boards and Commissions

ACT SPECIFIES PSA

Non-Management Employees:

- For non-management staff in a Bargaining Unit use applicable bargaining unit classification code
- For non-management staff who are excluded from a bargaining unit use classification code "036XXXX" (Schedule A)

Management Employees:

- For management staff use management job code "015XXXX" or "018XXXX"

ACT SPECIFIES NON-PSA

Non-Management Employees:

- For non-management staff use classification code "007XXXX"

Management Employees:

- For management staff paid in accordance with the Management Job Evaluation Plan (Levels 1 to 12) use classification code "016XXXX"
- For management staff **not** paid in accordance with the Management Job Evaluation Plan use classification code "005XXXX"

I. PUBLIC SERVICE ACT CLASSIFICATION CODES

For your information this list provides basic information about the PSA or Non-PSA status related to major employee groups and classification codes. It also indicates the CHIPS Salary Administration Plan the group belongs to.

<u>CODE DIGIT #</u> 1-2-3-4	<u>CHIPS Sal.</u> Admin Plan	<u>EMPLOYEE GROUP TYPE OR JOB CATEGORY</u>
		<i>Bargaining Unit (PSA)</i>
1 - - -	NUR	Nurses
2 - - -	PEA	Professional Employees Association
3 - - -	GEU	BC Government and Service Employees' Union
		<i>Excluded</i>
0 0 2 -	MRS	Order in Council Ministerial Assistant and Executive Assistant only
0 0 3 -	VAR	Legislative Assembly - Library Staff only
0 0 9 -	PHY	Salaried Physician
0 1 0 1	MGT	Deputy Minister and Associate Deputy Minister
0 1 1 1	MGT	Assistant Deputy Minister
0 1 3 -	VAR	Articled Student
0 1 4 -	VAR	Legal Services (Court Reporter)
0 1 5 0	MGT	Order in Council Administrative Assistant, Executive Administrative Assistant and Judicial Administrative Assistant
0 1 5 1	MGT	Order in Council Management (other than DM or ADM) - Levels 1 - 12
0 1 8 0	MGT	Executive Administrative Assistant, Judicial Administrative Assistant
0 1 8 1	MGT	Management - Levels 1 - 12 including sub levels
0 1 8 2	MGT	Legal Officer
0 3 5 -	OEX	Order in Council Category B appointments (have BCGEU Classification codes)
0 3 6 -	OEX	Schedule A (have union classification codes)
0 4 4 -	LGL	Legal Counsel

II. NON-PUBLIC SERVICE ACT CLASSIFICATION CODES

CODE DIGIT # 1-2-3-4	CHIPS Sal. Admin Plan	EMPLOYEE GROUP TYPE OR JOB CATEGORY
		<i>Bargaining Unit (Non-PSA)</i>
8 - - -	QP, QPA	Queen's Printer - Printers' Unions
		<i>Excluded (Non-PSA)</i>
blank	MLA	MLAs
001 -	VAR	Elected Officials (Ministers including Premier)
002 -	VAR	Order in Council Ombudsman and Auditor General only
003 -	VAR	Legislative Assembly (excluding Legislative Library staff who are PSA)
004 -	VAR	Government House Staff
0051	VAR	Order in Council Provincial Court (Judges and Justices of the Peace)
0053	VAR	Agency, Board and Commission Chairs and Board Members - primarily
007 -	CLU, LAB	Agency, Board and Commission "Non-Management" staff
008 -	VAR	Elections Branch
0161	MGT	Agency, Board and Commission Non-PSA Management Levels 1 - 12

Classification Code Listing:

On the following pages is a list of all valid classification codes found on the CHIPS system. The list has been sorted in classification code order and includes the classification code and classification title.

Special Note - Nurses

The Nurses salary schedule has two sets of classification codes - one set for Registered Nurses who are members of the BC Nurses Union (BCNU) and one set for Registered Psychiatric Nurses who are members of the Union of Psychiatric Nurses (UPN). Union affiliation is indicated by the **first three digits** of the classification code.

“**121**” - indicates Registered Nurses affiliated with the BCNU

“**120**” - indicates Registered Psychiatric Nurses affiliated with the UPN

Special Note - BCGEU

BCGEU classification codes were created to include component codes. The component code is indicated by the second and third digit of the classification code. Over the past several years, a number of the components have amalgamated; therefore, some components now have more than one component code. The following is a list of current BCGEU component codes. The first three digits have been included. The first digit is always “3” and indicates the classification is included in the BCGEU bargaining unit.

- 350** Social, Educational and Health Services
- 355** Administrative Services
- 362** Environmental, Technical and Operational Services
- 363** Environmental, Technical and Operational Services
- 366** Hospital and Allied Services
- 370** Environmental, Technical and Operational Services
- 372** Correctional Services
- 373** Environmental, Technical and Operational Services
- 375** Retail, Stores and Warehousing Services
- 379** Special Employment Programs (this is not an actual component)

CLASSIFICATION CODE	DESCRIPTION
	Elected Officials - Cabinet:
0000000	Members Legislative Assembly
0011001	Premier
0011101	Minister
	Ombudsman, Auditor General and Minister's Staff (OIC):
0023002	Special Assistant
0023005	Ombudsman
0023006	Auditor General
0023007	Information and Privacy Commissioner
0023013	Ministerial Assistant
0023022	Executive Assistant
	Staff - Legislative Assembly:
0031001	Chief of Hansard
0031002	Deputy Chief of Hansard
0031003	Senior Editor
0031004	Editor
0031005	Junior Editor
0031006	Index Editor
0031007	Read Editor
0031008	Transcriber
0031009	Recordist
0031010	Television Technician
0031011	Production Manager
0031012	Production Assistant
0031201	Financial Officer 1
0031202	Financial Officer 2
0031203	Financial Officer 3
0031204	Financial Officer 4
0031301	Administrative Officer 1
0031302	Administrative Officer 2
0031303	Administrative Officer 3
0031304	Administrative Officer 4
0032001	Office Assistant 1
0032002	Office Assistant 2
0032003	Clerk 3
0032004	Clerk 4
0032005	Clerk 5

0032006	Clerk Administrator
0032007	Administrative Assistant
0032016	Legislative Comptroller
0032022	Legislative Intern
0032111	Sergeant At Arms Sessional
0032211	Constituency Secretary
0032213	Executive Assistant
0032220	Administrator
0032223	Environment Coordinator
0032238	Manager of Accounting Operations
0032240	Personnel Advisor
0032243	Clerk Stenographer 3
0032244	Clerk Stenographer 4
0032252	Table Officer
0032253	Senior Table Officer
0032255	Clerk Of The Committees
0032257	Committee Assistant
0032258	Correspondence Secretary
0032262	Manager of Computer Systems
0033001	Executive Director
0033002	Senior Legislative Assistant
0033003	Legislative Assistant
0033004	Director of Communications
0033005	Communications Officer
0033006	Research Assistant
0033007	Print Room Operator
0033008	Constituency Assistant
0033009	Correspondence Assistant
0033113	Research Officer
0033114	Research Director
0033116	Receptionist
0033117	Liaison Officer
0033119	Systems Administrator
0033120	Systems Analyst
0033121	Print Room Officer
0033122	Caucus Administrator
0033123	Caucus Director

0034001	Dining Room Manager
0034002	Hostess
0034003	Wait Staff
0034004	Cook 3
0034005	Cook 2
0034006	Cook 1
0035001	Librarian 1
0035002	Librarian 2
0035003	Librarian 3
0035004	Legislative Librarian
0036001	Sergeant-at-Arms
0036002	Deputy Sergeant-at-Arms
0036003	Senior Security Officer
0036004	Security Officer
0036005	Sessional Security Supervisor
0036006	Sessional Security
0036007	Stores Clerk
0036008	Chief Courier
0036009	Mail Clerk

Government House Staff:

0041001	Government House Staff
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Provincial Courts:

0051049	Chief Judge - Provincial Court of BC
0051050	Associate Chief Judge Provincial Court BC
0051051	Judge Provincial Court of BC
0051052	Master of the Supreme Court
0051055	Justices of Peace

Agency, Board and Commission Chairs and Members:

0053011	Agent General
0053501	Chair
0053502	Vice-Chair
0053503	Member

Agencies, Boards and Commission Staff:

0071103	Clerk 3 Public Service Appeal Board
0071104	Clerk 4 Public Service Appeal Board
0071302	Student Co-op Grad Public Sector Employers Council
0071749	Office Assistant 2 Public Sector Employers Council

0071750	Clerk Stenographer 3 Public Sector Employers Council
0071751	Clerk Stenographer 3 BC Utilities Commission
0071754	Clerk Stenographer 4 Public Sector Employers Council
0071755	Clerk Stenographer 5 Public Sector Employers Council.
0071760	Public Information Officer 1 Public Sector Employers Council
0071762	Research Officer 2 Public Sector Employers Council
0071845	Clerk 5 BC Utilities Commission
0071851	Clerk Stenographer 4 BC Utilities Commission
0071901	Research Officer 1 (CLEU)
0071902	Research Officer 2 (CLEU)
0071903	Research Officer 3 (CLEU)
0071904	Research Officer 4 (CLEU)
0071905	Research Officer 5 (CLEU)
0071910	Air Services Observer (CLEU)
0071911	Electronic Monitor 1 80 Hrs (CLEU)
0071912	Electronic Monitor 2 80 Hrs (CLEU)
0071913	Electronic Monitor 3 80 Hrs (CLEU)
0071914	Electronic Monitor 4 80 Hrs (CLEU)
0071920	Electronic Monitor Specialist 80 Hrs (CLEU)
0071921	Forensic Analyst (CLEU)
0071930	Equipment Officer Assistant (CLEU)
0071931	Equipment Officer 1 (CLEU)
0071932	Equipment Officer 2 (CLEU)
0071933	Equipment Officer 3 (CLEU)
0071934	Equipment Officer 4 (CLEU)
0071940	Clerk Steno Conflict Interest
0071951	Analyst 1 (CLEU)
0071952	Analyst 2 (CLEU)
0071953	Analyst 3 (CLEU)
0071954	Analyst 4 (CLEU)
0071955	Analyst 5 (CLEU)
0071959	Analyst Assistant 1 (CLEU)
0071960	Analyst Assistant 2 (CLEU)
0071971	Systems Analyst 1 (CLEU)
0071972	Systems Analyst 2 (CLEU)
0071973	Systems Analyst 3 (CLEU)
0071974	Systems Analyst 4 (CLEU)

0071981	Financial Officer 1 (CLEU)
0071991	Administrative Officer 1 (CLEU)
0071992	Administrative Officer 2 (CLEU)
0071993	Administrative Officer 3 (CLEU)
0071994	Administrative Officer 4 (CLEU)
0071995	Administration Officer 5 (CLEU)
0072001	Special Investigator 1 80 Hrs (CLEU)
0072002	Special Investigator 2 80 Hrs (CLEU)
0072003	Special Investigator 3 80 Hrs (CLEU)
0072004	Special Investigator 4 80 Hrs (CLEU)
0072010	Recording Secretary Court Of Review
0072302	Student Co-op Graduate
0073001	Communications Tech 1 80 Hrs (CLEU)
0073002	Communications Tech 2 80 Hrs (CLEU)
0073003	Communications Tech Assistant
0073010	Jr. Intelligence Analyst
0074001	Charging Officer 1 (CLEU)
0074002	Charging Officer 2 (CLEU)
0074003	Charging Officer 3 (CLEU)
0074004	Charging Officer 4 (CLEU)
0075001	Youth Employment Program 1 (CLEU)
0075002	Youth Employment Program 2 (CLEU)
0075003	ISC Officer 1
0075004	ISC Officer 2
0075005	ISC Officer 3
0075006	ISC Officer 4
0076001	Word Process Operator
0076002	Mail Clerk
0076003	Collective Bargaining Information Sup
0076004	Technical Analyst
0076005	Senior Clerk
0076006	Casual Support
0076007	Reception/Administrative Support
0076008	Adjudicative Support
0076009	Leadhand
0076010	Technical Analyst 2
0076016	Secretary to Vice Chair

0076017	Secretary to Staff Lawyer
0076021	Senior Support HR and Administration
0076022	Administrative Assistant
0076023	File Clerk
0076026	Staff Lawyer
0076027	Special Investigator Officer
0076028	Manager Library Services
0076030	Deputy Registrar
0076031	Senior Solicitor
0076033	Supervisor Information Systems
0076034	Senior Secretary
0076035	Supervisor HR and Administration
0076040	Information Officer
0076051	Technical Support
0076052	Library Technician
0076059	Director of Statistics/Mediation Officer
0076060	Mediation Officer
0076061	Senior Mediation Officer
0077002	Chairman Board of Review
0077003	Member Board of Review
0077016	Vice Chairman Board of Review

Provincial Elections:

0081001	Election Assistant 1
0081002	Election Assistant 2
0081003	Election Assistant 3
0081004	Registration Clerk
0081005	Supervisor Registration Clerks
0081010	Chief Election Officer

Medical Group:

0091103	Medical Officer 3
0091104	Medical Officer 4
0091201	Medical Specialist/Administrator 1
0091202	Medical Specialist/Administrator 2
0091203	Medical Specialist/Administrator 3

Deputy Ministers:

0101012	Deputy Minister
0101112	Associate Deputy Minister

Assistant Deputy Ministers:

0111009 Assistant Deputy Minister ML9
0111010 Assistant Deputy Minister ML10
0111011 Assistant Deputy Minister ML11

BCSC Managers:

0123001 BCSC Manager 1
0123002 BCSC Manager 2
0123003 BCSC Manager 3
0123004 BCSC Manager 4
0123006 BCSC Professional Administrator 2
0123007 BCSC Professional Administrator 3

Students:

0130001 Public Service Internship Program
0132094 Articled Student (Probationer)
0132095 Articled Student (after 6 months)

Legal Services:

0141071 Official Court Reporter
0141090 Court Referee

Executive Secretaries (OICs):

0150005 Administrative Assistant – Minister's Officer

Management Levels 1 - 12 (OICs):

0151001 Management OIC Level 01
0151002 Management OIC Level 02
0151003 Management OIC Level 03
0151004 Management OIC Level 04
0151005 Management OIC Level 05
0151006 Management OIC Level 06
0151007 Management OIC Level 07
0151008 Management OIC Level 08
0151009 Management OIC Level 09
0151010 Management OIC Level 10
0151011 Management OIC Level 11
0151012 Management OIC Level 12
0151090 0151091 (Formerly known as Senior Executive Secretary)
0151901 Management OIC Level 1 Sub-level 09

Agency, Board & Commission Non-PSA Management Staff:

0161001 Management Level 1 ABC Non-PSA

0161002 Management Level 2 ABC Non-PSA
0161003 Management Level 3 ABC Non-PSA
0161004 Management Level 4 ABC Non-PSA
0161005 Management Level 5 ABC Non-PSA
0161006 Management Level 6 ABC Non-PSA
0161007 Management Level 7 ABC Non-PSA
0161008 Management Level 8 ABC Non-PSA
0161009 Management Level 9 ABC Non-PSA
0161010 Management Level 10 ABC Non-PSA
0161011 Management Level 11 ABC Non-PSA
0161012 Management Level 12 ABC Non-PSA
0161101 Management ABC Non-PSA Level 1 Sub-level 1
0161201 Management ABC Non-PSA Level 1 Sub-level 2
0161301 Management ABC Non-PSA Level 1 Sub-level 3
0161401 Management ABC Non-PSA Level 1 Sub-level 4
0161501 Management ABC Non-PSA Level 1 Sub-level 5
0161601 Management ABC Non-PSA Level 1 Sub-level 6
0161701 Management ABC Non-PSA Level 1 Sub-level 7
0161801 Management ABC Non-PSA Level 1 Sub-level 8
0161901 Management ABC Non-PSA Level 1 Sub-level 9

Management Job Evaluation Plan Interim Coding:

0180001 Management Interim Coding New Excluded

Executive Secretaries:

0180003 Executive Administrative Assistant
0180005 Judicial Administrative Assistant

Management Job Evaluation Plan:

0181001 Management Level 01
0181002 Management Level 02
0181003 Management Level 03
0181004 Management Level 04
0181005 Management Level 05
0181006 Management Level 06
0181007 Management Level 07
0181008 Management Level 08
0181009 Management Level 09
0181010 Management Level 10
0181011 Management Level 11

0181012 Management Level 12
0181090 018-1090 (Formerly known as Senior Executive Secretary)
0181101 Management Level 1 Sub-level 01
0181201 Management Level 1 Sub-level 02
0181301 Management Level 1 Sub-level 03
0181401 Management Level 1 Sub-level 04
0181501 Management Level 1 Sub-level 05
0181601 Management Level 1 Sub-level 06
0181701 Management Level 1 Sub-level 07
0181801 Management Level 1 Sub-level 08
0181901 Management Level 1 Sub-level 09

Legal Officers:

0182002 Management Legal Officer Level 2
0182004 Management Legal Officer Level 4
0182006 Management Legal Officer Level 6
0182007 Management Legal Officer Level 7
0182008 Management Legal Officer Level 8
0182009 Management Legal Officer Level 9

Category B:

0351052 Office Assistant 2
0351103 Clerk 3
0351104 Clerk 4
0351105 Clerk 5
0351501 Administrative Officer 1
0351503 Administrative Officer 3
0351533 Communications Officer (AO) 3
0353103 Clerk Stenographer 3
0353104 Clerk Stenographer 4
0353105 Clerk Stenographer 5

Schedule A:

0361051 Office Assistant 1
0361052 Office Assistant 2
0361101 Technical Assistant 1
0361102 Technical Assistant 2
0361103 Clerk 3
0361104 Clerk 4
0361105 Clerk 5

0361111	Court Clerk 1
0361112	Court Clerk 2
0361113	Court Clerk 3
0361172	Social Program Officer 2
0361173	Social Program Officer 3
0361174	Social Program Officer 4
0361191	Stockworker 1
0361193	Stockworker 3
0361301	Coop Education Training Program Level 2
0361302	Coop Education Training Program Level 3
0361401	Financial Officer 1
0361402	Financial Officer 2
0361403	Financial Officer 3
0361404	Financial Officer 4
0361405	Financial Officer 5
0361407	Financial Officer 7
0361501	Administrative Officer 1
0361502	Administrative Officer 2
0361503	Administrative Officer 3
0361504	Administrative Officer 4
0361505	Administrative Officer 5
0361506	Administrative Officer 6
0361531	Communications Officer 1
0361533	Communications Officer 3
0361534	Communications Officer 4
0361555	Deputy Sheriff Service 5
0362001	Public Service Training Program Level 1
0362002	Public Service Training Program Level 2
0362145	Photo Arts Technician 5
0362146	Photo Arts Technician 6
0363001	Youth Employment Program Level 1
0363002	Youth Employment Program Level 2
0364001	Public Service Internship Program
0364002	Public Service Internship Program (AS) <i>Articling Students</i>
0363103	Clerk Stenographer 3
0363104	Clerk Stenographer 4
0363105	Clerk Stenographer 5

0365002	Scientific/Technical Officer 2
0365003	Scientific/Technical Officer 3
0365008	Scientific/Technical Officer R16
0365101	Economist 1
0365102	Economist 2
0365105	Economist R23
0365106	Economist R25
0365107	Economist R28
0365121	Research Officer 1
0365122	Research Officer 2
0365123	Research Officer 3
0365124	Research Officer 4
0365125	Research Officer R14
0365126	Research Officer R16
0365127	Research Officer R18
0365128	Research Officer R23
0365129	Research Officer R25
0366151	Librarian 1
0366152	Librarian 2
0366154	Librarian 4
0368003	Information Systems Level 03
0368004	Information Systems Level 04
0368005	Information Systems Level 05
0368006	Information Systems Level 06
0368007	Information Systems Level 07
0368008	Information Systems Level 08
0368009	Information Systems Level 09
0368010	Information Systems Level 10
0368011	Information Systems Level 11
0368012	Information Systems Level 12
0368013	Information Systems Level 13
0368202	Machine Operator 2
0369001	Community Nurse 1 Excluded
0369002	Community Nurse 2 Excluded
0369003	Community Nurse 3 Excluded
0369004	Community Nurse 4 Excluded
0369005	Community Nurse 5 Excluded

0369006 Community Nurse 6 Excluded

Legal Counsel:

0441000 Legal Counsel - Interim Coding

0441001 Legal Counsel Level 1

0441002 Legal Counsel Level 2

0441004 Legal Counsel Level 4

0441103 Legal Counsel Level 3A

0441203 Legal Counsel Level 3B

Nurses:

1201101 Nurse 1 (RPN)

1201102 Nurse 2 (RPN)

1201103 Nurse 3 (RPN)

1201104 Nurse 4 (RPN)

1201105 Nurse 5 (RPN)

1201120 Nurse Graduate (RPN)

1201181 Medical Coder (RPN)

1201182 Medical Coder Supervisor (RPN)

1201301 Community Nurse 1 (RPN)

1201302 Community Nurse 2 (RPN)

1201303 Community Nurse 3 (RPN)

1201304 Community Nurse 4 (RPN)

1201305 Community Nurse 5 (RPN)

1201306 Community Nurse 6 (RPN)

1211101 Nurse 1 (RN)

1211102 Nurse 2 (RN)

1211103 Nurse 3 (RN)

1211104 Nurse 4 (RN)

1211105 Nurse 5 (RN)

1211120 Nurse Graduate (RN)

1211181 Medical Coder (RN)

1211182 Medical Coder Supervisor (RN)

1211301 Community Nurse 1 (RN)

1211302 Community Nurse 2 (RN)

1211303 Community Nurse 3 (RN)

1211304 Community Nurse 4 (RN)

1211305 Community Nurse 5 (RN)

1211306 Community Nurse 6 (RN)

Professional Employees Association:

2201004	Teacher 4
2201005	Teacher 5
2202002	Instructor Correspondence School 2
2202003	Instructor Correspondence School 3
2202004	Instructor Correspondence School 4
2203001	Inspector Technical Classes
2303101	Dental Officer 1
2303102	Dental Officer 2
2303103	Dental Officer 3
2303111	Pharmacist 1
2303112	Pharmacist 2
2303113	Pharmacist 3
2303114	Pharmacist 4
2303121	Physiotherapist 1
2303122	Physiotherapist 2
2303123	Physiotherapist 3
2303124	Physiotherapist 4
2303125	Physiotherapist 5
2303131	Licensed Psychologist 1
2303132	Licensed Psychologist 2
2303133	Licensed Psychologist 3
2303134	Licensed Psychologist 4
2303135	Licensed Psychologist 5
2303141	Veterinarian 1
2303142	Veterinarian 2
2303143	Veterinarian 3
2303144	Veterinarian 4
2304201	Accounting Officer 1
2304202	Accounting Officer 2 (Obsolete)
2401001	Licensed Science Officer (Agrologist) 1
2401002	Licensed Science Officer (Agrologist) 2
2401003	Licensed Science Officer (Agrologist) 3
2401004	Licensed Science Officer (Agrologist) 4
2401005	Licensed Science Officer (Agrologist) 5
2501001	Licensed Science Officer (Forester) 1
2501002	Licensed Science Officer (Forester) 2

2501003	Licensed Science Officer (Forester) 3
2501004	Licensed Science Officer (Forester) 4
2501005	Licensed Science Officer (Forester) 5
2601001	Licensed Science Officer (Engineer) 1
2601002	Licensed Science Officer (Engineer) 2
2601003	Licensed Science Officer (Engineer) 3
2601004	Licensed Science Officer (Engineer) 4
2601005	Licensed Science Officer (Engineer) 5
2701001	Licensed Science Officer (Geologist) 1
2701002	Licensed Science Officer (Geologist) 2
2701003	Licensed Science Officer (Geologist) 3
2701004	Licensed Science Officer (Geologist) 4
2701005	Licensed Science Officer (Geologist) 5
2801001	Licensed Science Officer (Architect) 1
2801002	Licensed Science Officer (Architect) 2
2801003	Licensed Science Officer (Architect) 3
2801004	Licensed Science Officer (Architect) 4
2801005	Licensed Science Officer (Architect) 5
2901001	Licensed Science Officer (Other) 1
2901002	Licensed Science Officer (Other) 2
2901003	Licensed Science Officer (Other) 3
2901004	Licensed Science Officer (Other) 4
2901005	Licensed Science Officer (Other) 5

BC Government and Service Employees' Union:

- Components:**
- 350 - Social, Education and Health Services**
 - 355 - Administrative Services**
 - 362 - Environment, Technical & Operational**
 - 363 - Environment, Technical & Operational**
 - 366 - Hospital and Allied Services**
 - 370 - Environment, Technical & Operational**
 - 372 - Correctional Services**
 - 373 - Environment, Technical & Operational**
 - 375 - Retail, Stores and Warehousing**
 - 379 - Special Employment Programs**

3501036	Coordinator Vocational Services
3501101	Child Care Counsellor 1
3501102	Child Care Counsellor 2

3501103	Child Care Counsellor 3
3501104	Child Care Counsellor 4
3501105	Child Care Counsellor 5
3501106	Child Care Counsellor R16
3501107	Child Care Counsellor R20
3501108	Child Care Counsellor R23
3501131	Psychologist Assistant
3501132	Psychologist Assistant R18
3501141	Psychologist 1
3501142	Psychologist 2
3501143	Psychologist 3
3501144	Psychologist 4
3501145	Psychologist 5
3501146	Psychologist R23
3501167	SPO 4 Training Level
3501168	SPO 4 – Growth Level 4A
3501169	Social Program Officer 4 - Growth
3501170	Social Program Officer Trainee
3501171	Social Program Officer 1
3501172	Social Program Officer 2
3501173	Social Program Officer 3
3501174	Social Program Officer 4
3501175	Social Program Officer 5
3501176	Social Program Officer 6
3501177	Social Program Officer 7
3501178	Social Program Officer R20
3501200	Social Program Officer Trainee FAW
3501201	Social Program Officer 1 FAW
3501202	Social Program Officer 2 FAW
3501203	Social Program Officer 3 ISDS
3501204	Social program Officer 4 ISDS
3501205	Social Program Officer 5 ISDS
3501212	Social Program Officer 1 EO/VO
3501222	Social Program Officer 2 FMW
3501231	Rehabilitation Consultant
3501243	Training Consultant
3501244	Training Consultant - Growth

3501245	Vocational Counsellor
3501246	Vocational Counsellor R20
3501501	Deputy Sheriff Service 1 (Inactive)
3501502	Deputy Sheriff Service 2 (Inactive)
3501503	Deputy Sheriff Service 3 (Inactive)
3501504	Deputy Sheriff Service 4 (Inactive)
3501505	Deputy Sheriff Service 5
3501506	Deputy Sheriff Service 6
3501507	Deputy Sheriff Service 7
3501508	Deputy Sheriff Service 8
3501509	Deputy Sheriff Service 9
3501510	Deputy Sheriff Service 10
3501511	Deputy Sheriff Service 11
3501512	Deputy Sheriff Service 12 (Inactive)
3501513	Deputy Sheriff Service 13 (Inactive)
3501531	Communications Officer 1
3501532	Communications Officer 2
3501533	Communications Officer 3
3501534	Communications Officer 4
3501535	Communications Officer 5
3501536	Communications Officer 6
3501537	Communications Officer 7
3502101	Clinician 1
3502102	Clinician 2
3502103	Clinician 3
3502121	Occupational Therapist 1
3502122	Occupational Therapist 2
3502123	Occupational Therapist 3
3502131	Dietitian 1
3502132	Dietitian 2
3502133	Dietitian R23
3502134	Dietitian R25
3502141	Nutritionist 1
3502142	Nutritionist 2
3502143	Nutritionist 3
3502144	Nutritionist R25
3502161	Inspector Hospital and Consultant 1

3502162	Inspector Hospital and Consultant 2
3502163	Inspector Hospital and Consultant 3
3503421	Dental Assistant 1
3503471	Case Aide
3503481	Interviewer 1
3513482	Interviewer 2
3504331	Education Officer 1
3504332	Education Officer 2
3504333	Education Officer 3
3504334	Education Officer R23
3504335	Education Officer R25
3504336	Education Officer R20
3505101	Economist 1
3505102	Economist 2
3505103	Economist 3
3505104	Economist R20
3505105	Economist R23
3505106	Economist R25
3505107	Economist R28
3505108	Economist R30
3505121	Research Officer 1
3505122	Research Officer 2
3505123	Research Officer 3
3505124	Research Officer 4
3505125	Research Officer 5
3505126	Research Officer R14
3505127	Research Officer R16
3505128	Research Officer R18
3505129	Research Officer R23
3506101	Archivist 1
3506102	Archivist 2
3506103	Archivist 3
3506104	Archivist 4
3506151	Librarian 1
3506152	Librarian 2
3506153	Librarian 3
3506154	Librarian 4

3506155	Librarian R16
3506156	Librarian R18
3506157	Librarian R23
3506158	Librarian R25
3507101	Social Worker Assistant 1
3507102	Social Worker Assistant 2
3508006	Information systems Level 06
3508007	Information systems Level 07
3508008	Information systems Level 08
3508009	Information systems Level 09
3508010	Information systems Level 10
3508011	Information systems Level 11
3508012	Information systems Level 12
3508013	Information systems Level 13
3551026	Health Unit Aide
3551051	Office Assistant 1
3551052	Office Assistant 2
3551071	Court Reporter
3551103	Clerk 3
3551104	Clerk 4
3551105	Clerk 5
3551111	Court Clerk 1
3551112	Court Clerk 2
3551113	Court Clerk 3
3551114	Court Clerk R13
3551121	Medical Records Technician
3551123	Case Assistant (Clerk 3)
3551131	Medical Records Librarian
3551151	Clerk Postal 1
3551152	Clerk Postal 2
3551153	Clerk Postal 3
3551173	Operator Switchboard 3
3551191	Stockworker 1
3551192	Stockworker 2
3551193	Stockworker 3
3551194	Stockworker 4
3551195	Stockworker 5

3551196	Stockworker 6
3551401	Financial Officer 1
3551402	Financial Officer 2
3551403	Financial Officer 3
3551404	Financial Officer 4
3551405	Financial Officer 5
3551406	Financial Officer 6
3551407	Financial Officer 7
3551501	Administrative Officer 1
3551502	Administrative Officer 2
3551503	Administrative Officer 3
3551504	Administrative Officer 4
3551505	Administrative Officer 5
3551506	Administrative Officer 6
3551507	Administrative Officer 7
3551508	Administrative Officer R30
3551511	Coordinator of Volunteers 1
3551512	Coordinator of Volunteers 2
3553021	Operator Radio and Teletype
3553103	Clerk Stenographer 3
3553104	Clerk Stenographer 4
3553105	Clerk Stenographer 5
3553131	Court Recorder
3554141	Operator Key Punch 1
3554142	Operator Key Punch 2
3554143	Operator Key Punch 3
3554144	Operator Key Punch 4
3558001	Information Systems Level 01
3558002	Information Systems Level 02
3558003	Information Systems Level 03
3558004	Information Systems Level 04
3558005	Information Systems Level 05
3621124	Conservation Officer 4
3621125	Conservation Officer 5
3621126	Conservation Officer 6
3621127	Conservation Officer 7
3621131	Forest Technician 1

3621132	Forest Technician 2
3621133	Forest Technician R9
3621181	Agricultural Officer 1
3621182	Agricultural Officer 2
3621231	Park Assistant 1
3621232	Park Assistant 2
3621233	Park Assistant 3
3621234	Park Assistant R11
3621251	Fish and Wildlife Assistant 1
3621252	Fish and Wildlife Assistant 2
3621400	Science Officer
3622181	Planning Officer 1
3622182	Planning Officer 2
3622183	Planning Officer 3
3622184	Planning Officer 4
3622185	Planning Officer R20
3622186	Planning Officer R23
3623201	Laboratory Assistant 1
3623202	Laboratory Assistant 2
3624260	Inspector Public Health Trainee
3624261	Inspector Public Health 1
3624262	Inspector Public Health 2
3624263	Inspector Public Health 3
3624264	Inspector Public Health 4
3625001	Biologist 1
3625002	Biologist 2
3625003	Biologist 3
3625004	Biologist 4
3625005	Biologist 5
3625401	Laboratory/Health Science Officer 1
3625402	Laboratory/Health Science Officer 2
3625403	Laboratory/Health Science Officer 3
3625404	Laboratory/Health Science Officer 4
3625405	Laboratory/Health Science Officer 5
3625406	Laboratory/Health Science Officer 6
3625407	Laboratory/Health Science Officer 7
3625408	Laboratory/Health Science Officer R16

3631101	Technical Assistant 1
3631102	Technical Assistant 2
3631121	Engineering Aide 1
3631122	Engineering Aide 2
3631123	Engineering Aide R9
3631124	Engineering Aide R7
3631203	Technician 3 (Obsolete)
3631301	Operator Radio 1 (Obsolete)
3631302	Operator Radio 2 (Obsolete)
3632104	Photographic Technician 4
3632141	Photo Arts Technician 1
3632142	Photo Arts Technician 2
3632143	Photo Arts Technician 3
3632144	Photo Arts Technician 4
3632145	Photo Arts Technician 5
3632146	Photo Arts Technician 6
3632147	Photo Arts Technician R14
3632148	Photo Arts Technician R16
3632149	Photo Arts Technician R18
3632150	Photo Arts Technician R20
3632151	Photo Arts Technician R23
3633001	Technical Enforcement Officer 1
3633002	Technical Enforcement Officer 2
3633003	Technical Enforcement Officer 3
3633004	Technical Enforcement Officer 4
3633005	Technical Enforcement Officer 5
3633006	Technical Enforcement Officer 6
3633007	Technical Enforcement Officer 7
3633008	Technical Enforcement Officer R14
3633009	Technical Enforcement Officer R16
3633011	Commercial Transport Inspector 1 (Inactive)
3633012	Commercial Transport Inspector 2 (Inactive)
3633013	Commercial Transport Inspector 3 (Inactive)
3633014	Commercial Transport Inspector 4
3633015	Commercial Transport Inspector 5
3633016	Commercial Transport Inspector 6
3633017	Commercial Transport Inspector 7

3633018	Commercial Transport Inspector 8
3633019	Commercial Transport Inspector 9
3633020	Commercial Transport Inspector 10
3633021	Commercial Transport Inspector 11 (Inactive)
3633022	Commercial Transport Inspector 12 (Inactive)
3633023	Commercial Transport Inspector 13 (Inactive)
3633101	Counsellor Apprenticeship/Industrial Training 1
3633102	Counsellor Apprenticeship/Industrial Training 2
3633103	Counsellor Apprenticeship/Industrial Training 3
3633104	Counsellor Apprenticeship/Industrial Training 4
3633121	Inspector Electrical 1
3633122	Inspector Electrical 2
3633131	Inspector Gas 1
3633132	Inspector Gas 2
3633141	Inspector Boiler 1
3633142	Inspector Boiler 2
3633151	Inspector Elevator 1
3633152	Inspector Elevator 2
3633171	Inspector Fire Commissioner's Office 1
3633172	Inspector Fire Commissioner's Office 2
3633173	Inspector Fire Commissioner's Office 3
3633174	Inspector Fire Commissioner's Office R20
3633202	Inspector Mechanical Motor Vehicles 2
3633203	Inspector Mechanical Motor Vehicles 3
3633204	Inspector Mechanical Motor Vehicles 4
3633205	Inspector Mechanical Motor Vehicles 5
3633221	Inspector Transport Inspecting Engineer 1
3633222	Inspector Transport Inspecting Engineer 2
3633223	Inspector Transport Inspecting Engineer 3
3633310	Safety Officer R18
3633311	Safety Officer 1
3633312	Safety Officer 2
3633313	Safety Officer 3
3633314	Safety Officer R20
3633315	Safety Officer R23
3634201	Pilot 1
3634202	Pilot 2

3634203	Pilot 3
3635001	Scientific/Technical Officer 1
3635002	Scientific/Technical Officer 2
3635003	Scientific/Technical Officer 3
3635004	Scientific/Technical Officer 4
3635005	Scientific/Technical Officer 5
3635006	Scientific/Technical Officer 6
3635007	Scientific/Technical Officer 7
3635008	Scientific/Technical Officer R13
3635009	Scientific/Technical Officer R16
3635101	Heritage Resources Officer 1
3635102	Heritage Resources Officer 2
3635103	Heritage Resources Officer 3
3635104	Heritage Resources Officer 4
3635105	Heritage Resources Officer 5
3635106	Heritage Resources Officer 6
3635107	Heritage Resources Officer 7
3635108	Heritage Resources Officer R16
3635201	Scientific/Technical Officer 1 Resource
3635202	Scientific/Technical Officer 2 Resource
3635203	Scientific/Technical Officer 3 Resource
3635204	Scientific/Technical Officer 4 Resource
3635205	Scientific/Technical Officer 5 Resource
3635206	Scientific/Technical Officer 6 Resource
3635207	Scientific/Technical Officer 7 Resource
3635208	Scientific/Technical Officer R13 Resource
3635209	Scientific/Technical Officer R16 Resource
3661111	Building Maintenance Worker 1
3661112	Building Maintenance Worker 2
3661132	Building Service Worker 2
3661133	Building Service Worker 3
3661134	Building Service Worker 4
3631135	Building Service Worker R9
3661161	Laboratory Aide
3661231	Attendant Library
3661501	Housekeeper Hospital
3662111	Laundry Worker 1

3662112	Laundry Worker 2
3662114	Laundry Worker R7
3662115	Laundry Worker R9
3662151	Sewing Machine Operator 1
3662152	Sewing Machine Operator 2
3662153	Sewing Machine Operator 3
3663111	Food Service Worker 1 (To be deleted)
3663131	Food Production Services 1 (Inactive)
3663132	Food Production Services 2
3663133	Food Production Services 3
3663134	Food Production Services 4
3663135	Food Production Services 5
3663136	Food Production Services 6
3663137	Food Production Services 7
3663138	Food Production Services 8 (Inactive)
3663139	Food Production Services 9 (Inactive)
3663140	Food Production Services 10 (Inactive)
3663141	Food Production Services 11 (Inactive)
3663142	Food Production Services 12 (Inactive)
3663143	Food Production Services 13 (Inactive)
3664121	Hairgroomer 1
3664122	Hairgroomer 2
3664161	Health Care Worker 1
3664162	Health Care Worker 2
3664163	Health Care Worker 3
3664171	Forensic Security Officer
3664172	Health Care Worker - Detox
3664173	Forensic Security Officer R13
3664251	Activity Worker 1
3664252	Activity Worker 2
3664253	Activity Worker 3
3664254	Activity Worker 4
3664255	Activity Worker 5
3664256	Activity Worker 6
3664257	Activity Worker R13
3664258	Activity Worker R23
3664259	Activity Worker R25

3664321	Custodial Attendant
3701316	Painter (Obsolete)
3701602	Building Maintenance Worker
3701612	Electrician's Helper (Obsolete)
3701641	Sign Fabricator 1
3701642	Sign Fabricator 2
3701643	Sign Fabricator 3
3701644	Sign Fabricator R7
3701645	Sign Fabricator R14
3701646	Sign Fabricator R16
3702102	Superintendent Mechanical 2
3702331	Mechanic 1
3703111	Utility Tradesman (Obsolete)
3703121	Utility Worker 1 Parks Branch Workshop
3703301	Printing Operator
3704112	TA Industrial Warehousing
3704129	TA Bridgeworker
3704133	TA Mechanic Heavy Vehicle and Equipment
3704134	TA Welder Heavy Vehicles and Equipment
3704135	TA Autobody Heavy Vehicle and Equipment
3704161	TA Electronics Radio Communications
3704164	TA Electronics Security
3704175	TA Electrician
3704210	TJ Gardener
3704212	TJ Industrial Warehousing
3704215	TJ Lithographer Press To 21"
3704217	TJ Shoemaker Orthopedic
3704221	TJ Electronics Domestic Radio TV
3704222	TJ Electronics Audiometric
3704224	TJ Mechanic Light Vehicle and Equipment
3704225	TJ Aircraft Mechanic
3704226	TJ Lithographer Press Over 21"
3704228	TJ Machinist
3704229	TJ Bridgeworker
3704230	TJ Upholsterer
3704233	TJ Mechanic Heavy Vehicle and Equipment
3704234	TJ Welder Heavy Vehicle and Equipment

3704235	TJ Autobody Heavy Vehicle and Equipment
3704236	TJ Machinist Heavy Vehicle and Equipment
3704237	TJ Engine Rebuild Heavy Vehicle and Equipment
3704238	TJ Electrical Rebuild Heavy Vehicle and Equipment
3704248	TJ Painter Decorator
3704249	TJ Instrument Mechanic
3704250	TJ Sheet Metal
3704251	TJ Carpenter
3704252	TJ Aircraft Maintenance Engineer
3704253	TJ Marine Fitter
3704254	TJ Shipwright
3704255	TJ Machinist Manufacturing
3704261	TJ Electronics Radio Communications
3704262	TJ Electronics TV Production
3704263	TJ Electronics Industrial
3704264	TJ Electronics Security
3704265	TJ Electronics Avionics
3704266	TJ Building Engineer
3704275	TJ Electrician
3704280	TJ Electronics Audiometric Advanced
3704310	TL Gardener
3704312	TL Industrial Warehousing
3704315	TL Lithographer Press To 21"
3704317	TL Shoemaker Orthopedic
3704321	TL Electronics Domestic Radio TV
3704322	TL Electronics Audiometric
3704324	TL Mechanic Light Vehicle and Equipment
3704326	TL Lithographic Press Over 21"
3704329	TL Bridgeworker
3704330	TL Upholsterer
3704333	TL Mechanic Heavy Vehicle and Equipment
3704334	TL Welder Heavy Vehicle and Equipment
3704335	TL Autobody Heavy Vehicle and Equipment
3704336	TL Machinist Heavy Vehicle and Equipment
3704337	TL Engine Rebuild Heavy Vehicle and Equipment
3704338	TL Electrical Rebuild Heavy Vehicle and Equipment
3704348	TL Painter Decorator

3704349	TL Instrument Mechanic
3704350	TL Sheet Metal
3704351	TL Carpenter
3704352	TL Aircraft Maintenance Engineer
3704353	TL Marine Fitter
3704354	TL Shipwright
3704355	TL Machinist Manufacturing
3704361	TL Electronics Radio Communication
3704362	TL Electronics TV Production
3704363	TL Electronics Industrial
3704364	TL Electronics Security
3704365	TL Electronics Avionics
3704375	TL Electrician
3704380	TL Electronics Audiometric Advanced
3704410	TS Gardener
3704412	TS Industrial Warehousing
3704415	TS Lithographic Press To 21"
3704421	TS Electronics Domestic Radio TV
3704422	TS Electronics Audiometric
3704424	TS Mechanic Light Vehicle and Equipment
3704426	TS Lithographic Press Over 21"
3704429	TS Bridgeworker
3704433	TS Mechanic Heavy Vehicle and Equipment
3704434	TS Welder Heavy Vehicle and Equipment
3704435	TS Autobody Heavy Vehicle and Equipment
3704436	TS Machinist Heavy Vehicle and Equipment
3704437	TS Engine Rebuild Heavy Vehicle and Equipment
3704438	TS Electrical Rebuild Heavy Vehicle and Equipment
3704448	TS Painter Decorator
3704450	TS Sheet Metal
3704451	TS Carpenter
3704452	TS Aircraft Maintenance Engineer
3704453	TS marine Fitter
3704454	TS Shipwright
3704455	TS Machinist Manufacturing
3704461	TS Electronics Radio Communications
3704462	TS Electronics TV Production

3704463	TS Electronics Industrial
3704464	TS Electronics Security
3704465	TS Electronics Avionics
3704475	TS Electrician
3704476	TS Electrician R23
3704510	TSS Gardener
3704512	TSS Industrial Warehousing
3704515	TSS Lithographic Press To 21"
3704524	TSS Mechanic Light Vehicle and Equipment
3704526	TSS Lithographic Press Over 21"
3704529	TSS Bridgeworker
3704533	TSS Mechanic Heavy Vehicle and Equipment
3704534	TSS Welder Heavy Vehicle and Equipment
3704537	TSS Engine Rebuild Heavy Vehicle and Equipment
3704548	TSS Painter Decorator
3704551	TSS Carpenter
3704552	TSS Aircraft Maintenance Engineer
3704553	TSS Marine Fitter
3704554	TSS Shipwright
3704555	TSS Machinist Manufacturing
3704561	TSS Electronics Radio Communications
3704575	TSS Electrician
3704612	TPS Industrial Warehousing
3704624	TPS Mechanic Light Vehicle and Equipment
3704629	TPS Bridgeworker
3704633	TPS Mechanic Heavy Vehicle and Equipment
3704651	TPS Carpenter
3704652	TPS Aircraft Maintenance Engineer
3704653	TPS Marine Fitter
3704661	TPS Electronics Radio Communications
3704675	TPS Electrician
3705101	Building Security Officer 1
3705102	Building Security Officer 2
3705103	Building Security Officer 3
3705312	Patrolman 1
3705313	Patrolman 2
3705314	Patrolman Corporal

3707135	Flag Person
3707138	Rock Scaler
3707301	Bridgeworker 1
3707302	Bridgeworker 2
3707303	Bridgeworker 3
3707321	Labourer
3707401	Yardworker
3707603	Forest Nursery Worker 3
3707604	Forest Nursery Worker 4
3707605	Forest Nursery Worker R7
3707611	Foreman 1
3707612	Foreman 2
3707613	Foreman 3
3707614	Foreman 4
3708124	Operator Control Tower
3708201	Machine Operator 1
3708202	Machine Operator 2
3708203	Machine Operator 3
3708204	Machine Operator 4
3708205	Machine Operator 5
3708207	Machine Operator 6
3709001	Cook Field Operations 1
3709002	Cook Field Operations 2
3709022	Flunkey
3721107	Instructor (Corrections)
3721108	Instructor (Corrections) Supervisor
3721121	Correctional Service 4 (SO)
3721122	Correctional Service 6 (CO)
3721123	Correctional Service 8 (PO)
3721125	Correctional Service 9 (SCO1)
3721126	Correctional Service 10 (SCO2)
3721127	Correctional Service 11 (SCO3)
3721130	Director Electronic Monitoring
3731300	Marine Captain
3732153	Deckhand
3732201	Marine Engineer Junior Apprentice 4th
3732213	Oiler

3732300	Marine Mate
3734101	Terminal Attendant 1
3734300	Maine Engineer
3751131	Manager 1
3751132	Manager 2
3751133	Manager 3
3751134	Manager 4
3751135	Manager 5
3751141	Assistant Manager 1
3751142	Assistant Manager 2
3751143	Assistant Manager 3
3751144	Assistant Manager 4
3751145	Assistant Manager 5
3751151	Product Consultant
3751161	Foreman
3751171	Concession Clerk
3751191	Shipper
3751211	Warehouseworker 1
3751212	Warehouseworker 2
3751213	Warehouseworker 3
3751221	Store Clerk
3751231	Assistant Shipper
3791301	Coop Education Training Program Level 2
3791302	Coop Education Training Program Level 3
3791303	Student AIESAC Undergraduate
3791304	Student AIESAC Graduate
3792001	Public Service Training Program Level 1
3792002	Public Service Training Program Level 2
3792003	Public Service Training Program Level 3
3793001	Youth Employment Program Level 1
3793002	Youth Employment Program Level 2
3794001	Public Service Internship Program

Salary Administration Manual 2000

Tab 8 - Miscellaneous Information

<u>DATE</u>	<u>INCREASE</u>	<u>SUMMARY</u>
April 1, 1974	15.0%*	*Average only. Components received 11% to 18% increases.
October 1, 1974	8.0%*	*Average only. Most components received 5% to 12% increases.
November 1974 to March 1975	-	Minor increases to 5 components.
April 1, 1975	9.0%*	*Average only.
July 1, 1975	-	Minor increases to 4 components.
October 1, 1975	3.16%	Cost of living allowance.
April 1, 1976	4.58%	Cost of living allowance.
October 1, 1976	4.54%	Cost of living allowance.
February 1, 1977	2.17%	
April 1, 1977	2.59%	Cost of living allowance.
August 1, 1978	3.8%	Cost of living allowance.
August 1, 1979	8.0%	An increase of eight (8) percent with a minimum of \$80.00 and a maximum of \$159.00 per month to salary rates in the bargaining unit. Teachers received \$191.00.
August 1, 1980	8.0%	An increase of eight (8) percent to salary rates in the bargaining unit.
August 1, 1981	8.0%	An increase of eight (8) percent to salary rates in the bargaining unit.
August 1, 1982	6.5%*	*Average only. Base salaries were increased by \$100.00. Any salary at or below \$1386/month prior to August 1, 1982 were increased by an additional \$25/month.

<u>DATE</u>	<u>INCREASE</u>	<u>SUMMARY</u>
April 1, 1983	3.0%	Cost of living allowance.
August 1, 1983	1.5%*	*Average only. Base salaries were increased by \$25/month.
November 1, 1984	3.0%	Base salaries were increased by three (3) percent.
April 1, 1985	1.0%	Base rates were increased one (1) percent.
July 1, 1986	1.5%	Base salaries were increased by one and one half (1.5) percent.
November 1, 1986	2.0%	Base salaries were increased by two (2) percent.
April 5, 1987	-	The number of salary steps were compressed.
November 1, 1987	1.5%	Base salaries were increased by one and one half (1.5) percent.
August 1, 1988	5.5%	A general wage increase of five and one half (5.5) percent.
January 1, 1989	2.5%*	*Average only. Introduction of the salary grid. Average increase equal to 2.5%.
August 1, 1989	5.0%	A general wage increase of five (5) percent.
August 1, 1990	5.5%	A general wage increase of five and one half (5.5) percent.
January 1, 1991	-	Pay equity increase to selected female dominated classifications only. Most affected classes received an increase of 3.34%.
April 1, 1992	-	Pay equity increase to selected female dominated classifications only. Most affected classes received an increase of 3.34%

<u>DATE</u>	<u>INCREASE</u>	<u>SUMMARY</u>
August 1, 1992	5.9%*	*Average only. All rates of pay for classifications were increased by \$1.00 (based on 70 hours biweekly). All employees received a retroactive payment based on \$1.00 per hour for all hours paid at straight time rate for the period from August 4, 1991, to and including August 1, 1992.
December 6, 1992	2.5%	All rates of pay for classifications were increased two and one half (2.5) percent for every employee at or above \$1540 biweekly or for employees below \$1540 biweekly, \$0.44 per hour.
August 1, 1993	2.17%	Cost of living allowance.
March 27, 1994	-	No general increase. Salary grid adjustments to selected classes.
October 9, 1994	-	Pay equity increases to selected female dominated classifications only.
March 27, 1995	1.5%	A general wage increase of one and one half (1.5) percent.
November 30, 1997	1.0%	A general wage increase of one (1.0) percent.
January 1, 2000	-	A lump sum payment of \$200 to full-time employees who have worked 1827 straight time hours between January 1, 1999 and December 31, 1999.
April 2, 2000	2.0%	A general wage increase of two (2.0) percent.
October 1, 2000	0.4%	A general wage increase of 0.4 percent to Step 3 of all grid levels. Information Systems Series levels with a 4 th Step also receive a 0.4% increase to Step 4.

<u>DATE</u>	<u>INCREASE</u>	<u>SUMMARY</u>
April 1, 1974	11.0%	
April 1, 1975	7.0%	\$100 maximum.
October 1, 1975	10.0%	\$200 maximum.
October 1, 1976	5.0%	\$150 maximum.
October 1, 1977	5.7%	
October 1, 1978	5.0%	
October 1, 1979	8.0%	
October 1, 1980	8.0%	
April 1, 1981	3.0%	
July 1, 1981	3.0%	
October 1, 1981	10.2%	
July 1, 1984	2.0%	
April 1, 1985	1.0%	
July 1, 1986	1.5%	
November 1, 1986	2.0%	
November 1, 1987	1.5%	
August 1, 1988	5.5%	
August 1, 1989	5.0%	
August 1, 1990	5.5%	

<u>DATE</u>	<u>INCREASE</u>	<u>SUMMARY</u>
August 4, 1991	3.5%	Applied to positions with a salary of up to \$79,000 (Levels 1 - 7).
August 2, 1992	3.5%	12 month delay - salary increase applied to levels which did not receive the August 4, 1991 increase (Levels 8 and above)
December 6, 1992	2.0%	Applied to positions with a salary of up to \$79,000 (Levels 1 to 6).
April 1, 1993	2.0%	4 month delay - salary increase applied to levels which did not receive the December 6, 1992 increase (Levels 7 to 11 only). Deputy Ministers' salaries frozen.
January 15, 1995	1.5%	Levels 1 to 10 only. Increase does not apply to positions with a salary of \$100,000 or greater.
November 30, 1997	1.0%	1% general increase including positions with a salary of \$100,000 or greater.
January 1, 2000	-	A lump sum payment of \$200 to full-time employees who have worked 1827 straight time hours between January 1, 1999 and December 31, 1999.
January 1, 2000	-	The maximum salary rate for Deputy Ministers is increased to \$144,000.
April 2, 2000	2%	A two (2.0) percent increase to all rates of pay except Deputy Ministers.

<u>DATE</u>	<u>INCREASE</u>	<u>SUMMARY</u>
April 1, 1974	25%	In addition, regular employees were eligible for a special payment (settlement bonus) of \$300 in total in lieu of retroactive conditions in the Agreement. Employees also received a lump sum payment in lieu of retroactivity (\$1700 to \$3200).
January 1, 1975	7.5%	
March 1, 1975	14.5%	Includes COLA.
January 1, 1976	5.4%	In addition, employees received a lump sum payment in lieu of retroactivity for overtime, standby and other such benefits (\$297 - \$511).
January 1, 1977	3.5%	In addition, employees received a lump sum settlement bonus of \$459 for period of Mar. 1/76 - Feb. 28/77.
January 1, 1978	6.4%	General Increase.
January 1, 1979	8.0%	General Increase.
January 1, 1980	8.0%	
August 1, 1980	3.0%	
January 1, 1981	11.0%	
August 1, 1981	3.0%	
January 1, 1982	5.0%	
August 1, 1982	5.9%*	*Average only. Across the board increase of \$127 per month.
January 1, 1983	2.85%	Rounded to nearest dollar.
January 1, 1983		Conversion to bi-weekly pay.
January 1, 1984	2.29%	General Increase.

<u>DATE</u>	<u>INCREASE</u>	<u>SUMMARY</u>
December 31, 1985	0.69%	General Increase.
January 1, 1986	2.0%	General Increase.
January 1, 1987	2.5%	General Increase.
January 1, 1988	2.2%	General Increase.
January 1, 1989	3.0%	General Increase.
January 1, 1990	6.25%	
April 1, 1990	6.43%*	*Average only. Conversion to salary grid.
January 1, 1991	5.0%	General Increase.
March 1, 1991	2.0%	General Increase.
January 1, 1992	3.5%	General Increase.
January 1, 1993	2.75%	General Increase.
March 26, 1995	1.5%	General Increase.
November 30, 1997	1.0%	General Increase

<u>DATE</u>	<u>INCREASE</u>	<u>SUMMARY</u>
April 1, 1974	10.4%	
October 1, 1974	10.6%	
October 1, 1975	8.0%	
January 1, 1976	4.38%	
July 1, 1976	5.95%	
January 1, 1977	5.0%	
January 1, 1978	3.15%	
January 1, 1979	5.0%	General Increase.
October 1, 1979	2.9%*	*Average only. Across the board salary increase of \$65.00 per month.
January 1, 1980	8.0%	An increase of 8% with a maximum of \$200 per month to each employee in the Accounting Officer, Dental Officer, Licensed Home Economist, Licensed Psychologist, Pharmacist, Physiotherapist and Veterinarian series effective Jan. 1/80. For the remaining classifications, the sum of 8% of each employee's monthly basic salary to a maximum of \$200 per employee, to be used for implementation of proposed new classification plan. If the plan was not implemented on Jan 1/80, the employees covered were to receive a salary increase of 4% on Jan. 1/80.
January 1, 1981	8.0%	General Increase.
August 1, 1981	2.0%	General Increase.
October 1, 1981	1.0%	Pharmacists and Physiotherapists only.

<u>DATE</u>	<u>INCREASE</u>	<u>SUMMARY</u>
January 1, 1982	12.0%	General Increase
September 9, 1984	3.0%	General Increase.
December 30, 1984	1.0%	General Increase.
November 3, 1985	1.0%	General Increase.
September 7, 1986	1.0%	General Increase.
January 11, 1987	1.5%*	*Average only. General increase of \$23.16 bi-weekly.
January 10, 1988	1.5%	General Increase.
December 11, 1988	5.5%*	*Average only. General Increase of \$87.00 bi-weekly, 6% to all Physiotherapist ranges and steps; 3% to all Pharmacist ranges and steps, special adjustments for Teachers.
May 1, 1989		Pharmacist 1-4, Physiotherapist 1-4 and LSO 1-2 ranges reduced to 4 steps by eliminating all but final 4 steps and moving employees at eliminated steps to minimum of revised range.
November 26, 1989	5.0%	General Increase.
November 25, 1990	5.5%	General Increase.
November 30, 1991	3.5%	General Increase.
April 12, 1992	-	Pay Equity Adjustments - 3.7% to all Pharmacist and Physiotherapist ranges and steps.
September 27, 1992	-	Pay Equity Adjustments: 3.7% to all Pharmacist 1 steps. 7.4% to all Pharmacist 2-4 steps. 7.4% to all Physiotherapist 1,3,4,5 steps. 7.537% to all Physiotherapist 2 steps.

<u>DATE</u>	<u>INCREASE</u>	<u>SUMMARY</u>
November 27, 1992	2.0%	General Increase.
June 5, 1994	-	Conversion to salary grid.
December 4, 1994	1.5%	General Increase.
December 3, 1995	-	Grid 7, Step 4 increased by 4 %.
January 1, 1997	-	First step of the Licensed Science Officer 1 salary range (Grid Level 4) is eliminated.
November 30, 1997	1.0%	General Increase.
June 13, 1999	-	Grid increase to Licensed Psychologist 1, 2, 3, and 4 classifications.
January 1, 2000	-	A lump sum payment of \$200 to full-time employees who have worked 1827 straight time hours between January 1, 1999 and December 31, 1999.
April 2, 2000	2.0%	General increase.
April 4, 2000	-	Grid increase to Licensed Psychologist 1 and 2 classifications.

Coop Education Training Program:

This program is restricted to persons registered in a recognized cooperative education program at a participating post-secondary institution.

For further information refer to Article 34.2 of the BCGEU Master Agreement.

Level	Definition	Grid	Step 1	Step 2	Step 3
1	Level 1 does not apply to this program.				
2	Employees registered in a recognized cooperative education program at a participating post-secondary institution, who are working towards a diploma or Bachelor's degree.	5	-	X	-
3	Employees registered in a recognized cooperative education program at a participating post-secondary institution, who are working towards a post-graduate degree.	11	-	X	-

Public Service Training Program:

The purpose of the program is to provide training for employment in the public service for those clients of Vocational Rehabilitation Services, Ministry of Education, Skills and Training, who experience difficulty in competing in the labour market; to provide training and encourage the development of skills which will assist those clients to overcome such difficulty and so become active participants in the labour force.

Before placement in the Provincial Government under this program, each person must be a registered client of Vocational Rehabilitation Service, Ministry of Education, Skills and Training, and must have received a job readiness assessment. Only those clients assessed as not job-ready will be eligible under this program.

For further information refer to Article 34.1 of the BCGEU Master Agreement.

Level	Definition	Grid	Step 1	Step 2	Step 3
1	Employees without a post-secondary degree or certificate working in their initial work term.	5	X	-	-
2	Level 1 employees working in a subsequent work term.	5	-	X	-
3	Employees who have completed a post-secondary degree or certificate (minimum two year course) and are placed into training positions where they are performing work consistent with their education level. Employees with a degree or certificate who are not performing work consistent with their education level shall be placed into Level 1.	11	-	X	-

Youth Employment Program:

The purpose of the Youth Employment Program (YEP) is to provide employment for students in the public service during the summer period of May 1st to September 15th. YEP students are individuals who have been enrolled in full-time studies at an accredited educational institution within the past six months. Work assignments are of a special project nature where the duties are temporary, time limited, and distinct from the day to day duties of a regular classified position.

For further information refer to Article 34.3 of the BCGEU Master Agreement.

Level	Definition	Grid	Step 1	Step 2	Step 3
1	Students enrolled in full-time studies at an accredited educational institution within the past six months at Grade 12 or below.	3	-	X	-
2	Students enrolled in full-time studies at an accredited educational institution within the past six months at a post-secondary level.	3	-	-	X

Public Service Internship Program:

The purpose of the Public Service Internship Program is to provide recent graduates from post-secondary universities and colleges with direct work experience and an orientation to government to encourage them to consider a career in the public service.

New graduates from post-secondary institutions will be recruited for a time-certain internship (48 weeks of auxiliary employment). As the program is intended to integrate workers with new ideas and competencies into the workforce, “new graduates” are described as having completed their relevant program training in the last year.

Definition	Grid	Step 1	Step 2	Step 3
Employees who are recent graduates from a university or who have received a college diploma or certificate and who are hired as part of an Internship Program.	13	X	-	-

***Note: Articling Students (Legal) will be classified as Schedule A employees under the following classification code:**

0364002 - Public Service Internship Program (AS)

International Association for Students of Economics and Business (AIESAC)

AIESAC is an international association which organizes foreign work experience for students with interests in business. The AIESAC exchange program is an excellent opportunity for ministries to benefit from employment of well qualified foreign students. It also provides an opportunity for British Columbia's students to receive experience in business environments of other countries.

The AIESAC Program will be considered under the same policies and procedures that apply to the Coop Education Training Program.

Note: These positions are classified under the following titles:

- Student AIESAC Graduate
- Student AIESAC Undergraduate

Level	Definition	Grid	Step 1	Step 2	Step 3
Student AIESAC Undergraduate	Students who are working towards a diploma or Bachelor's degree.	5	-	X	-
Student AIESAC Graduate	Students who are working towards a post-graduate degree.	11	-	X	-

Two Year Apprenticeship Program

1st year	65% of certified journeyman rate.*
2nd year	90% of certified journeyman rate.

Three Year Apprenticeship Program

1st year	65% of certified journeyman rate.*
2nd year	75% of certified journeyman rate.
3rd year	90% of certified journeyman rate.

Four Year Apprenticeship Program

1st year	65% of certified journeyman rate.*
2nd year	70% of certified journeyman rate.
3rd year	80% of certified journeyman rate.
4th year	90% of certified journeyman rate.

Five Year Apprenticeship Program

1st year	65% of certified journeyman rate.*
2nd year	70% of certified journeyman rate.
3rd year	75% of certified journeyman rate.
4th year	85% of certified journeyman rate.
5th year	90% of certified journeyman rate.

** Becomes 60% if the employee has not successfully completed a recognized pre-apprenticeship training program prior to being indentured.*

CLASS. CODE	CLASSIFICATION TITLE	GRID
3793001	YOUTH EMPLOYMENT PROGRAM LEVEL 1	3
3793002	YOUTH EMPLOYMENT PROGRAM LEVEL 2	3
3624260	INSPECTOR PUBLIC HEALTH TRAINEE	5
3791301	COOP. EDUCATION TRAINING PROGRAM LEVEL 2	5
3791303	STUDENT AIESAC UNDERGRADUATE	5
3792001	PUBLIC SERVICE TRAINING PROGRAM LEVEL 1	5
3792002	PUBLIC SERVICE TRAINING PROGRAM LEVEL 2	5
3503421	DENTAL ASSISTANT 1	6
3551051	OFFICE ASSISTANT 1	6
3551151	CLERK POSTAL 1	6
3558001	INFORMATION SYSTEMS LEVEL 1	6
3551173	OPERATOR SWITCHBOARD 3	6
3551191	STOCKWORKER 1	6
3551192	STOCKWORKER 2	6
3554141	OPERATOR KEY PUNCH 1	6
3554142	OPERATOR KEY PUNCH 2	6
3621131	FOREST TECHNICIAN 1	6
3621231	PARK ASSISTANT 1	6
3621251	FISH AND WILDLIFE ASSISTANT 1	6
3631121	ENGINEERING AIDE 1	6
3632141	PHOTO ARTS TECHNICIAN 1	6
3661111	BUILDING MAINTENANCE WORKER 1	6
3661112	BUILDING MAINTENANCE WORKER 2	6
3661132	BUILDING SERVICE WORKER 2	6
3661231	ATTENDANT LIBRARY	6
3662111	LAUNDRY WORKER 1	6
3664321	CUSTODIAL ATTENDANT	6
3705101	BUILDING SECURITY OFFICER 1	6
3707135	FLAG PERSON	6
3707321	LABOURER	6
3707401	YARDWORKER	6
3708201	MACHINE OPERATOR 1	6
3708306	FERRY OPERATOR R6	6
3709022	FLUNKEY	6

CLASS. CODE	CLASSIFICATION TITLE	GRID
3751171	CONCESSION CLERK	6
3551026	HEALTH UNIT AIDE	7
3558002	INFORMATION SYSTEMS LEVEL 2	7
3551052	OFFICE ASSISTANT 2	7
3551193	STOCKWORKER 3	7
3553021	OPERATOR RADIO & TELETYPE	7
3554143	OPERATOR KEY PUNCH 3	7
3621132	FOREST TECHNICIAN 2	7
3621181	AGRICULTURAL OFFICER 1	7
3621232	PARK ASSISTANT 2	7
3621252	FISH AND WILDLIFE ASSISTANT 2	7
3623201	LABORATORY ASSISTANT 1	7
3631101	TECHNICAL ASSISTANT 1	7
3631124	ENGINEERING AIDE R7	7
3661133	BUILDING SERVICE WORKER 3	7
3662114	LAUNDRY WORKER R7	7
3662151	SEWING MACHINE OPERATOR 1	7
3663132	FOOD PRODUCTION SERVICES 2	7
3701644	SIGN FABRICATOR R7	7
3707605	FOREST NURSERY WORKER R7	7
3709002	COOK FIELD OPERATIONS 2	7
3734101	TERMINAL ATTENDANT 1	7
3751211	WAREHOUSEWORKER 1	7
3631301	OPERATOR RADIO 1 (OBSOLETE)	8
3632142	PHOTO ARTS TECHNICIAN 2	8
3661134	BUILDING SERVICE WORKER 4	8
3662112	LAUNDRY WORKER 2	8
3701641	SIGN FABRICATOR 1	8
3707301	BRIDGEWORKER 1	8
3707603	FOREST NURSERY WORKER 3	8
3551103	CLERK 3	9
3551111	COURT CLERK 1	9
3551123	CASE ASSISTANT (CLERK 3)	9
3551152	CLERK POSTAL 2	9

CLASS. CODE	CLASSIFICATION TITLE	GRID
3558003	INFORMATION SYSTEMS LEVEL 3	9
3551194	STOCKWORKER 4	9
3553103	CLERK STENOGRAPHER 3	9
3553131	COURT RECORDER	9
3554144	OPERATOR KEY PUNCH 4	9
3621133	FOREST TECHNICIAN R9	9
3623202	LABORATORY ASSISTANT 2	9
3631123	ENGINEERING AIDE R9	9
3633001	TECHNICAL ENFORCEMENT OFFICER 1	9
3661135	BUILDING SERVICE WORKER R9	9
3661161	LABORATORY AIDE	9
3662115	LAUNDRY WORKER R9	9
3663133	FOOD PRODUCTION SERVICES 3	9
3664161	HEALTH CARE WORKER 1	9
3664162	HEALTH CARE WORKER 2	9
3664163	HEALTH CARE WORKER 3	9
3664251	ACTIVITY WORKER 1	9
3701602	BUILDING MAINTENANCE WORKER	9
3701642	SIGN FABRICATOR 2	9
3703301	PRINTING OPERATOR	9
3704310	TL GARDENER	9
3705102	BUILDING SECURITY OFFICER 2	9
3705312	PATROLMAN 1	9
3707302	BRIDGEWORKER 2	9
3707604	FOREST NURSERY WORKER 4	9
3708124	OPERATOR CONTROL TOWER	9
3708202	MACHINE OPERATOR 2	9
3708203	MACHINE OPERATOR 3	9
3708309	FERRY OPERATOR R9	9
3709001	COOK FIELD OPERATIONS 1	9
3732153	DECKHAND	9
3751212	WAREHOUSEWORKER 2	9
3751221	STORE CLERK	9
3501101	CHILD CARE COUNSELLOR 1	10

CLASS. CODE	CLASSIFICATION TITLE	GRID
3507101	SOCIAL WORKER ASSISTANT 1	10
3621182	AGRICULTURAL OFFICER 2	10
3631122	ENGINEERING AIDE 2*	10
3701612	ELECTRICIAN'S HELPER (OBSOLETE)	10
3704112	TA INDUSTRIAL WAREHOUSING (% 10)	10
3704212	TJ INDUSTRIAL WAREHOUSING	10
3704410	TS GARDENER	10
3501170	SOCIAL PROGRAM OFFICER TRAINEE	11
3501200	SOCIAL PROGRAM OFFICER TRAINEE (FAW)	11
3503471	CASE AIDE	11
3503481	INTERVIEWER 1	11
3551104	CLERK 4	11
3551112	COURT CLERK 2	11
3558004	INFORMATION SYSTEMS LEVEL 4	11
3551195	STOCKWORKER 5	11
3551196	STOCKWORKER 6	11
3551511	COORDINATOR OF VOLUNTEERS 1	11
3553104	CLERK STENOGRAPHER 4	11
3621234	PARK ASSISTANT R11	11
3631102	TECHNICAL ASSISTANT 2	11
3631302	OPERATOR RADIO 2 (OBSOLETE)	11
3632104	PHOTOGRAPHIC TECHNCIAN 4	11
3633002	TECHNICAL ENFORCEMENT OFFICER 2	11
3633014	COMMERCIAL TRANSPORT INSPECTOR 4	11
3635001	SCIENTIFIC/TECHNICAL OFFICER 1	11
3635201	SCIENTIFIC/TECHNICAL OFFICER 1 (RESOURCE)	11
3663134	FOOD PRODUCTION SERVICES 4	11
3664171	FORENSIC SECURITY OFFICER	11
3664252	ACTIVITY WORKER 2	11
3702331	MECHANIC 1	11
3703121	UTILITY WORKER 1 PARKS BRANCH WORKSHOP	11
3704210	TJ GARDENER	11
3704215	TJ LITHOGRAPHER PRESS TO 21"	11
3704217	TJ SHOEMAKER ORTHOPEDIC	11

CLASS. CODE	CLASSIFICATION TITLE	GRID
3704312	TL INDUSTRIAL WAREHOUSING	11
3704510	TSS GARDENER	11
3705103	BUILDING SECURITY OFFICER 3	11
3705313	PATROLMAN 2	11
3707303	BRIDGEWORKER 3	11
3708204	MACHINE OPERATOR 4	11
3708311	FERRY OPERATOR R11	11
3721121	CORRECTIONAL SERVICES LEVEL 4 (SO)	11
3751141	ASSISTANT MANAGER 1	11
3751213	WAREHOUSEWORKER 3	11
3751231	ASSISTANT SHIPPER	11
3791302	COOP. EDUCATION TRAINING PROGRAM LEVEL 3	11
3791304	STUDENT AIESAC GRADUATE	11
3792003	PUBLIC SERVICE TRAINING PROGRAM LEVEL 3	11
3704315	TL LITHOGRAPHER PRESS TO 21"	12
3704317	TL SHOEMAKER ORTHOPEDIC	12
3704412	TS INDUSTRIAL WAREHOUSING	12
3501102	CHILD CARE COUNSELLOR 2	13
3501131	PSYCHOLOGIST ASSISTANT	13
3501505	DEPUTY SHERIFF SERVICE 5	13
3558005	INFORMATION SYSTEMS LEVEL 5	13
3505121	RESEARCH OFFICER 1	13
3506101	ARCHIVIST 1	13
3507102	SOCIAL WORKER ASSISTANT 2	13
3551105	CLERK 5	13
3551114	COURT CLERK R13	13
3551153	CLERK POSTAL 3	13
3551512	COORDINATOR OF VOLUNTEERS 2	13
3553105	CLERK STENOGRAPHER 5	13
3621233	PARK ASSISTANT 3	13
3624261	INSPECTOR PUBLIC HEALTH 1	13
3625001	BIOLOGIST 1	13
3625401	LABORATORY/HEALTH SCIENCE OFFICER 1	13
3632143	PHOTO ARTS TECHNICIAN 3	13

CLASS. CODE	CLASSIFICATION TITLE	GRID
3633003	TECHNICAL ENFORCEMENT OFFICER 3	13
3633015	COMMERCIAL TRANSPORT INSPECTOR 5	13
3633202	INSPECTOR MECHANICAL MOTOR VEHICLES 2	13
3635008	SCIENTIFIC/TECHNICAL OFFICER R13	13
3635101	HERITAGE RESOURCES OFFICER 1	13
3635208	SCIENTIFIC/TECHNICAL OFFICER R13 (RESOURCE)	13
3662152	SEWING MACHINE OPERATOR 2	13
3663135	FOOD PRODUCTION SERVICES 5	13
3664121	HAIRGROOMER 1	13
3664172	HEALTH CARE WORKER - DETOX	13
3664173	FORENSIC SECURITY OFFICER R13	13
3664257	ACTIVITY WORKER R13	13
3704129	TA BRIDGEWORKER (% 13)	13
3704221	TJ ELECTRONICS DOMESTIC RADIO TV	13
3704224	TJ MECHANIC LIGHT VEHICLE AND EQUIPMENT	13
3704225	TJ AIRCRAFT MECHANIC	13
3704226	TJ LITHOGRAPHER PRESS OVER 21"	13
3704228	TJ MACHINIST	13
3704229	TJ BRIDGEWORKER	13
3704230	TJ UPHOLSTERER	13
3704415	TS LITHOGRAPHER PRESS TO 21"	13
3704512	TSS INDUSTRIAL WAREHOUSING	13
3707611	FOREMAN 1	13
3707612	FOREMAN 2	13
3708205	MACHINE OPERATOR 5	13
3708313	FERRY OPERATOR R13	13
3732201	MARINE ENGINEER JUNIOR (APPRENTICE - 4TH)	13
3732213	OILER	13
3751142	ASSISTANT MANAGER 2	13
3751143	ASSISTANT MANAGER 3	13
3751151	PRODUCT CONSULTANT	13
3751191	SHIPPER	13
3794001	PUBLIC SERVICE INTERNSHIP PROGRAM	13
3501103	CHILD CARE COUNSELLOR 3	14

CLASS. CODE	CLASSIFICATION TITLE	GRID
3508006	INFORMATION SYSTEMS LEVEL 6	14
3501171	SOCIAL PROGRAM OFFICER 1	14
3501201	SOCIAL PROGRAM OFFICER 1 (FAW)	14
3501212	SOCIAL PROGRAM OFFICER 1 (EO/VO)	14
3501506	DEPUTY SHERIFF SERVICE 6	14
3501531	COMMUNICATIONS OFFICER 1	14
3503482	INTERVIEWER 2	14
3505126	RESEARCH OFFICER R14	14
3506151	LIBRARIAN 1	14
3551113	COURT CLERK 3	14
3551121	MEDICAL RECORDS TECHNICIAN	14
3551131	MEDICAL RECORDS LIBRARIAN	14
3551401	FINANCIAL OFFICER 1	14
3551501	ADMINISTRATIVE OFFICER 1	14
3625402	LABORATORY/HEALTH SCIENCE OFFICER 2	14
3632147	PHOTO ARTS TECHNICIAN R14	14
3633008	TECHNICAL ENFORCEMENT OFFICER R14	14
3633016	COMMERCIAL TRANSPORT INSPECTOR 6	14
3635002	SCIENTIFIC/TECHNICAL OFFICER 2	14
3635102	HERITAGE RESOURCES OFFICER 2	14
3635202	SCIENTIFIC/TECHNICAL OFFICER 2 (RESOURCE)	14
3662153	SEWING MACHINE OPERATOR 3	14
3663136	FOOD PRODUCTION SERVICES 6	14
3664122	HAIRGROOMER 2	14
3664253	ACTIVITY WORKER 3	14
3701645	SIGN FABRICATOR R14	14
3704135	TA AUTOBODY HEAVY VEHICLE AND EQUIPMENT (% 14)	14
3704235	TJ AUTOBODY HEAVY VEHICLE AND EQUIPMENT	14
3704236	TJ MACHINIST HEAVY VEHICLE AND EQUIPMENT	14
3704237	TJ ENGINE REBUILD HEAVY VEHICLE AND EQUIPMENT	14
3704238	TJ ELECTRICAL REBUILD HEAVY VEHICLE AND EQUIPMENT	14
3704321	TL ELECTRONICS DOMESTIC RADIO TV	14
3704322	TL ELECTRONICS AUDIOMETRIC	14
3704324	TL MECHANIC LIGHT VEHICLE AND EQUIPMENT	14

CLASS. CODE	CLASSIFICATION TITLE	GRID
3704326	TL LITHOGRAPHER PRESS OVER 21"	14
3704329	TL BRIDGEWORKER	14
3704330	TL UPHOLSTERER	14
3704515	TSS LITHOGRAPHER PRESS TO 21"	14
3704612	TPS INDUSTRIAL WAREHOUSING	14
3705314	PATROLMAN CORPORAL	14
3707138	ROCK SCALER	14
3707613	FOREMAN 3	14
3708207	MACHINE OPERATOR 6	14
3708314	FERRY OPERATOR R14	14
3721122	CORRECTIONAL SERVICES LEVEL 6 (CO)	14
3751131	MANAGER 1	14
3551071	COURT REPORTER	15
3632144	PHOTO ARTS TECHNICIAN 4	15
3633004	TECHNICAL ENFORCEMENT OFFICER 4	15
3633171	INSPECTOR FIRE COMMISSIONER'S OFFICE 1	15
3633203	INSPECTOR MECHANICAL MOTOR VEHICLES 3	15
3633311	SAFETY OFFICER 1	15
3701643	SIGN FABRICATOR 3	15
3703111	UTILITY TRADESMAN (OBSOLETE)	15
3704249	TJ INSTRUMENT MECHANIC	15
3704250	TJ SHEET METAL	15
3704253	TJ MARINE FITTER	15
3704335	TL AUTOBODY HEAVY VEHICLE AND EQUIPMENT	15
3704336	TL MACHINIST HEAVY VEHICLE AND EQUIPMENT	15
3704337	TL ENGINE REBUILD HEAVY VEHICLE AND EQUIPMENT	15
3704338	TL ELECTRICAL REBUILD HEAVY VEHICLE AND EQUIPMENT	15
3704421	TS ELECTRONICS DOMESTIC RADIO TV	15
3704422	TS ELECTRONICS AUDIOMETRIC	15
3704424	TS MECHANIC LIGHT VEHICLE AND EQUIPMENT	15
3704426	TS LITHOGRAPHER PRESS OVER 21"	15
3704429	TS BRIDGEWORKER	15
3501106	CHILD CARE COUNSELLOR R16	16
3508007	INFORMATION SYSTEMS LEVEL 7	16

CLASS. CODE	CLASSIFICATION TITLE	GRID
3501167	SPO 4 - TRAINING LEVEL	16
3501172	SOCIAL PROGRAM OFFICER 2	16
3501202	SOCIAL PROGRAM OFFICER 2 (FAW)	16
3501222	SOCIAL PROGRAM OFFICER 2 (FMW)	16
3501243	TRAINING CONSULTANT	16
3501507	DEPUTY SHERIFF SERVICE 7	16
3501532	COMMUNICATIONS OFFICER 2	16
3505127	RESEARCH OFFICER R16	16
3506155	LIBRARIAN R16	16
3551402	FINANCIAL OFFICER 2	16
3551502	ADMINISTRATIVE OFFICER 2	16
3625408	LABORATORY/HEALTH SCIENCE OFFICER R16	16
3632148	PHOTO ARTS TECHNICIAN R16	16
3633009	TECHNICAL ENFORCEMENT OFFICER R16	16
3633017	COMMERCIAL TRANSPORT INSPECTOR 7	16
3635009	SCIENTIFIC/TECHNICAL OFFICER R16	16
3635108	HERITAGE RESOURCES OFFICER R16	16
3635209	SCIENTIFIC/TECHNICAL OFFICER R16 (RESOURCE)	16
3663137	FOOD PRODUCTION SERVICES 7	16
3664254	ACTIVITY WORKER 4	16
3701646	SIGN FABRICATOR R16	16
3704222	TJ ELECTRONICS AUDIOMETRIC	16
3704248	TJ PAINTER DECORATOR	16
3704262	TJ ELECTRONICS TV PRODUCTION	16
3704266	TJ BUILDING ENGINEER	16
3704348	TL PAINTER DECORATOR	16
3704349	TL INSTRUMENT MECHANIC	16
3704350	TL SHEET METAL	16
3704353	TL MARINE FITTER	16
3704435	TS AUTOBODY HEAVY VEHICLE AND EQUIPMENT	16
3704436	TS MACHINIST HEAVY VEHICLE AND EQUIPMENT	16
3704437	TS ENGINE REBUILD HEAVY VEHICLE AND EQUIPMENT	16
3704438	TS ELECTRICAL REBUILD HEAVY VEHICLE AND EQUIPMENT	16
3704524	TSS MECHANIC LIGHT VEHICLE AND EQUIPMENT	16

CLASS. CODE	CLASSIFICATION TITLE	GRID
3704526	TSS LITHOGRAPHER PRESS OVER 21"	16
3704529	TSS BRIDGEWORKER	16
3707614	FOREMAN 4	16
3732300	MARINE MATE	16
3751132	MANAGER 2	16
3751144	ASSISTANT MANAGER 4	16
3751145	ASSISTANT MANAGER 5	16
3751161	FOREMAN	16
3501104	CHILD CARE COUNSELLOR 4	17
3632145	PHOTO ARTS TECHNICIAN 5	17
3634201	PILOT 1	17
3704252	TJ AIRCRAFT MAINTENANCE ENGINEER	17
3704362	TL ELECTRONICS TV PRODUCTION	17
3704448	TS PAINTER DECORATOR	17
3704450	TS SHEET METAL	17
3704453	TS MARINE FITTER	17
3704537	TSS ENGINE REBUILD HEAVY VEHICLE AND EQUIPMENT	17
3704624	TPS MECHANIC LIGHT VEHICLE AND EQUIPMENT	17
3704629	TPS BRIDGEWORKER	17
3501105	CHILD CARE COUNSELLOR 5	18
3508008	INFORMATION SYSTEMS LEVEL 8	18
3501132	PSYCHOLOGIST ASSISTANT R18	18
3501168	SPO 4 - GROWTH LEVEL 4A	18
3501173	SOCIAL PROGRAM OFFICER 3	18
3501203	SOCIAL PROGRAM OFFICER 3 (ISDS)	18
3501245	VOCATIONAL COUNSELLOR	18
3501508	DEPUTY SHERIFF SERVICE 8	18
3501533	COMMUNICATIONS OFFICER 3	18
3502161	INSPECTOR HOSPITAL AND CONSULTANT 1	18
3504331	EDUCATION OFFICER 1	18
3505128	RESEARCH OFFICER R18	18
3506102	ARCHIVIST 2	18
3506156	LIBRARIAN R18	18
3551403	FINANCIAL OFFICER 3	18

CLASS. CODE	CLASSIFICATION TITLE	GRID
3551503	ADMINISTRATIVE OFFICER 3	18
3621124	CONSERVATION OFFICER 4	18
3622181	PLANNING OFFICER 1	18
3625403	LABORATORY/HEALTH SCIENCE OFFICER 3	18
3632149	PHOTO ARTS TECHNICIAN R18	18
3633005	TECHNICAL ENFORCEMENT OFFICER 5	18
3633018	COMMERCIAL TRANSPORT INSPECTOR 8	18
3633310	SAFETY OFFICER R18	18
3635003	SCIENTIFIC/TECHNICAL OFFICER 3	18
3635103	HERITAGE RESOURCES OFFICER 3	18
3635203	SCIENTIFIC/TECHNICAL OFFICER 3 (RESOURCE)	18
3664255	ACTIVITY WORKER 5	18
3704133	TA MECHANIC HEAVY VEHICLE AND EQUIPMENT (% 18)	18
3704134	TA WELDER HEAVY VEHICLE AND EQUIPMENT (% 18)	18
3704161	TA ELECTRONICS RADIO COMMUNICATION (% 18)	18
3704164	TA ELECTRONICS SECURITY (% 18)	18
3704175	TA ELECTRICIAN (% 18)	18
3704233	TJ MECHANIC HEAVY VEHICLE AND EQUIPMENT	18
3704234	TJ WELDER HEAVY VEHICLE AND EQUIPMENT	18
3704251	TJ CARPENTER	18
3704254	TJ SHIPWRIGHT	18
3704255	TJ MACHINIST MANUFACTURING	18
3704261	TJ ELECTRONICS RADIO COMMUNICATION	18
3704263	TJ ELECTRONICS INDUSTRIAL	18
3704264	TJ ELECTRONICS SECURITY	18
3704265	TJ ELECTRONICS AVIONICS	18
3704275	TJ ELECTRICIAN	18
3704280	TJ ELECTRONICS AUDIOMETRIC ADVANCED	18
3704352	TL AIRCRAFT MAINTENANCE ENGINEER	18
3704462	TS ELECTRONICS TV PRODUCTION	18
3704548	TSS PAINTER DECORATOR	18
3704553	TSS MARINE FITTER	18
3721107	INSTRUCTOR (CORRECTIONS)	18
3721123	CORRECTIONAL SERVICES LEVEL 8 (PO)	18

CLASS. CODE	CLASSIFICATION TITLE	GRID
3751133	MANAGER 3	18
3633151	INSPECTOR ELEVATOR 1	19
3633172	INSPECTOR FIRE COMMISSIONER'S OFFICE 2	19
3633221	INSPECTOR TRANSPORT INSPECTING ENGINEER 1	19
3633312	SAFETY OFFICER 2	19
3704333	TL MECHANIC HEAVY VEHICLE AND EQUIPMENT	19
3704334	TL WELDER HEAVY VEHICLE AND EQUIPMENT	19
3704351	TL CARPENTER	19
3704354	TL SHIPWRIGHT	19
3704355	TL MACHINIST MANUFACTURING	19
3704365	TL ELECTRONICS AVIONICS	19
3704452	TS AIRCRAFT MAINTENANCE ENGINEER	19
3704653	TPS MARINE FITTER	19
3501107	CHILD CARE COUNSELLOR R20	20
3501141	PSYCHOLOGIST 1	20
3508009	INFORMATION SYSTEMS LEVEL 9	20
3501178	SOCIAL PROGRAM OFFICER R20	20
3501204	SOCIAL PROGRAM OFFICER 4 (ISDS)	20
3501231	REHABILITATION CONSULTANT	20
3501246	VOCATIONAL COUNSELLOR R20	20
3501509	DEPUTY SHERIFF SERVICE 9	20
3501534	COMMUNICATIONS OFFICER 4	20
3502101	CLINICIAN 1	20
3502121	OCCUPATIONAL THERAPIST 1	20
3502131	DIETITIAN 1	20
3502141	NUTRITIONIST 1	20
3504336	EDUCATION OFFICER R20	20
3505104	ECONOMIST R20	20
3505122	RESEARCH OFFICER 2	20
3506152	LIBRARIAN 2	20
3551404	FINANCIAL OFFICER 4	20
3551504	ADMINISTRATIVE OFFICER 4	20
3621125	CONSERVATION OFFICER 5	20
3621126	CONSERVATION OFFICER 6	20

CLASS. CODE	CLASSIFICATION TITLE	GRID
3622185	PLANNING OFFICER R20	20
3624262	INSPECTOR PUBLIC HEALTH 2	20
3625002	BIOLOGIST 2	20
3625404	LABORATORY/HEALTH SCIENCE OFFICER 4	20
3632150	PHOTO ARTS TECHNICIAN R20	20
3633006	TECHNICAL ENFORCEMENT OFFICER 6	20
3633019	COMMERCIAL TRANSPORT INSPECTOR 9	20
3633101	COUNSELLOR APPRENTICESHIP/INDUSTRIAL TRAINING 1	20
3633102	COUNSELLOR APPRENTICESHIP/INDUSTRIAL TRAINING 2	20
3633174	INSPECTOR FIRE COMMISSIONER'S OFFICER R20	20
3633204	INSPECTOR MECHANICAL MOTOR VEHICLES 4	20
3633314	SAFETY OFFICER R20	20
3635004	SCIENTIFIC/TECHNICAL OFFICER 4	20
3635104	HERITAGE RESOURCES OFFICER 4	20
3635204	SCIENTIFIC/TECHNICAL OFFICER 4 (RESOURCE)	20
3664256	ACTIVITY WORKER 6	20
3702102	SUPERINTENDENT MECHANICAL 2	20
3704361	TL ELECTRONICS RADIO COMMUNICATION	20
3704363	TL ELECTRONICS INDUSTRIAL	20
3704364	TL ELECTRONICS SECURITY	20
3704375	TL ELECTRICIAN	20
3704380	TL ELECTRONICS AUDIOMETRIC ADVANCED	20
3704433	TS MECHANIC HEAVY VEHICLE AND EQUIPMENT	20
3704434	TS WELDER HEAVY VEHICLE AND EQUIPMENT	20
3704451	TS CARPENTER	20
3704454	TS SHIPWRIGHT	20
3704455	TS MACHINIST MANUFACTURING	20
3704465	TS ELECTRONICS AVIONICS	20
3704552	TSS AIRCRAFT MAINTENANCE ENGINEER	20
3721125	CORRECTIONAL SERVICES LEVEL 9 (SCO1)	20
3734300	MARINE ENGINEER	20
3751134	MANAGER 4	20
3751135	MANAGER 5	20
3501036	COORDINATOR VOCATIONAL SERVICES	21

CLASS. CODE	CLASSIFICATION TITLE	GRID
3631203	TECHNICIAN 3 (OBSOLETE)	21
3632146	PHOTO ARTS TECHNICIAN 6	21
3633121	INSPECTOR ELECTRICAL 1	21
3633131	INSPECTOR GAS 1	21
3633141	INSPECTOR BOILER 1	21
3633313	SAFETY OFFICER 3	21
3704475	TS ELECTRICIAN	21
3704533	TSS MECHANIC HEAVY VEHICLE AND EQUIPMENT	21
3704534	TSS WELDER HEAVY VEHICLE AND EQUIPMENT	21
3704551	TSS CARPENTER	21
3704554	TSS SHIPWRIGHT	21
3704555	TSS MACHINIST MANUFACTURING	21
3704652	TPS AIRCRAFT MAINTENANCE ENGINEER	21
3501174	SOCIAL PROGRAM OFFICER 4*	22
3504332	EDUCATION OFFICER 2	22
3505123	RESEARCH OFFICER 3	22
3622182	PLANNING OFFICER 2	22
3704461	TS ELECTRONICS RADIO COMMUNICATION	22
3704463	TS ELECTRONICS INDUSTRIAL	22
3704464	TS ELECTRONICS SECURITY	22
3704575	TSS ELECTRICIAN	22
3704633	TPS MECHANIC HEAVY VEHICLE AND EQUIPMENT	22
3704651	TPS CARPENTER	22
3501108	CHILD CARE COUNSELLOR R23	23
3508010	INFORMATION SYSTEMS LEVEL 10	23
3501146	PSYCHOLOGIST R23	23
3501205	SOCIAL PROGRAM OFFICER 5 (ISDS)	23
3501510	DEPUTY SHERIFF SERVICE 10	23
3501535	COMMUNICATIONS OFFICER 5	23
3502122	OCCUPATIONAL THERAPIST 2	23
3502133	DIETITIAN R23	23
3502142	NUTRITIONIST 2	23
3502162	INSPECTOR HOSPITAL AND CONSULTANT 2	23
3504334	EDUCATION OFFICER R23	23

CLASS. CODE	CLASSIFICATION TITLE	GRID
3505105	ECONOMIST R23	23
3505129	RESEARCH OFFICER R23	23
3506103	ARCHIVIST 3	23
3506157	LIBRARIAN R23	23
3551405	FINANCIAL OFFICER 5	23
3551505	ADMINISTRATIVE OFFICER 5	23
3622186	PLANNING OFFICER R23	23
3624263	INSPECTOR PUBLIC HEALTH 3	23
3625003	BIOLOGIST 3	23
3625405	LABORATORY/HEALTH SCIENCE OFFICER 5	23
3632151	PHOTO ARTS TECHNICIAN R23	23
3633007	TECHNICAL ENFORCEMENT OFFICER 7	23
3633020	COMMERCIAL TRANSPORT INSPECTOR 10	23
3633103	COUNSELLOR APPRENTICESHIP/INDUSTRIAL TRAINING 3	23
3633122	INSPECTOR ELECTRICAL 2	23
3633132	INSPECTOR GAS 2	23
3633142	INSPECTOR BOILER 2	23
3633152	INSPECTOR ELEVATOR 2	23
3633173	INSPECTOR FIRE COMMISSIONER'S OFFICE 3	23
3633205	INSPECTOR MECHANICAL MOTOR VEHICLES 5	23
3633222	INSPECTOR TRANSPORT INSPECTING ENGINEER 2	23
3633315	SAFETY OFFICER R23	23
3635005	SCIENTIFIC/TECHNICAL OFFICER 5	23
3635105	HERITAGE RESOURCES OFFICER 5	23
3635205	SCIENTIFIC/TECHNICAL OFFICER 5 (RESOURCE)	23
3664258	ACTIVITY WORKER R23	23
3704476	TS ELECTRICIAN R23	23
3704561	TSS ELECTRONICS RADIO COMMUNICATION	23
3704675	TPS ELECTRICIAN	23
3721108	INSTRUCTOR (CORRECTIONS) SUPERVISOR	23
3721126	CORRECTIONAL SERVICES LEVEL 10 (SCO2)	23
3731300	MARINE CAPTAIN	23
3504333	EDUCATION OFFICER 3	24
3505101	ECONOMIST 1	24

CLASS. CODE	CLASSIFICATION TITLE	GRID
3505124	RESEARCH OFFICER 4	24
3704661	TPS ELECTRONICS RADIO COMMUNICATION	24
3508011	INFORMATION SYSTEMS LEVEL 11	25
3501142	PSYCHOLOGIST 2	25
3501143	PSYCHOLOGIST 3	25
3501175	SOCIAL PROGRAM OFFICER 5	25
3501511	DEPUTY SHERIFF SERVICE 11	25
3501536	COMMUNICATIONS OFFICER 6	25
3502102	CLINICIAN 2	25
3502123	OCCUPATIONAL THERAPIST 3	25
3502134	DIETITIAN R25	25
3502144	NUTRITIONIST R25	25
3502163	INSPECTOR HOSPITAL AND CONSULTANT 3	25
3504335	EDUCATION OFFICER R25	25
3505106	ECONOMIST R25	25
3505125	RESEARCH OFFICER 5	25
3506104	ARCHIVIST 4	25
3506158	LIBRARIAN R25	25
3551406	FINANCIAL OFFICER 6	25
3551506	ADMINISTRATIVE OFFICER 6	25
3621127	CONSERVATION OFFICER 7	25
3622183	PLANNING OFFICER 3	25
3625004	BIOLOGIST 4	25
3625406	LABORATORY/HEALTH SCIENCE OFFICER 6	25
3633104	COUNSELLOR APPRENTICESHIP/INDUSTRIAL TRAINING 4	25
3635006	SCIENTIFIC/TECHNICAL OFFICER 6	25
3635106	HERITAGE RESOURCES OFFICER 6	25
3635206	SCIENTIFIC/TECHNICAL OFFICER 6 (RESOURCE)	25
3664259	ACTIVITY WORKER R25	25
3721127	CORRECTIONAL SERVICES LEVEL 11 (SCO3)	25
3501176	SOCIAL PROGRAM OFFICER 6*	27
3505102	ECONOMIST 2	27
3634202	PILOT 2	27
3508012	INFORMATION SYSTEMS LEVEL 12	28

CLASS. CODE	CLASSIFICATION TITLE	GRID
3501144	PSYCHOLOGIST 4	28
3501537	COMMUNICATIONS OFFICER 7	28
3502103	CLINICIAN 3	28
3502132	DIETITIAN 2	28
3502143	NUTRITIONIST 3	28
3505107	ECONOMIST R28	28
3506153	LIBRARIAN 3	28
3551407	FINANCIAL OFFICER 7	28
3551507	ADMINISTRATIVE OFFICER 7	28
3621400	SCIENCE OFFICER	28
3622184	PLANNING OFFICER 4	28
3624264	INSPECTOR PUBLIC HEALTH 4	28
3625005	BIOLOGIST 5	28
3625407	LABORATORY/HEALTH SCIENCE OFFICER 7	28
3635007	SCIENTIFIC/TECHNICAL OFFICER 7	28
3635107	HERITAGE RESOURCES OFFICER 7	28
3635207	SCIENTIFIC/TECHNICAL OFFICER 7 (RESOURCE)	28
3721130	DIRECTOR, ELECTRONIC MONITORING PROGRAM	28
3505103	ECONOMIST 3	29
3634203	PILOT 3	29
3508013	INFORMATION SYSTEMS LEVEL 13	30
3501145	PSYCHOLOGIST 5	30
3501177	SOCIAL PROGRAM OFFICER 7	30
3505108	ECONOMIST R30	30
3506154	LIBRARIAN 4	30
3551508	ADMINISTRATIVE OFFICER R30	30
3633223	INSPECTOR TRANSPORT INSPECTING ENGINEER 3	30