

Core Services Review

Presentation to Cabinet

November 7, 2001

Ministry of Human Resources

BC Employment and Assistance

Ministry of Human Resources Mandate

- Employment
 - Training for jobs
 - Income Assistance
-

BC Employment and Assistance

Vision

- British Columbians achieving their full economic and social potential

Mission

- To provide services that move people into sustainable employment and assist individuals and families in need
-

BC Employment and Assistance

Core Programs

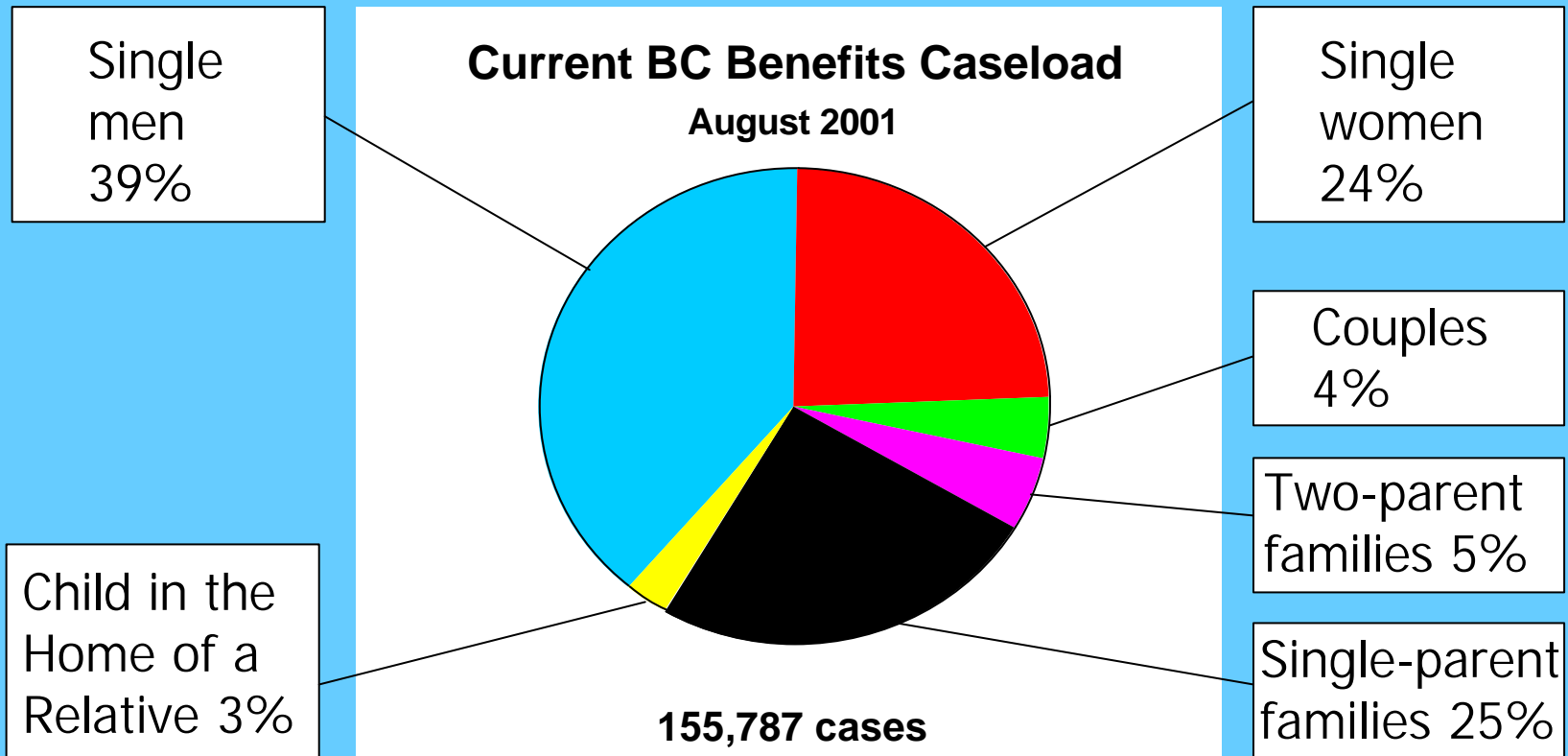
- Temporary assistance and services which lead to sustainable employment
 - Assistance for shelter and support to those most in need
-

BC Employment and Assistance

What the Core Services Review showed:

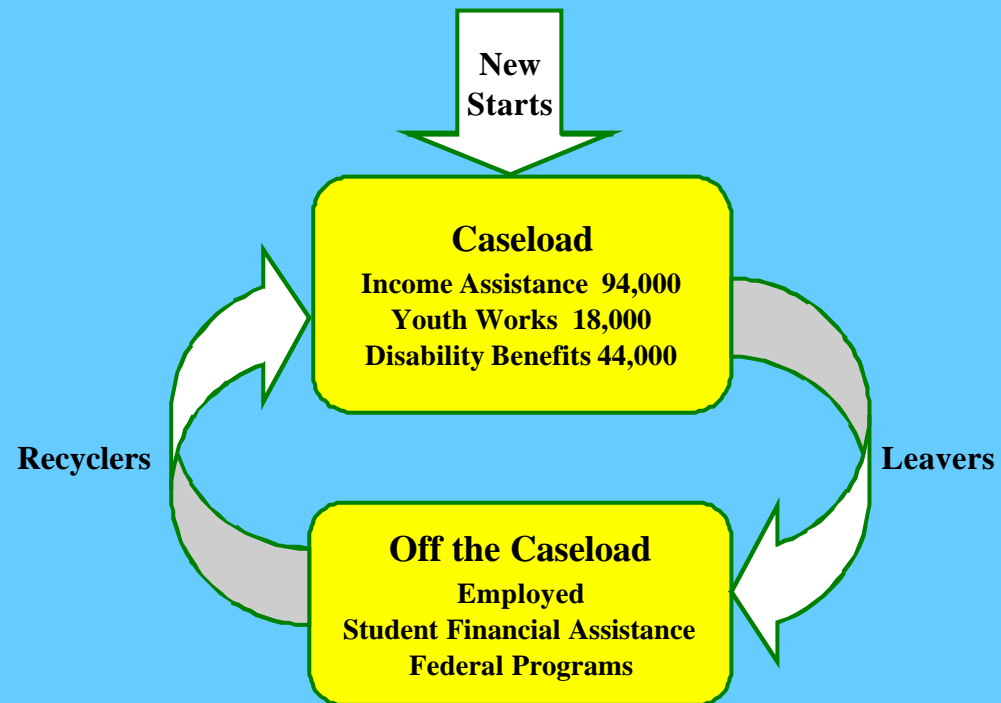
- More than 6 per cent of the B.C. population receives welfare
 - About 40 per cent of all single parents in B.C. receive welfare
 - About 70 per cent of welfare recipients older than age 35 have a welfare history longer than 10 years
-

BC Employment and Assistance



BC Employment and Assistance

BC Benefits Caseload Flow



BC Employment and Assistance

Change required

- **Culture** - employment and self-sufficiency
 - **Eligibility** - new criteria and employment plans
 - **Performance-based** - outcomes leading to sustainable jobs
 - **Compliance** - monitoring, reporting, and actions
-

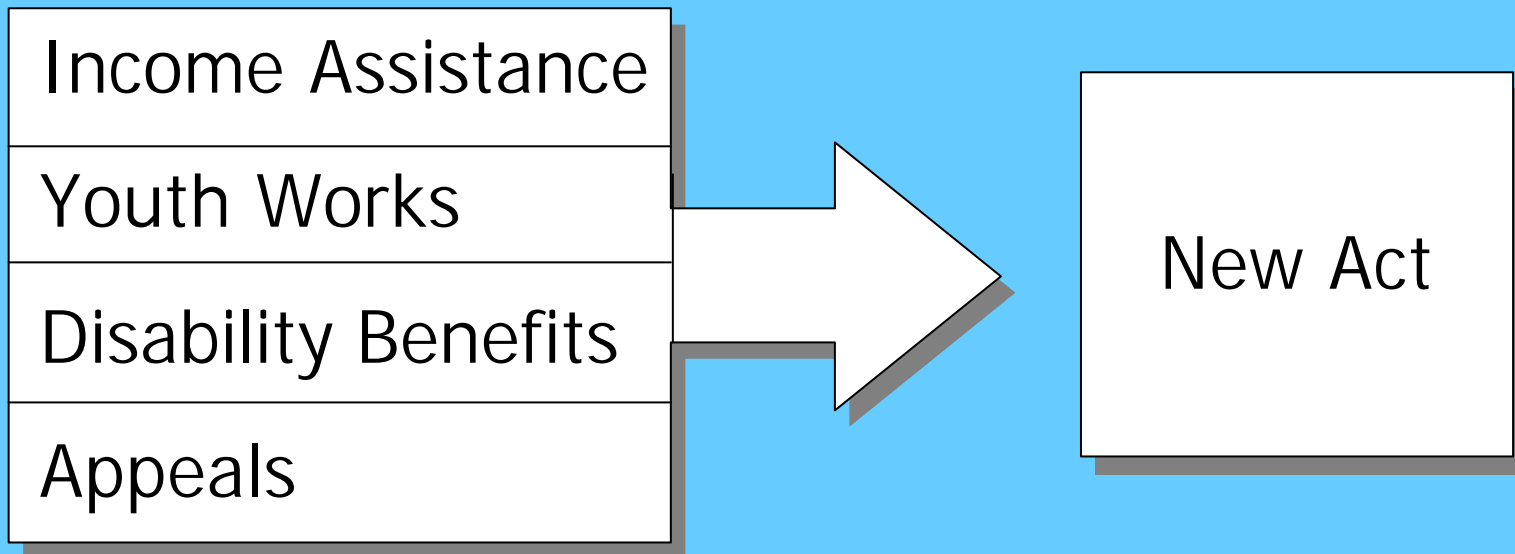
BC Employment and Assistance

Strategic Shifts - New Guiding Principles

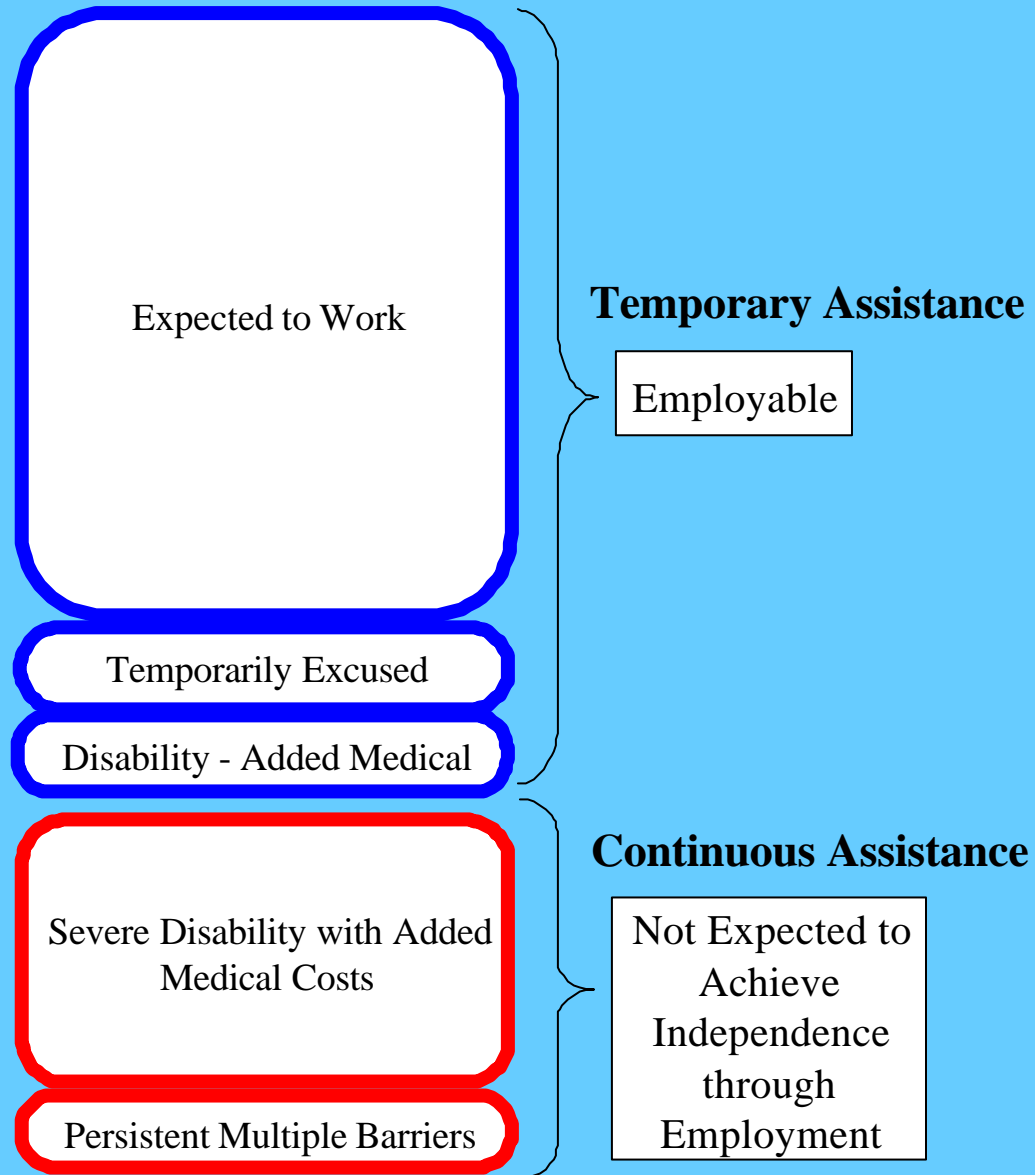
- **Personal responsibility** - from entitlement
 - **Active participation** - expected to work
 - **Fair and understandable** - reduced regulations
 - **Partnerships** - innovative approaches
 - **Citizen confidence** - in the welfare system
 - **Clear outcomes** - performance-based delivery
 - **Assigned accountability** - for all elements
-

BC Employment and Assistance

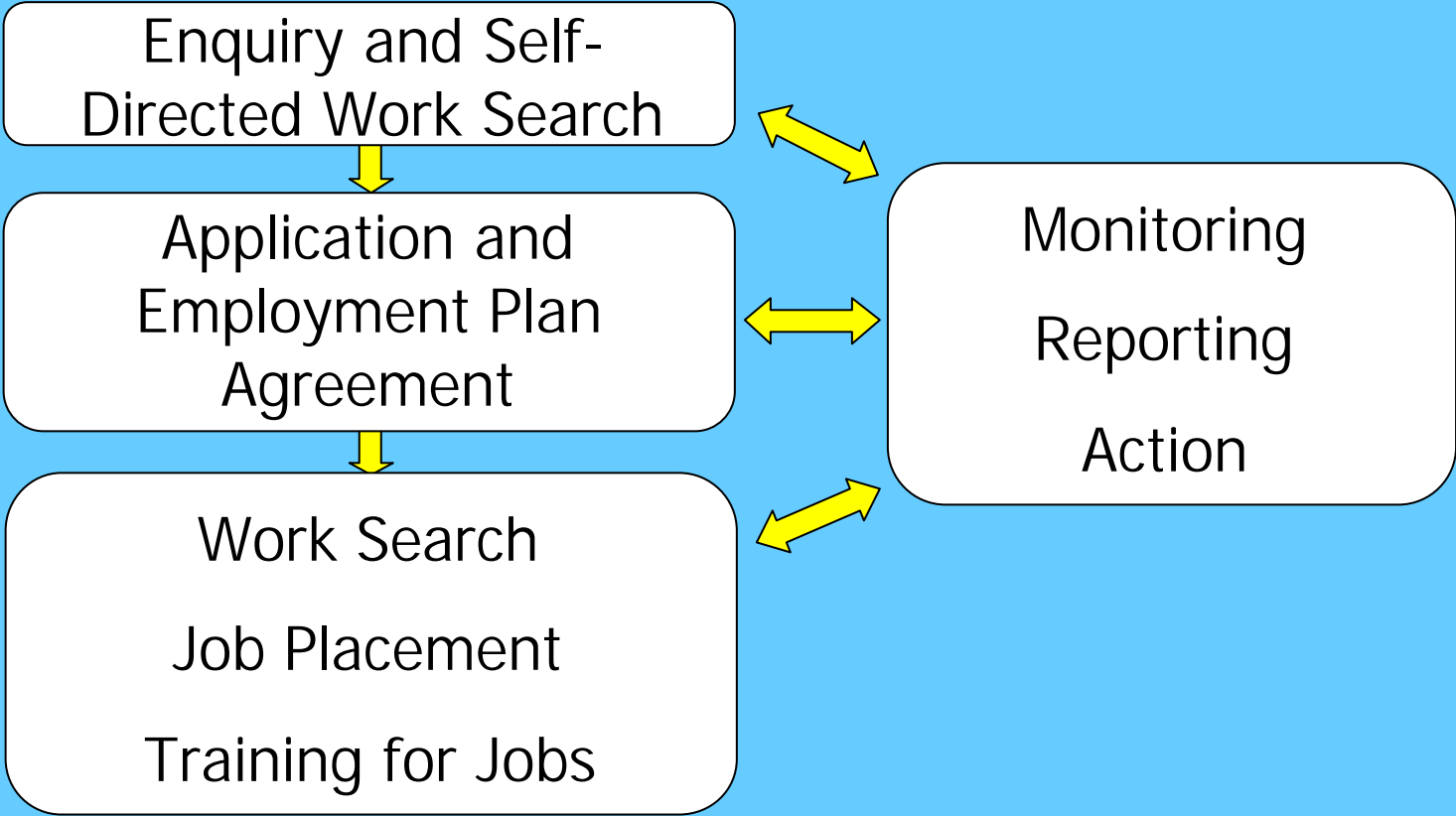
Legislation



BC Employment & Assistance



BC Employment and Assistance



BC Employment and Assistance

Disability Programs

- Job placement and training for jobs
 - Redesigned earnings exemptions
 - Provision for part-time & cyclical employment
-

BC Employment and Assistance

Five Year Outcomes

- Sustained long-term employment
 - Assistance for shelter and support for those most in need
 - Reduced long-term IA dependence
 - Reduced red tape and regulations
 - Greater fiscal accountability
-