

## Strategic Planning and Nursing Directorate



Ministry of  
Health Planning

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### Anne Sutherland Boal

#### Chief Nurse Executive

Anne Sutherland Boal, the new Chief Nurse Executive for the Ministry of Health Planning, is a registered nurse whose leadership accomplishments span a 30 year career in nursing and health care administration in Canada and China.

She began her administrative career as an Associate Director of Nursing at Alberta Children's Hospital in 1980, where one of her initial responsibilities was to carry out a large scale recruitment of over 200 nursing staff in over 6 months to meet the needs of the new acute pediatric program at that hospital. From 1985-1989 Anne worked at the Calgary General Hospital as a Director of Nursing and in 1988 assumed responsibility for commissioning the patient services areas for the newly opened Peter Lougheed Centre- a 300 bed community hospital within the Calgary General Hospital network. From 1989-1998 Anne held positions at British Columbia's Children's Hospital fulfilling a number of portfolios including Vice President Nursing; Vice-President, Programs and Services; and for a period of one year, she was Interim President of BC Children's Hospital.

In 1998 Anne left Canada for Beijing China to assume the position of Director of Patient Services at the International Hospital. When that project ended in 1999, Anne continued working in China carrying out two roles, as Director of the Canadian Education Office of the Canadian Education Centre Network and as Clinic Nurse at the Canadian Embassy in Beijing. Anne held both positions until her return to Canada in September of this year.

In addition to her RN designation, Anne holds a Bachelor of Arts degree from Brock University and a Master of Health Services Administration from the University of Alberta. She is a Certified Health Executive with the Canadian College of Health Services Executives and an Adjunct Professor at the University of British Columbia.

### Chief Nurse Executive Position Description

The Ministry of Health Planning has recruited a Chief Nurse Executive to assist in providing executive leadership, strategic advice and nursing expertise to government on a wide range of provincial health policy and program-specific issues related to nursing in British Columbia; including those related to the interests of Registered Nurses (RN), Registered Psychiatric Nurses (RPN) and Licensed Practical Nurses (LPN).

This is a two-year appointment. The Chief Nurse Executive will be located in Vancouver. The Ministry's Nursing Directorate will provide support to the position.

The Chief Nurse Executive for the Ministry of Health Planning will:

- Be responsible for preparing strategic advice to the ministry and other relevant ministries on the nursing perspective in the development of government policy and planning approaches to support all nursing professions (RN, RPN, and LPN).
- Contribute to provincial health policy formulation and to the development of programs and initiatives, which are of importance to the health of the British Columbians, by bringing forward the knowledge, experience and perspectives of the nursing and allied nursing professions.
- Provide executive leadership and strategic advice on Ministry of Health Planning priorities including:
  - Nurse Human Resource Planning;
  - Primary Health Care Services;
  - Intersectoral activities - across jurisdictions and among provincial ministries;

- Data and health information system requirements for decision making in clinical, managerial and executive roles;
  - Nursing leadership and management;
  - Federal/Provincial/Territorial activities, including Canadian Nursing Advisory; Committee and National Nursing Strategy; and
  - The recruitment, education and integration of Aboriginal peoples and foreign trained nurses.
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- Provide and facilitate ongoing liaison with the nursing and allied organizations and key stakeholder groups, by developing appropriate mechanisms for consultation and collaboration.
  - Build strong partnerships with key stakeholders to manage a range of high profile and critical nursing issues for all areas of nursing: clinical, education, research, and administration - throughout the provincial health system.
  - Serve on appropriate committees/working groups both within government, and inter-governmental committees as requested, including the 'Nursing Advisory Committee of British Columbia' and the 'F/P/T Nurse Resource Working Group'; to provide input and advice on a wide range of health and nursing-related issues.
  - Provide direction and leadership for the co-ordination of activities related to nursing human resource long range planning, including recruitment, education, retention, return to practice and professional practice environments.
  - Provide executive leadership to promote, ensure, and enhance the quality of patient care and population health through the use of effective models of nursing practice, and other care-provider resources for the current and future provincial health system.
  - Provide advice to the Nursing Directorate on planning and policy priorities.

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