



SCHOOL DISTRICT NO. 92 (NISGA'A)
BOARD OFFICE

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September 21, 2010

Paul Straszak
President and CEO
Public Sector Employers' Council
PO Box 9400 Stn Prov Govt
Victoria, BC
V8V 9V1

Dear Mr. Straszak:

This will confirm that the Board of Education of School District No. 92 (Nisga'a) is aware of the total compensation paid to executive staff during the 2009-2010 fiscal year and further, that we verify the amount of compensation paid was within the compensation plan as approved by the Board and as reported in the Summary Compensation Table.

Yours truly,

Peter Leeson,
Board Chair

Cc: Bruce Matthews, Secretary Treasurer
Keith Spencer, Superintendent of Schools

Summary Compensation Table: Fiscal 2009-2010 (year ending June 30, 2010)
(Sample only)

Name and Principal Position (a)	Salary (\$) (b)	Bonus (\$) (c)	Incentive Plan Compensation Paid (\$) (d)	Pension (\$) (e)	All Other Compensation (\$) (f)*	Total (\$) (g)	Previous 2 Years Totals (h)**
Superintendent	127,356	-	-	16,854	9170	153,380	2007-2008: \$147,531 2008-2009: \$155,252
Assistant Superintendent							
Secretary Treasurer							
C							
D							

Notes:

*This amount includes vehicle allowance/lease of \$5,460, payout of unused accumulated vacation of \$___-, employer-paid parking, employer-paid CPP and EI benefits premiums, and employer-paid health and welfare benefits premiums.

**The first reporting year is fiscal 2007-2008.

NOTE: Please ensure that all elements of compensation are reported as per the disclosure requirements, and outlined in "Notes" to the Summary Compensation Table as necessary. Column (f), "All Other Compensation," should be described with a sufficient level of detail to allow understanding of the nature of the compensation provided.

Included are all employer portions:

EI
Group Life
Additional Life
WCB
MSP
Dental
Extended Health