

June 7, 2010

Mr. Paul Straszak President and CEO Public Sector Employers' Council Box 9400 Stn Prov Govt Victoria, BC V8V 9V1

Dear Mr. Straszak:

I am writing in regard to the annual disclosure statement for Thompson Rivers University as required by the PSEC Executive Compensation Reporting Guidelines. As requested, I have reviewed the attached executive compensation for the reporting period April 1, 2009 to March 31, 2010 and can confirm that the executive compensation provided was within the PSEC guidelines.

Sincerely, K.M. al Bruin

Karl deBruiin

Chair, Board of Governors Thompson Rivers University

cc: B. Littler

## THOMPSON RIVERS UNIVERSITY - PSEC EXECUTIVE COMPENSATION REPORTING

Reporting period (April 1, 2009 - March 31, 2010)

## **SUMMARY COMPENSATION TABLE**

Name and Position (a)	Salary (b)	Bonus (c)	Incentive Plan (d)	Pension (e)	All other compensation (f)	Total (g) sum of (b) to (f)	Previous 2 years Totals
R. Barnsley, Interim President & Vice-							2007/08 = \$258,401
Chancellor	\$119,386	n/a	n/a	\$21,220	\$127,214	\$267,820	2008/09 = \$262,910
U. Scheck, Provost and Vice-President							
Academic	\$180,792	n/a	n/a	\$16,467	\$21,749	\$219,008	n/a
C. Neufeld, Vice-President, Administration							2007/08 = \$213,866
& Finance	\$191,025	n/a	n/a	\$16,912	\$14,553	\$222,490	2008/09 = \$218,455
							2007/08 = \$205,633
J. Murray, Vice-President, Open Learning	\$175,459	n/a	n/a	\$15,505	\$29,260	\$220,224	2008/09 = \$209,779
K. Scherf, past President & Vice-	\$400.0 <del>7</del> 7	2/0	2/0	¢47.704	¢124 600	¢220,480	2009/00 \$402.222
Chancellor	\$100,077	n/a	n/a	\$17,724	\$121,688	\$239,489	2008/09 = \$192,332

Column c - TRU does not provide bonus plan
Column d - TRU does not provide incentive plans

Column e - Employer paid portion of College Pension plan increased to 8.71% to YMPE and 9.46% greater than YMPE effective Sept 1, 2009

Column f - Includes all employer paid portions of health and welfare benefits; car allowance where applicable, deferred leave, deferred vacation and

severance where applicable.

Note - R. Barnsley Returned as Interim President effective September 15, 2009.

Note - K. Scherf past President for the reporting period (April 1, 2009 - September 14, 2009) and notice period payment thereafter