

APPLICANT SELF DECLARATION

The purpose of this self declaration form is to gather information that will allow us to analyze access to employment opportunities in the public service for women and men, including aboriginal people, persons with disabilities and visible minorities. The Government of British Columbia is committed to making the public service a fair and equitable place to work. Our goal is to ensure that all British Columbians have opportunities for employment and advancement based on qualifications.

The completion of this form is voluntary. **We encourage you to respond to all four questions** so we can determine if the applicants who apply for positions in the public service reflect the diversity of the population of British Columbia. The information you are providing will be used for statistical analysis and reports. It may also be used to screen applicants for positions that give preference or are limited to one or more of the employment equity groups. Limitations or preferences are only given when the employment equity group is under-represented overall in the ministry or public service, or under-represented at a particular occupational level.

Please return this form with your application or resume to the address indicated for the particular position for which you are applying, and ensure you have completed the ministry name and competition number and have signed the form. Unless the position for which you have applied has a limitation or preference for employment equity group members, the form will be separated from your application and forwarded to the ministry Employment Equity Advisor for analysis.

The *BC Human Rights Code* and the Charter of Rights and Freedoms permit employers to collect the data required to plan and support special programs, such as employment equity. All provisions of the *BC Freedom of Information and Protection of Privacy Act* will apply.

Any questions?

Contact
Ministry of

Telephone: _____ Facsimile: _____

Please check appropriate answer for each question below

- 1) Do you consider yourself to be a person with a disability? For the purpose of this survey, a person with a disability is someone who has a persistent physical, mental, psychiatric, learning or sensory impairment and as a result experiences specific and serious barriers to employment; or believes that a potential employer would likely consider them to be disadvantaged; or requires work-related accommodation. Disabilities that are not discernible and require no work-related accommodation are not included in this definition of persons with disabilities.

Yes

No

- 2) Aboriginal people are persons who in Canada identify themselves to be Status Indian, Non-Status Indian, Inuit or Metis. Do you consider yourself to be an aboriginal person?

Yes

➔ Please go to question 4

No

➔ Please proceed to next question

- 3) A visible minority person in Canada is someone (other than an aboriginal person as identified in the question above) **who is non-white in colour or race**, regardless of place of birth. Are you in a visible minority group?

Yes

No

Examples of visible minority are: Chinese, Japanese, Korean, Filipino, South Asian (e.g. East Indian, Pakistani, Sri Lankan), South-East Asian (e.g. Cambodian, Indonesian, Laotian, Vietnamese), Arab/West Asian (e.g. Armenian, Egyptian, Iranian, Lebanese, Moroccan), Black (e.g. African, Haitian, West Indian, Jamaican, Somali), Latin American (e.g. Indigenous peoples from Mexico, Peru, Colombia). Visible minority also includes an individual with a parent who is a member of one of the above groups.

- 4) Please indicate your gender:

Male

Female

Ministry: _____ Competition number: _____

I certify that the information I have provided on this self declaration is true, and understand that if the information is going to be used for preferential hiring it will be released for screening purposes.

Signature: _____ Date signed: _____