



Student Summer Works '97

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Introduction

Student Summer Works '97 is an employment and training program for secondary and post-secondary students. The program is funded through the Youth Employment Initiative - Investing in our Future. A Guarantee For Youth. The program will reimburse employers a portion of the students wages for new training opportunities created between May 1 to September 1, 1997 (up to 50% of the wages paid to a maximum of \$4.00 per hour for a minimum of 150 hours of employment). To increase the number of positions created, preference will be given to employers who accept a lower per hour reimbursement. Employers are encouraged to give priority to hiring post-secondary students who are most affected by job shortages while needing funds to pay for their education. Student Summer Works '97 will encourage employment in science and technology and other key sectors in British Columbia to ensure that students have the skills needed for the future.

The program focus on Science and Technology will assist British Columbia s students gain the skills required to successfully compete in today s knowledge-based economy.

How will it work?

The Student Summer Works '97 program will be delivered through a network of Community (Host) Agencies under contract with the Province of British Columbia. These Host Agencies are responsible for



providing information and applications, approving positions, and providing reimbursements to employers for funded positions.

Which employers are eligible to apply?

Eligible Employers Include:

- businesses (including co-operatives)
- Agricultural Operations
- Not for Profit Organizations
- Local governments, school districts, schools, post-secondary institutions, hospitals
- Aboriginal bands and tribal councils
- Provincial Crown Corporations and Special Operating Agencies

In order to be eligible for reimbursement an employer must be:

- An established operation, located and operating in British Columbia
 - In good standing with WCB, Employment Standards Branch, and the Human Rights Commission
 - Able to provide employment for the duration of the program
-

Which students are eligible to participate?

Students hired under this program must:

- Be legally entitled to work in Canada;
- Be permanent residents of British Columbia;
- Be at least 15 years of age as of the date of employment;
- Have attended a high school or post-secondary educational program full or part-time in the past academic year and plan to attend full- or part-time in the fall. (School is defined as a high school, post secondary, vocational or a registered private post-secondary educational institution); and
- Not have other full-time employment in addition to the position eligible under this program.

Employers must give preference to hiring post-secondary students. Employers may give preference to students who are single parents, aboriginal people, visible minorities or persons with disabilities. Employers are encouraged to provide flexible work arrangements to accommodate students with disabilities and single parent students.

What is the deadline date?

- There is no deadline date for applications. However, the jobs funded must take place between May 1 to September 1, 1997 and be a minimum of 150 hours of employment.
- Host Agencies will establish a process to assess applications for eligibility and funding priority.
- Employers should expect to receive information, on the status of their application, approximately two to three weeks after it has been received by the Host Agency.
- Program funds are limited and approval is subject to the quality of the training to be provided to the student(s) and the availability of funds.

Frequently asked questions

Students:

Q. Where do I get an application? How will this program help me get a job?

A. There is no application form for students. Employers complete an application providing details on the job(s) to be created. The application is then assessed and approved by the Host Agency. Once the employer's position(s) is approved for funding, the employer can hire a student to fill the position. Students, however, can learn about the program and approach an employer to see if the employer is interested in taking part in the program.

Q. Am I eligible for this program?

A. In order for a student to be hired under this program they must:

- Be legally entitled to work in Canada;
- Be permanent residents of British Columbia;
- Be at least 15 years of age as of the date of employment;
- Have attended a high school or post-secondary educational program full or part-time in the past academic year and plan to attend full- or part-time in the fall. (School is defined as a high school, post-secondary, vocational or a registered private post-secondary educational institution); and
- Not have other full-time employment in addition to the position eligible under this program.

Q. Where can I get further information?

A. Contact the Host Agency nearest you. Host Agency names, addresses, and phone numbers are listed at the end of this document.

Q. How will employers select and hire students?

A. Employers will use a variety of methods to select students for summer positions: some will advertise positions in a local paper; some will use the services of a local Human Resource Centre of Canada (formerly called Canada Employment Centres) to advertise the position; some employers will contact co-op education offices in colleges and universities; others will spread the word through friends and colleagues; and many will hire based on the enquiries that they receive directly from students.

It is advisable for students to visit employers directly and to regularly check all available sources for information on summer job opportunities.

Q. What does it mean by giving preference to post-secondary students?

A. Your Host Agency will be able to provide more detail on the assessment process and guidelines followed to approve positions.

Employers:**Q. Where can I get an application for funding? Who is the Host Agency for my area?**

A. Host Agencies delivering the program on behalf of the Ministry of Education, Skills and Training have applications available. Host Agencies are listed at the end of this document.

Q. What funding is available?

A. Funded employers will be reimbursed up to 50 per cent of the wage to a maximum of four dollars per hour. Preference will be given to employers accepting a lower reimbursement rate.

Q. Will my company be eligible for funding?

A. The following organizations or companies are eligible:

- Businesses (including co-operatives)
- Agricultural Operations
- Not for Profit Organizations
- Local governments, school districts, schools, post-secondary institutions, hospitals
- Aboriginal bands and tribal councils
- Provincial Crown Corporations and Special Operating Agencies

In order to be eligible for reimbursement an employer must be:

- An established operation, located and operating in British Columbia
- In good standing with WCB, Employment Standards Branch, and the Human Rights Commission
- Able to provide employment for the duration of the program

Q. Is there a deadline date for applications?

A.

- There is no deadline date for applications.
- Host Agencies will establish a process to assess applications for eligibility and funding priority.
- Employers should expect to receive information, on the status of their application, approximately two to three weeks after it has been received by the Host Agency.
- Program funds are limited and approval is subject to the quality of the training to be provided to the student(s) and the availability of funds.

Q. What positions are eligible for funding? How will applications be assessed?

A. Positions must:

- Provide students with an opportunity to develop skills which will enhance their employability and ease their transition into the workforce;
- Provide students with full time employment; and
- Be in addition to the employer's regular number of full-time positions.

Positions will be assessed based on the employer's ability to provide training that will enhance the student's employability and which is related to the student's future career. Preference will be given to positions in science and technology.

Q. What does given preference to positions in science and technology mean? The position that my company can offer is not related to science and technology, should I even bother applying?

A. During the 1996 program, approximately one half of the funded positions were science and technology related. Giving preference to positions in science and technology means that these positions, if otherwise eligible, may be approved before other positions are considered for funding.

How can I find out more information?

Your Host Agency can provide application forms and detailed program information. Contact the agency nearest you:

Community (host) agencies

North Island

Co-operative Education Department, North Island College
2300 Ryan Road, Courtenay, British Columbia, V9N 8N6
phone: (250) 339-9183, fax: (250) 339-4487

South Island

Co-operative Education, Camosun College Interurban Campus
4461 Interurban Road, RR #3, Victoria, British Columbia, V8X 3X1
phone: (250) 370-4105, fax: (250) 370-3750

Vancouver

North Vancouver, Science Council of British Columbia
Suite 800, 4710 Kingsway, Burnaby, British Columbia, V5H 4M2
phone: (604) 438-2752, fax: (604) 438-6564
INFO@SCBC.ORG

South Vancouver

Fraser Valley, BC Horticultural Coalition
#203A - 15225 104 Avenue, Surrey, British Columbia, V3R 6Y8
phone: (604) 588-1958 (after April 4, call 588-4414), fax: (604) 588-1010

Okanagan

South Cariboo/Shuswap, Co-operative Education & Employment Services Department
Okanagan University College
1000 K.L.O. Road, Kelowna, British Columbia, V1Y 4X8
phone: (250) 862-5456, fax: (250) 862-5600

Cariboo and North

Cooperative Education Department, College of New Caledonia
3330- 22nd Avenue, Prince George, British Columbia, V2N 1P8
phone: (250) 561-5806, fax: (250) 561-5850

East and West Kootenays

Kimberley Community Skills Centre

555 MacKenzie Street, P.O. Box 114, Kimberley, British Columbia, V1A 2Y5
phone: (250) 427-7116, fax: (250) 427-3034

Northeast

Dawson Creek & District Chamber of Commerce
300 - 1323 102nd Avenue, Dawson Creek, British Columbia, V1G 2C8
phone: (250) 782-4868, fax: (250) 782-2371

Northwest

Co-operative Education, Northwest Community College
5331 McConnell Avenue, Terrace, British Columbia, V8G 4X1
phone: (250) 635-6511, Local 5306, fax: (250) 635-3511

