

WorkBC

An inventory of labour market programs
and services in B.C.



Introduction

WorkBC, the province's Labour Market Action Plan, was developed to address critical skills shortages in B.C.

WorkBC is a comprehensive Action Plan, focussed on five strategic action areas:

1. Keep the workforce we have in B.C.
2. Develop the skills of our existing workers
3. Increase the labour market participation and success for Aboriginal people
4. Attract and recruit new workers
5. Address regional skills shortages

The Action Plan builds on a number of existing programs and services government already delivers in this area. The initiatives in the Action Plan are new actions government will be introducing to meet key gaps in the labour market and prepare the province for longer-term skill shortage challenges.

This inventory outlines existing programs and services the BC government has in place. Initiatives are identified within WorkBC's five strategic action areas. The Ministry of Economic Development will be updating this semi-annually, and will make it available on www.WorkBC.ca

Please come and visit www.WorkBC.ca for more information on WorkBC.

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Keep the workforce we have in B.C.

PROGRAM	ORGANIZATION RESPONSIBLE	DESCRIPTION	FOR MORE INFO	WEBSITE ADDRESS
Farm and Ranch Safety & Health Association	Agriculture & Lands	This program is a partnership between MAFF, WCB and the Canadian Agricultural Safety Program. It provides training sessions & educational material to increase safety in the workplace	(604) 881-6078	www.farsha.bc.ca
BC Anti-racism and Multicultural Program	Attorney General	BCAMP Stream A provides financial contributions to B.C. registered legal entities for projects that: increase public awareness and understanding of multiculturalism, racism or cross-cultural relations and reduce behaviours and practices that are racist and/or discriminatory; support concrete actions by individuals, organizations and governments to combat racism and build safer communities; and promote multicultural communities and eliminate racism through effective partnerships	(604) 660-2203	www.ag.gov.bc.ca/immigration
BC Mediator Roster	Attorney General	A central and easily accessible list of trained and experienced mediators who have subscribed to a code of mediation conduct	(250) 356-8147	www.mediator-roster.bc.ca
Human Rights Tribunal	Attorney General	The Human Rights Code protects British Columbians from discrimination in employment, services, and accommodations. The B.C. Human Rights Tribunal is an independent, quasi-judicial body created by the B.C. Human Rights Code, and is responsible for accepting, screening, mediating and adjudicating human rights complaints.	(604) 775-2000 TTY: (604) 775-2021 Toll free: 1 888 440-8844	www.bchrt.bc.ca/
Child Care Operating Funding program	Children & Family Development	The Child Care Operating Funding Program is intended to assist eligible licensed group and family child-care providers with the cost of providing care. The government funds over 4,000 licensed child care facilities across the province through the Program.	Childcare Help Line: 1 888 338-6622	www.mcf.gov.bc.ca/childcare/operating.htm

PROGRAM	ORGANIZATION RESPONSIBLE	DESCRIPTION	FOR MORE INFO	WEBSITE ADDRESS
Childcare subsidy program	Children & Family Development	The Child Care Subsidy is a monthly payment that helps B.C. families meet the costs of licensed child care. A calculation that takes into account income and family size determines eligibility. The province currently allocates \$126 M towards Childcare subsidies each year.	Childcare Help Line: 1 888 338-6622	www.mcf.gov.bc.ca/childcare/subsidy_promo.htm
WorkLife BC	Children & Family Development	WorkLife BC is sponsored by the Ministry of Children and Family Development to recognize B.C. employers who have developed workplaces that support their employees to balance commitments to work and family.	Email: worklifebc@gov.bc.ca	www.worklifebc.ca
Northern Development Initiative Trust — Pine Beetle Recovery Program	Economic Development	The strategic investment of the \$32 million Pine Beetle Recovery Program will diversify and strengthen the economy in the areas affected by the mountain pine beetle epidemic. Investments will support economic diversification in affected communities, encourage regional collaboration, and establish enduring relationships between business, First Nations, local government and the broader community.	(250) 561-2525	www.nditrust.ca/ndit/programs/beetlerecovery/index.php
WorkAble Solutions	Employment & Income Assistance	WorkAble Solutions is an initiative to connect B.C. employers to persons with disabilities by providing valuable employment resources and support. The goal of the initiative is to help employers turn potential challenges into workable solutions and increase the recruitment and retention of persons with disabilities.	Email: workablesupport@workablesolutionsbc.ca	www.workablesolutionsbc.ca/
Forest Safety Action Plan	Forests & Range	The ministry is working closely with the BC Forest Safety Council, WorkSafe BC and industry to improve safety in the forest industry. The BC Forest Safety Council was established to provide leadership in addressing the safety issues facing the forest industry.	(604) 891-1259	www.for.gov.bc.ca/mof/safety/
Forestry Revitalization Transition Trust	Forests & Range	A \$75 M Trust fund established to mitigate the adverse employment impacts of restructuring within the forest sector under the new Forest Revitalization Act.	(604) 940-0850	www.bcftr.com/
Return to Nursing Fund	Health	The Return to Nursing Fund was established in 2001, to address the shortage of nurses and improve patient care for all British Columbians. The purpose of the fund is to encourage Canadian and internationally educated nurses who are living in B.C., but not practising their profession, to re-enter the health care workforce.	(250) 952-3534	www.healthservices.gov.bc.ca/ndirect/NursingStrategies/current/rtn_0607.html

PROGRAM	ORGANIZATION RESPONSIBLE	DESCRIPTION	FOR MORE INFO	WEBSITE ADDRESS
Compassionate Care Leave	Labour & Citizens Services	Amendments to the Employment Standards Act will give an employee who requests time away from their job up to eight weeks of unpaid leave to provide care or support to an immediate family member who is terminally ill. The period of leave would be taken in not less than one-week periods	1 800 663-3316	www.labour.gov.bc.ca/esb/facshts/ccl.htm
Employment Standards	Labour & Citizens Services	The Employment Standards Act sets out the minimum standards that apply in most workplaces in B.C.	Toll-Free in B.C.: 1 800 663-3316	www.labour.gov.bc.ca/esb/
Employment Standards - special sectors	Labour & Citizens Services	Sector specific Employment Standards rules have been developed for a limited number of sectors. These sectors include: agriculture; domestic workers; film & television; high-technology; silviculture; and talent agencies.	Toll-Free in B.C.: 1 800 663-3316	www.labour.gov.bc.ca/esb/
Employment Standards Averaging Agreements	Labour & Citizens Services	In B.C., the standard work day is eight hours and the standard work week is 40 hours. When these standards are exceeded, overtime is generally payable. To meet the need for flexibility in a changing work environment the Employment Standards Act allows employers and employees enter into "Averaging Agreements" – agreements that permit hours of work to be averaged over 1, 2, 3 or 4 weeks.	Toll-Free in B.C.: 1 800 663-3316	www.labour.gov.bc.ca/esb/averaging/welcome.htm
Employment Standards seminars	Labour & Citizens Services	The Employment Standards Branch offers education seminars to interested individuals and groups on the B.C. Employment Standards Act and Regulation. Seminars may be at an introductory or more detailed level and can be delivered at workplaces or community locations.	Call the nearest ESB office Burnaby: (604) 660-4946 Kelowna: (250) 861-7404 Nanaimo: (250) 390-6186 Surrey: (604) 586-4251 Victoria: (250) 952-0469 Prince George: (250) 565-6120	www.labour.gov.bc.ca/esb/seminars.htm
Memorandum of Understanding b/w the BC Agriculture Council and members and Ministry of Labour	Labour & Citizens Services	This MOU is designed to create a framework for a partnership approach to addressing awareness and education of employer & employee rights & responsibilities under the Employment Standards Act & Regulations	(604) 586-4251	www.labour.gov.bc.ca/esb/agriculture/2005_memorandum.pdf

PROGRAM	ORGANIZATION RESPONSIBLE	DESCRIPTION	FOR MORE INFO	WEBSITE ADDRESS
Crime Victim Assistance Program	Public Safety & Solicitor General	The program is governed by the Crime Victim Assistance Act and the Regulations. Under the Act, victims injured as a result of certain crimes, immediate family members of an injured or deceased victim and some witnesses may be eligible for financial assistance or benefits, including vocational services and income support. This program is based on a financial assistance model, and helps victims, immediate family members and eligible witnesses with the costs associated with the victimization.	(604) 660-3888 Toll free in BC: 1 866 660-3888	www.pssg.gov.bc.ca/victim_services/cva/index.htm
Canada — BC Business Service Centre	Small Business & Revenue	A single window that provides a wide range of business information services, including information on government programs to support human resource development	1 800 667-2272	www.smallbusinessbc.ca
BC Forest Safety Council	WorkSafe BC	The B.C. Forest Safety Council (the Council) was created in September 2004 as a not-for-profit society dedicated to promoting forest safety in the sector. It includes all of the major forestry organizations and is fully supported by WorkSafeBC and the government of B.C.	(604) 632-0211	www.bcforestsafe.org/index.htm
Hire a Worker Program	WorkSafe BC	Employers who participate in the Hire a Worker program may qualify for cost incentive programs designed to help offset the costs of hiring and training a new employee. These programs, which assist employers during the training period, are tailored to individual companies.	1 888 922-2768	www.worksafebc.com/for_employers/vocational_rehabilitation_services/hire_a_worker/default.asp
Safety at Work Resources	WorkSafe BC	WorkSafe BC works with workers and employers to prevent workplace accidents and disease. WCB provides resources to help create a safe and healthy workplace.	1 888-621-SAFE (7233)	www2.worksafebc.com/Safety/Home.asp
Vocational Rehabilitation Job finder	WorkSafe BC	Allows injured workers to access job postings on-line with employers who have posted positions through the Hire a Worker Program.	1 888 967-5377	www.worksafebc.com/claims/rehab_and_rtw/vocational_rehabilitation_services/rehab_job_finder/default.asp
Vocational Rehabilitation Services	WorkSafe BC	Provides assistance to injured workers to help them return to work as quickly as possible.	1 888 967-5377	www.worksafebc.com/for_workers/vocational_rehabilitation_services/default.asp

Develop the skills of our existing workers

PROGRAM	ORGANIZATION RESPONSIBLE	DESCRIPTION	FOR MORE INFO	WEBSITE ADDRESS
Adult Basic Education programs	Advanced Education	Adult Basic Education (ABE) programs range from literacy programs to advanced and provincial levels. In addition to providing essential and academic skills, ABE programs provide education and career planning to prepare adult learners with life and employment readiness skills.	Contact your nearest post-secondary institution	www.aved.gov.bc.ca/abe/
BC Aerospace Training Consortium	Advanced Education	The Aerospace Consortium was formed to support long-term planning for the training needs in the Aerospace sector, and take aerospace in B.C. to the national and international level. Through the Aerospace Strategy and Consortium an additional \$20M has been invested in facility upgrading and expansion.		www.aved.gov.bc.ca/aerospace/welcome.htm
BC Campus	Advanced Education	B.C. Campus offers access to post-secondary programs through a distance education model, to provide options for individuals considering post-secondary studies while balancing other responsibilities such as work, family, and other life demand. Through BCOU students have access to more than 500 courses.	E-mail: webmaster@bccampus.ca	www.bccampus.ca
BC Innovation Council	Advanced Education	The BC Innovation Council supports the transfer of leading-edge research into industry and accelerates commercialization of world-class technology-based products for the economic benefit of B.C.	(604) 438-2752	www.bcinnovationcouncil.com/
BC Oil & Gas Education and Training Consortium	Advanced Education	The Oil and Gas Education and Training Consortium was created to identify potential skills shortages and develop recruitment, retention and training programs that will encourage the oil and gas industry to invest for the long term in B.C. The initial priority of the consortium is to address the skills training and labour needs for the exploration and production of conventional reserves in the northeast region of B.C.		www.aved.gov.bc.ca/oil_gas/welcome.htm

PROGRAM	ORGANIZATION RESPONSIBLE	DESCRIPTION	FOR MORE INFO	WEBSITE ADDRESS
BC Tourism and Hospitality Education and Training Consortium	Advanced Education	The B.C. Tourism and Hospitality Education and Training Consortium provides overall strategic direction and facilitate communication and planning among educational institutions, industry and government to ensure the education and training requirements of tourism and hospitality are met.		www.aved.gov.bc.ca/tourism/welcome.htm
Community Literacy Program of BC	Advanced Education	Funded projects deliver literacy training, increase public awareness of literacy issues, provide learning materials and conduct research. Projects are done in partnership with a public post-secondary institution or a school district	Contact your nearest post-secondary institution	www.aved.gov.bc.ca/literacy/
Coop Education Programs (post-secondary)	Advanced Education	Post-secondary institutions offer a range of coop education programs that provide relevant work experience opportunities for students as they complete their studies.	Contact your nearest post-secondary institution	www.co-op.bc.ca/Home.php
Knowledge Development Fund	Advanced Education	Provides capital funding for research equipment and facilities at public post-secondary institutions, teaching hospitals and affiliated non-profits. This fund increases direct employment in research projects, and helps attract world-class researchers and educators to the province.		www.aved.gov.bc.ca/bckdf/
Leading Edge Endowment Fund	Advanced Education	A cost-shared fund with the private sector to create a total of 20 permanent Leadership Research Chairs at B.C. public post-secondary institutions, in the areas of medical, social, environmental and technological research.	(604) 483-3220	www.leefbc.ca
Nurses Education Bursary Fund	Advanced Education	This program awards up to \$2 million in bursary funding a year to qualified applicants in the following order of priority 1.Registered nurses (RNs), registered psychiatric nurses (RPNs) and licensed practical nurses (LPNs) who are upgrading or who need more education to work in B.C.'s health-care system. 2.Former nurses and foreign-trained nurses needing refresher or educational upgrading. 3.Students in LPN, LPN Access, RN or RPN study programs; awards in this category are distributed in relation to the number of available positions and student spaces in B.C.	Victoria: (250) 387-6100 B.C. Lower Mainland: (604) 660-2610 Toll free in Canada: 1 800 561-1818	www.aved.gov.bc.ca/studentaidbc/specialprograms/nursebursary.htm
Prior learning assessment and Recognition (PLAR)	Advanced Education	Institutions offer assessments of prior learning as a cost-effective and efficient way for students to get recognition for the skills and knowledge they have acquired through means other than conventional study at post-secondary institutions.	Contact your nearest post-secondary institution	www.aved.gov.bc.ca/pla/welcome.htm

PROGRAM	ORGANIZATION RESPONSIBLE	DESCRIPTION	FOR MORE INFO	WEBSITE ADDRESS
Agriculture Labour Market and Skills Development Initiative (ALMSDI)	Agriculture & Lands	The Agriculture Labour Market and Skills Development Initiative (ALMSDI) is funded through the Agri-food Futures Fund, to address the labour market and skills development concerns of B.C.'s agriculture sector. ALMSDI outlines a proactive, responsive approach to achieving long-term agriculture labour market stability, which is critical to maintain and enhance B.C.'s competitive ability within international marketplaces.	(250) 763-9790 or (604) 854-4483	www.bcac.bc.ca/agriculture_labour_skills_programs.htm
Agriculture Labour Partnership Committee	Agriculture & Lands	The committee is a forum to discuss and determine solutions to labour market issues in the agriculture sector.	(250) 763-9790	www.bcac.bc.ca
Industry Development Trust Funds	Agriculture & Lands	Trust Funds are established for specific sectors to provide partial funding as a catalyst for their industry development initiatives. The Trust Funds provide the incentive and opportunity for industry sectors to lead, manage, and finance their own development by providing partial funding for development activities.	(250) 356-1681	www.agf.gov.bc.ca/indcomp/ind_dev_pgm.htm
InfoBasket, Electronic Service Delivery	Agriculture & Lands	Provides linkages to skills development websites relating to food production, and food and worker safety.	(250) 260-3024	infobasket.gov.bc.ca/portal/server.pt?
Court Mediation program	Attorney General	An opportunity for trained but inexperienced mediators to practice their skills in a high-quality practicum environment. This program is intended to help expand the pool of trained and experienced mediators.	(250) 356-8147	www.ag.gov.bc.ca/dro/publications/bulletins/court-mediation.htm
Family Mediation Practicum Program	Attorney General	An opportunity for trained but inexperienced Family Mediators to practice their family mediation skills in a high-quality practicum environment.	(250) 356-8147	www.ag.gov.bc.ca/dro/family-mediation/index.htm
"Being the Best" BC Public Service Corporate HR Plan	BC Public Service Agency	"Being the Best" sets a preliminary roadmap for the BC Public Service over the coming years. It builds on recent changes that have been made to modernize government's employment policies and practices. Over the next year and into the future, government will continue to implement key changes including: new ways to support career development; becoming more agile in recruitment and hiring practices; and improving the work environment to make individual efforts more productive and rewarding.		www.bcpublicservice.ca/hrplan/

PROGRAM	ORGANIZATION RESPONSIBLE	DESCRIPTION	FOR MORE INFO	WEBSITE ADDRESS
Labour Market Development Agreement (LMDA)	Economic Development	The LMDA is a collaboration between the provincial and federal governments to streamline efforts to help unemployed British Columbians move into sustainable employment. Programs provide training and support to individuals, as well as linkages and incentives for employers to recruit unemployed individuals.	(250) 952-0697	www.hrsdc.gc.ca/en/epb/lmd/lmda/bc/pdlmdabctoc.shtml
BC Training Tax Credit	Finance	This program provides refundable tax credits to employers and employees participating in apprenticeship programs designated by the Industry Training Authority (ITA). There are three main elements to the training tax credits: <ol style="list-style-type: none"> 1. basic credits for non-Red Seal training programs; 2. completion credits for both Red Seal and non-Red Seal training programs; and 3. enhanced credits for First Nations individuals and persons with disabilities. 		www.rev.gov.bc.ca/itb/TTC/ttc.htm
Health Planning Framework	Health	In 2002, the government developed a framework to connect all of the major levels of planning that are required to more effectively plan and manage the publicly funded health system. This planning framework includes Infrastructure Plans that incorporate capital plans (facilities and equipment), health human resource plans, information technology plans), and align them with Government's higher level objectives.		www.healthservices.gov.bc.ca/planning/planning_framework.html
LPN Upgrading	Health	The LPN Upgrading initiative was established in 2002, to support all health professionals in B.C. to work to their full scope of practice in meeting patient needs. This year's funding aims to assist practicing licensed practical nurses (LPNs) in their completion of a recognized physical assessment or pharmacology program needed to practice at full scope.	(250) 952-3534	www.healthservices.gov.bc.ca/ndirect/NursingStrategies/current/lpn_0607.html
Government Publication Services, Training & apprenticeship and K-12 curriculum guides	Labour & Citizens' Services	This initiative provides public access to trades and apprenticeship training materials, and k-12 curriculum guides. Information is normally purchased by public and private training organizations on a cost-recovery basis.	1 800 663-6105	www.publications.gov.bc.ca

PROGRAM	ORGANIZATION RESPONSIBLE	DESCRIPTION	FOR MORE INFO	WEBSITE ADDRESS
Open School BC	Labour & Citizens' Services	Designs, develops and provides quality educational resources and services for the public sector, including K-12, adult education and other public sector agencies. Open School BC courses in the K-12 area meet B.C. Ministry of Education curriculum standards and requirements. Courses are modular, and built for students to be able to work at their own pace.	1 888 883-4766	www.pss.gov.bc.ca/osbc/
Police officer training	Public Safety & Solicitor General	The Justice Institute provides the training for police recruits who will be filling vacancies in municipal and provincial police forces.	1 888 661-9923	www.jibc.bc.ca/police/
Serving it Right: the Responsible Beverage Service Program	Public Safety & Solicitor General	In B.C. you are required by law to have a Serving It Right Server Certificate if you are working as a server or a bartender in a primary liquor establishment. This program educates liquor licensees and servers about the legal responsibilities of holding a liquor license, the effects of liquor on the human body, provides tools for recognizing the signs of intoxication, and for dealing with difficult situations involving liquor service.	(604) 633-9798	www.servingitright.com/
Career development services for Community Coroners	Public Safety & Solicitor General	A range of services are available for community coroners, including the Basic training course which is a prerequisite to becoming a community coroner, advanced training in death investigation skills, and mentoring programs.	(604) 660-7745	www.pssg.gov.bc.ca/coroners/
Retail PEAK training	Small Business & Revenue	Retail BC has developed and launched the retail PEAK program, Canada's first comprehensive retail skills development program to train front-line retailers in B.C..	(604) 521-5473	www.retailpeak.com
Superhost	Tourism B.C.	Eight individual workshops that provide information and tools to improve the quality of service in the tourism sector, and create awareness about the tourism industry's contribution to the economy. The program's excellence is recognized internationally.	(250) 387-1711	www.tourism.bc.ca/superhost
go2 the resource for people in tourism	Tourism, Sport & the Arts	An independent organization which helps B.C.'s tourism industry attract and keep a dynamic, skilled workforce, services include a job matching service, accredited training programs, and supports for recruitment and retention	(604) 930-9770	www.go2hr.ca

Increase the labour market success for Aboriginal people

PROGRAM	ORGANIZATION RESPONSIBLE	DESCRIPTION	FOR MORE INFO	WEBSITE ADDRESS
Aboriginal Business, Entrepreneurship and Skills Training (BEST)	Aboriginal Relations & Reconciliation	The Aboriginal BEST training series has been designed to support young Aboriginal entrepreneurs in identifying and creating self-employment opportunities in their own communities and within the broader B.C. business setting.	1 866 352-3878	www.smallbusinessconsultant.ca/best/
First Citizens Fund, Business Advisory Centres and Business Support Officers	Aboriginal Relations & Reconciliation	Qualified staff experienced in business and knowledgeable about the challenges and needs for on and off reserve business and markets, small business development and joint ventures provide information on: business planning for start-up, expansion and export; market research analysis; marketing and promotion; financing; operations and expansion strategies; financial and cash flow management; and human resources planning.	Fort St. John: (250) 785-1870 Cranbrook: (250) 426-0595 Prince George: (250) 562-6325	www.gov.bc.ca/arr/economic/fcf/advisory.html
First Citizens Fund, Business Loans	Aboriginal Relations & Reconciliation	Available to Aboriginal residents of B.C., business loans are provided for most types of operations and a wide range of sectors that include retail, services, fishing, forestry, agriculture, tourism and hospitality, manufacturing, new technologies and export. Business loans are available up to a maximum of \$75,000, plus the 1.5% Borrowers Fee, of which 40 percent of the principle will be contributed from the First Citizens Fund in pro-rata installments over the term of the loan.	See website for list of lenders.	www.gov.bc.ca/arr/economic/fcf/loan.html
First Citizens Fund, Friendship Centre Program	Aboriginal Relations & Reconciliation	The First Citizens Fund Friendship Centre Program supports 24 Friendship Centres around the province to offset the employment costs of centre Program Directors who provide culturally responsive services for Aboriginal people living in urban areas.	(250) 388-5522	www.bcaafc.com/

PROGRAM	ORGANIZATION RESPONSIBLE	DESCRIPTION	FOR MORE INFO	WEBSITE ADDRESS
First Citizens Fund	Aboriginal Relations & Reconciliation	The First Citizens Fund is a perpetual fund, created in 1969 to enhance culture, education and economic development opportunities for Aboriginal people in B.C. The fund assists Aboriginal people to strengthen their economies and restore and maintain their languages and cultures. Annual funding is approximately \$4M.		http://www.gov.bc.ca/arr/economic/fcf/default.html
First Citizens Fund, Student Bursary Program	Aboriginal Relations & Reconciliation	The Student Bursary Program provides financial assistance to Aboriginal students enrolled in post-secondary education programs. The program supports undergraduate and graduate students in degree programs, and students in two- year diploma or certificate programs.	(250) 388-5522	www.bcaafc.com/
First People Heritage, Language & Culture Council	Aboriginal Relations & Reconciliation	The First Citizens Fund assists in the revitalization, promotion and preservation of Aboriginal languages and culture by supporting the programs and strategic initiatives of the First Peoples' Heritage, Language and Culture Council (FPHLCC).	(250) 652-5952	www.fphlcc.ca/
Métis Nation Relationship Accord	Aboriginal Relations & Reconciliation	On May 12, 2006, the Province and the Métis Nation British Columbia signed the Métis Nation Relationship Accord which identified the following objectives: Strengthen existing relationships based on mutual respect, responsibility and sharing. Improve engagement, coordination, information sharing and collaboration. Follow through on intentions and commitments of the First Ministers' Meeting on Aboriginal issues as they pertain to Métis people and their aspirations to close the gap in the quality of life between Métis people and other British Columbians.		www.gov.bc.ca/arr/social/accord.html
Native Economic Development Advisory Board	Aboriginal Relations & Reconciliation	The Native Economic Development Advisory Board (NEDAB) supports sustainable Aboriginal economic development in B.C. NEDAB is comprised of 8 Aboriginal Board members, appointed on a regional basis. NEDAB was established in 1988. it also provides advice on planning, development and delivery of First Citizens' Fund programs and services.	(250) 387-2536	www.gov.bc.ca/arr/economic/fcf/nedab.html

PROGRAM	ORGANIZATION RESPONSIBLE	DESCRIPTION	FOR MORE INFO	WEBSITE ADDRESS
New Relationship Trust Fund	Aboriginal Relations & Reconciliation	A unique, \$100-million fund to help First Nations build institutional and community capacity. This funding will help First Nations to participate in the management of lands and resources and to take advantage of economic, cultural and social opportunities in the province. The Trust will be managed by a seven-member board of directors, independent from government.	(604) 925-3338 Toll free: 1 877 922-3338	www.newrelationshiptrust.ca
Transformative Change Accord	Aboriginal Relations & Reconciliation	In November 2005, the Province, the Federal Government and the Leadership Council representing the First Nations of B.C. signed the Transformative Change Accord (TCA) to: close the social and economic gap between First Nations and other British Columbians, reconcile Aboriginal rights and title with those of the Crown, and establish a new relationship based upon mutual respect and recognition.		www.gov.bc.ca/arr/social/change.html
Aboriginal Coordinators	Advanced Education	Most public post-secondary institutions have Aboriginal Coordinators to provide transitional, cultural and personal support to Aboriginal students on-campus.	Contact your nearest post-secondary institution	www.aved.gov.bc.ca/aboriginal/
Aboriginal Special Projects Fund	Advanced Education	This fund supports programs for Aboriginal learners in post-secondary institutions in the areas of: tourism, business foundations, First Nations studies, trades training, human and social services, economic development, mathematics and forestry.	Contact your nearest post-secondary institution	www.aved.gov.bc.ca/aboriginal/project_funding.htm
Memorandum of Understanding on Aboriginal Post-secondary education	Advanced Education	On March 11, 2005, the B.C. Ministry of Advanced Education signed a landmark memorandum of understanding with representatives of the province's post-secondary institutions, the federal government and key Aboriginal organizations. The signatories form an ongoing post-secondary education partners group, which works together on issues such as improving access to post-secondary education for Aboriginal learners and streamlining the transition of Aboriginal students from high school to post-secondary institutions.	(250) 387-2043	www.aved.gov.bc.ca/aboriginal/mou.htm
Aboriginal Agriculture Initiative	Agriculture & Lands	This initiative is funded through the Agri-food Futures Fund, which matches investments by industry. The initiative is focussed on three key activity areas: Increasing awareness and involvement in agriculture. Developing underutilized agriculture land. Increasing the participation of Aboriginal youth and women in agriculture.	(250) 356-1839	www.iafbc.ca/funding_available/programs/AAl/aa.htm

PROGRAM	ORGANIZATION RESPONSIBLE	DESCRIPTION	FOR MORE INFO	WEBSITE ADDRESS
Aboriginal Social Worker Training	Children & Family Development	Training for Aboriginal Social workers beyond the bachelor's degree is available through the Caring for First Nations Children Society.	(250) 652-9899	www.cfncs.com/services.htm
BC Aboriginal ChildCare Society (BCACCS)	Children & Family Development	The BCACCS was created to help Aboriginal communities develop high quality, integrated, community child care services that are based in the children's culture, language and history. BCACCS delivers training workshops throughout B.C. designed to help parents, volunteers, staff and coordinators of child care, early childhood and Child Care Resource and Referral Programs enhance their services.	(604) 913-9128	www.acc-society.bc.ca/files_new/training.html
First Nations Shellfish Aquaculture Training Program	Economic Development/ Aboriginal Relations and Reconciliation	This program will assist residents of coastal B.C. in building business skills and capacity necessary to share in the Province's growing seafood industry. The program is located at the Malaspina University College's Centre for Shellfish Research.	(250) 740-6113	www.mala.ca/shellfishresearch/index.asp
Enhancement Agreements	Education	Enhancement Agreements (EAs) are Working agreements between a school district, all local Aboriginal communities and the Ministry of Education. EAs are designed to improve the educational achievement of Aboriginal students by establishing a collaborative partnership between Aboriginal communities and school districts.	(250) 356-1891	www.bced.gov.bc.ca/abed/
Aboriginal FIRST (Futures in Recreation and Sport Training)	Tourism, Sport & the Arts	This program provides leadership training for aboriginal youth in the areas of aquatics, scuba, backcountry recreation and community recreation planning.	(250) 387-4386	www.tsa.gov.bc.ca/sport/AboriginalFIRST.htm
Aboriginal Tourism British Columbia	Ministry of Tourism, Sport & the Arts	The Aboriginal Tourism Association of British Columbia (ATBC) is the voice of Aboriginal tourism throughout BC. As a marketing representative for its members, ATBC actively places ads, billboards, and attends trade shows, along with several other initiatives, on behalf of their membership.	1 877 266-2822 or (604) 921-1070	www.atbc.bc.ca/

Attract and recruit new workers

PROGRAM	ORGANIZATION RESPONSIBLE	DESCRIPTION	FOR MORE INFO	WEBSITE ADDRESS
English as a Second Language programs	Advanced Education	ESL programs delivered through post-secondary institutions range from literacy to advanced levels, and include specific courses in English for work or for specific occupations.	(250) 356-7738 or (250) 357-5163	www.aved.gov.bc.ca/esl/welcome.htm
New Student Spaces/ Strategic Investment Plan	Advanced Education	Govt is expanding the public post-secondary system at double the rate of growth in the 18-29 cohort. This will provide 25,000 new seats by 2010, and ensure that students who graduate with a B average are able to attend university if they want.	1 888 664-2256	
StudentAid BC	Advanced Education	StudentAid BC helps eligible students with the cost of their post-secondary education through loans, grants, bursaries, scholarships and special programs. It also has programs for borrowers who need help repaying their loans. The British Columbia Student Assistance Program is a joint program between the federal and provincial government, and is a one-stop process to apply for two kinds of funding: loans and grants.	Victoria: (250) 387-6100 B.C. Lower Mainland: (604) 660-2610 Toll free: 1 800 561-1818	www.aved.gov.bc.ca/studentaidbc/welcome.htm
BC Newcomers Guide to Resources & Services	Attorney General	This guide has information you may need if you have recently arrived in B.C.. It is written in clear and simple language, and contains information about a range of topics, including: finding a place to live; finding a job and working; childcare; education and health care.	(604) 660-2203	www.ag.gov.bc.ca/immigration
BC Settlement and Adaptation Program	Attorney General	The British Columbia Settlement and Adaptation Program (BCSAP) supports the successful settlement and adaptation of new immigrants and refugees to B.C. through services delivered in communities by third-party service providers, including adult English as a second language training.	(604) 660-2203	www.ag.gov.bc.ca/immigration

PROGRAM	ORGANIZATION RESPONSIBLE	DESCRIPTION	FOR MORE INFO	WEBSITE ADDRESS
Agreement for Canada – B.C. Co-operation on Immigration	Attorney General	The five-year agreement, renewed in 2004, establishes a framework for the governments of Canada and B.C. to develop new initiatives to meet regional immigration needs, improve the integration of immigrants, encourage foreign students to choose B.C. and address barriers to the recognition of foreign credentials.	(250) 356-2099	www.ag.gov.bc.ca/immigration
Child & Youth Mental Health Worker Recruitment	Children and Family Development	To support the Child and Youth Mental Health Plan, government has added more than 180 new mental health positions to the BC Child and Youth Mental Health team.	1 866 387-9703	www.mcf.gov.bc.ca/cymh_recruit/index.htm
Youth Agreements	Children and Family Development	A youth agreement is a legal agreement a youth-at-risk (16-18) and the Ministry. The purpose of the agreement is to help youth gain independence, return to school, and/or gain work experience and life skills. Youth Agreements are available if there is no parent or other person willing to take responsibility, or the youth cannot return home for reasons of safety.	Contact your nearest Children & Family Development office listed in the blue pages of the phone book	www.mcf.gov.bc.ca/youth/youth_agreements.htm
Bladerunners	Community Services	A youth employment program to assist multi-barriered, disadvantaged youth gain on-the-job construction training and apprenticeships.	(604) 688-9116	www.buildingfuturestoday.com
Empowered to Work	Community Services	A mentoring program for women between 18 and 60 who have not been in the workforce. The projects match women looking to get into the workforce, with experienced and successful mentors. The mentoring is complemented with specific skills training.		www2.news.gov.bc.ca/news_releases_2005-2009/2006CS0006-000183-Attachment1.htm
Vancouver Agreement Employment Strategy	Community Services	Services to unemployed Downtown Eastside residents include: one-to-one support, specific training and support for residents to find and maintain employment. Coordination of federal & provincial services means tools such as wage subsidies, training expenses and assistance with childcare and housing needs are also available.	(604) 873-7367	www.vancouveragreement.ca/EmploymentStrategy.htm
BC International Qualifications Program	Economic Development	The BC IQP provides leadership and support to regulatory bodies, professional & trade associations, employers, unions, post-secondary institutions and community agencies involved in assessing qualifications of foreign-trained workers.	(250) 387-1031	www.ecdev.gov.bc.ca/ProgramsAndServices/IQU/index.htm
BC Skills Connect for Immigrants Program	Economic Development	The BC Skills Connect for Immigrants program includes career assessment and planning, workplace language upgrading and orientation, skill enhancements and mentorship. These services are intended to help newcomers find jobs in B.C.'s labour market, overcome job-specific language barriers, have their credentials recognized, and gain employment networks.	(250) 387-1031	www.ecdev.gov.bc.ca/ProgramsAndServices/IQU/SkillsConnect/default.htm

PROGRAM	ORGANIZATION RESPONSIBLE	DESCRIPTION	FOR MORE INFO	WEBSITE ADDRESS
BC/Alberta Trade, Investment and Labour Mobility Agreement (TILMA)	Economic Development	In 2006, B.C. and Alberta signed the British Columbia – Alberta Trade, Investment, and Labour Mobility Agreement (TILMA). TILMA will come into effect starting April 2007, and into full force in April 2009. B.C. and Alberta businesses and workers will enjoy new market access. This agreement gives businesses and workers in both provinces seamless access to a larger range of opportunities across all sectors including energy, transportation, labour mobility, business registration, and government procurement.		www.gov.bc.ca/ecdev/popt/media_room/bc_ab_trade_investment_mobility_agreement.htm
Business Immigration – Entrepreneurs	Economic Development	The Entrepreneur program is one of the Business Immigration categories. It is designed to attract experienced businesspersons who will own and actively manage businesses expected to generate economic benefits to Canada.	(604) 775-2227	www.ecdev.gov.bc.ca/ProgramsAndServices/BusinessImmigration/Entrepreneurs/index.htm
Employers' Resource Guide	Economic Development	This Resource Guide is an on-line tool to assist with recruiting and retaining skilled immigrants.		www.lookingahead.bc.ca/employer/
Immigrants and the World of Work Brochures	Economic Development	A compilation of 12 short articles to assist readers in taking the first steps in building a meaningful and successful work life in Canada. These booklets, produced by the Immigrant Services Society of BC, are available in seven languages.	(250) 952-0705	www.ecdev.gov.bc.ca/ProgramsAndServices/IQU/world_of_work.htm
Industry Training Authority	Economic Development	The Industry Training Authority is a new, industry-led model for meeting the skill needs of apprentices, employers and communities. \$96.9 M per year will be invested in training to meet the critical skills needs of industry.	(778) 328-8700 Toll free in B.C.: 1 866 660-6011	www.itabc.ca
Provincial Nominee Program, Business Categories	Economic Development	The Business Categories component of the BC PNP Program was developed to increase the economic benefits of immigration to the province, by attracting prospective applicants with resource, business experience, and a desire to establish a business in B.C.	(604) 775-2227	www.ecdev.gov.bc.ca/ProgramsAndServices/BusinessImmigration/Nominee_Program/index.htm

PROGRAM	ORGANIZATION RESPONSIBLE	DESCRIPTION	FOR MORE INFO	WEBSITE ADDRESS
Provincial Nominee Program, Strategic Occupations — International Graduates	Economic Development	The international student category of the Provincial Nominee Program is designed to assist employers in recruiting academically strong graduates who are expected to meet the future skill needs of their organizations.	(604) 775-2227	www.ecdev.gov.bc.ca/ProgramsAndServices/PNP/so_international_graduates.htm
Provincial Nominee Program, Strategic Occupations – Designated Health Care Professionals	Economic Development	The British Columbia PNP program is committed to helping public sector health care services address needs in certain professions by accepting applications for nurses, physicians and pharmacists. PNP does accept applications for other health care occupations, but these are assessed under the Skilled Worker category.	(604) 736-5920 Extension # 302	www.ecdev.gov.bc.ca/ProgramsAndServices/PNP/so_publicsector.htm
Provincial Nominee Program, Strategic Occupations – Skilled Workers	Economic Development	The PNP is a tool for B.C. employers to fill critical skill shortages that exist in the labour market by nominating skilled foreign workers who bring expertise in those critical skills areas.	(604) 775-2227	www.ecdev.gov.bc.ca/ProgramsAndServices/PNP/index_so.htm
Your Roadmap to Recognition Fact Sheets	Economic Development	Your Roadmap to Recognition is a series of fact sheets helping internationally trained professionals and trades people integrate into the B.C. labour market. These fact sheets are intended to be used as a tool for immigrants, community service agencies, employers, regulatory bodies, professional associations, and educational institutions.	(250) 952-0705	www.ecdev.gov.bc.ca/ProgramsAndServices/IQU/factsheets.htm
Career Preparation and Coop Education Programs	Education	Local school district programs that include a work experience component, and are designed to help students explore an occupation, and gain skills from in-school course work that can be transferred to a workplace setting.	(250) 356-9025	www.bced.gov.bc.ca/careers/
BC Employment Program	Employment & Income Assistance	The BC Employment Program assists ministry clients in communities throughout B.C. to find and keep jobs through individualized employment services and supports. Services delivered will depending on individuals client needs, but include things such as: self-directed job searches; short workshops on writing resumes; job banks; support costs for work related expenses and short term certificate training; life skills; and work experience.	Victoria: (250) 387-6121 Vancouver: (604) 660-2421 Toll free in B.C.: 1 800 663-7867	www.eia.gov.bc.ca/factsheets/2006/BCEP.htm

PROGRAM	ORGANIZATION RESPONSIBLE	DESCRIPTION	FOR MORE INFO	WEBSITE ADDRESS
Bridging Employment Program	Employment & Income Assistance	This program averages 19 weeks and is focused on pre-employment life skills. It assists clients who have survived abuse to overcome some of the barriers that prevent them from making successful transitions to sustainable employment and will ready them to participate in the BC Employment Program.	Victoria: (250) 387-6121 Vancouver: (604) 660-2421 Toll free in B.C.: 1 800 663-7867	www.eia.gov.bc.ca/factsheets/2004/Bridging.htm
Community Assistance Program	Employment & Income Assistance	Community Assistance Program (CAP) is focused on offering more challenged clients intensive basic life-skills services to enhance their quality of life and prepare them to participate more fully in their community. While CAP is not an employment program, clients may receive services such as education and training, volunteer and work placements.	Victoria: (250) 387-6121 Vancouver: (604) 660-2421 Toll free in B.C.: 1 800 663-7867	www.eia.gov.bc.ca/programs/other.htm#cap
Confirmed Job Supplement	Employment & Income Assistance	Where no other resources are available to cover the cost, a Confirmed Job Supplement (CJS) may be provided to recipients with a confirmed offer of employment to purchase the essential transportation and work-related items they need to begin a job that will enable the family to leave assistance.	Victoria: (250) 387-6121 Vancouver: (604) 660-2421 Toll free in B.C.: 1 800 663-7867	www.eia.gov.bc.ca/factsheets/2004/confirmedjob.htm
Employment Program for Persons with Disabilities	Employment & Income Assistance	This program provides persons with disabilities access to: pre-employment services; planning & employment services; self-employment services; disability supports; and assistive technology.	Victoria: (250) 387-6121 Vancouver: (604) 660-2421 Toll free in B.C.: 1 800 663-7867	www.eia.gov.bc.ca/pwd/eppd.htm
Public Sector Employment Program	Employment & Income Assistance	This program provides public sector employment opportunities for persons with disabilities.	Victoria: (250) 387-6121 Vancouver: (604) 660-2421 Toll free in B.C.: 1 800 663-7867	www.eia.gov.bc.ca/pwd/eppd.htm
Ministers' Council on Employment for Persons with Disabilities	Employment & Income Assistance	The Minister's Council establishes a partnership between government, business, education, community-based organizations and persons with disabilities - all with the aim of increasing the employment, employability and independence of persons with disabilities. The Council has issued a 10 by 10 Challenge to increase employment for persons with disabilities by 10% (or 13,000) by 2010. Challenge and targets have been issued to all communities and various business sectors and a toolkit developed to assist in achieving targets has also been provided.	(250) 356-8987 (250) 356-6189 (250) 356-5920	www.eia.gov.bc.ca/epwd/Index.htm

PROGRAM	ORGANIZATION RESPONSIBLE	DESCRIPTION	FOR MORE INFO	WEBSITE ADDRESS
Mining Education & Skills Development Program	Energy & Mines	A partnership program between teachers and the minerals industry in B.C. The program's goal is to foster a well-informed public through school education based on accurate and balanced minerals information, and to stimulate young peoples' interest in minerals industry careers.	(604) 681-4321 ext. 108 & 115	www.bcminerals.ca/
Reclamation and Prospector Teams	Energy & Mines	The Prospector and Environmental Teams are an innovative industry partnership program that trains B.C. youth from First Nation and rural communities for jobs in mineral prospecting and reclamation of previous exploration and mine sites. The program is delivered through The Northwest Community College School of Exploration and Mining.	(250) 847-4461 local 5822	www.nwcc.bc.ca/SEM.cfm
BC Conservation Corps	Environment	The British Columbia Conservation Corps (BCCC) is a new program that provides work opportunities for students and recent graduates who may be considering a career in the environmental sector. Projects undertaken within this program provide Corps members a chance to gain valuable, first-hand experience in a wide variety of scientific and technical roles that will contribute to conserving and enhancing British Columbia's environment.	(250) 356-7917	www.bcconservationcorps.ca/
Outcomes Based regulation & increased reliance on qualified professionals	Environment	Ministry of Environment has implemented outcomes-based regulatory approaches and increased use of qualified professionals in order to foster efficiencies, streamline regulatory processes, and increase flexibility in achieving environmental outcomes. Acts include the Environmental Management Act, Municipal Sewage Regulation Act, the Organic Matter Recycling Regulation, the Contaminated Sites Regulation, and the Integrated Pest Management Act. Occupations include: foresters, biologists, chemists, agrologists, engineers and technologists.		www.gov.bc.ca/env
Certification, Licensing and Quality Management of the Safety Standards Act	Forests & Range	The Act determines the certification and licensing necessary to meet minimum safety standards for the installation and operation of electrical, elevating, boiler and pressure vessels, railways and gas equipment. Primary focus for the legislation is to ensure public and worker safety. Administrative authority is delegated to the Safety Authority and 10 local governments.	1 866 566-SAFE (7233) or (250) 356-7427	www.safetyauthority.ca
Forest and Range Practices Act	Forests & Range	Under the Act, resource management professionals have greater responsibility for environmental protection. Occupations include professional foresters, agrologists, biologists, hydrologists, geoscientists and other experts.		www.for.gov.bc.ca/code/

PROGRAM	ORGANIZATION RESPONSIBLE	DESCRIPTION	FOR MORE INFO	WEBSITE ADDRESS
Foresters Act	Forests & Range	Forest professionals are self-regulating in B.C. Timber licensees are encouraged to use professionals to meet the standards of the new outcomes-based land-use regulations.	(604) 687-8027	www.rpf-bc.org/
Health Professions regulation	Health	Twenty three health care professions are regulated in B.C. The focus of these regulations is to ensure public safety by ensuring that self-governing professions in the health sector have adequate and appropriate regulatory structures in place. Individuals wanting to practice in these professions in B.C. must be licensed through the appropriate professional body.	(250) 952-2292	www.healthservices.gov.bc.ca/leg/index.html
ACE IT	Industry Training Authority	ACE IT is an industry training program for high school students. Through an ACE IT program, students can take technical training courses for credit towards both high school graduation and towards completion of an apprenticeship or Industry training Program.	(778) 328-8700 Toll free in B.C.: 1 866 660-6011	www.itabc.ca/Youth-ACEIT.php
Secondary School Apprenticeship	Industry Training Authority	A provincial program consisting of workplace-based training where secondary students register as apprentices. Students earn up to 16 credits towards graduation, and a \$1000 scholarship is available to students who graduate and continue with their apprenticeship.	(778) 328-8700 Toll free in B.C.: 1 866 660-6011	www.itabc.ca/Youth-SSA.php
YES 2 IT	Industry Training Authority/ Education	YES 2 IT – or Youth Exploring Skills to Industry Training – is a joint initiative of the Industry Training Authority (ITA) and the Ministry of Education (MOE). The program provides an opportunity for youth in grades 6-9 to have an engaging, hands-on experience applying some of the skills used in a variety of trade occupations while making connections with tradespersons in their communities.	(778) 328-8700 Toll free in B.C.: 1 866 660-6011	www.itabc.ca/Youth-YES2IT.php
Science-related Scholarships	Innovation Council of B.C.	Students in science and technology programs can apply for scholarships in the areas of applied research and development.	1 800 665-7222	www.bcinnovationcouncil.com/programs/scholarships.php
Student career development program	Innovation Council of B.C.	A 2 day career program for students for over 50 high school students from across the province to participate in the BC Innovation Council Awards. This is an opportunity for them to meet reps from the industry, academic and research communities.	1 800 665-7222	www.bcinnovationcouncil.com/awards/student_development_program.php
Agreement on Internal trade, Chapter 7 — Labour Mobility	Intergovernmental Relations	A formal agreement signed in 1994 by 10 provinces and the federal government, with a commitment to remove barriers to interprovincial trade, including improving labour mobility.		strategis.ic.gc.ca/epic/internet/inait-aci.nsf/en/Home
International Credential Evaluation Service (ICES)	Ministry of Advanced Education	ICES is administered by BCIT, and is available to help people who have studied in other provinces or countries to get recognition of their credentials in comparable B.C. terms.	(604) 432-8800	www.bcit.ca/ices/index.shtml

Address regional skills shortages

PROGRAM	ORGANIZATION RESPONSIBLE	DESCRIPTION	FOR MORE INFO	WEBSITE ADDRESS
Canadian Occupational Projection System — BC Unique Scenario	Advanced Education	The latest COPS occupational projections provide information about employment demand for 510 occupations to the year 2015.	(250) 952-6111	
College and Institutes Student Outcomes Survey	Advanced Education	The B.C. College and Institute Student Outcomes Survey attempts to contact former students by telephone 9 - 20 months after they complete all, or a significant portion, of their program. The survey asks former students what they have done since leaving and if they were satisfied with the education they received. Survey results are used to support decision-making and program evaluation, and help prospective students make informed choices.	(250) 953-3703	outcomes.bcstats.gov.bc.ca/
Education Planner	Advanced Education	Education Planner provides detailed information on undergraduate programs at all 28 public post-secondary institutions in B.C.	(604) 412-7793	www.educationplanner.bc.ca
Loan Forgiveness for Health care professionals	Advanced Education	This program encourages health care professionals to relocate to underserved communities by forgiving a portion of their B.C. Student Loan for each year they work in a designated community, in the public health care system. The program is open to recently graduated doctors, nurses, nurse practitioners, midwives, pharmacists, speech pathologists, occupational therapists, audiologists, and physiotherapists.	Victoria: (250) 387-6100 B.C. Lower Mainland: (604) 660-2610 Toll free: 1 800 561-1818	www.aved.gov.bc.ca/studentaidbc/repay/repaymentassistance/loanforgiveness.htm

PROGRAM	ORGANIZATION RESPONSIBLE	DESCRIPTION	FOR MORE INFO	WEBSITE ADDRESS
University Baccalaureate Graduates Survey	Advanced Education	B.C.'s public universities contacting baccalaureate graduates (two and five years after graduation) The reports resulting from the interviews provide information on the graduates' further education, employment and occupations, current job earnings, financing of university education and satisfaction with their education. All five universities are currently participating in the project.	(250) 480-4859	www.tupc.bc.ca/student_outcomes/index.html
What's Key in Labour Market Information	Advanced Education	A catalog of selected resources for B.C. career practitioners, young people and adult job-seekers. This information is intended to help assist individuals making decisions about post-secondary training options, apprenticeship options, entry-level career decisions and other aspects of career planning.	(250) 387-3620	www.whatskey.org
Work Futures	Advanced Education	Comprehensive information on a range of career options, to help students make career and personal choices. This information also aids post-secondary program planning.		www.workfutures.bc.ca
Work Futures for Entry level Jobs	Advanced Education	Comprehensive information on a range of entry-level job options, with links to longer-term career options, to help students make career and personal choices.		www.startnow.workfutures.bc.ca
Work Futures for Trades and Technical Occupations	Advanced Education	Comprehensive information on a range of technical and trades career options, to help students make career and personal choices. This information also aids post-secondary program planning.		www.handson.workfutures.bc.ca
North Island-Coast Development Initiative Trust	Economic Development	The B.C. Government established a \$50 million North Island-Coast Development Initiative Trust to support strategic investments in the economies of the North Island-Coast. The trust will operate independent from government, to create economic growth and more jobs based on regional priorities. The trust will have the ability to develop partnership investments with business and various levels of government to further develop and diversify the economic base of the region.		
Northern Development Initiative Trust	Economic Development	The Northern Development Initiative Trust (Northern Trust) was established in October, and totals \$185 million. An economic development funding corporation for northern B.C. administers the trust, and provides the funding and ability to identify and pursue new opportunities for stimulating economic growth and job creation in Northern B.C.	(250) 561-2525	www.nditrust.ca/ndit/

PROGRAM	ORGANIZATION RESPONSIBLE	DESCRIPTION	FOR MORE INFO	WEBSITE ADDRESS
Southern Interior Development Initiative Trust	Economic Development	The B.C. Government established a \$50 million Southern Interior Development Initiative Trust to support strategic investments in the economies of the Southern Interior. The trust will operate independent from government, to create economic growth and more jobs based on regional priorities. The trust will have the ability to develop partnership investments with business and various levels of government to further develop and diversify the economic base of the region.		
Career Development Policy for Secondary School Students	Education	Career development is one of the goals of the public education system, shared by schools, family and community. Education programs in B.C. schools should help prepare students for successful employment when they leave the school system. The Career development policy emphasizes the important role that schools and school boards have in providing students with career development, and describes career programs and Ministry procedures related to career programs.	(250) 356-9025	www.bced.gov.bc.ca/policy/policies/career_development.htm
Career Technical Centres	Education	Locally developed educational programs that combine secondary course, post-secondary courses and industry work experience in a range of applied technology and trades areas. Programs are developed by regional coordination between school districts, regional colleges/institutes and industry.	(250) 356-9025	www.bced.gov.bc.ca/careers/planning/educate/ctccontacts.htm
School Planning Councils	Education	School planning councils formalize the role of parents in developing plans to improve student achievement in all schools in B.C.. Plans developed by school planning councils are connected to district accountability contracts, Aboriginal enhancement agreements and the Ministry of Education district review process.	(250) 356-2575	www.bced.gov.bc.ca/spc/
Mining Rocks, Job & Career Tour	Energy & Mines	The Tour is a series of job and career fairs held around the province, in conjunction with B.C. educational institutions and the mineral exploration and mining industry. Mining Rocks is designed to raise awareness about careers in mineral exploration and mining, provide B.C. communities with information on opportunities in B.C.'s Mining Industry, and promote future job opportunities.	(250) 952-0510	www.em.gov.bc.ca/Subwebs/mining/Edu-Car/miningrocks.htm
Northwest School of Exploration & Mining	Energy & Mines	Based at Northwest Community College (NWCC), this program is a partnership between the Smithers Exploration Group, NWCC, and government, to deliver basic mining education programs to First Nations & rural communities.	(250) 847-4461	www.nwcc.bc.ca/Programs/Mining/mining_start.cfm

PROGRAM	ORGANIZATION RESPONSIBLE	DESCRIPTION	FOR MORE INFO	WEBSITE ADDRESS
Oil & Gas Centre of Excellence	Energy & Mines	NLC is the provincial leader in oil and gas training. The College has the only training rig in the province, a fully operational service rig. Northern Lights College President, Jim Kassen, chairs the BC Oil and Gas Education and Training Consortium. College personnel are trained educators who have first hand professional experience in the field. Educational Partners include PITS, NAIT, SAIT, Olds College, OUC, BCIT, Canada Safety Council.	(250) 785-6981	www.nlc.bc.ca/oilgas.php
Oil & Gas Education and Training Initiative	Energy & Mines	As part of the Oil & Gas Development Strategy, MEM has funds to support projects related to skill development in the oil & gas sector. Projects will be cost-shared with industry.	(250) 952-0669	www.em.gov.bc.ca/subwebs/oilandgas/Funding_Guidelines.pdf
Macro-economic forecast	Finance	The Ministry of Finance forecasts economic activity, including aggregate employment, through its macroeconomic model. Other variables included in the model are: labour force growth, population, income growth, housing starts etc.	(250) 387-0368	www.fin.gov.bc.ca/pubs.htm
Health Match British Columbia	Health	Health Match BC is a no-fee comprehensive recruitment and retention strategy that assists B.C. communities in filling vacancies for physicians, nurses and pharmacists. It also facilitates the Provincial Nominee Program for health professions.	(604) 736-5920	www.healthmatchbc.org
Rural and Remote Health Initiative	Health	Rural health works with regional health authorities, physicians and other partners to enhance delivery of rural medical care. Initiatives include: rural retention, supports for specialty training, recruitment assistance, travel assistance.		www.healthservices.gov.bc.ca/rural/initiative.html
Mobile Trades Training Facility	Industry Training Authority	A state-of-the-art mobile training facility has been established to increase access to trades training in rural and Aboriginal communities in northern B.C.. The facility is comprised of a large, expandable semi-trailer unit that can be moved between communities, and a supporting equipment trailer. The mobile unit will be equipped to offer hands-on skills training in a variety of trades.	(778) 328-8700 Toll free in B.C.: 1 866 660-6011	www.itabc.ca
BC Regional Science & Technology Network	Innovation Council of B.C.	Provides support and information to innovators, entrepreneurs, students, businesses and organizations in science & technology by acting as a conduit to services, including training and human resource development.	1 800 665-7222	www.bcinnovationcouncil.com/programs/regional_development.php



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